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Dunham's may open in Laurel Park Place

David Veselenak Hometownlife.com
USA TODAY NETWORK - MICHIGAN

What's happening inside the space that formerly occupied Carson's at Laurel Park Place in Livonia?

According to plans on the mall's parent company website, the chatter circulating on Facebook could be true: a

prominent sports retailer may occupy the space later this year.

Work is taking place in the north anchor store at the Livonia mall, located at 37700 Six Mile. The exterior doors are roped off with yellow construction tape.

A property map listed on the website for CBL Properties, which owns and operates Laurel Park Place, lists Dunham's

Sporting Goods as the business that will occupy some of the space previously held by Carson's.

The layout map is dated April 1.

The map indicates Dunham's expects to open in the fall and will occupy the lower level.

It's unclear if the store would be a brand-new store or a relocation of an-

other. A message was left with Dunham's seeking comment.

Dunham's has sporting goods stores across the region, including in Farmington Hills and Canton. A store also operates at 30070 Plymouth in Livonia in the Livonia Plaza shopping center.

See DUNHAM'S, Page 2A



Sasha Archer was diagnosed with glioblastoma 10 years ago and had surgery and radiation to keep at bay the often fatal cancer. Surgeons and cancer specialists say glioblastoma at age 28 is extremely rare, and surviving it even moreso.

JOHN HEIDER/HOMETOWNLIFE.COM

Decade of brain cancer survival a rare celebration

Susan Bromley Hometownlife.com
USA TODAY NETWORK - MICHIGAN

Sasha Archer is in the 1%. Not for financial wealth - the 39-year-old Bloomfield Township woman lives with her mom and drives an older base model Nissan Sentra she doesn't expect to last the year.

But Archer has something much more precious than a fancy house, a vehicle or anything else that money could buy. She has her life, something that few

others who were in her position 10 years ago can claim.

Last week, Archer celebrated a decade of surviving glioblastoma, a brain tumor which kills most people within two years of diagnosis. After eight years, fewer than 1% are alive.

"I feel awesomely healthy, just a little chubby," Archer said, laughing. "I found out I really like drinking tequila, sadly for my body, but it makes me happy."

See SURVIVAL, Page 4A

"Don't ever give up hope and never stop fighting. Be grateful for every day you have. Every single day, I am glad I am here."

Sasha Archer Glioblastoma survivor

Seven reasons to check out Motor City Irish Fest

Shelby Tankersley Hometownlife.com
USA TODAY NETWORK - MICHIGAN

Metro Detroit is full of families with Irish heritage, and that all comes together during the annual Motor City Irish Fest.

The festival celebrates its 10th year June 7-9 at Greenmead Historical Park in Livonia.

Whether it's digging into family roots or experiencing something new, here's seven reasons to check out the festival this year.

The music

Celtic folk music is powered by the sounds of fiddles, flutes and stomping feet. The 2019 festival will welcome more than 20 bands, which includes Brother Crowe and The Wild Sullys.

Both tents will be filled with musical and dance acts nearly all three days. Expect hand clapping, foot stomping and a good time.

The food

Motor City Irish Fest serves plenty of Irish food, including classic corned beef sandwiches, fish and chips, and bangers and mash.

One of the best known vendors coming this year is the Claddagh Irish Pub, best known for its fish and chips.

If Irish food isn't your thing, plenty of pizza, burgers and sweets are for sale throughout the festival.

The drinks

It wouldn't be an Irish Fest without some adult beverages. Both music tents will be equipped with beer tents so concert-goers don't need to miss any fun to grab a brew. There will be plenty of Guinness, Smithwicks and hard cider to go around.

Aside from the beer, this festival is also known for its whiskey tastings. Each of the three days will host a whiskey tasting, and folks can always pop into the whiskey tent to give one of the Irish-style drinks a try.

The dancing

Irish dancing is tied closely to the

See IRISH FEST, Page 3A



Dunham's

Continued from Page 1A

Mall management has not confirmed what will occupy that space. Management either declined comment or did not return requests for comment regarding the work.

The space has been empty since last August when Carson's closed, ending a 24-year run in the mall as both Parisian and Carson's. The store's parent company, Bon-Ton Stores, filed for bankruptcy last year and closed stores as a result. Since then, the company has become an online retailer.

Since the sales ended last summer, the store has remained vacant. There has not been any business operating at the site since, though the glass doors to the business were painted last year by Livonia Public Schools high school students for the Christmas season.

The mall still contains one anchor tenant, Von Maur, which remains open. Trollbeads, a bracelet retailer, opened earlier this spring.

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Lawmaker wants to give state residents dibs at campgrounds

Kathleen Gray Detroit Free Press
USA TODAY NETWORK

LANSING — As state parks gear up for what is expected to be another booming summer season, Michiganders could find themselves with a distinct advantage.

A Michigan lawmaker wants to give state residents a two-week head start over out-of-staters in making reservations at the multitude of state campground sites in state parks.

It's an issue that any person who has tried to book campground spots at some of the prime locations — especially along Lake Michigan in Grand Haven, Holland, Petoskey and Traverse City — has encountered.

As soon as reservations open six months before the date of a vacation, those campground sites are snapped up almost immediately.

"Within seconds, those campsites will be reserved and Michiganders are competing with people from Indiana and Ohio and they're given no advantage," said state Rep. Steven Johnson, R-Wayland, who is sponsoring the legislation. "We have national parks, private campgrounds that people from out of state can use. As far as state parks, Michiganders should be prioritized."

Michigan taxpayers at least partially subsidize the state parks, Johnson reasoned, so they should get first crack at the primo spots.

The Michigan Department of Natural Resources opposes the legislation, saying that systems it has put in place are addressing the problem of people hoarding reservations. Plus, Michiganders already get 88% of the state campground reservations each season.

"We certainly want to encourage tourism and have people come into the state," said Ron Olson, chief of the parks and recreation division of the DNR. "Our system also is a lot easier to manage. It would cost us a lot of extra management to do this because we couldn't be sure if somebody was actually a resident."



A Michigan lawmaker wants to give state residents a two-week head start over out-of-staters in making reservations at state campground sites in state parks. ELLEN CREAGER/DETROIT FREE PRESS

There are 103 state parks with 14,100 campsites that attract up to 28 million visitors a year, Olson said. Five million of those visitors are actually camping for at least one night and the rest are buying day passes.

The land for the state parks generally has been purchased through the state's trust funds or through grants or gifts by Michigan landowners. Roughly 95% of the cost of maintaining the parks is paid for through user fees, said Jason Fleming, chief of the parks and recreation's Resource Protection and Promotion section.

Out-of-staters already are charged more for camping reservations.

A day pass costs a Michigander \$11 while someone from out of state pays \$33.

The state has implemented a system that has been trying to penalize people, whether from in-state or out of state, if a reservation is made and canceled at the last minute.

Anyone can make a reservation at a state park for up to 15 days, but many people try to game the system by making a long-term reservation, but then changing their plans.

It used to be that people who canceled their reservation, even at the last minute, would only lose their \$8 online or \$10 phone reservation fee, plus a \$10 cancellation fee. Now, the closer a person cancels to the time of the actual reservation, they could lose up to 40% of the money they've paid for the campsite — roughly \$15 per night for a rustic campsite all the way up to \$126 for a deluxe cabin and \$215 for a larger lodge with modern amenities — plus the reservation fee.

"There has been a lot of conversation about people who hoard sites," Fleming said, noting that after implementing the new system, "we saw a significant shift on how people reserved nights. At Grand Haven, there was a significant drop in 14 to 15 day reservations. So we're able to service more of our campers."

Fleming noted that of 27 states surveyed by the DNR, none offered an advantage to their own residents.

"Our customers are coming from all over the place," he said. "And there are significant campaigns, including Pure Michigan, that are geared to bringing people in from other places."

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Ardan Academy of Irish Dance ladies perform at last year's Motor City Irish Fest. They and Motor City Irish Dance will both have performances this year. FILE PHOTOS

Irish Fest

Continued from Page 1A

country's music, so many dance troupes will join the musical acts. Motor City Irish Dance and the Ardan Academy of Irish Dance, will both have performances.

If any kids want to join in on the fun, the festival has free beginner Irish dance lessons for children as one of its family-friendly activities.

The shopping

Every year, local Irish vendors set up shop at the festival with their hand-crafted goods. Items for sale include clothing, jewelry and decor. From gifts to family to knickknacks to remember the weekend by, there's something for everyone.

This year's vendors include Celtic Expressions, Real Irish, Rampant Lion Celtic Traders and Earthen Craft Pottery.

The causes

Aside from celebrating Irish culture and Irish-Americans in metro Detroit, some of the money generated from the festival goes to benefit the community. Redford Union schools receive the parking funds from the weekends, and several other organizations use the weekend as a way to raise money for charitable causes.

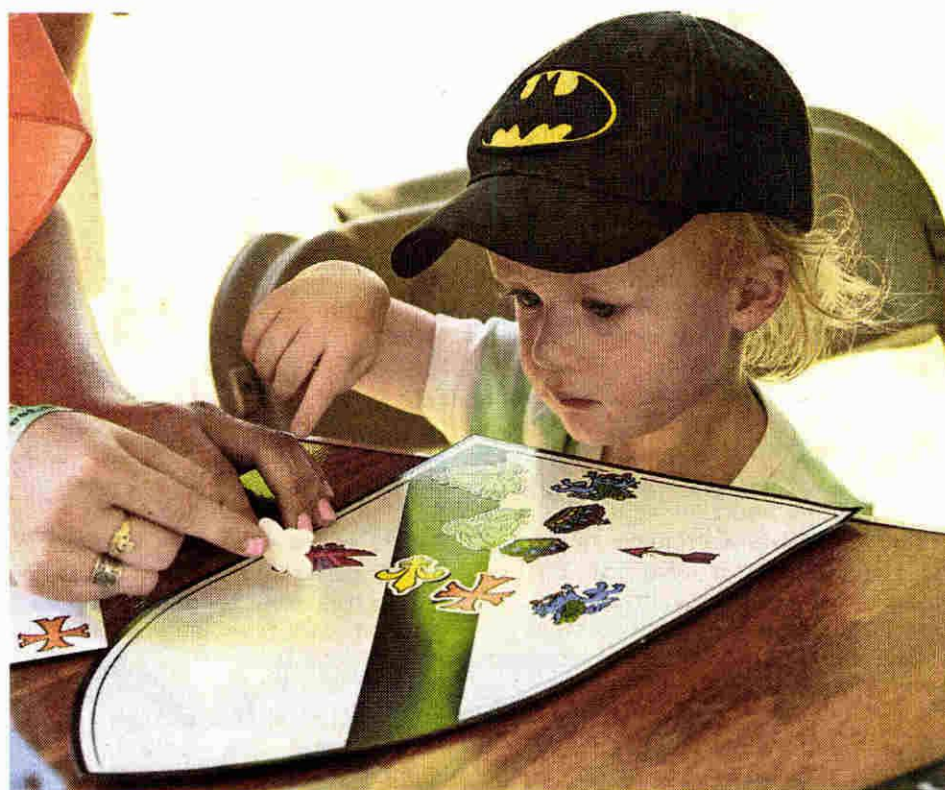
The history

All of the festival's fun comes from a celebration of Irish culture and history. One of the things that helps attempt to put a little slice of Ireland right here in Michigan is the traditional Irish Mass, which is held Sunday at noon.

