# TODAY

Nominees sought: The deadline has been extended to submit nominations for the First Citizen award in Westland, co-sponsored by the Observer and the Westland Chamber of Commerce. /4A

#### COUNTY

Key case: The Michigan Supreme Court will decide whether a Plymouth Township police officer can collect both worker's compensation and his lump-sum pension./5A

#### TASTE

Kosher food: A soup cooking contest will be the highlight of the Neighborhood Project and Jewish Community Center's fifth Kosher Food Fair./18

Taste Buds: Chef Larry Janes explains how to make homemade Italian bread sticks./1B

Mall fun: A new kids' playland goes up at Twelve Oaks, /8B

Management shakeup: Northland Mall's Cathy O'Malley takes the top job at Twelve Oaks in Novi./8B

#### **SPORTS**

Gridiron test: Westland John Glenn tries to wrap up the Lakes Division football title against Walled Lake Central./10

Cage victory: Lutheran High Westland is all alone in first place in the Metro Conference after a rousing win over Macomb Lutheran North./1C

### **SPECIAL SECTION**

Salute to women: Area business women tell their story in a special tabloid inside today's Observer.

N	D	3	X
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Announcements	4D
Autos	6D
Crossword	10B
Jobs	4C
Home & Service	5D
Merchandise	4D
Pete	6D
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# Gas leak shuts down City Hall

City Hall is expected to reopen Tuesday after it was closed because of leaking carbon monoxide. The fire department said repairs to the heating system were to be

By DARRELL CLEM STAPP WRITER

A carbon monoxide leak prompted Westland fire officials Friday to close City Hall, one day after an employee reported becoming ill.

A faulty furnace in the City Hall basement is believed to have leaked carbon monoxide that sent a secondfloor personnel department employee to a hospital for treatment, Fire Chief Michael Reddy said.

No serious injuries were reported,

City Hall is expected to reopen Tuesday, after repairs to the building's heating system have been completed, fire officials said. Monday is a holiday, Columbus Day, and City Hall was scheduled to be closed.

The problem was detected Thurs-

day morning after the Westland Fire unsafe, Reddy said. Department received reports of odors in City Hall, Reddy said.

Carbon monoxide is odorless, but it apparently was released along with other fumes.

"On our investigation, a minute amount of carbon monoxide was detected, deemed below levels allowable according to OSHA (Occupational Safety and Health Administration) standards," fire officials noted in a press release.

Fire officials don't believe that carbon monoxide levels ever rose above the 35 parts per million that can be considered potentially

But some people are more sensitive than others to carbon monoxi ide," he said.

City officials called in repair crews to work on the furnace Thursday, but employees continued working after carbon monoxide levels were deemed within federal standards. Reddy said.

However, a personnel department employee reported seeking treatment later Thursday evening.

On Friday morning, fire department investigators returned to City

See CITY HALL, 2A



# Foundation boosts Salvation Army's coffers

The Westland Salvation Army received an "early Christmas gift" recently from the newly organized Westland Community Foundation.

The "gift" was a \$15,000 check to defray the cost of the past summer's children's day camp program. In addition, the foundation donat-

ed some \$2,500 worth of food and other items given at the July 18 "Christmas in July" fund-raiser held to benefit the Salvation Army. But the gift-giving is far from

The foundation, formed nine months ago, expects to donate another \$5,000 to \$7,000 in the near future to the Salvation Army, which opened its new community service center on Venoy at Dorsey two years

The recent donation is the latest in a series that developer Glenn Shaw has arranged for the Salvation

The foundation, of which Shaw is

its charter president, also announced this month that it has established a \$10,000 scholarship. fund with money generated by the "Christmas in July" benefit.

The scholarship program will be head by Duane Moore, Wayne-Westland school superintendent, and Randy Liepa, Livonia Public Schools' assistant superintendent for business who held the same position in the Wayne-Westland district for several years.

The objective for the scholarship is to give high school students with at least a 2.2 grade point average a chance to enroll in a vocational career or technical school program

The foundation is also planning an "Art in the Park" event with the Westland Cultural Society next year and is exploring forming a Westland Economic Club for local businesses. That effort is being led by Sam Conrado, a member of the foundation?

## Girl, 7, reports rape by Westland 11-year-old

By DARRELL CLEM

Criminal charges are pending against an 11year-old Westland boy accused of raping a 7-yearold girl and bragging to his friends about it, Police Chief Emery Price said.

The boy, an Adams Middle School special education student, hasn't been placed in custody of juvenile authorities; rather, he is staying with relatives in another city, Price said.

"He is not in a youth home at this point," the police chief said Thursday.

The boy could face criminal sexual conduct charges through a petition that Westland police

filed with juvenile authorities on Monday, three days after the rape was reported.

The incident came to authorities' attention

after the girl's grandmother, also her legal guardian, learned of the alleged sexual assault, Price said.

