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Court orders superintendent back to work

Holt

Shelby Tankersley Hometownlife.com USA TODAY NETWORK - MICHIGAN

1/21

A day after she filed a \$2 million lawsuit against the district, Wayne-Westland Superintendent Dr. Shelley Holt will return to her job by court order.

According to the order issued July 16, by Circuit Judge Craig Strong and provided to Hometownlife.com by Holt's legal team, Strong decided that the dis-

trict is temporarily "restrained" from investigating Holt any further until the court decides otherwise. The district will also be required to disclose any documents from third parties complaining of Holt's behavior to the plaintiff and Holt will have the right to depose members of the school board and others.

According to a letter sent from attorney Anthony Adams, Holt's legal counsel, to the district, Holt will communi-



did not immediately respond to requests for comment. It has previously said that it does not comment on ongoing investigations.

The judge concluded that Holt has "likelihood of success on merits of (her) claims" and "will suffer irreparable harm and loss if the Defendant's violation of the Open Meetings Act is continued." Holt's suit names the district, the school board and all seven individual school board trustees as defendants.

The order also states the district has violated Holt's "due process of law because of the nature of secret proceedings conducted against her.'

See HOLT, Page 3A

Smoothie bar opens in Canton

David Veselenak Hometownlife.com USA TODAY NETWORK - MICHIGAN

Ford Road in Canton has plenty of national chain stores and restaurants. But Dr. Manisha Mehta and her husband Ketan Mehta wanted something more community-based.

Enter Iced Fusion Nutrition, which opened a few weeks ago at 42090 Ford Road in the Willow Creek shopping center. Focusing on smoothies, the business sports a simple bar with a few tables and plans to host several events in and out of the business.

"We just wanted to have something in Canton that's obviously an investment, but then also to bring the community together," she said. "It's been really important to us."

Dr. Mehta, who lives in Canton with her family and has practices in both Detroit and Toledo, said her husband and she had thought about opening such a business for several years. They looked at Toledo and other communities, but decided being closer to home was the right way to go. "There's nothing better than being close to home," she said. "Canton is home. Canton made the best sense."



Riviera Cinema General Manager Cinthya Damian talks about the movie theater's construction project. It will add three screens and should be open in time for some early October releases. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

Riviera Cinema expanding, adding new screens, Emax

David Veselenak Hometownlife.com **USA TODAY NETWORK - MICHIGAN**

Canton isn't the only place getting a new movie screen in time for the holiday season

The Riviera Cinema at 30170 Grand River in Farmington Hills is in the midst of a major expansion. The theater, open since 2014 and operated by Emagine Entertainment, is constructing three more screens, one of which is an Emax largeformat screen.

That screen won't be as large as the planned screen at the Canton theater or the one that opened in 2017 in Novi, but will be larger than a typical movie screen.

"It won't be that big, but it'll be as big as the Emax screen in Rochester Hills," said Jon Goldstein, owner of the Riviera.

Construction began earlier this spring and will add more than 300 seats

See CINEMA, Page 4A



The Riviera Theater, which opened in 2014 and is operated by Emagine Entertainment, sits at 30170 Grand River in Farmington Hills.

The menu consists of several types of smoothies, including skinny, fruit fusion and "cheat day."

They wanted to open the shop where they could attract shoppers and gym rats, as well as others in the area. Being in the shopping center provides some versatillity, said employee Rachel Branden.

"We really are grab-and-go, so we like to consider ourselves healthy fast food," said Branden, who operates another smoothie business in Canton and is friends with the Iced Fusion owners. "Or we can be a bar where you sit and hang out and chitchat with us and sip on your tea and smoothie."

Just the latest option

The shop is the latest smoothie place to open across the region, which has seen several pop up in Wayne County. Beyond, a juice bar that sells smoothies on Haggerty in Northville Township, and national brand Smoothie King recently opened in Wonderland Village in Livonia both have opened this summer.

Branden said these types of openings show the general public is interested in trying to eat healthier.

"The public is looking for a healthy

See SMOOTHIE BAR, Page 2A

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Volume 55 | No. 19 Home delivery pricing inside ©2019 \$1.50





Iced Fusion Nutrition employee Rachel Branden offers up their version of a Strawberry Shortcake protein drink. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

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Observer & Eccentric Newspapers PART OF THE USA TODAY NETWORK

Published Sunday and Thursday by Observer & Eccentric Media

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Subscription Rates: Newsstand price: \$1.50 \$104 per 12 months home delivery

Home Delivery: Customer Service: 866-887-2737 Mon.-Fri. 8:30 a.m. to 4 p.m. Sunday 7:30 a.m. to noon Afterhours, leave voicemail Email: custserv@hometownlife.com

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A group of Iced Fusion Nutrition regulars enjoy some flavored teas while seated at the Canton location July 12.

Smoothie bar

Continued from Page 1A

alternative," Branden said. "There's so much fast food options, but there's really no fast, healthy alternative. That's where we come in."

In addition to selling smoothies, Mesta said she hopes to host activities and fundraisers, including for the the University of Michigan for ovarian cancer research, a disease that took Mesta's mother's life.

"The key focus is bringing ovarian cancer to the forefront of other cancers," she said. "That's super important to me."

Drumming workout classes and yoga classes are planned, as well as Bollywood Fit Fusion, which incorporates Bollywood music and drum workouts outside every month. "We want people to come. We want it to be family-oriented," she said. "I want to see all cultures and ages and we just want it to be fun."

The business is open from 7 a.m. to 7 p.m. Monday through Friday and 9 a.m. to 7 p.m. on Saturdays and is closed Sundays for now.

Contact David Veselenak at dveselenak@hometownlife.com or 734-678-6728. Follow him on Twitter @davidveselenak.

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Livonia Chamber of Commerce endorses ballot proposals from LPS

A group of Livonia business leaders are backing a pair of tax propositions sought by Livonia Public Schools, the fate of which will be decided by school district voters in an Aug. 6 election.

The 14,000-student school district is seeking a renewal of its 18-mill non-homestead operations millage which provides about \$24 million a year for the district.

It is a funding mechanism that has been in place since the mid-1990s.

In a separate proposition, the district wants to replace an expiring sinking funds measure that was at 1.11 mills and raise it to 1.6 mills.

If approved, both tax measures would take effect for 10 years.

After a two-month review process, the Livonia

Holt

Continued from Page 1A

Lawsuit filed

Holt filed the suit on July 15 alleging that the district, namely the school board, is "retaliating against her" for attempting to correct what she saw as wrongs in the district's operation.

In her suit, Holt cites examples of her corrective

Chamber of Commerce Board of Directors voted unanimously to endorse the two millage requests at its June 28 meeting.