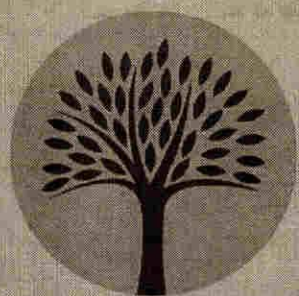
Day-of admission to the festival is \$12 for adults and \$7 for teens ages 13-17. All children receive free admission.

Irish Fest hours run 5-11 p.m. June 7; noon to 11 p.m. June 8; and 1-8 p.m. June 9, following noon Mass.

For more information, visit the festival website at motorcityirishfest.com.



Easton Louwers enjoys helping decorate his shield at a previous year's event.



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Survival

Continued from Page 1A

The former bartender and systems analyst for Konica Minolta does not fit the profile for the average person diagnosed with glioblastoma – a male older than 60. The brain tumor is the same one that afflicted Sen. John McCain.

About 200 patients are diagnosed with glioblastoma annually at the Hermelin Brain Tumor Center at Henry Ford Hospital in Detroit, said Dr. James Snyder, Archer's neuro-oncologist for the past five years.

"Glioblastoma is a devastating disease, the average survival is 20 months with treatment for the best case scenario," Snyder said. "Sasha is about eight times the average survival rate and she is doing great."

The long-term survival of Archer and two other Michigan patients, Danielle Gillespie and Chris Gee, is so rare that the hospital hosted a "craniversary" party in honor of the 10-year survivors as they continue to seek clues to their success to provide hope for others.

Sudden, bizarre behavior, a terrible diagnosis

Archer went from one normal day in February 2009 where she was worrying about her cat's urinary tract infection, to waking up the following day with a bed soaked not from her cat, but from her.

She struggled to get out of bed and over the course of the next 48 hours, she was in a haze and so confused, rude and acting so strangely, her co-workers believed she was on drugs. Finally, one of her friends recognized that she was behaving much like a stroke victim and drove her to the hospital.

On the way there, Archer suffered a seizure. Just a few days later, the shocking diagnosis was delivered – she had a golf-ball-sized grade four glioblastoma multi-form tumor, an aggressive and nearly always fatal brain cancer.

Her mother was hysterical, but Archer remained surprisingly calm.

"I just thought, 'I'll get through it,'" she said. "That's my personality anyway, but it's super helpful."

A battle in uncharted territory

On March 16, 2009, Henry Ford sur-



Danielle Gillespie of Saline, left, and Sasha Archer of Bloomfield Hills, celebrate 10 years of surviving glioblastoma.

SUBMITTED



Archer poses for a photo 10 years ago during treatment for glioblastoma.

COURTESY OF SASHA ARCHER

geons removed the tumor in a multi-hour surgery that presents obvious challenges, Snyder noted.

"You are dealing with the brain, so

you are battling on two fronts," he said. "You are going after tumor and the cancer-like properties of the disease, but you're also trying to protect areas of the brain attacked by the tumor."

"You have to be very delicate with how you preserve neurologic function, it's a big part of who they are and their quality of life."

Archer's treatment included a year of chemotherapy and six weeks of radiation. Doctors were extremely guarded in their prognosis afterward.

"They hadn't seen anyone this young go at it," Archer said, adding that she had speculated over the years why she contracted the disease to begin with and had no good reason other than "shit luck."

"They said they were in uncharted territory and it was rare to survive past two years, and they had seen them grow back up to seven years later, but if, God willing, I reached that seven-year mark, that would be amazing."

In the beginning, she had MRI checks every four weeks, then eight weeks, then 12. Now after 10 years, she gets a recheck every nine months. Every time she receives an all-clear, it is a relief.

What makes a survivor?

Snyder has no theory for why Archer, Gillespie and Gee have beaten the odds. They share in common relative youth at diagnosis – Gee was only 39 when he was diagnosed, and Gillespie was 21. But many others who were young when diagnosed have lost their fight.

Doctors at Hermelin Brain Cancer Center at Henry Ford have compiled 20 years of brain tumor data, collected with the donation of cancerous tissue to a biorepository, or tumor bank. Researchers analyze that tissue to see what pathways allow it to grow and to identify why certain patients do better

See SURVIVAL, Page 5A

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A "craniversary" celebration was held at Henry Ford Hospital in Detroit for three 10-year survivors of glioblastoma, Sasha Archer and two other Michigan patients, Danielle Gillespie and Chris Gee. Their success is extraordinary for the disease, in which less than 1 percent of people survive eight years post-diagnosis. SUBMITTED

Survival

Continued from Page 4A

than others, Snyder said.

Archer, Gillespie and Gee are an inspiration to the many patients faced with the disease, as well as researchers, clinicians and scientists.

"They highlight that we can make progress," he said. "They are a model for how we can push the needle to improve the state of care for people faced with brain tumors."

The medical community does this through innovative methods including

vaccine and virus therapies, and the clinical trials in which all three patients participated.

"There is hope out there and we are making scientific advances at a rapid pace," Snyder said. "Everyone's story is their own, but Sasha is a ray of light. Just knowing she and others are out there living their lives inspires other folks. ..."

"Faced with a devastating condition with less than a desirable outcome, your path may not follow those statistics."

Archer has declining vision as a result of the radiation, as well as short-term memory issues.

Still, her fighter attitude keeps her

going and she says she is not going anywhere, she has too much to do. She is enrolled at Oakland University, with plans to apply to nursing school, and is busy running her own dog-walking and pet-sitting business.

She is much less focused on material possessions than she was prior to her diagnosis.

"Before, it was 'What is my next car gonna be,'" Archer said. "My Saab Turbo, that is where I held my values. But getting sick and knocked down, gaining 26 pounds and losing your hair ... well, a house and car and bag aren't going to do anything for you."

Now she appreciates every breath. She

was knocked off her high horse, but says she got up again and is happily riding a tiny pony.

She raises funds to fight the disease, as she did at a recent bartending event at Vinoteca in Birmingham, where she was joined by Snyder. She also mentors others diagnosed with glioblastoma and her message to them is simple, although the disease is not.

"Don't ever give up hope and never stop fighting," she said. "Be grateful for every day you have. Every single day, I am glad I am here."

Contact Susan Bromley at sbromley@hometownlife.com. Follow her on Twitter @SusanBromley10.

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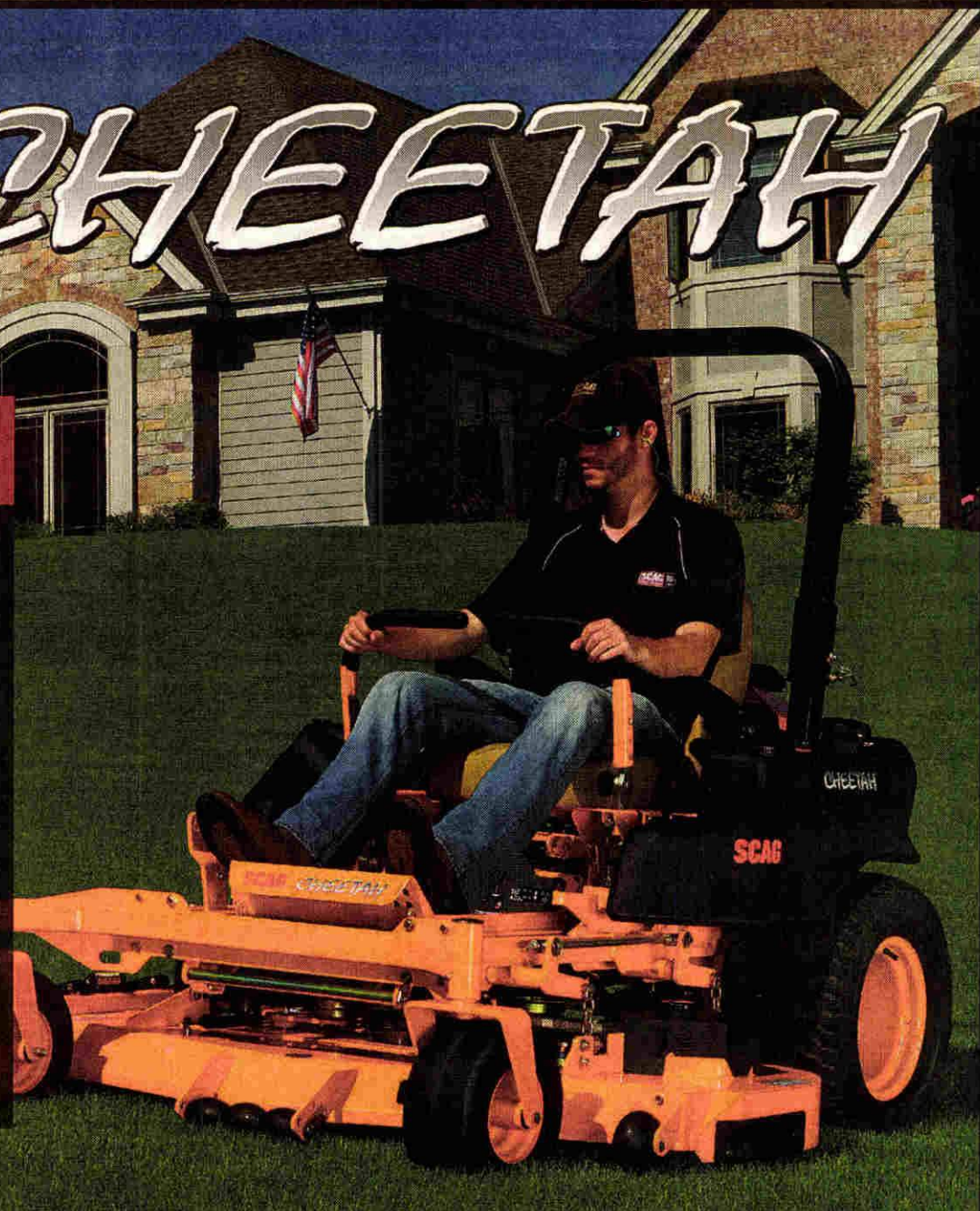
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Birmingham grad's body found along Lake Michigan shoreline

Susan Vela
HometownLife.com
USA TODAY NETWORK - MICH.

The body of Jacob Sandy, a Birmingham Seaholm High School graduate, has been found on the Lake Michigan shoreline, near where he was last seen.

Indiana conservation officers said in a news release that the cause of Sandy's death is pending "but is believed to be accidental drowning."

Sandy, 23, most recently of South Bend, Indiana, was last seen May 18 kayaking near Indiana Dunes National Park's Porter Beach before a storm moved across the area.

A park employee found his body around 7:15 a.m. May 29.

Sandy's metro Detroit family had been manning a Facebook page, "Missing: Jacob Sandy."

Not ready to speak publicly, they left this post soon after conservation officers shared the truth with them: "Thank

you all for helping search for Jacob. He has been found. Please keep his family, girlfriend and friends in your thoughts and prayers."

Jacob Sandy worked for accounting firm Crowe LLP and was known for his deep Christian faith, positive outlook and adventurous, humorous spirit. He moved to South Bend upon graduating from Hope College in Holland.