The boy could be placed in juvenile custody until age 19 if he is found guilty of raping the girl, although Price said a lesser punishment also could be handed down.

"This is the first time that he has been in trou-," the police chief said.

her to his house, apparently to play a video game, Marquette.

"The boy allegedly forced her to have sex," he said. Then he supposedly started bragging about his conquest, and it got back to the grandmother. Westland police filed a petition with Wayne County juvenile authorities after interviewing the victim and her alleged attacker, Price said.

Juvenile officials are expected to decide on charges within the next two weeks, he said.

In the meantime, the boy isn't attending classes at Adams Middle School.

Instead, he has been placed on a homebound study program pending further investigation The boy allegedly raped the girl after inviting according to the school district administration on

# Hearing delayed in local rape case

An accused rapist's preliminary hearing was postponed Thursday at the request of attorneys in Westland 18th District Court.

Kenneth M. Lies, a 22-year-old charged with raping a 79-yearold Westland woman at her home on Oct. 2, is scheduled to return to court on Nov. 7.

The hearing will determine whether Lies should stand trial on four counts of first-degree

criminal sexual conduct; one count of second-degree CSC, one count of home invasion and one count of unarmed robbery.

He could face a maximum sentence of life in prison if convicted as charged.

A defense attorney Thursday asked for more time to review the case. Also, a special prosecutor was in another court and needed to have the hearing postponed, court officials said.

### Teens say man paid for sexual favors

Two teenage boys have accused a Westland man of paying them to have sex with him three years ago, police Sgt. Michael Terry said.

Allegations against William Lee Lane Jr., 36, recently surfaced when one of the boys, now 17, ended his silence and confided in his mother, Terry said.

A second 17-year-old boy, who is a friend of the first teen, then came forward and made similar allegations, Terry said.

Lane, an 18-year supermarket employee, was arraigned Wednesday in front of Westland 18th District Court Judge C. Charles Bokos on two counts of second-degree criminal sexual conduct.

Bokos entered a not-guilty plea for Lane, who is scheduled

#### POLICE

to return to court Thursday for a preliminary hearing that will determine whether he should stand trial on the charges.

He could face a maximum 15year prison term if convicted as

charged. Meanwhile, the defendant remains jailed in lieu of a \$20,000 cash bond, according to a county jail spokeswoman.

The allegations stem from incidents that supposedly occurred three years ago at Lane's Westland residence, Terry said.

"There was an alleged exchange of sex for money," he said.

Both boys were 14 at the time, Terry said.



Gift appreciated: Two youngsters who enjoyed the Salvation Army's summer day camp, Nicole Cantala, nearly 10, and Larry Beach, 7, symbolize the benefits created by the Westland Community Foundation's \$15,000 donation to the program. Taking part in the presentation recently were foundation president Glenn Shaw Jr. (left) and Capt. Mark Welsh of the Salvation Army. The two youngsters are sporting their day camp T-shirts.

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### Foundation from page 1A

board of directors.

and Liepa, other foundation board members are:

Anthony Marocco of Westland Car Care and Towing; Dennis

Besides Shaw, Corrado, Moore Gorman, city of Westland Tax Consultants; Gwen North of Angelo Plakas and Associates finance director; Lauren Jacobi, NBD Bank manager; Thomas Brown, former mayor, city councilman and state legislator;

LeMaitre of U.S. Print; Michael Robert Kenyon, GSA Property Thomas; Joanna Bennett of North Brothers Ford and West- law firm; and Joan Noricks, land Chamber of Commerce executive director of the Canton president; Sharon Scott, city Community Foundation. council member; Mayor Robert

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Hall to investigate a possibly continuing leak. Although no problem was

detected, fire officials closed City Hall as a precautionary mea-"A report of an employee who

became ill the evening before, suffering from the possible exposure of carbon monoxide, prompted an immediate closing of City Hall," fire officials said in

#### ■ City Hall is expected to reopen Tuesday morning.

a prepared statement.

Reddy noted that carbon monoxide can take 72 hours to dissipate.

City Hall's heating system had been serviced on Thursday. Although no carbon monoxide was detected at that time, officials decided Friday to close the

building until work crews complete repairs to the furnace.

"The fire department deemed it was in the best interest of the public that City Hall be closed until the work on the heat system was completed," the press release said.

City Hall is expected to reopen Tuesday morning.



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Student driver? Kurt Kowalski, 2 gets behind the wheel of a Westland fire truck with Sgt. Michael Muscat providing help.





Game time: Stacey Sparks, 7, gets ready to throw the ball during a dodge ball game at Bailey Center. Stacey was among local youngsters participating in the "Turn Off The Violence" event, held at Bailey Recreation Center and the nearby Tattan Park.

# Local families veto violence

By DARRELL CLEM STAFF WRITER

Dressed in a tiny firefighter uniform bought in a toy store, 5year-old Sean O'Rourke shouted and giggled as he watched real Westland firefighters raise a ladder on a big, red fire truck.