"As Livonia sees an influx of young families, we need to support top-notch schools for our school district and for our community as a whole," said Dan Laible, a chamber board member and chief financial officer for NYX Inc., a Livonia-based manufacturer that is one of the city's largest employers.

The sinking funds millage would generate about \$7 million a year to go toward building maintenance, such as repairs to school roofs, boilers, and parking lots. Revamped state laws now allow school districts to spend sinking funds revenue on technology and security upgrades.

LPS Superintendent Andrea Oquist said the

proposed increase in the sinking funds millage will provide more resources to update and maintain new classroom and security technology installed in Livonia's schools over the past five years as part of a \$195 million bond proposal voters approved in 2013.

"Like businesses have to stay on top of technology, schools need to do the same to prepare students for the workforce," said Dan West, president of the Livonia Chamber of Commerce. "We believe this modest tax increase is a prudent investment for families and property owners in Livonia."

The Livonia Chamber of Commerce is a nonprofit, nonpartisan trade organization representing more than 1,000 members and has served the Livonia business community since 1950.

measures regarding the district's financial matters, disciplinary action against students, treatment of special education students and diversity.

The suit alleges that the district is, at least in part, taking investigatory action against Holt because of her race.

"Dr. Holt further alleges that the board has engaged in disparate treatment of her as a black woman, when it relates to the handling of complaints being made against her," a press release on the case reads in part. "When a former white superintendent was the subject to bullying allegations, the matter was handled without public fanfare."

Holt was put on administrative leave and an investigation was voted on during a June 20 board of education meeting. Dr. Sue Carnell had been appointed the district's interim superintendent for the investigation's duration.

The case's show cause hearing is scheduled for 9 a.m. July 30 and its status conference is scheduled for 8 a.m. on Oct. 15.

Contact Shelby Tankersley at stankersle@hometownlife.com or 248-305-0448. Follow her on Twitter at @shelby_tankk.

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The Riviera Cinema is furnished with updated Sony digital projectors, at left. JOHN HEIDER/HOMETOWNLIFE.COM

Cinema

Continued from Page 1A

to the complex, bringing the total number at the theater up to more than 1,000.

The seats will consist of the more comfortable seats many movie theaters are moving toward, which take up more room than the traditional seats seen in years past. With the reduction in seats from when the Riviera took over the building from its previous owner, Dipson, the theater decided to add to its current nine theaters and make it 12.

"We found we were selling out theaters left and right," Goldstein said. "We decided to build three more screens."

Cinthya Damian, the theater's general manager, said having more screens, including a large-format screen, is going to be an exciting get for the complex.

"We're super excited to get the large format," she said. "People are more excited to feel more immersed in the film itself."

In addition to the theaters, a new party room will also be added and they hope to expand their concession menu in the future as well. Construction will continue through the summer, with the hope that the theaters will be ready for the first showings of "Joker," which opens Oct. 4 and stars Joaquin Phoenix.

That movie, along with other blockbusters such as "Star Wars Episode IX: The Rise of Skywalker" coming out later this year, is a big driver of theaters these days, Goldstein said. More and more customers are looking to see the highspectacle pictures on larger formats in the best quality possible, thus the larger Emax screen.

"The business has gotten to be a bit more tentpole-oriented," he said. "Most people seem to really enjoy the large format."

In addition, Damian said they hope to replace all the seats in the theater after the construction is completed.

Considering the massive changes in the entertainment industry, Damian said the theater south of Nine Mile and west of Middlebelt in the West River shopping center is seeing plenty of customers come and fill theaters to enjoy their favorite films, especially as wordof-mouth about the movie house expands out of the neighborhood.

dveselenak@hometownlife.com



Unpaid taxes cause of delay in Mission Point Livonia plans

Shelby Tankersley Hometownlife.com USA TODAY NETWORK – MICH.

Livonia City Council wants the St. Jude Nursing Center, at 34350 Ann Arbor Trial, to tie up a few loose ends before voting on whether to allow the center to be demolished so a new one can be built in its place.

At its July 8 study session, council members decided to send the project to the committee of the whole until St. Jude pays real property taxes it owes to Wayne County.

Once those property taxes are paid, council will vote on the potential demolition of St. Jude so Mission Point Livonia, a nursing and rehabilitation center, could replace it.

St. Jude is owned by Mission Management Services, which would also own Mission Point Livonia if it is approved by council.

Livonia Treasurer Lynda Scheel said, since she last checked on July 3, St. Jude owes a substantial amount of real property taxes to the county and is has an upcoming bankruptcy hearing, currently scheduled to be held on July 15.

"They have been making payments to Wayne County... but there is still a large amount of owing," she said.

Because of those loose ends, councilman Brian Meakin suggested the matter stay in the committee of the whole for the time being.

Council Vice President Jim Jolly supported the move.

"I'm not comfortable moving forward with a petition where there's money being owed to the city as well as the county with a pending bankruptcy hearing, which is supposed to be in mid July," Meakin said. "So I'm not comfortable at all moving forward with this without going to committee before anything else is resolved."

When the matter makes it to a regular council meeting, its members will consider the construction of an allnew facility built by Livonia Healthcare Real Estate LLC.

If approved, the 64 beds in St. Jude would be put in escrow while the facility was built.

The plans, as they stand, would rebuild the facility with a second floor as well as a rehab facility and other updates. Contact Shelby Tankersley at stankersle@ hometownlife.com or 248-305-0448. Follow her on Twitter at @shelby_ tankk.





Livonia City Council wants the St. Jude Nursing Center, located at 34350 Ann Arbor Trial, to tie up a few loose ends. JOHN HEIDER/ HOMETOWNLIFE.COM

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Judson Center HQ moving to Farmington Hills

Judson Center, a multi-county human service agency that provides autism programs, behavioral health services, child and family services including foster care and adoption in tandem with its affiliate, Child Safe Michigan, employment services for persons with disabilities, and primary care for all ages, has purchased a building in Farmington Hills which will become the Judson Center headquarters.

Opening in early August, the address is 30301 Northwestern Highway and the phone number is 248-549-4339.

The addition of Farmington Hills brings the total number of Judson Center locations to 10, all within Genesee, Macomb, Oakland, Wayne and Washtenaw counties, with additional homebased autism services provided in Livingston County. Several administrative departments are moving to Farmington Hills from the Royal Oak office, including executive leadership, finance/accounting, human resources, IT, development, and marketing. Additionally, Judson Center will expand autism services to the Farmington Hills location.

"The Royal Oak campus needed additional space to expand our core services to help serve more children and families in our community. In order to accomplish this, we decided to purchase the building in Farmington Hills and relocate our administrative departments off campus to gain programming capacity," said CEO and President Lenora Hardy-Foster. "We included additional Autism Connections services at the new Farmington Hills location because there is a measurable need in that community."