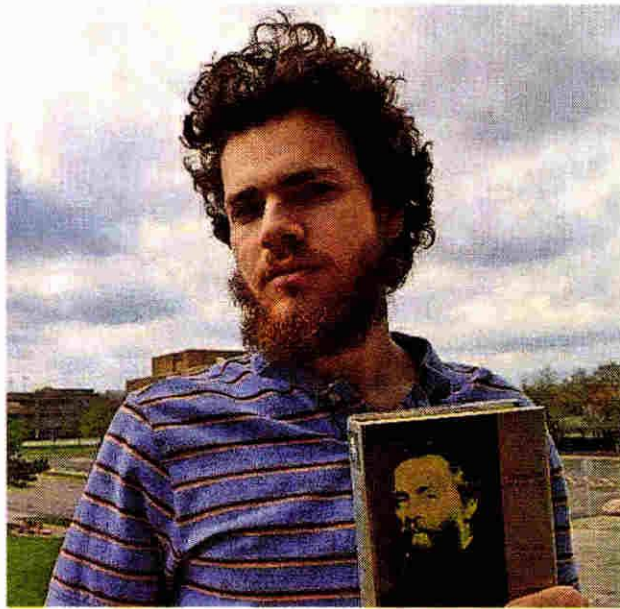
His older brother, Paul Sandy, said Jacob had kayaked for years before deciding to kayak from Porter Beach.

"It just seems like some bad weather hit really fast," he recently said. "We're exhausted.

We're trying to keep hope alive. He'd want us to stay strong and to come together. He'd want us to be better versions of ourselves.

"He'd want us to just have fun and live life to its fullest. I just want him to be remembered."

Based on discussions with family and other



Jacob Sandy, a Birmingham Seaholm High School graduate, was found dead after an apparent accident during a kayaking excursion. COURTESY OF SANDY FAMILY

conservation officers, Officer Tyler Brock of the Indiana Department of Natural Resources doubts Sandy ever kayaked in that Porter Beach area before.

He received a picture of Sandy kayaking the last day he was seen. The waters would have been

up to 30 feet deep and pitted with sand bars that meant treacherous drop-offs. Brock said kayaking conditions changed rapidly there.

At least one person drowned in that same vi-

cinity less than a year ago. Brock encourages kayakers to wear a life jacket when kayaking near Porter Beach.

"We haven't found a life jacket," Brock said. "He was not wearing one when he was found. We have no way of knowing whether he had one with him at the time."

While an investigation continued, conservation officers notified Sandy's family soon after finding their loved one.

"They were notified almost right away," Brock said. "They're about as well as anybody can expect. It is a relief for them to finally have some answers and to be able to start the process of moving forward."

Family, along with conservation officers, have pieced together what probably happened: Sandy parked his car - a blue PT Cruiser - in a parking lot near the beach.

He is seen on surveillance gear visiting the park's bathrooms around 2:40 p.m. He returned to his car and assembled his light-colored Oru kayak before going toward the water and kayaking offshore. Then the storm hit.

South Bend police took a missing person report two days later. His kayak was found about 18 miles away from where he was last seen kayaking, near New Buffalo, on May 21. Conservation officers began surface and sonar searches of Lake Michigan on May 22.

More than 100 people gathered at St. James Episcopal Church in Birmingham a day later, May 23, for a "Vigil of Hope for Jacob Sandy."

Jacob Sandy was considered a member. He visited the church several times a year with his mother, who sings with the choir.

The Rev. Joshua Hoover has been communicating with the family. He learned that Sandy's body was found via texts.

"They're grieving," he said.

The church offered this Facebook post: "Friends, Jacob's body has been found. We grieve with his family and friends. Please lift them up in your prayers."

Contact Susan Vela at svela@hometownlife.com or 248-303-8432. Follow her on Twitter @susanvela.



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Money Matters
Rick Bloom
Guest columnist

Dear Rick:
My wife and I turned 66 earlier this year and have both just retired. I have a pension and my wife does not. Between my pension and Social Security, we bring in about \$8,000 a month. We have no debt and we plan to do a fair amount of traveling for as long as our health allows.

We estimate that with our travel, it will cost us about \$11,000 a month to live. If we add up our 401(k)s, IRAs, and our personal accounts, we have about \$1 million total. We have two children who struggle financially and we would like to help them. We are thinking about giving them enough to pay off their mortgages. They each have about \$150,000 in mortgages.

If we make this gift, do you think we still have enough money to protect ourselves?

Thank you, Brian
Dear Brian:

I would love to tell you that you have the resources to pay off your children's home, however, I can't. To accomplish your goals of maintaining your lifestyle and traveling, you are going to need approximately \$36,000 a year from your portfolio. If you make the gifts, your portfolio would be reduced to \$700,000, and I think a \$36,000 a year draw is too high, and as a result, you could find later in life that you don't have the resources to protect yourself.

In reviewing your situation, my philosophy is that you have to plan that you and/or your wife will be around until your mid-90s. In addition, you have to factor in that during your lifetime your cost of living is going to increase. Unfortunately, your pension is not going to increase, and even though your Social Se-

curity will get a cost-of-living adjustment, that will be substantially less than the actual increase in your cost of living.

For someone who is retiring at 66 and will begin needing distributions from their portfolio, the maximum distribution should be no more than four percent of the portfolio. In the case at hand, with a \$1 million portfolio, that means that you can safely withdraw \$40,000 per year.

On the other hand, if your portfolio was only \$700,000 the maximum withdrawal would be about \$28,000 which would not cover your current needs.

An issue that keeps coming up for seniors is determining how much of their resources should be used to support their children and grandchildren.

My philosophy is that before you help others financially, you must be sure you have plenty of resources to protect yourself. One million dollars seems like a lot of money, and it is; however, it is not

that much if you need to take out at least \$3,000 a month from the portfolio. After all, if it's \$3,000 a month today, five years from now it could easily be \$4,000 a month. Therefore, if you give money away too soon, you may find that your lifestyle is being hindered.

For parents and grandparents who are thinking of making large financial gifts, proceed with caution.

If there's one time in your life you need to be selfish, this is the time. After all, you have to think about the reality of what happens if you run out of money. If that happens, you may find your only option is to severely cut back on your lifestyle, and I'm not sure if that's something most people would want to do.

Good luck!

Rick Bloom is a fee-only financial advisor. His website is www.bloomassetmanagement.com. If you would like Rick to respond to your questions, please email him at Rick@bloomassetmanagement.com.

Bob's Discount Furniture opens in Novi, Livonia

David Veselenak HometownLife.com
USA TODAY NETWORK - MICHIGAN

A bearded cartoonish man in a yellow shirt is the region's newest furniture salesman. So far, it appears he has Bob and Jennifer Bugajski on board with his products.

The Commerce Township couple stopped in at the new Bob's Discount Furniture at 43460 West Oaks Drive, in Novi, during its grand opening. They were eyeing living room and family room furniture, and instantly felt great about the Charleston set, a sofa and loveseat.

"We've been to other ones, and we actually found something we really like," Jennifer Bugajski said. "This is so nice and soft."

The store in Novi opened along with three other stores in the metro Detroit area, including one at Millennium Park at Schoolcraft and Middlebelt in Livonia. Other stores opened in Shelby

Township and Taylor. The first store in Michigan opened earlier this year in Grand Rapids.

The store distinguishes itself from other furniture stores, said Chris Levenberg, area manager for the four stores in southeast Michigan, because in addition to having its lines all branded with the Bob's name, they don't run sales and keep prices on the lower end throughout the year.

"It doesn't have to be Black Friday. It could be Blue Friday, Pink Friday, it doesn't matter what color the Friday is," he said. "It's the same price every day. We're doing the right thing for the customers."

The 47,000-square-foot store in Novi at the former Toys "R" Us in the West Oaks II shopping center is the largest of the four Bob's stores in Michigan. It contains areas for bedroom sets, living room sets, dining room sets and children's furniture. The Novi store also features an outlet center.

"We sell pretty much every room in the house," Levenberg said. "Most importantly, our bedding. Our values in the bedding department are just amazing."

The stores in the western suburbs join bustling shopping centers. Millennium Park in Livonia continues to grow with new business in the outlots such as Popeye's and Culver's in recent years, and it joins a bustling shopping district along Novi Road.

Pete Auger, Novi's city manager, greeted the store staff, welcoming them to the city, and said he hopes Bob's sees huge success in the city.

"You're in a great spot, great location, great people live in this area," he said. "You're in a regional draw of over 4 million square feet of retail here. Hopefully, this Bob's will be the most profitable in the history of Bob's."

Contact David Veselenak at dveselenak@hometownlife.com or 734-678-6728. Follow him on Twitter @davidveselenak.



Bob's Discount Furniture salesman Jason Titus, right, talks to customer Heather Thomas about a dining table set. JOHN HEIDER/HOMETOWNLIFE.COM

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New luxury condos fail to sell in Birmingham

JC Reindl Detroit Free Press
USA TODAY NETWORK

A newly constructed luxury condominium building in downtown Birmingham is sitting mostly empty and in trouble with its bank lenders after failing to sell enough \$1.7 million-plus condos.

The Forefront, 400 S. Old Woodward Ave., opened nearly two years ago but has sold only two of its 10 residential condos.

The three-story building fell into receivership in December after the project's developer, Joseph "Joey" Jonna of Jonna Luxury Homes, defaulted on a \$7.3 million construction loan.

The outstanding balance on the loan was \$2.4 million, not including \$80,000 in unpaid property taxes, according to a lawsuit filed in December in Oakland County Circuit Court by the holder of the loan, which is now Develop Michigan Real Estate. The building is on the site of a former art supply store.

The Forefront's troubles raise questions about the depth of the market in downtown Birmingham for new \$1 million-plus condos, which several developers are building in anticipation of more affluent empty-nesters downsizing from big houses.

Two other high-end condo projects are under construction in downtown that could appeal to this same demographic: the 28-condo Brookside Residences, 369 N. Old Woodward, and the five-condo The Bristol, at 420 E. Frank St.



The Forefront, 400 S. Old Woodward Ave., opened nearly two years ago but has sold only two of its 10 residential condos. JC REINDL/DETROIT FREE PRESS

Market insiders say that finished units in both future buildings have been selling for \$2.5-\$3 million, with some Brookside buyers combining two units into one. At The Bristol, four of the five condos are already sold.

Representatives for Brookside and The Bristol either declined comment or did not return messages. Residential broker John Apap said demand indeed exists for luxury condos in downtown Birmingham. That is why, he said, he was so surprised by The Forefront's difficulties in selling units.

The Forefront's website - now offline - said the condos' prices started at \$1.7 million and ranged in size from 2,500 square feet to 5,100 square feet. "I was a little shocked by that," Apap said Thursday. "I thought they were doing well in the beginning."

Jonna did not respond to Free Press inquiries about The Forefront.

Court documents filed by his attorney describe how Jonna "worked arduously to complete what is now one of the most luxurious residential developments in the city."

"Through his own personal investment, financial planning, sweat and tears, beginning in 2013, Jonna began the process of replacing a worn art supply store in the heart of Birmingham with a 10-unit residential condominium high rise."

The filings do not offer reasons why The Forefront's units didn't sell.

Aside from the condos, the building contains ground-floor commercial space that did sell, the court documents say. That space is occupied by M.A. Engineering.