"When I grow up, I can be a firefighter at the Westland Fire Department," Sean said, standing with his mother, Debbie, outside of the Bailey Recreation Center.

Sean, a Patchin School kindergartner, has a collection of toy fire engines at home and a video about fire trucks.

A fire truck demonstration was one of many activities that Sean, his mother and hundreds of other Wayne-Westland area children and parents enjoyed Thursday during an anti-violence program at Bailey Center and in nearby Tattan Park.

The free fun also included face-painting, arts and crafts activities, a hot dog and marshmallow roast, a John Glenn marching band performance, a bonfire sing-along, board games, sports contests, a police car demonstration and a viewing of the movie "Home Alone II."

The three-hour, second-annual "Turn Off The Violence" program proved successful Thursday evening as the city offered family activities that organizers say can replace violent behavior.

"We're trying to get families together for some light recreation in a nice environment," Mayor Robert Thomas said. "Maybe next week they'll do something else together, like going to see a movie."

Children like 12-year-old Alicia Martin, an Adams Middle School seventh-grader, gave the program high marks. She said anti-violence programs are need-

"They're good because kids won't have guns or anything," she said. "Most kids that have guns don't have anything to do. They just want to hang out."

Cindy Bolton brought her sons Daniel, 7, and Nick, 9, because she supports efforts to strengthen family relations and combat



Fun time: Grace Judge of Westland played the clown Dilly for youngsters at the "Turn Off The Violence" program Thursday. Receiving stickers from the 83-year-old. clown were Merinda Sills and children Kyle, 5, Kathryn, 8, and Carolyn Hurst, 11.

"I would like to see our community really rally together to stop violence," she said. "This is a good opportunity for families to get out and spend some time together."

Nick Bolton said anti-violence programs are important "so that we won't have lots of kids going to jail because they kill people and stuff."

Volunteers staffed arts and crafts tables and handed out free popcorn, candy and other treats.

Kristie Solak, 6, joined a line of children who waited to receive a temporary tattoo. She chose a tattoo of a cake with a heart on top of it.

"I like the cake because it has a heart," she said.

DOOR PRIZES!

Barbara Strauss, a Westland parks and recreation employee, volunteered her time to help out.

"I think it's important to give kids alternatives to running around the streets being bored all the time," she said.

The "Turn Off The Violence" program was aimed at children in kindergarten through eighth

It was sponsored by the Mayor's Task Force on Substance Abuse and Violence, the Westland Rotary, the City of Westland and the Wayne-Westland school district.

Community donations and the community relations conity's youth assistance fund helped to pay for the event, which the mayor said will be repeated annually.

A Metro Parent Magazine Event



Snack time: Dianne Abbott-Madge, the city's tractor, serves popcorn to Joanne Girard and grandson Brandon Girard, 5.

# Rocker, ex-Tiger promote passage of ballot proposal

Rocker and outdoor sportsman Ted Nugent, former Tiger Kirk Gibson, and an array of former Detroit Tigers will be featured guests in the area Wednesday at a rally to promote passage of Proposal G and the defeat of Proposal D.

The program, dubbed "Let's Unite for the Fight," will begin 6 p.m. in Laurel Mahor, 39000 Schoolcraft, Livonia.

The charge is \$10 per ticket if purchased before Wednesday and \$15 at the door. Seating will be limited to 1,000.

"Be loud and proud that we are the families in touch with nature in defiance of the Hollywood phonies who are CUB," said Nugent, well-known as a bow hunter.

"Please join the Kirk Gibson family and the Ted Nugent family to show our support for America's number one hunting state and the professional wildlife managers."

"We need to let everyone across Michigan know that Proposal G is good because it lets wildlife continue to be managed by professionally trained biologists," said Gibson.

"We need to protect our hunting and fishing heritage so future generations can experience what we

have enjoyed through the years.'

Former Tigers will include pitcher Dave Rozema, first baseman Dave Bergman, outfielder Rick Leach, shortstop Alan Trammell and outfielder Jim Northrup.

Bob Garner, host of "Michigan Out of Doors," will conduct an auction. Citizens for Professional Wildlife Management and the Michigan United Conservation Clubs are co-sponsoring the event which will feature venison chili and wieners.

Nugent and Gibson also are participating in urging participants to bring canned goods to help Sportsmen Against Hunger.

"This is going to be a happening, no doubt about it," said Gibson.

Nugent will donate a one-day "Protect Your Heritage" waterfowl hunt. Nugent and Gibson will personally serve as guides on the hunt which will include a spiritual rousing campfire rendition of

Tickets can be purchased at Laurel Manor, 462-0770, MUCC headquarters, (517) 371-1041 or the Western Wayne Conservation Association at 453-

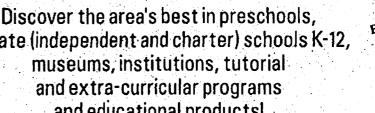
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# YMCA 'Fright Fest' to feature lots of scary sights and sounds

The Westland Family YMCA has opened its annual "Fright Fest" for the Halloween season.