Ancillary programs, support groups and training provided by Judson Center through the Michigan Department of Health and Human Services that are also relocating to the Farmington Hills headquarters include the Wayne County and Oakland County Building Community Partners departments, the

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Adoptive/Foster Parent Recruitment and Retention Region 5 program; Oakland County foster parent support groups and community task force meetings, both of which are focused on coordinating and sharing resources to support foster and natural families involved in the child welfare system; and PRIDE training, which is mandatory pre-service training for foster parents.

Also moving to Farmington Hills is 855-MICHKIDS, the phone line managed by foster care navigators, experienced foster care parents who can answer questions for people considering becoming a foster parent, help them find a foster care agency to work with, and provide them with guidance along their journey to becoming a foster parent.

With a \$26 million budget and approximately 470 employees, Judson Center is celebrating its 95th anniversary in 2019. Judson Center's Autism Connections program has experienced growth in recent years, providing a continuum of care to individuals diagnosed with autism spectrum disorder (ASD). From pre-education skills (communication, play behaviors) to community and daily living skills, and soft skills training for jobs, Judson Center serves hundreds of individuals from 18 months to early adulthood, including individuals in its annual summer autism camp. Approximately 25% of the individuals in Judson Center's vocational training services also have an ASD diagnosis.

In addition to evidence-based, staffintensive Applied Behavior Analysis (ABA) services, Judson Center's comprehensive approach includes family counseling, parent training, Sibshops, occupational therapy, and speech services, minimizing a family's need to drive around town to obtain services. Judson Center doesn't turn anyone away for inability to pay, offering funding to help defray deductibles.





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Farmington Hills woman named Miss Oakland County

Grace Newlin, 21, of Farmington Hills was crowned Miss Oakland County 2019 at the annual competition held July 13 at Oakland University's Dodge Hall Auditorium. The new Miss Oakland County walked away with \$1,525 in education scholarships as well as several other prizes and gifts. She also won a \$100 scholarship for best On-Stage Interview, plus an additional \$1,525 in-kind scholarship from the Oakland University Engineering and Science Department.

Newlin will represent Oakland County at the 2020 Miss Michigan Competition in Muskegon next June.

A certified EMT, the new Miss Oakland County is currently attending the Henry Ford Community College School of Nursing. Ms. Newlin's Social Impact Initiative is "Keep the Beat – Heart Disease Education".

Flint's Erica Kennedy, 22, a student at Oakland University, earned an \$800 scholarship as the First Runner Up. Kennedy also earned the competition's Talent Award and an additional \$175 scholarship for her vocal performance of "I'm A Star".

Brooke Timlin of Redford Twp., a 24year old student at Lawrence Tech, was the Second Runner Up, capturing a \$700 scholarship, in addition to her Miss America Scholar Award of \$150.

Novi's Jaymie Ziegler, a 23-year old graduate of Wayne State University was the Third Runner Up, winning a \$600 scholarship. She also received a \$300 scholarship as the Aldo Vagnozzi Community Service Award recipient. The Fourth Runner Up was a newcomer, Lekha Mutyala, 23, of Farmington Hills. Ms. Mutyala, a Nova Southeastern University graduate, earned a \$500 scholarship.

Also on Saturday, Breckyn Bussey,15, of St. Joseph, became the 2019 Miss Oakland County's Outstanding Teen. She competed with her personal platform, "Flipping for Fitness: Promoting Healthy Living through Physical Activity". She will represent Oakland County at Michigan's Outstanding Teen Competition next June in Muskegon.

In its second year hosting the Miss Oakland County Scholarship Program, Oakland University's Engineering and



Grace Newlin is Miss Oakland County. SUBMITTED

Science Department awarded new inkind scholarships: \$1,525 to the new Miss Oakland County and \$1,000 to each runner-up. "We are deeply grateful to Oakland University for expanding the scholarship opportunities for our Miss Oakland County candidates," said Francesca Tuzzolino the program's executive director. "It is one of the premier academic institutions in the Midwest."

The 2019 competition was the first Miss Oakland County held under the new "Miss America 2.0" format, which contains a modified Evening Gown competition that finishes with a Social Impact Statement, no swimsuit competition, and modified scoring percentages for each phase of competition.

The Miss Oakland County Scholarship Program is a preliminary competition to Miss Michigan and Miss America. It provides scholarship opportunities to women that either work, live or attend school in Oakland County. The Miss America Organization is the largest existing scholarship organization for young women between the ages of 17-25, making available over \$30 million in scholarships each year.





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Teen sentenced up to 42 years in shooting death

Susan Vela Hometownlife.com USA TODAY NETWORK – MICHIGAN

A bad drug deal in the city of Wayne unraveled another set of consequences Wednesday for Antoine Perry, a convicted murderer, and the family of his victim, Devin Woods.

Shannon Marie McNally, Woods' mother, read a pained statement at Perry's sentencing, where he was ordered to stay behind bars for up to 42 years.

"I wake up crying. I go to sleep crying. And I hope that he feels the pain every day that I feel," she said. "This gentlemen — more like a demon — shot and killed my son. I would like you to give him the maximum sentence you can give him."

She remembered her son as a former standout high school student who needed a knee surgery when he was fatally shot the evening of Nov. 26 outside the Hype Athletics facility on Howe Road.

Authorities have said Perry tried taking marijuana from Woods without paying, shooting him multiple times to conclude their dealings.

Woods, 19, of Ypsilanti, ran into the athletic center and was rushed to Beaumont Hospital, Wayne, where he was pronounced dead.

Perry, then a 16-year-old Wayne resident, was charged as an adult. He pleaded guilty last month to second-degree



Antoine Perry, 17, of Wayne, center, was sentenced in Wayne Circuit Court on July 10 in the November shooting death of Devin Woods, 19, of Ypsilanti. SUSAN VELA/HOMETOWNLIFE.COM

murder and a felony weapons charge. Now 17, he wore a jail jumpsuit to court July 10. Wayne Circuit Judge Regina Thomas scolded him for his "senseless act."

"Based on the decisions that you

made, Mr. Perry, two lives have been destroyed, and I'm counting yours in this," she said. "You're looking at spending a great deal of time in prison."

Thomas sentenced Perry to 25 to 40 years on the murder charge and two years on the weapons charge, to be served consecutively. She also issued various costs and fees and ordered no contact between Perry and Woods' family.

Prosecutor Teana Livingston said Perry needed to suffer the consequences of Woods' death. She said Perry shot Woods more than 10 times.

"I can't even begin to understand what Mr. Woods' family is feeling here today," Livingston said. "We, as human beings, make choices every day. We can decide to work hard, to provide for our family and our friends.