The Forefront defaulted on its construction loan in May 2018. In September, Jonna had a tentative \$7.4 million deal to sell the condo building to Sterling Heights-based developer P. Eugene D'Agostini, court documents say, but D'Agostini later canceled the deal.

In December, Detroit-based M. Shapiro Management Co. came in as the court-appointed receiver for the condo building. Soon afterward, another potential buyer stepped forward: a limited liability company affiliated with Fadi Nassar of Birmingham-based Amson Nassar Development.

The \$7.9 million Nassar deal was at first scheduled to close in February. After various delays, the closing deadline was extended until Monday.

A source close to the situation told the Free Press that the deal once again failed to close, potentially imperiling the prospective buyer's \$250,000 nonrefundable deposit.

Nassar told the Free Press, "I'm not at liberty to comment."

Apap, the Birmingham broker, said that notwithstanding The Forefront's travails, he sees no shortage of buyers for luxury condos priced at \$2 million and above.

"A lot of affluent people live in that market, and a lot of them are paying cash," he said.

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Obituaries

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Barbara Hope Jeske

RALEIGH, NC - Barbara Jeske, 86, passed away on May 19, 2019 of natural causes after a year-long battle of declining health.

Barbara was born on November 1, 1932 in Boston, MA. She was the daughter of Mary McKinnon Priest and James Newell Priest. Barbara leaves behind her husband of 62 years, Stuart K. Jeske, as well as her three children; Stephen and wife Tamara (Birmingham, MI), Michael and wife Lea Anne (Clemmons, NC) and Robert and wife Katherine (Chapel Hill, NC). Barbara was a proud grandmother to six grandchildren: Tyler and wife Lauren (Royal Oak, MI), Trevor and wife Francesca (Chicago, IL), Emily (Raleigh, NC), and Bryce, Emma and Ryder (Chapel Hill, NC).

Barbara was a graduate of Kingswood/Cranbrook School in Bloomfield Hills, MI, where she also served on the Board of Directors and Alumni organization. She later earned a B.A. from Albion College, where she captained the tennis team. After graduation she was an elementary school teacher in Detroit and then served as a substitute teacher as she transitioned into a homemaker and mother. Barbara and her husband moved to Birmingham, MI in 1965, where they raised their family and loved the community for 35 years. During those years, Barbara was a tireless and passionate advocate for schools, youth sports and the development of Birmingham. Those efforts and accomplishments included her tenure as both Mayor and City Council member, where she played a significant role in Birmingham's transition from a small bedroom community to the vibrant, modern suburban city that it is today. After serving in city government, Barbara built a successful career in real estate with Weir Manuel until retirement. In her spare time, Barbara enjoyed tennis, golf and friendship over the years at both Edgewood C.C. in Commerce, MI, and Governors Club in Chapel Hill, NC.

In lieu of flowers, memorial contributions can be made to: Kingswood Scholarship Fund, c/o Cranbrook Schools Development, P.O. Box 801, Bloomfield Hills, Michigan 48303-0801

The family is planning private memorial ceremony in Chapel Hill, NC



Gablan Farhan Zawideh

HOLLYWOOD, CA - May 3, 1924 - May 17, 2019

Gabe had just celebrated his 95th Birthday with family and friends in Hollywood, California where he had retired. Well known for years as the owner of the Kingsley Inn in Bloomfield Hills, Gabe was a life-long Restaurateur and Entrepreneur, starting with the Encore Restaurants and the Wine Tasters in Sterling Heights.

Born in Madaba, Jordan, Gabe immigrated to Detroit, Michigan with his first wife Wedad and his daughter Hanan in 1953. He was an officer in the Jordanian army and worked in the accounting department of British Petroleum. A year later, his son Ramsey was born in Detroit. Gabe worked in an auto factory while he saved to open his first business, helped by a \$200.00 loan from their milkman. That was the beginning of many successful business ventures to come. Part of his joy was meeting people and facilitating events for them. He supported the Bloomfield Open Hunt Club by sponsoring the Kingsley Cup for its annual riding competitions. Many medical and pharmaceutical meetings were dinners arranged at the Kingsley for the St. Joseph Hospital doctors. Gabe was also a member of the Michigan Restaurant Association and a member of the Chamber of Commerce. He sold the Kingsley Inn in 1996 and became the co-founder and President and of Far Mor Inc.

Beginning in 1995 and for the next 23 years, he and his wife Cassandra Klyman, M.D. (Sandy) were members of the Canterbury-Kushell subdivision where they hosted many summer parties; of the Cranbrook Tennis Club; and The Lyceum. He loved tennis, travel, and pheasant and quail hunting. In his pseudo-retirement, he enjoyed traveling throughout the USA and to Europe, Peru, South Africa and specially to visit family in Jordan. He was a loving father, grandfather and great-grandfather to his blended family. He was always an officer and a gentleman.

He is survived by his wife, Sandy, his daughter, Hanan Zawideh Dudley (Jay), his son, Ramsey Zawideh, his step son Marc Klyman (Jennifer Billingsley), his step son Robert Klyman (Dena Bloom), his grandchildren Layla, Carmel, Suraya, Tara, Kaela and Janine, and his step grandchildren Sophie, Jay, Calvin, Kevin, Joseph and Laurel, and five great grandchildren Selma, Jack, Zed, Otis and Atlas. He is also survived by his brother Shafik Zawideh and sisters Shafika, Iqbal, and Abba, and dozens of loving nieces and nephews.

Gabe's entire family was a great source of enjoyment from his very early years and throughout his entire life. His legacy will live on in the love he poured into his family.

RiverView Cemetery Funeral Home in Portland, OR - riverviewcemeteryfuneralhome.com



Dorothy M. Olsen

TRAVERSE CITY - Dorothy M. Olsen passed away on Wednesday, May 22, at Grand Traverse Pavilions in Traverse City. She was 85.

Dorothy was born to Finnish immigrant parents, Mikko and Aino (Husu) Kauranen on August 14, 1933 in Ferndale, MI. The youngest of three daughters, she was raised in Ferndale and graduated from Lincoln High School. Summers of her youth were spent at the family's camp in the Detroit Finish Cooperative Summer Camp Association on Loon Lake in Wixom. Following high school, Dorothy attended Highland Park Junior College and worked as a secretary at an auto plant in Hazel Park.

Through mutual friends, Dorothy met Alan Olsen in Detroit and they were wed in April 1957, prior to moving to Livonia. Alan's job then took them to Atlanta, GA where they lived for four years before coming back to Michigan and the house in Livonia.

Dorothy worked as an administrative assistant in Clarenceville Public Schools, first at Grandview Elementary and later in the high school library, before retiring in 1999. She was involved in her children's activities including being a Band Parent and organizing the annual grapefruit and orange sale. Together, Dorothy and Alan enjoyed golfing, bowling, playing bridge and travelling. She also kept busy knitting and was very active in the women's group at First United Methodist Church of Farmington.

Dorothy is survived by her husband Alan, of 62 years; son Colin of Howell and daughter Christine of Williamsburg; granddaughters Callie (Ryan) Ebright, Mikaila Olsen and Annika Olsen; great-grandson Connor Ebright; numerous nieces and nephews and several cousins in Finland. Dorothy was preceded in death by her parents, and sisters, Martha and Bertha.

Visitation and service will be held at First United Methodist Church, 33112 Grand River Ave., Farmington, MI. Visitation will be Sunday, June 2, from 4 - 7 pm. A funeral service will be held on Monday, June 3 at 11:00 am with visitation one hour prior. A luncheon will immediately follow.

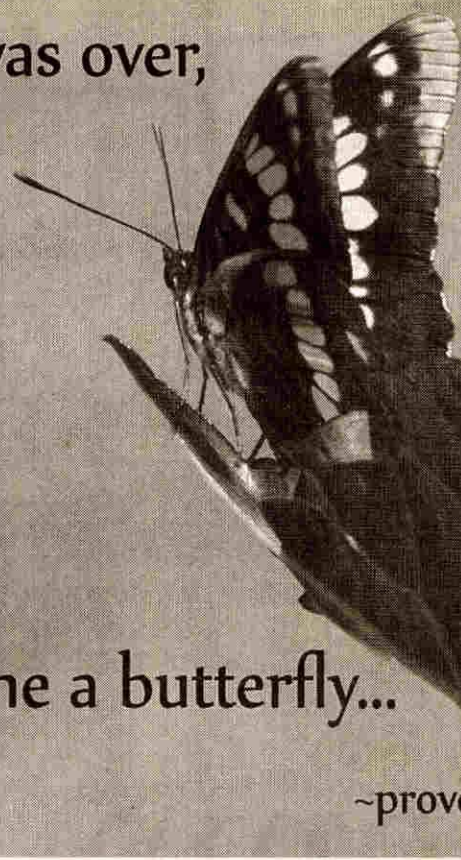
Memorial contributions may be made in Dorothy's honor to Finnish Center Association, 35200 Eight Mile Road, Farmington Hills, MI 48335.

Please share a memory with Dorothy's family by visiting her tribute page at www.reynolds-jonkhoff.com. The Reynolds-Jonkhoff Funeral Home and Cremation Services is serving the family.



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~proverb

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~Inuit saying

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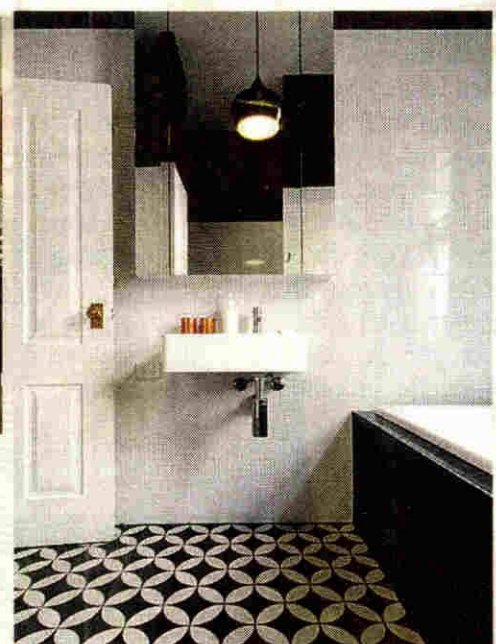
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Sports

GIRLS SOCCER

Stevenson shuts out Farmington in districts

Andrew Vaillencourt
Hometownlife.com
USA TODAY NETWORK - MICHIGAN

The Livonia Stevenson Spartans are cruising through the North Farmington district 13 bracket. A week after shutting out Birmingham Seaholm, the Spartans crushed the

Farmington Falcons, 4-0, at North Farmington High School's Holland Field were scheduled to move on to the district final on Saturday (visit hometownlife.com for the latest results). They will face Farmington Hills Mercy in that game after the Marlins took down Birmingham Groves, 1-0, in the nightcap on Tuesday night.