The ghosts and goblins will scaring youngsters and a few adults starting at 7 p.m. the next two weeks, Friday through Sunday, Oct. 18-20, and Thursday, Oct. 24, through the following Thursday, Oct. 31, at the Y barn, on Wayne Road south of Cherry Hill.

Proceeds from the \$5 admissions help support the Y's pro-

For information, call 721-7044.

Halloween concert

In keeping with the season, the Schoolcraft College Wind Ensemble will perform a Halloween Concert 7:30 p.m. Wednesday, Oct. 30, in the Rad-

cliff Center Community Room. Donations will be accepted at the door and refreshments will

### PLACES AND FACES

be served following the concert. The musicians will be costumed and the audience is encouraged to do likewise.

In keeping with the holiday, the college's Student Activities Clubs will sponsor a Halloween party 6-9 p.m. Thursday, Oct. 31, at the Waterman Campus Center on the college's main campus, on Haggerty between

Six Mile and Seven Mile. Advance tickets are \$6 for children and two parents and \$3 for an additional parent. Children must be accompanied by an

Tickets are being sold at the Student Activities office, in the lower level of Waterman Center. or by calling 462-4422.

The party will include a haunted house, trick or treating,

bobbing for apples, magic show, pumpkin decorating contest, games, prizes, costume contests, face painting and balloons.

Spagnetti dinner The Westland Senior

Resources Department will hold its second annual spaghetti dinner noon to 4 p.m. Friday, Oct. 18, in the Friendship Center, on Newburgh, north of Marquette. There will be a Halloween costume contest with prizes awarded for the best outfits.

Providing the dinner again will be state Sen. Loren Bennett, R-Canton, whose district includes Westland.

Contributions will be accepted at the door.

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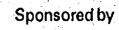
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**Observer** Eccentric



#### ELIZABETH A. BRUEGGEMANN

Services for Mrs. Brueggemann, 75, of Garden City were Oct. 12 from the L. J. Griffin Funeral Home, Westland, with burial in Cadillac Memorial Gardens West. The Rev. Neil Cowling officiated.

Mrs. Brueggemann died Oct. 9 at home. Born Nov. 4, 1920, in Washington, Pa., she was a food market cashier.

Survivors include: husband, Edwin; son, Jeffrey; sister, Ethel Novay, and brother, James Dagg.

#### **AARON MICHAEL HELESKI**

Services for Aaron Heleski, 14, and a John Glenn High School freshman, were Oct. 11 at the Harry J. Will/Lents Chapel, Wayne, with interment in Parkview Memorial Cemetery, Livonia. The Rev. Gilson Miller officiated.

The youth, born March 21, 982, died Oct. 8. Sürvivors include: mother,

Beth Heleski; brother, Glen; grandparents, Ben and Eleanor Czerwinski; and numerous aunts, uncles and cousins.

#### JOHN D. (BUD) KETELHUT

Services for Mr. Ketelhut, 74, of Westland were Oct. 11 from the Harry J. Will/Lents Chapel and St. Mary's Catholic Church, both in Wayne, with interment in-Michigan Memorial Park, Flat

The Rev. Ray Bucon officiated. Mr. Ketelhut died Oct. 7. Survivors include: wife, Mae; sons, Richard (Patricia), Thomas

(Pamela) and John (Mary); six grandchildren; and brother, William of Metairie, La.

He was preceded in death by a son, Kurt.

#### WALTER T. HOFF

A memorial service for Mr. Hoff, 79, of Westland was Oct. 14 from St. Stephen's Catholic Church, New Boston, Arrangements were by the Vermeulen Memorial Trust 100 Funeral

Mr. Hoff died Oct. 10 in Westland. Born March 23, 1917, in Boston, Mass., he was a trucking company driver for 25 years before he retired in 1981. He served in the Army during World War II and was a life member of VFW Harris-Kehrer Post 3323.

Survivors include: wife, Gloria; daughters, Cathy of California, Judy of New Boston, Nancy of Lincoln Park and Carol of New Boston; sons, Thomas of Florida, Gerald of Belleville, Robert of Belleville and Michael of Wayne; 12 grandchildren; one greatgrandchild; and a sister, Alice Sercy of Taylor.

Memorials may be made in the form of Mass offerings or donations to any charity.

#### CHRISTOPHER J. BLASKO

Services for Mr. Blasko, 20, of Wayne were Oct. 12 from Divine Child Catholic Church, Dearborn, with interment in Glen Eden Memorial Park, Livonia. The Rev. Herman Kucyk officiat-

Arrangements were by Uht Funeral Home, Westland. Mr. Blasko died Oct. 8. Born Feb. 15, 1976, he was a landscaper.

Survivors include: parents, Peter and Rebecca Blasko of Wayne; brothers, Brian and Mathew; and grandmother, Frieda McNielly. Preceding him in death were grandparents Robert McNielly and Ann and Pete Blasko.