"Or we can decide we're going to go rob somebody, steal from them to get a quick dollar (and) maybe get high real quick. Unfortunately, for everyone in this court room, that's what Mr. Perry decided to do."

McNally did not speak after the sentencing. Instead, she wrote this statement: "I have lost faith in our justice system and miss my son Devin Orlando Woods dearly."

A second-degree murder charge carries a maximum sentence of life in prison.

svela@hometownlife.com

Police: Chase preceded crash that killed 2 people

Susan Vela Hometownlife.com USA TODAY NETWORK – MICHIGAN

Farmington Hills police have confirmed that a police chase preceded the July 13 crash that took two lives.

They said in their latest statement that a black 2015 Chevrolet Impala was speeding westbound on Eight Mile Road before it disregarded a red traffic signal at Inkster Road and struck a struck a southbound 2007 Ford Taurus. Both drivers – Cornell Edward Fuller Jr., 20, of Wixom and QiQi Li, 33, of Detroit – died from their injuries. There were no passengers.

Southfield police had terminated a chase of the Impala driven by Fuller before it crashed into Li's vehicle.

The incident remains under investigation.

Contact Susan Vela at svela@ hometownlife.com or 248-303-8432. Follow her on Twitter @susanvela.

Speedway robber and ex-employee sentenced

Ragland

Susan Vela Hometownlife.com USA TODAY NETWORK – MICHIGAN

A Highland Park man will spend three to five years in prison for robbing the Speedway where he once worked.

Sean Ragland, 27, was sentenced earlier this month in Third Circuit Court. He pleaded no contest to an unarmed robbery charge, a reduced charged from armed robbery. A felony firearm charge was dismissed in the plea deal.

According to Livonia police, Ragland entered the 31374 Schoolcraft Speedway in the early morning hours Feb. 14.

He wore a bandanna over his face when he robbed the store with a gun. He was arrested the following day.



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Obituaries

David Creedon

PLYMOUTH - It is with great sadness that the family of David Bernard Creedon announces his passing after a brief illness, on Thursday, July 11, 2019, at the age of 77. Dave will be greatly missed by his wife of 23 years, Linda O'Neill and his children, Steven (Amabelle) and Kristen



(James) MacKay. He will also be sadly missed by his stepchildren, Jamie (Joanna), Jeffrey (Maya), and Colleen O'Neill. Dave was a loving grandpa and papa to Alexandra, Austen, Connor, Rebecca, Colin, Ryan, Claudia, Julie, Christopher, Molly and Daniel and great-grandpa to Catherine. Dave will be fondly remembered by his extended family and many friends.

The Automotive Recyclers of Michigan organization was Dave's second family for many years. He helped to put on their annual golf outing for the past 18 years. His many friends and associates there will remember him as a dedicated member who helped to raise thousands of dollars for scholarships.

Visitation will be Sunday, July 14, 2019 from 2-8 pm at O'Brien-Sullivan Funeral Home, 41555 Grand River Avenue, Novi, MI 48375. A Scripture service will take place at 7:00 p.m. Funeral to be held on Monday July 15, 2019, at Our Lady of Good Counsel, 47650 North Territorial Road, Plymouth, MI. In-state at 10:00 a.m. until funeral mass at 10:30 a.m. A luncheon will follow at Our Lady of Good Counsel. Interment Rural Hill Cemetery, Northville, MI. Those who wish are asked to make memorial contributions to Angela Hospice or the Disabled American Veterans. Expressions of sympathy www.obriensullivanfuneralhome.com

Barbara Drisko

- - Barbara (nee: Sweeney) Drisko - Age 80, died July 3, 2019. Born February 8, 1939 in Pontiac, Michigan. She was married on November 23, 1968 to her beloved husband David for 51 years. Loving mother of David Drisko (Kristee) and Andrew Drisko (Kerriann). Amazing grand-



mother of Hanna; and Macee (Mother Stephanie). Also survived by her sister Nancy Merivirta; sister-in-law Leslie and David Gardner; and loving nieces and nephews Cindy (Bill) Cederholm, Steve (Candy) Merivirta, Kurt (Sharon) Merivirta, John Sweeney, Janet (John) Dibur, Lisa (David) Sweeney

Jerome Patrick 'Pat' Flynn III

JANESVILLE, WI - Jerome Patrick 'Pat' Flynn III, 74, passed away on July 10, 2019, in Janesville, Wisconsin. He was the widower of Sue Ann Flynn. Together they shared 48 years of marriage.

Born in Janesville, WI, the son of Jerome Patrick (Barbara) Flynn II and

Lucille (Cone) Flynn. Pat attended General Motors Institute in Flint, Michigan where he met and married his sweetheart, Sue Ann Arntzen. Returning to Wisconsin, Pat graduated from University of Wisconsin-Whitewater with a Bachelors Degree in Mathematics and began to pursue his long career in engineering with GM and AMC. He and Susie started their family in Wisconsin before moving to Canton, MI to raise their 3 children, and to begin working at Ford Motor Company. The couple then moved to Louisville, KY where Pat eventually retired as a Resident Electronics Engineer at the Ford Kentucky Truck Plant.

Pat will be dearly missed by his children, Diedre (Rick) Richard of Janesville, Kerri (Ryan) Ladiges of Seattle, WA, and Jerome Patrick ("Jerry") Flynn IV of Salem, OR. He will be especially missed by his grandchildren, Zach & Zoë Richard, Ryker, Tristan & Sophia Ladiges, and Kellen Buchheit Flynn.

Pat was preceded in death by his parents. He is now in heaven with them and his loving wife, Susie. He is likely working on some type of repair project in the big garage in the sky, where you can never lose any tools.

Funeral services will be held at NATIVITY OF MARY at 313 East Wall St., Janesville, WI, on Monday, July 15, 2019, at 11:00 a.m., with visitation beginning at 10:00 a.m. In lieu of flowers please make a personal or financial donation in Pat Flynn's name to the American Red Cross or the National Cancer Institute. SCHNEIDER FU-NERAL HOME & CREMATORY is assisting the family. For online condolences: www.schneiderfuneraldirectors.com

Patricia Graham

TREASURE ISLAND, FL - Patricia T. Graham (Wall), daughter of the late Theresa A. Wall (Breslin) and Patrick F. Wall, both Irish immigrants, passed away on July 7th, 2019 in Statesboro, GA. She was born on July 23, 1928 in Detroit, Michigan and grew up in the Bagley neighborhood of Detroit. She attended St. Gregory School and graduated from St. Gregory High School in 1945 at the age of 16. She attended the University of Detroit where she majored in journalism and met her future husband, Donald V. Graham.