"We just have to continue to play the way we've been playing," Livonia Stevenson coach Ken Shingledecker said. "I'm looking forward to a district final. We'll see if we can get out of this district and get rolling in a potential regional game and get a second chance against Novi." Stevenson started quickly and didn't

let up, scoring three first half goals — including two in the game's first 14 minutes, both by junior Abby Werthman. Her first goal came after collecting a rebound in the box and heading it in the corner of the net. About nine minutes later, she received a beautiful ball in the

See STEVENSON, Page 2B

GIRLS SOCCER



Canton's Emma Morrison, right, defends Salem's Macayla Harris. Canton outlasted Salem, 2-1, in a double-overtime Division 1 district semifinal Tuesday afternoon at Dearborn Heights Crestwood. TOM BEAUDOIN/FOR HOMETOWNLIFE.COM

CANTON EARNS 2OT VICTORY OVER SALEM

Ed Wright Hometownlife.com
USA TODAY NETWORK - MICHIGAN

In a match overflowing with drama (and maybe just a trickle of controversy), Canton outlasted Salem, 2-1, in a double-overtime girls soccer Division 1 district semifinal played Tuesday afternoon at Dearborn Heights Crestwood. The Chiefs advanced to Thursday's 7 p.m. final against Plymouth, which made short work of Wayne Memorial, 9-0, in the day's second semifinal. (Check hometownlife.com for the latest updates).

Senior Marlee Taylor tallied both of Canton's goals, the second of which — off a penalty kick with 3 minutes and 22 second left in the first of two 10-minute overtimes — proved to be the game-winner. Taylor's successful PK came in the wake of a foul in the box against Taylor that left Salem players holding their hands to the heavens in disbelief. On the PK, Taylor snuck a well-placed roller into the right corner of the net past Salem keeper Ava Holloway, who had turned away an earlier Chief penalty kick mid-way through the sec-

ond half. "I was driving toward the goal, trying to get a cross off, and I was playing against one of my good friends (Salem's Jaclyn Deprez)," Taylor said, recounting the game-winning goal sequence. "She kind of pushed me, I was leaning, I got fouled, then I just kind of focused on clearing my head and try to score the final goal." "This game was definitely dependent on the refs. (The foul) could have been called either way, but we had

See CANTON, Page 3B

GIRLS SOCCER

Mercy tops Groves in defensive showdown

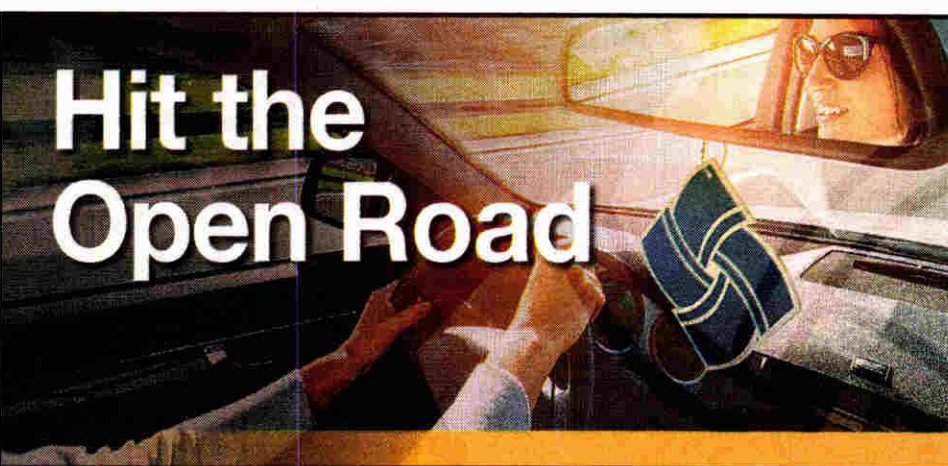
Andrew Vaillencourt
Hometownlife.com
USA TODAY NETWORK - MICHIGAN

With the first half of the district 13 soccer final already set, Farmington Hills Mercy and Birmingham Groves fought hard to fill the other slot in the bracket. It was an extremely physical game, filled with hard tackles and aggressive play — but it had to be that way, given how strong each team's defenses were throughout the contest. The game couldn't stay scoreless forever, and Mercy took a 1-0 win thanks to a second half goal from sophomore Madeline Kenney. The Marlins improve to 4-11-1, while the Falcons fall to 4-9-8 to end their season.

Mercy was scheduled to play Livonia Stevenson (16-2-2) in the district final on Saturday at North Farmington High School. Stevenson beat Farmington in game one on Tuesday, 4-0. "I think we stepped up in a different way than we usually do," Mercy co-head coach Tania Macioce said. "When we play against physical teams it usually rattles us a little bit and I thought today we kept our composure. We're a finesse team, and when the physical teams come in, usually that isn't a good thing for us, but I thought they played great. We didn't let that throw us off our game." This is the first time that the Marlins have made a district final since 2012.

"It's huge," Mercy co-head coach Tom James said. "We've been struggling all year, you just need to look at our record to see that. We have a lot of one-goal losses ... it's just a positive step for the program to get to the final. We've got a big task ahead of us, it's a great Stevenson team. We're up for the challenge and will be ready for them." The first half saw plenty of back-and-forth action with neither team really having a great scoring chance. The second half, however, was a different story. Mercy was able to center a number of passes and despite missing on several, made sure one finished with a goal. Sophomore Olivia Engler found Kenney on the right side of the box, who fired a low grounder into the low left corner of the net. That would stand as the game's only goal.

See MERCY, Page 2B



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Stevenson

Continued from Page 1B

box on a wild kick up by sophomore Adriana Mroz. It was a great play by Mroz to win the ball and pass it up, and Werthman made sure it wasn't for nothing.

Werthman has scored 43 goals this season, easily a career high. She's also playing out of position. With her club team, she primarily plays as a left back but has enjoyed the opportunities to score with the high school team. She's committed to play soccer at Madonna.

"Her activity level is high and when she gets in the scoring zone, she finishes," Shingledecker said. "She's filled an important role of scoring goals when we need them. It's a devastating deal for the other team when she gets rolling."

With just under nine minutes to play in the first half, Stevenson freshman Gabriella Sapia delivered a pass to Werthman, who turned and fired it across to junior Meredith Hage. She shot it past Farmington goalie Alex Thomas for a goal.

That was it for action in the first half. Stevenson maintained possession for most of the half (and the game), while Farmington managed a mild chance here and there.

Nothing materialized for the Falcons in the second half either. Stevenson, which has only allowed goals in four of its 20 games this season, was stout on defense. Senior Haley Demers and junior Mackenzie Fifer combined for the shutout. Shingledecker said he trusts them both and will continue to play both players.

"We have two very good goalies and a very good back line," Shingledecker said. "Defensively and through our midfield, we have excellent players there too. Shutting all those teams out and being consistent defensively throughout the season has been a huge key for us."

Thomas made several big saves for Farmington, but with her team unable to secure scoring chances, it left her in a poor situation.

Stevenson scored the dagger just 30 seconds into the second half. Mroz connected for the goal, making it 4-0.

The Spartans improve to 16-2-2 overall, while Farmington concludes its season at 6-11-2. Werthman hopes that the



As Farmington goalie Alex Thomas, right, and a teammate get there a bit too late, Stevenson forward Abby Werthman, left, heads in the first of three Spartan goals in the first half of Monday night's game. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

third time is the charm for her team when it comes to winning a district crown.

"It feels good," Werthman said. "I want to win districts this year. ... We all have known each other for a long time, we're all kind of the same age. We connect really well together."

If Stevenson wins the district on Saturday, it would likely set up a KLAA conference championship game rematch against defending state champion Novi, as long as the Wildcats make it out of their difficult district.

"A district title would be great," Shingledecker said. "It hasn't happened on the girls side or the boys side since I've been here (four years). We're always in a district with Novi and Northville and on the boys side Catholic Central. These are some of the top teams with some of the top players in the state. To move this way, and Seaholm I thought was very, very good. I was impressed with them. We know a lot of the kids on Farmington, super well coached. No one is laying down, it's a district final. You know you're going to have to play your best game to win."



Farmington's Alie Tremonti, left, and Stevenson Spartan Sam Kuszynski collide.



Mercy forward Madeline Kenney, right, who scored the game's only goal, sends a shot through the legs of a Groves defender and just wide of the goal. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

Mercy

Continued from Page 1B

"We could've had a few more and it wouldn't have been a nail-biter at the end, but that's how these games go," James said. "You have to be able to win these games and thankfully we were able to pull it out."

Groves had its best chance of the game with just under 14 minutes remaining. Freshman defender Ella Plumstead rocketed a magnificent looking shot towards the goal from about 25 yards out on a free kick, but Mercy freshman goalie Sophie Palizzi reached up and made an even better save, deflecting the ball out of harms way.

Palizzi's teammates swarmed her in excitement.

"She's been kicking butt," senior captain Erica Padula said. "That was absolutely beautiful. I was screaming, everyone was screaming. It was so crazy."

Palizzi joined the program after the

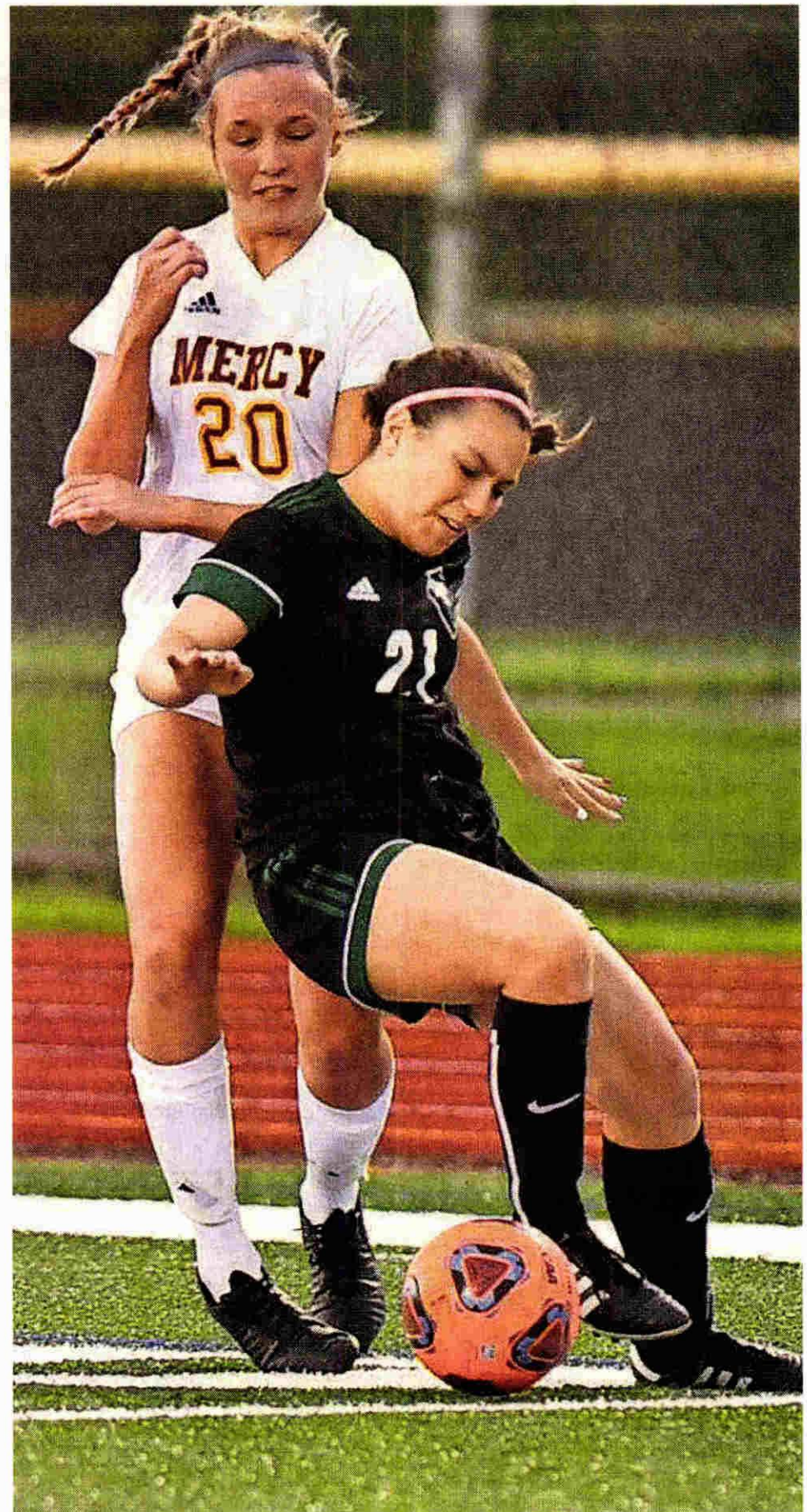
team's previous goalie decided not to return. James said she stepped up at tryouts and has been a key player all season for the Marlins.