#### JOSEPH P. MEADE

Services for Mr. Meade, 74, of Dearborn Heights were Oct. 11 from St. Thomas Aquinas Church with burial in Holy Sepulchre Cemetery, Southfield. Arrangements were by L. J. Griffin Funeral Home, Westland.

Mr. Meade died Oct. 7 in Dearborn Heights. Born March 15, 1922, in Cumming, Iowa, he was a manufacturing and service sales employee.

Survivors include: close friend, Annamay K. Morgan; brother, John; sisters, Carmelita Blackman and Helena Bell; brother, the Rev. Dennis Meade; and several nieces and nephews and great-nieces and nephews.

Memorials may be donated to Karmanos Hospice or the

#### Capuchin Monastery.

**OBITUARIES** 

FLORENCE PETERSON Services for Mrs. Peterson, 82, of Green Oak Township were Sept. 24 from the Schrader-Howell Funeral Home, Plymouth, with burial in Glen Eden Cemetery, Livonia. The Rev. GilsonMiller and the Rev.

Melanie Carey officiated. Mrs. Peterson died Sept. 22 in Westland. Born June 8, 1914, in Englevale, N.D., she was a homemaker, sales clerk, and cook; member of the South Lyon Community Seniors and the Newburg United Methodist Church, Livonia and a member of the church's seniors' organiza-

Mrs. Peterson moved to the South Lyon area in 1930.

"She loved to crochet, read, garden and help with church activities and watch basketball." said a family spokesperson.

Memorials may be donated to Community Hospice Services.

Survivors include: daughters, Anita Fitzpatrick of California, Karen (Sam) Patterson of Westland and Emilie(Vince) Porcelli of South Lyon; son, Ted (Teresa) of Northville; 12 grandchildren; 11 great-grandchildren; sister, Edna Peach of South Lyon; brothers, Les (Gladys) Durbin of Florida and Ron (Sandy) Durbin of Wales, Mich.

#### MARION (ARTHUR) HALL

Services for Mrs. Arthur Hall, 87, of Wayne were Oct. 8 from the Uht Funeral Home, Westland with interment in Glenwood Cemetery, Wayne. The

Rev. Chris Edwards officiated. Mrs. Hall died Oct. 5 at home. Born Aug. 22, 1909, she was a homemaker.

Survivors include: son, Fred (Sharon); daughter, Sally (Jerry) Calkins; five grandchildren; six great-grandchildren; brother, Fred Jones; and sisters, Jessie Hill, Jennie Ohlsonand Dorothy Dwyer.

#### MARY LOU PERONE

Services for Mrs. Perone, 52, of Romulus were Oct. 10 from the Uht Funeral Home, Westland,

with interment in Glenwood Cemetery, Wayne. Pastor WandellFerguson officiated.

Mrs. Perone died Oct. 6 at home. Born Feb. 29, 1944, she was a direct care worker.

Survivors include: husband, Glen; daughter, Patricia Ayers; sons, Ed Musico, Jeff Robbins, Anthony Perone and Glen Perone Jr.; five grandchildren; mother, Gladys Thompson; and brothers, Dennis Matthews and Joseph Matthews.

#### HATTIE EULA (NELSON) ASHBAY

Services for Mrs. Ashbay, 84, of Canton Township were Oct. 8 from the Santeiu & Son Funeral Home, Garden City, with burial in Cadillac Memorial Gardens West. The Rev. Neil Cowling of Kirk of Our Savior Presbyterian Church officiated.

Mrs. Ashbay died Oct. 6 in

Born Dec. 2, 1911, she was a licensed practical nurse. Survivors include: daughters, Norma (Gene) Lance of Garden

City and Betty (Clayton) Ayres; 13 grandchildren; 29 greatgrandchildren; and two greatgreat-grandchildren. Preceding her in death were husbands. Robert Nelson, Harold Caves and Victor Ashbay, and a son, Neil Nelson.

Memorials may be donated to Karmanos Cancer Institute. Catherine McAuley Health Center, Oddfellows Home or the Rebekah's organization.

#### CLAUDE T. BEAGAN

Services for Mr. Beagan, 90, of Detroit were Oct. 9 from the Uht Funeral Home, Westland, with interment in United Memorial Gardens, Plymouth. The Rev. Russell Roberts officiated.

Mr. Beagan died Oct. 6 in Botsford General Hospital. Born Feb. 20, 1906, he was a public utilities maintenance

employee. Survivors include: sons, Thomas, Paul, Edward, David, Joseph, Bill, Robert and Richard; daughters, Nadine Rogers and

Ruth Murray; 32 grandchildren;

and 42 great-grandchildren.

# Forum will focus on incinerator

A public forum on changes proposed for the incinerator that handles municipal waste from five communities including Garden City and Westland has been scheduled for 7-9 p.m. Wednesday in the Inkster High School auditorium.