Margaret D. Schuman

LIVONIA - Margaret D. Schuman (nee Schroeder), age 90, of Livonia, Michigan (formerly of Redford) passed away on Friday July 12, 2019. Beloved wife of the late Gerald. Loving mother of Janet (Gary) Vorhes and Jeff (Kim Warden) Schuman. Dear grandmother of 6 and great grandmother of 6. Dearest sister of Carol (Chuck) Quandt and the late Joan (Pete) VanNest. Beloved aunt of Carl (Lorraine) Quandt and cherished aunt and godmother of Christa Quandt. Please visit www.HarryJWill funeralhome.com for service information.

Hany J Will Funeral Homes



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and Justin Gardner.

She was preceded in death by her parents Austin and Marion Sweeney as well as her brothers William and John as well as brother-in-law Paul.

She is a graduate of the Class of 56 Birmingham High School, enjoying the camaraderie and friendship of her school days and reconnecting at reunions. She was passionate about her ancestry and family history and traveled the world locating lost connections. She is cherished by the hundreds of students she touched in the 35 years of teaching at Berkley's Pattengill and Angell schools. She was a true and loving friend to the many she touched. But most important to her was the connection to her family that she loved and supported unconditionally. To our Wife, Mom, Sister, Aunt B., Granny and Barb, you will be missed dearly.

Memorials may be given to the charity of your choice in the spirit of family, community and betterment of others.

Share your memories at www.sawyerfuller.com

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She was a model and runner-up in the Miss Mich-

igan contest. After College she worked for television commentator, talk show host, newspaper columnist, radio host and political reporter, Lou Gordon.

After her marriage to Donald in August 1949 they lived in Allen Park, MI and later Farmington Hills, MI where they raised their three sons, Clifford, Donald Vance, and Paul. They attended Our Lady of Sorrows Church where the children attended school. She owned and managed a medical staffing company, "Dr. Personnel," in St. Petersburg, FL. They moved to Treasure Island, FL in 1981 and started "Comprehensive Management," a comprehensive condo management, accounting, and real estate firm. They continued to run their business full-time until 2009 and Patricia continued to manage several accounts until the age of 87. She spent much of her time in her later years tending to the care of her husband's declining health. She took great pride in the accomplishments of her children and grandchildren. She enjoyed life and never slowed down. Her death was the result of a tragic injury which occurred while en route from her home in Treasure Island, FL to Statesboro, GA to see her youngest granddaughter (Muriel) graduate from Pre-K and perform a dance recital.

She was preceded in death by her father, Patrick F. Wall, mother, Theresa A. Wall, and a brother, Patrick, who preceded her in life and death.

She is survived by her husband of nearly 70 years, Donald V. Graham Sr., three children; Clifford (Heidi) Graham, Donald Vance (Sarah) Graham, and Paul (Kathy) Graham, and her eight grandchildren; Lindsay, Drew, Sean, Kristine, Paul Jr., Adyson, Muriel, and Owen. She reveled in the fact that 4 of her eight grandchildren had red hair. She will be sorely missed by all.

Services will be held July 27th 2019 at 11:30am at St. John Vianney Catholic Church, 455 82nd Avenue, St. Pete Beach, FL 33706.

In lieu of flowers, the family request that memorial contributions be made to one of the following charities; Alzheimer's Association, 41 Perimeter Center East Ste. 550, Atlanta, GA 30346, or to the American Brain Tumor Association, www.abta.ord/donate, or to American Disabled Veterans, www. dav.org/donate.

Friends may sign the online register book at www.joineranderson.com Joiner-Anderson Funeral Home & Crematory of Statesboro is in charge of arrangements.

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Sports

Livonia Stevenson football player signs to play in college

Andrew Vailliencourt Hometownlife.com

USA TODAY NETWORK - MICHIGAN

One of Livonia Stevenson's star football players will be taking his talents to the next level.

Carter Ackman, who played both offensive line and defensive line for the Spartans, signed this spring to play football at the University of Rochester, which is located in Rochester, New York.

Last season, he led the team in sacks and tackles for loss, was named All-Conference, received the team's defensive MVP award and earned

KLAA Scholar-Athlete designation. Additionally, he was the recipient of the Brieske Award; one of Stevenson's

highest honors, recognizing the top scholar-athlete in the graduating class. Rochester went 1-9 last season and

plays in the Division 3 Liberty League. Ackman is a three-sport athlete, competing for both the swim and track

teams in addition to his time on the football field. He was also active in the National Honor Society, Theater Set Crew and graduated with honors.

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Follow him on Twitter @AndrewVcourt.



Stevenson's Carter Ackman, center, has signed to play football at the University of Rochester. COURTESY OF ANGELA ACKMAN



Pistons hold their annual basketball youth camps

Birmingham, Canton and Novi are on the schedule

Andrew Vailliencourt Hometownlife.com USA TODAY NETWORK – MICHIGAN

Youth basketball players interested in learning the game from some of the most experienced coaches around will have their opportunity over the next few weeks.

The Detroit Pistons will continue their annual summer camps tour in the metro area and they have four stops at local gyms on the schedule. That includes Birmingham, Canton, Novi and Bloomfield Hills.



Livonia Stevenson's Lexis Cholette will join the Michigan State University Pom team. COURTESY OF LORI HYMAN

Stevenson's Cholette to join Michigan State pom team

Andrew Vailliencourt Hometownlife.com USA TODAY NETWORK – MICHIGAN

Livonia Stevenson's Lexis Cholette has known for a long time her heart was in East Lansing.

She signed this spring to join pom team next year at Michigan State after an illustrious high school career.

"I knew Michigan State University was the school for me because I grew up saying, 'Go Green, Go White,'" Cholette said. "Since a young age, I went to different events on campus and when it came time to apply to a college, MSU was my first and only choice because it already felt like home."

At Stevenson, Cholette won both the freshman and sophomore fall and winter team MVP awards. She also won the junior MVP award in the fall and the overall MVP in the winter her junior year, when she was also named a co-captain. She then won the overall MVP again her senior season.

"MSU has a very well-respected pompom team and since I started doing pom at age 9, I knew this was the school for me," Cholette said. "Pom has brought so many important people into my life and taught me leadership, respect, time-management, discipline and teamwork.

I am so thankful to be given the opportunity to continue pom through college and I can't wait for all the adventures ahead."

She graduated summa cum laude in May and will participating in the pre-dental program at MSU this fall.

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Follow him on Twitter @AndrewVcourt. The Birmingham camp will be held from July 22-26 at Seaholm High School. It's an all-girls camp that will run from 9 a.m. to 3 p.m. each day for girls entering 4th-10th grade. All skill levels are welcome, and the camp costs \$280.