Even though she's young, she helps keep her team in line during games and does her best to provide momentum when she can. In such a physical, defensive game that was key.

The ability to withstand the physical pressure Groves put on Mercy was noticed by the players as well.

"I definitely think it shows that we've grown and had more composure in these last few games," Padula said. "Not getting worked up about bad calls or other players, it's just a game, we're all playing the same game and are here for the same reason. ... We can get aggravated, but we've been regrouping every time."

Mercy, the lone Catholic League team playing in Division 1, has a big challenge ahead in Stevenson. Both coaches and players alike acknowledged that an upset over the Spartans would be monumental for the program.



Mercy defender Ellie Tisko, back, tries to get through Groves' Elsie Meilinger.

Canton

Continued from Page 1B

some called against us the same way, so what can you do, you know?"

Taylor's heroics were made possible by stellar play between the posts by senior goal-keeper Katie Clark, who somehow kept the net behind her vacant during a last-minute Salem flurry that included two dangerous corner kicks.

"I just tried to focus on getting everything out and make sure they don't touch the ball in the box, if I could help it," Clark said about the final-minute frenzy. "After their first corner, the refs said I touched the ball out of bounds, which I didn't, but that gave them a second one."

"I'm just so proud of our team, how they kept their composure and played as hard as they could. The last 10 minutes we did a great job of defending as a team."

Canton coach Jeannine Reddy gave big-time props to Clark — "She was awesome!" — and her back line of defenders, including Elena Kulas, Ari Ontko, Emma Morrison and Morgan Kroon.

"They're all sophomores, all young, so it's taken me some time to boost their confidence and get them talking back there," Reddy said. "We were a little off balance early on today, there were times they looked a little confused when chasing around (Salem's) Sydney Smith, but overall they did a great job. I just told them to stay calm and if they were under pressure, just get the ball out."

It didn't take long — about three minutes, give or take a few seconds — for Holloway to prove she brought her A game. The freshman's semi-diving save on a rocket shot by Canton's Carly Schwinke kept the game scoreless.

Salem's first legitimate scoring chance came 22 minutes in when junior Chloe Parana delivered a left-footed riser from the left flank that barely sailed about the right corner of the net.

Ice-breaker

Taylor finally broke the ice 4:53 before halftime when she snaked through a pair of Rock defenders before depositing a low grass-skimmer into the lower-left corner of the twine.

Taylor was assisted by junior Jayna Fraser.

Clark preserved the Chiefs' halftime lead when she pounced on a bending corner kick launched by Salem's Kennedy Hyde.

The momentum seemed to shift to Salem's side after Holloway turned away a sharply-struck penalty kick from Katie Nestico less than two minutes into the second half.

The Rocks threatened to draw even three minutes later when Clark diverted a laser by Parana. Smith pounced on the rebound just in front of the left post, but her rebound chip shot sailed just high.

The Parana-Smith combination fi-



Canton's Carly Schwinke, right, gets the ball a step quicker than Salem's Anna Azarovitz. TOM BEAUDOIN/FOR HOMETOWNLIFE.COM

nally paid off with 27:54 remaining in regulation when Smith corralled a dime from Parana and chipped a pitching wedge-esque shot over Clark and into the net.

Salem's final regulation-time threat unfolded when Macayla Harris motored into the box with the ball before firing an on-frame shot that Clark secured.

Moments after the semifinal thriller, Taylor said it won't be easy upending Plymouth following two one-goal regular-season setbacks to the Wildcats, but she believes her team is up to the task.

"I think we have to have a better start than we did the first two times we played them," she said. "We kind of started on our heels in both games. If we can get an early goal, that would help a lot."

"I think they're on their high horse a little bit after beating us the last time (5-4), but we're ready to get some redemption."

Contact Ed Wright at ewright@hometownlife.com or 517-375-1113.

"I'm just so proud of our team, how they kept their composure and played as hard as they could. The last 10 minutes we did a great job of defending as a team."

Katie Clark Canton senior goal-keeper

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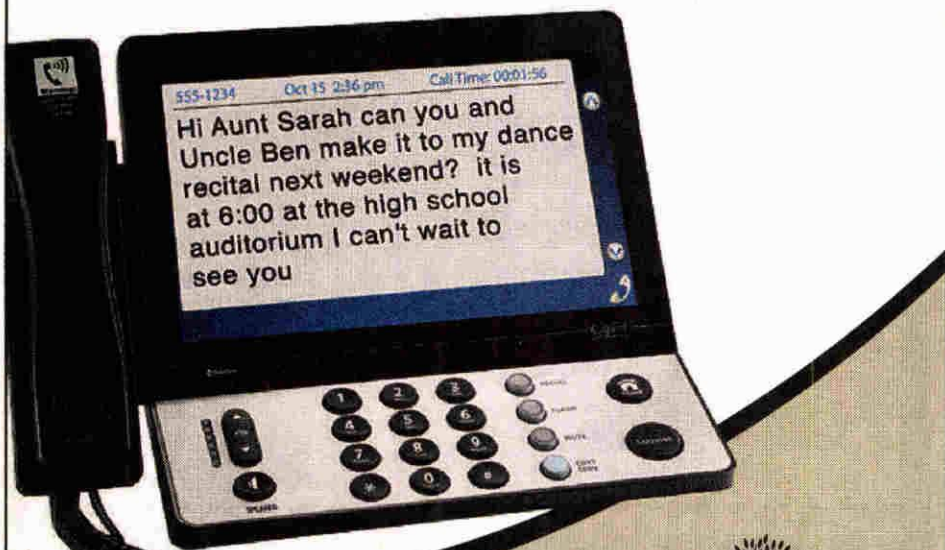
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GIRLS SOCCER: PLYMOUTH 9, WAYNE MEMORIAL 0

Plymouth, Wayne Memorial keepers battle

Ed Wright hometownlife.com
USA TODAY NETWORK - MICHIGAN

After a relentlessly tough two-months-plus KLAAs West Division schedule, Plymouth's state-ranked girls soccer team finally got a breather in Tuesday's Division 1 district semifinal game against Wayne Memorial.

And in the end, the uber-talented Wildcats took the Zebras' breath away.

Plymouth surged into Thursday's district final (find results at hometownlife.com) against Canton at Dearborn Heights Crestwood High School by routing the hustling but overmatched Zebras, 9-0, in a match that was called at halftime due to the Michigan High School Athletic Association's eight-goal mercy rule.

The Wildcats' margin of victory was nine because the matches are required to extend at least through the first half.

It could have been 18 (or more) if not for the spectacular effort of Wayne freshman keeper Jennifer Valadez, who slammed the door on at least 10 Plymouth shots that appeared headed for the back of the net.

Plymouth coach Jeff Neschich admitted there aren't a ton of benefits a team can derive from a 40-minute annihilation.

"We get to rest a little bit and we'll be fresh for Thursday's final," he said.

The Wildcats will be searching for their third straight win this season over Canton.

"We already got 'em twice this year, but they were both close games," Neschich said. "It's going to be a battle. We're going to have to find a way to do the little things to win the game. We've been doing it all year, so hopefully we can carry it on."

Plymouth's runaway commenced four minutes in when all-state forward Kennedy White scored off an assist from Eastern Michigan University-bound Rebecca Przybylo, who normally serves as the Wildcats' goal-keeper.

Przybylo netted a chip shot of her own 29 seconds later to make it 2-0 before Rivers Smyth extended the Wildcats' lead to 3-0 at the 34:41 mark.

Przybylo had a foot in her team's next



Wayne keeper Jennifer Valadez was spectacular in a losing cause Tuesday night. TOM BEAUDOIN/FOR HOMETOWNLIFE.COM

two goals, scoring off a slick assist from Lily Tiplady before feeding White for a no-doubter.

In the 18th minute, White punished the cross-bar with a hard riser. Valadez prevented further damage by pouncing on a point-blank rebound attempt.

White scored again at the 18:28 mark after she secured a pass from Kendall LaFlair to stretch the winners' advantage to 6-0.

Plymouth's final three net-finders were tallied by Megan Wu (from Przybylo), Przybylo (from Smyth) and Brianna

McNab (from White).

Junior Ashley Bowles registered the shut-out for Plymouth without recording a single save.

In addition to Valadez, Sydney Sharon and Natalyeh Hinds showed a lot of spunk for the Zebras.

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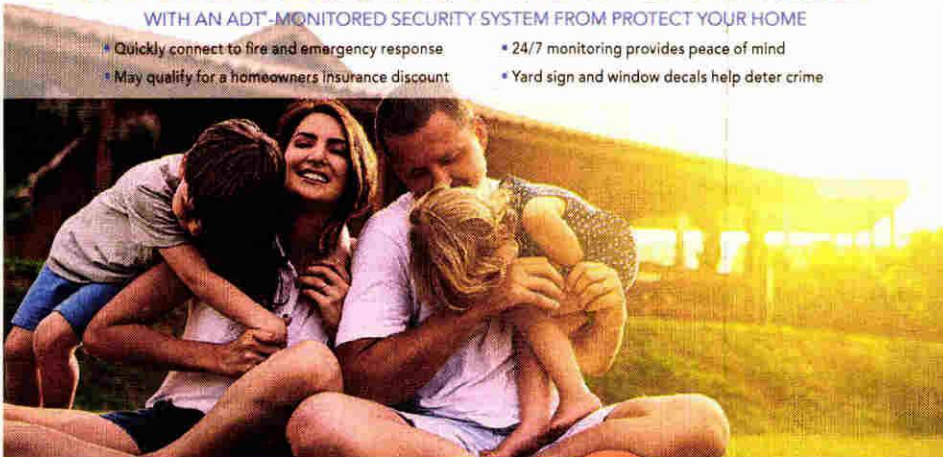
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PUBLIC NOTICE MINUTES OF REDFORD TOWNSHIP BOARD MEETINGS MARCH AND APRIL 2019

NOTICE IS HEREBY GIVEN that the approved minutes for meetings of the Township Board of the Charter Township of Redford for the months of March and April 2019 are posted at the following public places within the Township.