The high school is located at 3250 Middlebelt. Sponsored by the Wayne County Department of Environment, the meeting is not a public hearing nor part of any permit process.

The forum is intended to hear and address community concerns about public health and environmental impacts from changes in the incinerator operation in Dearborn Heights.

The Central Wayne County Sanitation Authority is involved in a joint venture to modify the plant to a waste-to-energy facili-

Plans also call for the installa-

tion of improved air pollution control equipment that will control the emissions from all three incinerator units. The common control equipment will consist of a selective non-catalytic reduction system, spray dryer absorber, an activated carbon injection system and a fabric filter.

Representatives of the federal Environmental Protection Agency, Agency for Toxic Substance and Disease Registry, Michigan Department of Environmental Quality, the CWCSA and county environmental department will be available at the forum to answer questions about the facil-

The incinerator also handles waste from Dearborn Heights, Inkster and Wayne. Under the waste-to-energy plan, waste from other communities might be processed for a fee.

## Store opens doors

Churchill High School, which serves the northwestern section of Westland, opened the "Big Red Shed" - its all new and improved school store.

The students of the general merchandising class developed the concept of the school store and made sure it was prepared for the grand opening held last week.

The store was painted and laid out, the merchandise ordered, and the publicity generated.

While the store will contain regular items such as school supplies, spirit items and candy, new items that can be purchased include sweatpants, cards, plush animals, and incense.

The student body and faculty members no longer will see an ordinary school store but an updated, modernly-decorated retail outlet loaded with mer- the School Store Contest." Secchandise all ready for purchase.

"British Corner" but renamed

the "Big Red Shed," opened Oct. 4 with a grand opening/ribbon cutting ceremony which took place in front of the store.

Guests attending included: Susan Clulow, member Livonia Board of Education; Dr. Kenneth Watson, superintendent of schools: Pat Kasinski from the mayor's office; Rodney Hosman, principal; the assistant principals at Churchill, the principal of the Livonia Technical Career Center, and the business education department chair.

Speakers included Hosman, the marketing education teacher, business education chair, and store committee chairs Nathan Jerome, Rene Sheehan and Dan Passeggiato.

Don Donnelly, a Churchill senior, was recognized as the first-place winner of the "Name ond-place winners were Dave The store, once known as the Kerby and Nicole Beaudion.

# First Citizen nominees are sought

■ The award was initiated in

The deadline has been extended for nominations in the 11th annual First Citizen of Westland community service award.

To allow more persons or groups to nominate candidates, the new deadline is 5 p.m.

The award will be announced in early November with the First Citizen to be publicly honored at the Westland Chamber of Commerce's monthly luncheon-program on Tuesday, Nov. 12. The award will be awarded to someone

who has donated time and energy to one or more groups and has made an impact on the quality of life in the community generally or a segment of the community, such as children, handicapped people or senior citizens. Anyone who qualifies can be dominated by

the 5 p.m., Monday, Oct. 21. Residency isn't a requirement or factor. In past years, the First Citizens have rep-

1986 by its co-sponsors, the Westland Observer and the Westland chamber. Purpose of the award is to honor a volunteer who has made an impact on the community or a segment of the city.

resented a wide range of activities, such as government, schools, business, scouting and Past First Citizens have included Joseph

Benyo, Thomas Brown, Sam Corrado, Linda Pratt, Sharon Scott, Margaret Harlow, Sue. Price, and last year's winner Dennis

The award was initiated in 1986 by its cosponsors, the Westland Observer and the Westland chamber. Purpose of the award is to honor a volun-

teer who has made an impact on the community or a segment of the city. Nominations should include as much spe-

cific information on the impact the nominee has had as possible. Judges will meet in late October to review

the nominations and pick the First Citizen. Nominations may be either mailed to the Westland Observer Editorial Department, 36251 Schoolcraft, Livonia 48150 or faxed to 591-7279.

Chamber or Observer employees are not eligible. Those who were nominated in past years may be renominated.

#### CITY OF LIVONIA SYNOPSIS OF MINUTES **BOARD OF EDUCATION** Livonia Public Schools 15125 Farmington Road **September 16,1996**

\*The following is a summary, in synopsis form, of the Board of Education's regular meeting of September 16, 1996; the full text of the minutes is on file in the office of the superintendent, 15125 Farmington Road, Livonia and in the principal's office of each school and is available on request.

Vice President Kokenakes convened the meeting at 7:02 p.m., in the Board Room, 15125 Farmington Road, Livonia. Present: Frank Kokenakes, Joanne Morgan, Dianne Nay, Pat Tancill, Kenneth Timmons, James Watters. Absent: Suzanne Clulow.