On the same dates, a camp for both boys and girls entering grades 3-9 will take place at High Velocity Sports in Canton. It also runs from 9 a.m. to 3 p.m. (same as all the camps listed) and costs \$280.

On July 29-August 2, Novi Meadows Middle School will host a camp. It's for boys and girls entering grades 3-9 and costs \$276.

Bloomfield Hill's Cross of Christ Lutheran Church will host a camp from August 12-16. The camp is for boys and girls entering grades 4-10 and costs \$240 until August 4th, when it becomes \$280.

All camp spots are selling out quickly, so if you're interested, you should move fast.

You can register for any of the camps at PistonsAcademy.com/ camps. There are other camps in other surrounding communities as

See CAMPS, Page 2B



FENCING



Lucas Senic lunging at his opponent. PHOTOS PROVIDED ANN MARSH-SENIC

Local residents medal at fencing nationals

Andrew Vailliencourt Hometownlife.com USA TODAY NETWORK - MICHIGAN

The Renaissance Fencing Club, which features several residents from the Hometown Life area, won seven medals at national championships last week, including two gold medals.

That earned the Troy-based foil club third-place in the nation for medal count.

Jeidus Deseranno (Grosse Pointe) took the gold medal in the Y10 men's foil event comprised of 154 fencers. Three of his teammates also earned national points including Luao Yang (Bloomfield Township - 17th), Bailey Beckford (Detroit - 22nd) and Ethan Liu (Ann Arbor 27th). Deseranno and Yang finished the season ranked 1st and 4th in the country.

the gold medal in the Vet 40 women's _ placing 16th of 157 fencers. foil event. This is the three-time Olympian's 6th gold medal (2012-2016) in the event. Teammates Michael Cho (Farmington Hills) and Nathan Ritter (Troy) placed 5th and 7th in the vet 40 men's foil.

season ranked first in the Y12 point standings.

Lucia Procopio (Royal Oak) took the bronze medal in the Division 2 women's foil in a field of 172 competitors. Procopio lost in sudden death overtime 15-14 to make the finals.

In Y12 Men's Sabre, Nicolas Wang (Rochester Hills) picked up some national points by placing 52nd of 196. His younger teammate Shayan Siddiqui (Bloomfield Hills) picked up his first national points in Y10 Men's Sabre by breaking into the top 32 and ending 29th of 108.

Gabrielle Hirsch (Huntington Woods) turned in a remarkable performance. After a mediocre pool performance, the college bound senior was seeded 122nd. She then defeated the No. 7 seed in her first elimination match and beat her next two oppo-Ann Marsh-Senic (Royal Oak) won nents before losing to make the eight, The national Division 1 event was the first Olympic selection event for the 2020 Tokyo Olympic Games. Miranda Freedman (Grosse Pointe) placed 22nd in the Division 1 women's foil event to move her up to the 13th rank in the United States in the Under-17 category. Anatolie Senic (Royal Oak) and Zack Kaiser (Livonia) both earned national points by placing 37th and 47th in the field of 173 in division 1 men's foil.



In Y12 women's foil Adeline Senic (Royal Oak) and Sydney Upton (Troy) both picked up national points by placing 34th and 53rd respectively in the field of 163. Senic ends the season ranked 23rd in the age category.

Y12 men's foil featured Deseranno placing 7th in a field of 275 competitors. Yang also earned national points placing 25th as well as Liam Reeves (Grosse Pointe) who finished 42nd. Finally in Y14 men's foil, Deseranno again made the final eight with a 7th place finish out of 335 participants. Deseranno also won top honors for finishing the

Renaissance Fencing Club located in Troy has been offering classes and lessons to students of all ages since 1996. Contact manager Ann Marsh-Senic at ann@renaissancefencing.com or 248-515-0973 for more information.

Reach Andrew Vailliencourt at availlienc@hometownlife.com, 810-923-0659. Follow him on Twitter @AndrewVcourt.

The Renaissance Fencing Club took home seven medals at the championships.

Camps

Continued from Page 1B

well, including Detroit, Lansing and Brighton.

Camps are taught by Geo Thomas, Bryan Bollin and Aaron Smith who have a combined 60 years experience of directing camps and are prepared to deliver a fun and fast-paced agenda that will keep campers challenged and engaged. Along with fundamentals and the importance of team play, Pistons Academy Camps offer amenities such as Hooper (the team's mascot), live updates on our website and social media, appearances from Pistons players - both past and present, the Flight Crew and more, depending on availability.

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Follow him on Twitter @AndrewVcourt.



Campers scrimmage during a **Pistons summer** camp earlier this summer in Birmingham. COURTESY OF DETROIT PISTONS ACADEMY

PREP BASEBALL

Birmingham holding summer baseball camp at Seaholm High School campus



Seaholm's Sam Schumaker, left, is all smiles after scoring a run against North Farmington on April 30. PHOTOS BY TOM BEAUDOIN/SPECIAL TO HOMETOWNLIFE.COM



Seaholm's Paul Derocher watches a pitch come in during a game against North Farmington on April 30.

Andrew Vailliencourt

Hometownlife.com USA TODAY NETWORK – MICHIGAN

Birmingham Seaholm will host another baseball camp on July 22-24 for players ages 6-15.

The camp will be instructed by Seaholm baseball coaches and players and will focus on skill development, hitting, pitching, fielding and more. It'll include a home run derby and pitching competition.

The camp costs \$99, and walk-ups are welcome. It will run from 10 a.m. to noon on each day.

For more information, contact Elitesports2011@ yahoo.com or call 248-943-9543.

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Follow him on Twitter @AndrewVcourt.



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First-timers can have grand time in Grand Cayman

Adrienne Jordan USA TODAY

Snorkeling with stingrays, exploring sandbars and long walks on an awardwinning beach: Grand Cayman offers a plethora of adventures for visitors.

Grand Cayman island is the largest of the three Cayman Islands (Cayman Brac and Little Cayman are the other two). The island lies south of Cuba and boasts year-round warm weather. The popular, crescent-shaped Seven Mile Beach is a public beach, where you can engage in water sports or sunbathe.

Grand Cayman is a retreat for all types, whether you like water sports by day or barhopping in the capital of George Town at night, which makes it easy to see why the destination was among the TripAdvisor's 25 Best Caribbean Island Getaways for 2019.

Here are five things every first-time visitor to Grand Cayman island should aim to experience.

Walk Seven Mile Beach

Ranked No. 8 on the Best Beaches in the World list by TripAdvisor's 2019 Travelers' Choice Awards and noted one of the Best Caribbean Beaches for 2019 by Forbes, Seven Mile Beach boasts a plethora of water sports such as paddleboarding, kayaking and parasailing. The beach is public and continuous, allowing visitors to walk from one end to the next uninterrupted. There also are several bars and restaurants that you can access directly from the beach.