- Community Center, 12121 Hemingway
- Fire Department, 15145 Beech Daly
- Library, 25320 Six Mile Road
- Department of Public Services, 12200 Beech Daly
- Police Department, 25833 Elnore
- Town Hall, 15145 Beech Daly

Approved minutes may also be viewed online at: www.redfordtwp.com

GARTH J. CHRISTIE, MMC, Clerk
Charter Township of Redford

Publish: June 2, 2019

LD-0000351648 3X2.5

REDFORD UNION SCHOOLS, DISTRICT NO. 1 NOTICE OF A PUBLIC HEARING ON PROPOSED 2019-2020 BUDGET

PLEASE TAKE NOTICE that on June 10, 2019, at 6:30 o'clock p.m., at the Board of Education Administrative Offices located at 17715 Brady, Redford, Michigan, 48240, the Board of Education of Redford Union Schools, District No.1 will hold a public hearing to consider the District's proposed 2019-2020 budget.

The Board may not adopt its proposed 2019-2020 budget until after a public hearing. A copy of the proposed 2019-2020 budget, including the proposed property tax millage rate, is available for public inspection during normal business hours at 17715 Brady, Redford, Michigan 48240.

The property tax millage rate proposed to be levied to support the proposed budget will be a subject of this hearing.

This notice is given by order of the Board of Education.

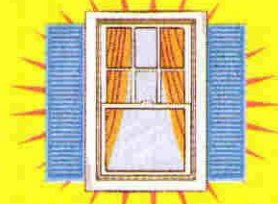
Sherri Caloia
Secretary, Board of Education
Redford Union School District

Publish: Sunday, June 2, 2019

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Preventing ageism from creeping into the workplace

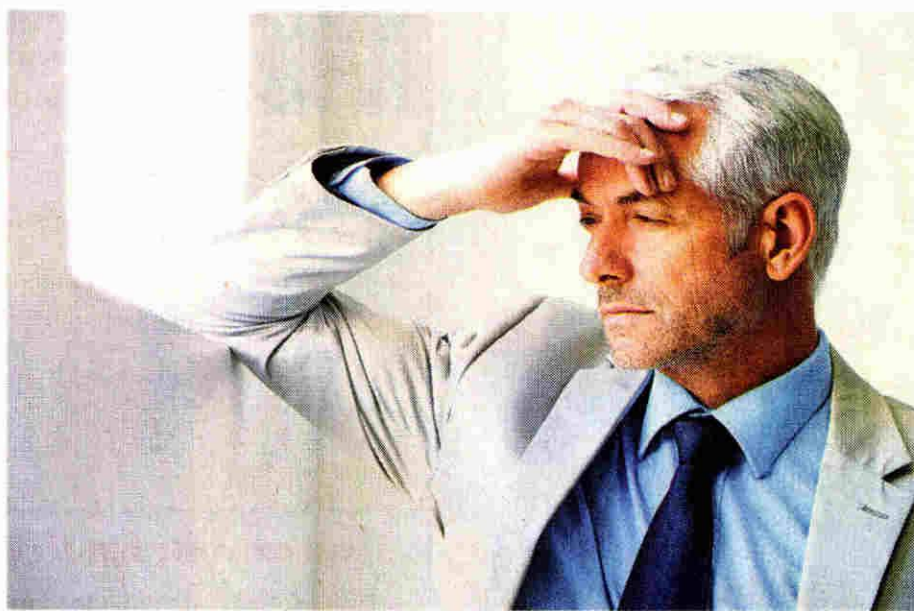
Michael Hoon
 thejobnetwork.com

Oftentimes, when we think of age discrimination, we assume it happens to workers who are near retirement age or already senior citizens. Or maybe we picture employees who were fired or demoted for being too slow, or "low energy." But the Age Discrimination in Employment Act (ADEA) was designed to protect workers ages 40 and over and covers any and all conditions of employment—from hiring to salary, to even work assignments.

The issue of age discrimination is wider than we might think at first glance, and the actual discrimination older workers face is often subtle. While it is illegal to discriminate against workers or applicants, according to AARP's 2018 survey of workers aged 45 years and older, 61% of respondents said they have seen or experienced age discrimination in the workplace. If a majority of older workers feel they have faced bias, it's time for HR teams to do a little soul-searching to improve the situation of this large portion of the working population.

Start with who you hire

The first place to search is in your organization's hiring practices. Age cannot devalue a candidate's individual merits. Older workers, overall, are less likely to leave an organization and they are more likely to have a longer work history and broader work experience. This can translate to increased engagement, retention, dependability, adaptability, a strong work ethic, and a good sense of workplace practices — all positive attributes that can speak to their potential.



GETTY IMAGES

Contrary to these positives, older workers oftentimes must face assumptions that they are less tech-savvy or less efficient, or even more costly in terms of their medical benefits. These assumptions don't just hurt this more experienced working population; they also hurt businesses who may miss out on this vast talent pool in favor of someone more "fresh-faced."

Focus on diversity to create a strong team

The best way to prevent ageism in the workplace is to develop a robust talent acquisition strategy that emphasizes diversity — including diversity in the ages of your workforce. While recent college graduates make up a large por-

tion of job-seeking candidates, many job candidates are seeking mid-career changes or relocation and ought to be targeted to increase your organization's talent pool.

Having a more diverse workforce has been shown to improve an organization's performance and profitability. According to an analysis by the Equal Employment Opportunity Commission from June 2018, this higher performance is also linked with greater employee satisfaction. Workers who feel their company is more diverse are less likely to perceive and experience age discrimination. Older workers also exhibit a greater engagement with their positions, which correlates with other success measures of a company. The engaged worker is more efficient.

Create a clear, sharp, and effective brand

There are several strategies to help ensure your organization courts potential job candidates with a multi-generational aim. For example, the company's website should communicate its mission and brand, as it's one of the top ways candidates learn about open positions. Diversifying representation on the website can invite more applicants. By presenting diverse images — including all ages — candidates will be able to picture themselves at your workplace.

Collect data and respond to your findings

It's important for HR teams to gather data from their hiring practices to look for patterns of bias to root them out. After all, bias is not necessarily intentional. A key target for improvement is in the interview process, which you can ensure is made fair by having a diverse panel of interviewers rather than leaving a decision to one person's gut check. HR teams can put emphasis on creating inclusive interview questions, as well. Surveying candidates post-interview to gauge candidate experience can be vital in uncovering any unintentional biases.

Age discrimination doesn't end with better hiring practices but starting there is sure to help. When your workforce presents a generational diversity, only then they can learn from each other and start to move beyond assumptions based on age.

Michael Hoon is a career advice journalist for TheJobNetwork.com where this article was originally published. He investigates and writes about current strategies, tips, and trending topics related to all stages of one's career.

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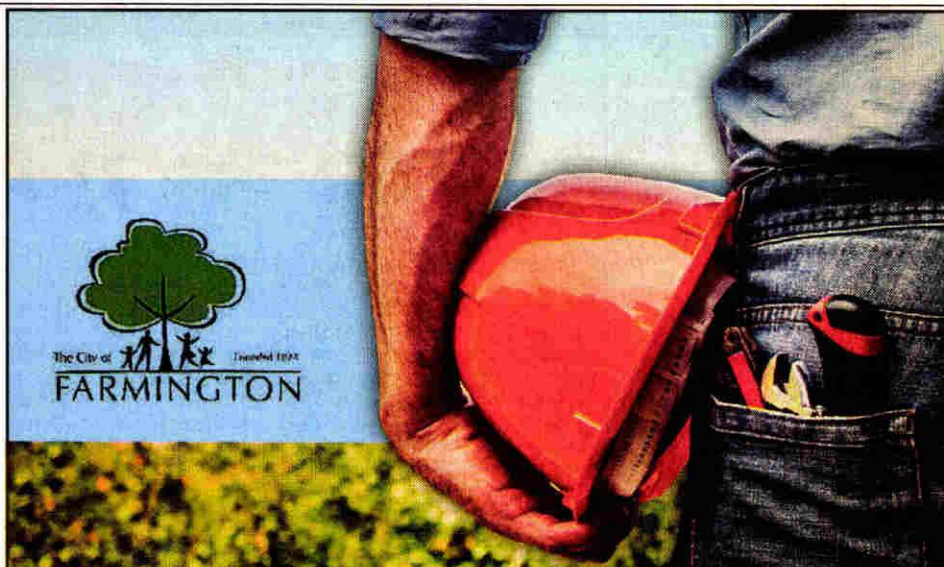
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 9. Debug tools such as CANape, CANoe, Vehicle Spy, in-circuit emulator and Oscilloscopes.

Position requires: Bachelor's Degree or equivalent in Electronic or Electrical Engineering, or foreign equivalent education, and 3 years post baccalaureate progressive experience working in the embedded software controls field. 5 years of experience is required in each of the following:

1. Software development, design, unit & integration testing of embedded software, algorithm development using embedded software tools such as C, MatLab/Simulink, compilers, assemblers, linkers & debuggers.
2. Analysis of software requirements using requirement management tools including DOORS.
3. Working with multi-discipline (software and hardware) global teams for common project and deliverables.
4. Creating low level software in polling as well as interrupt environmental and utilizing in-circuit emulators as debug tools.

Experience may be obtained concurrently. Applicants should apply on line at AAI.com/careers and reference job ID # 178973.



Maintenance Worker
 City of Farmington - Department of Public Works

The City of Farmington is accepting applications for a Maintenance Worker in the Department of Public Works. Applicants must have a high school diploma or GED and a combination of two (2) years of experience relating to any of the following is preferred: construction; concrete flatwork; tree trimming; heavy equipment operation; and lawn maintenance including irrigation systems. Applicants must possess and maintain a valid Commercial Driver License (CDL) minimum class "B" certification with air brake and tanker endorsements or obtain a CDL within 90 days of hire. Starting pay of \$18.86 - \$23.01/hr depending on qualifications, as well as an excellent benefits package. Normal work hours are 7:30 am - 4:00 pm. However, applicants must be able to work some nights and weekends.

Applications are available at Farmington Public Works Office located at 33720 W. Nine Mile Road Farmington Michigan 48335, Farmington City Hall located at 23600 Liberty Street Farmington MI 48335 or at <http://www.ci.farmington.mi.us/City-Services/Forms-and-Permits/Human-Resources/CoF-DPW-Employment-Application-filable-2017.aspx>

Applications must be submitted to Farmington Public Works Office located at 33720 W. 9 Mile Road Farmington MI 48335, or online to: FarmingtonDPW@farmgov.com no later than 4:30 PM Friday, May 31, 2019.

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Farmington Chatham Hills Sub Sale.

June 6th, 7th & 8th, 9am-5pm
 S/Grand River & W/Drake

NORTHVILLE Giantic Sub-Wide Garage Sale at Woodlands South Condos, SW Corner of 6 MI & Sheldon Road, June 6th 7th 8th, 9am-4pm.