Team Effort Award: The Board presented the "Team Effort Award" to members of the LPS warehouse staff for their untiring efforts in processing and distributing thousands of textbooks this past summer. Consent Agenda: Motion by Tancill and Timmons that the following

consent agenda items be approved as recommended by the superintendent: IV.A Minutes & Synopsis of the Regular Meeting of August 19, 1996 IV.B. Minutes of the Special Meeting of August 26, 1996 IV.C Minutes of the Closed Session of August 26, 1996 VI.A Approval of general fund check nos. 267841-268436 in the amount of \$2,967,986.38; Approval of building technology and improvement fund check nos. 1758-1759 in the amount of \$306,230.00. VI.B Approval of general fund check nos. 268437-through 268907 in the amount of \$5,215,517.85: Approval of general fund wire transfers in the amount of \$306,230.00 VI.C Authorization to purchase 22 science computers and 8 printers for each middle school in the total amount of \$161,058 from Apple Computer. VI.D Approval to purchase an eight-line scoreboard from Colorado Time Systems, Inc. In the amount of \$16,400. VI.F Authorization to purchase stage lighting control equipment for Stevenson High School for the low bid amount of \$28,225. Ayes: Kokenakes, Morgan, Nay, Tancill, Timmons, Watters. Nays: None.

Gift-Head Start Program: Motion by Morgan and Tancill that the Board of Education accept the gracious gift of \$1,195 for the purchase of a 25" laminator for the use in the Head Start Program, Ayes: Kokenakes, Morgan, Nay, Tancill, Timmons, Watters. Nays: None.

Presentation-SACC: Jay Young, Carol Smiley, Jackie Beitz, and Jill Bauer shared a brief background of the School Age Child Care program and an update on the program's current status.

School Bus Purchase: Motion by Watters and Nay that the Board of Education authorize the purchase the purchase of ten Thomas 130HS school busses at a cost of \$62,879 each. Ayes Kokenakes, Morgan, Nay Tancill,

Thomas, Watters. Nays: None Cooperative Purchasing Agreements Motion Timmons and Watters that the Board of Education approve the cooperative purchasing agreement between the Livonia Public Schools District and six other participating

districts. Ayes: Kokenakes, Morgan, Nay, Tancill, Timmons, Watters. Nays: Approval of Teachers: Motion by Nay and Morgan that the Board offer

employment to 40 teachers for the 1996-97 school year. Ayes: Kokenakes, Morgan, Nay, Tancill, Timmons, Watters. Nays: None Sympathy Resolution: The Board unanimously adopted a sympathy

resolution for the family of Sharon Richardson. Retirements: Motion by Morgan and Timmons that the Board of Education adopt resolutions of appreciation for the following LPS retirees: Mary Dolmetsch, Donna Holtz, Nancy McNamara, Frances

Pohutsky, and Noreen Renuk. 30-Year Resolutions: The Board unanimously adopted resolutions of appreciation for 27 LPS employees for 30 years of service with the district. LEADS Contract Ratification: Motion by Nay and Tancill that the Board of Education Administrators and Supervisors (LEAdS) to be effective on September 16 1996 and terminate on June 30, 1999. Ayes: Kokenakes,

Morgan, Nay, Tancill, Timmons, Watters. Nays; None. Reports from the Superintendent: Dr. Watson reported on the following topics: High School Proficiency Test and MEAP scores: District Annual Report; Buchanan teacher Debbie Harbison; district-wide calendar; and Stevenson scholarship donations.

MASB '95 Delegates: The Board selected the following trustees to serve as the voting delegates at the 1996 MASB Delegate Assembly beginning Thursday, October 24, 1996 at the Hyatt Regency Hotel-Dearborn: Pat Tancili, Joanne Morgan, Dianne Nay, and Kenneth Timmons. Hearing from Board Members: Board members reported on the following

topics: Opening of School Bicycle helmet bill; school open houses; Stevenson Boosters Club golf outing; and High School Proficiency Tests. Adjournment: Motion by Tancill and Timmone that the regular meeting of September 16, 1996 be adjourned Ayes: Kokenakes, Morgan, Nav. Tancill.

Timmons, Watters. Nays: None. Vice President Kokenakes adjourned the meeting at 8:40 p.m. Publish: October 14, 1996

# Police track down man in train thefts

By VALERIE OLANDER STAFF WRITER

A hobby apparently turned into an obsession for a Beverly Hills man, who was as busy as a locomotive Tuesday, allegedly stealing miniature train components from five different hobby shops in Canton, Westland, Livonia and Farmington.

The alleged train robber, John Jerome Macgillis, 30, was derailed by Canton Police at Rider's Hobby Shop on Ford Road in Canton.

Rider's manager Scott Walter said he watched as Macgillis concealed a \$71.99 HO scale train and detailing accessories in his coat pockets. Then, he attempted to walk out the door, Walter said.

"The alarm went off and he walked out as if he didn't even hear it," said Walter. "He started to come back when I yelled to him, but as soon he got near the door he bolted."

Walter caught up to him and detained him until Canton Police arrived. Macgillis attempted to flee again while in police custody.

"He ran on us, but we stopped

him in his tracks," quipped Detective Rick Pomorski.