Snorkel with stingrays

Stingray City is in Grand Cayman's North Sound, a shallow area where tour operators offer encounters with stingray pups. The calm waters became popular for stingray congregations as fishermen historically cleaned their fish in this sandbar – free food! Knowledgeable guides have named a few of the common visitors and assist in holding the rays at the surface. You also can snorkel nearby to observe the marine life that populate the sandbars.



Stingray City CAYMAN ISLANDS DEPARTMENT OF TOURISM



Blue Iguana at the Queen Elizabeth II Botanic Park DAVE ROGERS

Take a bioluminescent kayak tour

Offered during certain times of the month based on specific moon cycles, bioluminescent kayak tours leave from Rum Point Beach and head to the bioluminescent bay at night. Millions of glowing microorganisms create a light show as you paddle along. The chemical reactions inside the organisms emit an eerie glow.

Go scuba diving

There are dozens of tour operators and 365 well-documented dive sites in the Cayman Islands. You can explore those dive sites through the island's official diving website, Dive 365. Depending on where divers go, they can spot miles of colorful reefs, fish, turtles, stingrays, slugs and squid. In addition to the plethora of marine life, Dive 365 notes nine shipwrecks throughout the Cayman Islands, such the Captain Keith Tibbetts Soviet warship.

Explore the botanical garden

At the Queen Elizabeth II Botanic Park, the Heritage Garden has a replica of a historic Caymanian house along with a small, manicured garden. In the park, the diverse flora includes the wild banana orchid — the national flower of the island — and a silk floss tree that toppled during Hurricane Ivan in 2004. Animal lovers can see a habitat housing Grand Cayman's rare blue iguana and other birds and rare wildlife species.







Choosing between a new walk-in bath or shower for your home depends greatly on your needs and accessibility. While both offer the safety benefit of a low step-in for easy entry, the comfort and aesthetic advantages vary.

The KOHLER* Walk-In Bath allows you to bathe in a comfortably seated position while enjoying the therapeutic benefits of hydrotherapy whirlpool jets. It also allows you to recline as you bathe. However, those who feel comfortable standing for a longer period of time may find that the KOHLER* LuxStone* Shower, which provides a more traditional shower

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5 vacation rookie errors could ruin a trip



On Travel Christopher Elliott USA TODAY

Look before you book. Pay attention to the details. Pack the right attitude.

If you're traveling this summer, those are the three ingredients to a successful vacation or business trip.

But every day, even seasoned travelers forget these basics. They stay in the wrong hotel, pay extra for things they didn't expect - and wind up furious. Needless to say, their journeys don't end well.

Many Americans only get a week or two of vacation time, and many try to take theirs in July or August. I say "try" because they're inexperienced and make every mistake in the book.

I run the travel industry's unofficial complaints department, and I see cases from veteran travelers who forget these essentials. They thoughtlessly book airline tickets, failing to double-check the dates (a commonly made rookie mistake!). Then they give the disclosures screen short shrift because they think they know it all.

But worst of all, many of these folks travel while entitled, which is to say, they leave their good manners at home and forget their "pleases" and "thank-yous."

So boost your chances of having the best summer vacation by looking before you book, paying attention to details and packing the right attitude.

Here are some of the biggest errors and how to avoid them

1. Not doing enough research

Sometimes, even the best travelers fail to do their due diligence when planning a vacation and as a result, they fail to understand what they're buying.

"Read the reviews on a couple of different travel sites," advises Trae Bodge, a personal finance expert. "Sure, a hotel might *look* amazing from the pictures that the property posted online, but always look for visitor-generated photos. They might tell a different story."

You'd be surprised at how many travelers fail to read even one review, simply taking the cruise line, hotel or vacation rental owner's word for it: "Don't worry, we're great!"

Worse, when they have a bad experience - which is bound to happen – they don't bother to post a review warning others

Pro tip: Check several review sites and compare star ratings.

2. Booking at the last minute

"The more time you allow for vacation planning, the easier it will be to find deals on various travel needs,"



Having travel insurance can protect you in emergencies. GETTY IMAGES

says Andrea Woroch, a personal finance expert. Waiting until the end also ratchets up the stress.

Pro tip: Hire a travel adviser from a well-known brand such as American Express, Travel Leaders or

3. Not reading the fine print

Virtuoso.

Novice travelers also tend to gloss over the fine print, which leads to unfortunate surprises.

"Travelers inevitably encounter fine print during the booking stages of a trip, and the mile stretch of ink at the bottom of agreements can seem intimidating," says Karina Saranovic, an attorney with Delman Vukmanovic in Los Angeles. "Passengers should comb through the terms with a magnifying glass - as it is advisable to do so whenever signing a contract."

Even a glance at your booking screen could reveal additional fees or restrictions that could affect your trip. Among the most common: mandatory hotel "resort" fees added to your room rate after a price quote, and new airline luggage fees, even for carry-on bags.

Pro tip: If you can prove a travel company didn't adequately disclose these fees, you might be able to avoid paying them. Not directly through the hotel or airline, mind you, but through your credit card company. Consider a credit card dispute.

4. Not buying travel insurance

American travelers think of trip insurance as an un-

necessary add-on rather than a life saver. "Travel insurance can protect you in the event of a medical emergency, a missed flight, lost, or stolen or damaged baggage," says Justin Tysdal, CEO of Seven Corners, a travel insurance company.

Pro tip: Buy coverage immediately after you book your vacation. That way, you will be eligible for benefits that are time-sensitive, such as preexisting medical conditions.

5. Packing too much stuff

"It took me a long time to finally figure out how to pack minimally for family trips," says Amanda Green, a family travel expert. Her advice: Use packing cubes to fit a lot into a small space and bring versatile clothing (black goes with everything).

Pro tip: Green likes to buy supplies at her destination and then donate them before returning. "I've even purchased a car seat after arriving in Europe and then sold it online before leaving Scotland," she adds.



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THAN

LIVONIA HOUSING COMMISSION 19300 PURLINGBROOK LIVONIA, MI. 48152 (248) 477-7086

PUBLIC NOTICE

The Livonia Housing Commission (LHC) has developed the fiscal year 2020 Annual Agency Action Plan and Five Year (2020-2023) Plan in compliance with the Quality Housing and Work Responsibility Act of 1998 and applicable regulations issued by the U.S. Department of Housing and Urban Development (HUD). The Agency Plan reflects the goals and objectives of the Commission and the administration of housing and community development programs. The Agency Plan and supporting documentation are available for public review for a period of not less than 45 days at the Livonia Housing Commission's administration office located at 19300 Purlingbrook, Livonia, MI 48152. The Commission's hours of operation are 8:30 am to 4:30 pm, Monday through Friday. The comment period will end September 13, 2019. The Housing Commission's McNamara Towers #2 conference room located at 19300 Purlingbrook, Livonia, MI 48152. The purpose of the public hearing is to obtain final citizen comments on the Agency Plan, which will be submitted to the U.S. Department of Housing and Urban Development no later than October 15, 2019.