South Lyon, SUB GARAGE SALE,

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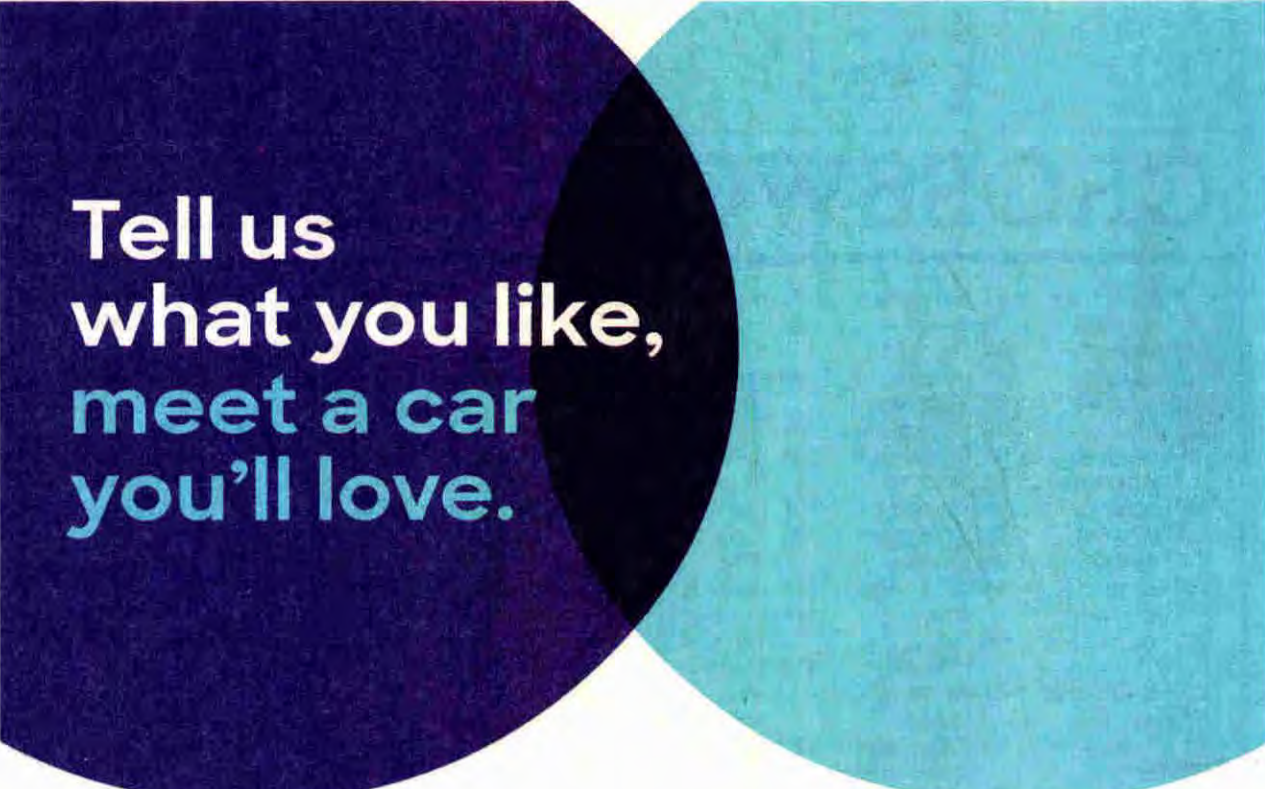
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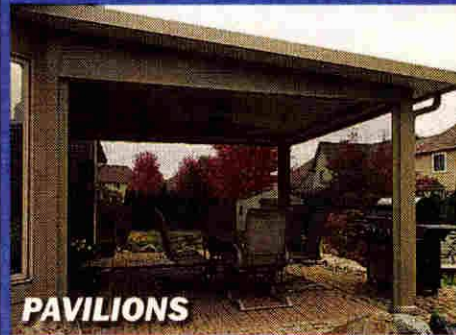
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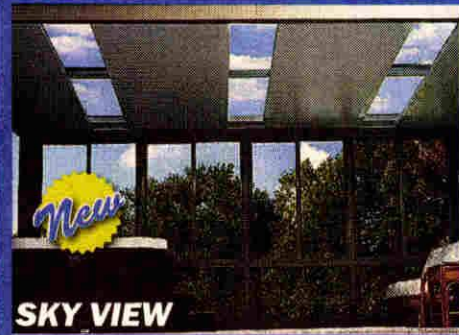
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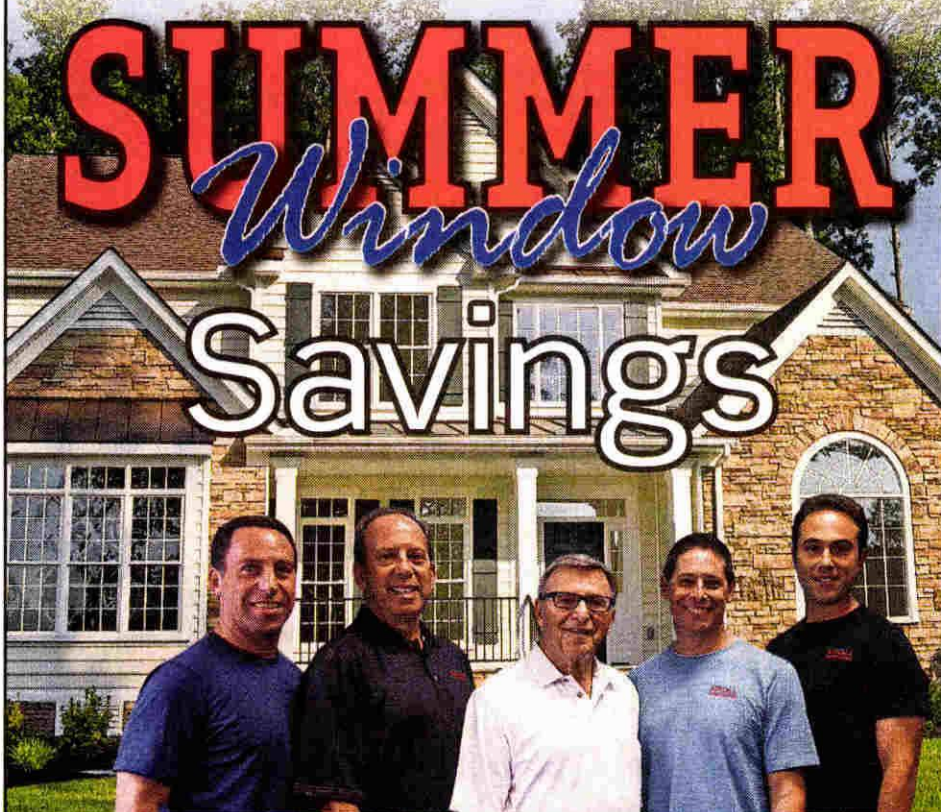
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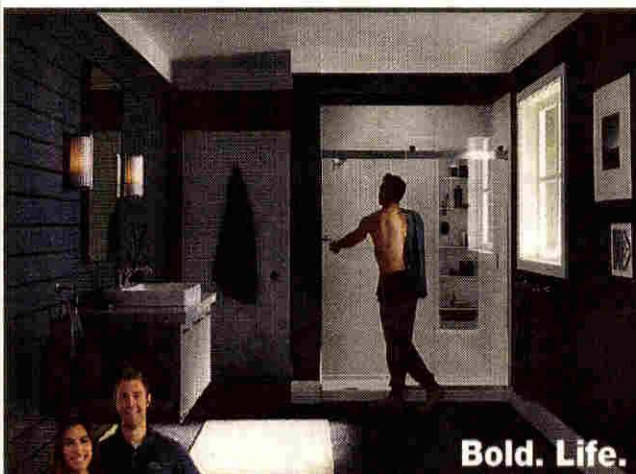
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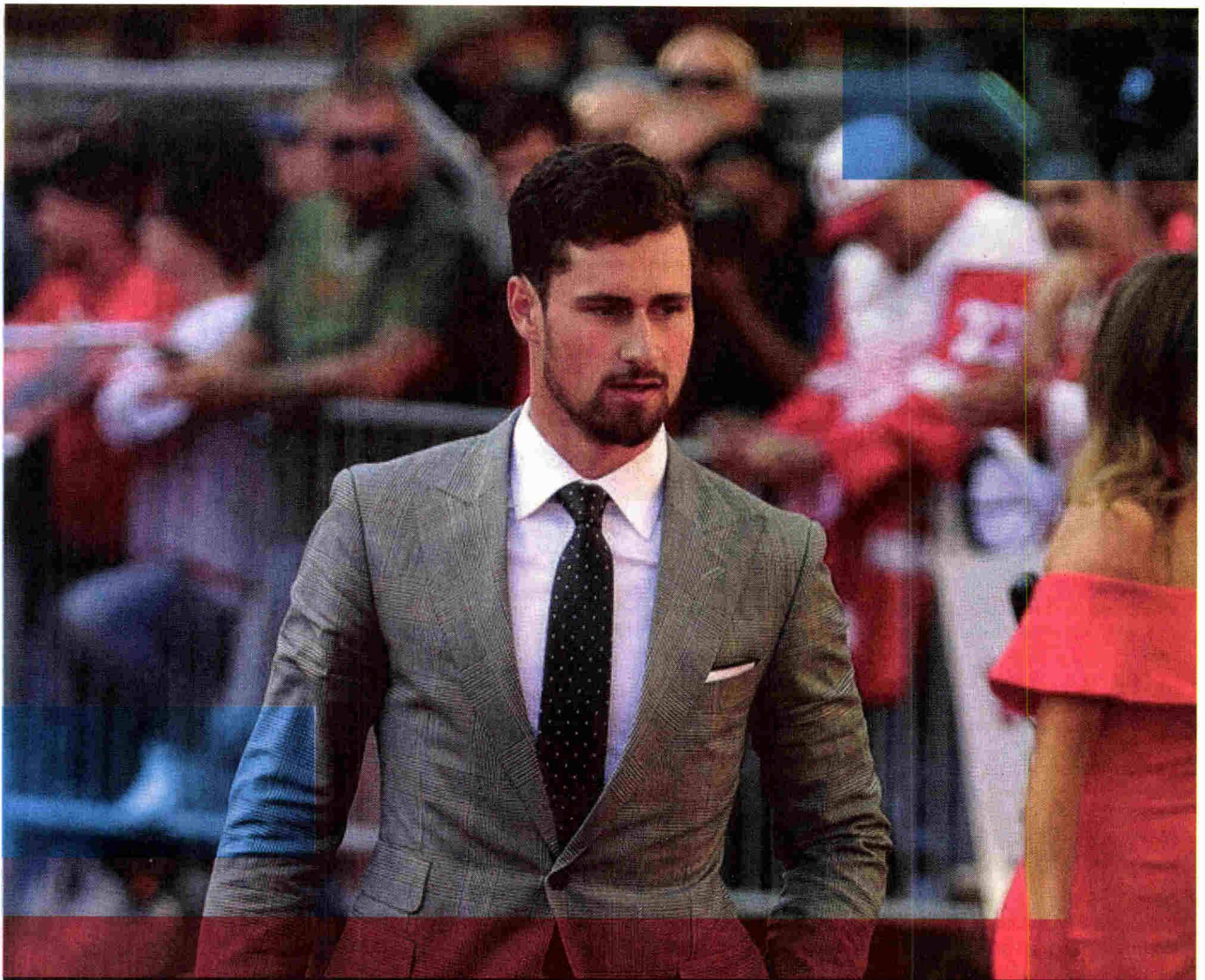
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