> Brandie M. Isaacson, Executive Director John Bryan, President Dennis K. Wright, Mayor

Publish: July 21, 2019

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CITY OF GARDEN CITY NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that the Garden City Planning Commission will hold a Public Hearing on **Thursday, August 8, 2019 at 6:30 p.m.** or soon thereafter, in the Council Chambers, at the Civic Center, 6000 Middlebelt Road, Garden City, Michigan. At the hearing, all interested persons shall have an opportunity to be heard.

The purpose of the Public Hearing is to solicit public comments on proposed amendments to Section 154.022, Accessory Buildings and Structures, Section 154.037, Fences, Section 154.352, Permitted Uses and Structures, Section 154.354, Site Design Regulations and Section 154.606 Signs Permitted with a Permit. Changes proposed include modifying the allowable size of accessory structures, allowing fences within a portion of side yards, modifying permitted uses and determination of similar uses within the Central Business District (CBD), modifying the off-street parking and loading requirements within the CBD and modifying the portable sign requirements within the CBD.

Written comments may be submitted prior to the public hearing and should be addressed to: The Office of Community Development, City of Garden City, 6000 Middlebelt Rd., Garden City, MI 48135.

NOTICE IS FURTHER GIVEN that the application and supporting materials may be examined at the Building Department Offices in the Civic Center, 6000 Middlebelt Road, Garden City, Michigan 48135 during regular office hours until the date of the hearing.

Publish: July 21, 2019

The following vehicles have been deemed abandoned in the Township of Redford by the Redford Police Department and are to be sold, as is, at open auction on Saturday, the 27th day of July, 2019 at 10:00 a.m. at North Redford Towing, 12719 BEECH DALY Redford, MI 48239. Vehicles can be viewed on the auction date. Registered owners will be allowed to pick up their vehicles prior to the start of the auction. Check **www.nrtowing.com** for the current list.

Published: July 21, 2019

HOWARD'S TOWING & COLLISION, LLC 377374 VAN BORN RD. WAYNE, MI 48184

JULY 30, 2019 AUCTION 1:30PM CASH ONLY

YEAR	MAKE	VIN#
2009	FORD	1FMCU04789KC34831
2016	CHEVROLET	3GNCJLSB7GL158155
2012	CHEVROLET	2G1WB5E3XC1117364
2001	CHEVROLET	2G1WT58K479111776
2006	FORD	1FAFP34N16W108409
2008	CHEVROLET	2G1WT58N289198539
2007	PONTIAC	1G2ZG58NX74276127
Publish: July	y 21, 2019	10-0000352835 2x2.5



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Sealed proposals will be received by the City of Westland's Department of Community Development, 32150 Dorsey Road, Westland, Michigan 48186, on or before <u>August 9st, 2019</u> <u>at 10:00 a.m.</u> (no exceptions will be made for late filings) for the following:

New Handicap Parking Lot

Complete specifications and pertinent information may be obtained from the Purchasing Office. The City of Westland reserves the right to reject any or all bids. Proposals must be submitted by the time stated above or they will be returned. The City of Westland reserves the right to reject any or all bids.

> Devin J. Adams Controller

Publish: July 21, 2019

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How to answer the toughest behavioral interview questions

Kate Lopaze thejobnetwork.com

When you're preparing for an interview, chances are you've got the usual stuff down: your resume, talking points. stellar eye contact, and small talk. Those are easy - you can practice them in the mirror or with a trusted interview prep buddy. But what happens when you get a bit of a curveball, like difficult behavioral interview questions that you weren't expecting?

Behavioral interview questions ("how would you handle...", "tell me about a time when...", etc.) are common in interviews these days. Interviewers like them because they can tell you a lot about how a person thinks and reacts on their feet. They're also more conversational, outside of the rote resume points and talking about the job. But sometimes they can be extra challenging especially when you're asked for an opinion or way of doing things.

Some examples of extra-challenging behavioral interview questions are things like, "How do you like to be managed?" or "What kind of management style do you respond to?" These aren't so out of left field, but for most of us, questions like that tend to fall outside of our interview comfort zone of talking about our experience and accomplishments. It's also tough because this kind of question speaks to interpersonal dynamics-there's no clear right answer. but you'll be judged nonetheless. So, what's the best way to tackle them?



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up - just like any other aspect of an interview.

If you're asked what kind of management style you like best, you can't just say, "The kind that lets me do my job most efficiently" and be done with it. Take a moment to reflect on some of your best and worst managers and use real-life examples that show why you feel the way you do.

along the lines of, "I can't stand a micromanager because I don't work well with someone breathing down my neck like my last boss," think of ways to spin it positively and productively. For example, you could go with, "My last manager was very hands-on, but I find that I am able to work faster and smarter when 'I'm given space, with occasional checkahead of time. Check the company website for the official line, but also look at sites like Glassdoor to see what employees say about the culture at the company. Once you have a sense of the kind of general management style and priorities, you can tailor your answers to align with that style.

Take a minute to organize what you want to say

This is a good rule of thumb for any interview question. You don't want there to be an awkwardly long silence but starting to ramble without planning what you want to say is not helpful either. It's perfectly okay to say something like, "That's a great question," and take a few beats to consider what you want to say and how you want to say it.

Your answer doesn't need to be overly complicated or detailed. You just need the what (I like a manager who...) plus the why (I get better results when I have the confidence and agency to manage projects on my own...). If the interviewer wants more information, he or she will ask follow-up questions. You really don't need to launch into a detailed soliloquy.

The trick with any behavioral interview question is to take the time to consider the question thoughtfully and organize your thoughts a bit in your head. Because there's usually no right or wrong answer, the interviewer will be watching to see how you answer. If you show confidence and thoughtfulness

Think about past experiences and gather examples

When you're asked about your professional preferences, you need to be able to think of examples to back them

Always keep the tone positive and professional

Even if you're asked an opinion guestion, this is not the time to air grievances. If you want to say something

Do your homework ahead of time

You can't anticipate exactly what kind of behavioral interview questions you'll get, but you can do some due diligence on the company and its culture you'll go far.

Kate Lopaze is a career advice journalist for TheJobNetwork.com where this article was originally published. She investigates and writes about current strategies, tips, and trending topics related to all stages of one's career.

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