After arresting Macgillis, officers found a paper grocery bag inside his car that was full of train accessories he allegedly stole from The Hobby House in Westland, Joe's Hobby Center Shop in Farmington, Merri-Seven Trains in Livonia and; Nankin Hardware and Hobby Do-It Center in Westland.

Altogether the stolen merchandise added up to \$267.63, police

"He admitted to stealing all of it that day from four different places. Rider's was the fifth,"

Macgillis was released on \$100 bond and is scheduled to appear in 35th District Court Nov. 7 to face a charge of retail fraud.

But that wasn't the last officers saw of Macgillis. He returned to the police station two days later and turned over a box full of other stolen miniature railroad accessories taken from the same stores, said Pomorski. The merchandise was valued at

"He said he just started collecting the miniature train sets not too long ago," Pomorski said.

#### CITY OF GARDEN CITY RESIDENTIAL REHABILITATION PROGRAM INVITITATION TO BID

Proposals will be recieved in the City Clerk's Office, City Hall, 6000 Middlebelt Road, Garden City Michigan 48135 on or before 3:00 p.m., October 28, 1996, in individually sealed envelopes marked "SEALED BID FOR RESIDENTIAL REHABILATION PROGRAM - CASE 8 \_\_\_\_\_\_\_\_ Proposals and prices will be publicly opened and read. All successful bidders must be registered with the City of Garden City prior to the start of work.

100% Labor and Material, Performance and Maintenance Bonds will be required for an eighteen month period by successful bidders. The City reserves the right to reject any and all bids, in whole or the part.

For bid packages and further information contact Goeffrey D. Thompson at 318-525-5630.

Publish: October 14 and 17, 1996

#### CITY OF GARDEN CITY NOTICE OF PUBLIC HEARING OCTOBER 21, 1996

NOTICE IS HEREBY GIVEN that the Mayor and Council of Garden City will hold a Public Hearing on October 21, 1996, at 7:25 p.m., in the Council Chambers at the Civic Center, 6000 Middlebelt Road, Garden City, Michigan. The following ordinance is known as the Part-Time Temporary Employees Salary Ordinance. PROPOSED ORDINANCE **POSITION** \$25.00 per day \$80.00 per day \$87.00 per day \$4.75 to \$6.00 per hou-\$12.00 to \$16.00 per hour

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\$18.00 to \$17.00 per hour 18.00 to \$18.00 per hour \$5.00 to \$7.00 per hour \$10.00 to \$13.00 per hour \$10,00 to \$19.00 per hour \$5.00 to \$7.00 per hour \$4.75 to \$6.00 per hour RECREATIONAL PROGRAM PERSONNEL \$4.75 to \$8.00 per game or \$4.75 per hour \$4.75 to \$6.25 per hour \$6.75 to \$6.50 per hour

\$6.00 to \$11.60 per hour

\$6.50 to \$18.60 per hour

\$7.50 to \$7,75 per hour \$6.50 to \$7.25 per hour

fouth Assistance Intake Worker Publish: October 14, 1996

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# High court to decide local police pension case.

By TIM RICHARD STAFF WRITER

The Michigan Supreme Court will decide whether Plymouth Township police officer Shawn Corbett can collect both worker's compensation and his lump-sum pension.

The issue is major: Stroh Brewery and McLouth Steel are appealing similar cases involving "coordination of benefits" or, as employers prefer to call it, "double dipping."

Six lawyers lined up Oct. 8 for oral arguments before the seven justices. The high court may decide to rule by Dec. 31 because the terms of one (or two) justices will be ending.

"In a nutshell," said Corbett's attorney, Robert F. James of Southfield, "(Corbett) was rewarded for having been seriously injured while protecting the public in the line of duty by having his pension fund misappropriated by the (township) to cover its workers comp liabilities."

James added: "This could encourage pressure on employees to take pensions in a lump. .

. Companies could raid pension funds to leave Michigan. This is not some esoteric argument. It has happened."

Replied Livonia attorney William Buie for the township: "(Corbett's) method frustrated the intention of the act because

it allows double-dipping." The injury

Corbett joined the township police department in June of 1985. In February of 1987 he suffered a badly fractured leg and gashed chin when his police car crashed as he was answering

a call to an armed robbery at a

bank, James' brief said. Five months later, Corbett returned to work but left a year later, in July 1988, because of what doctors termed psychiatric "panic attacks." In March of 1991, Corbett cashed out his pension and got a check for \$14,800, including \$11,000 contributed by the township and \$3,800 of his own contribution. He paid tax on the \$11,000 and had about \$8,400 left. At stake

contribution. A worker's comp magistrate ordered that Corbett's weekly

same day approval

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in this case is the township's

benefit be reduced by 43 percent, only in the week it was receivfrom \$282 to \$161, for a full year so that his after-tax pension sum of \$8,400 could be recouped. A worker's comp appeals commission upheld the magistrate, 2-1, and the Court of Appeals declined to take the case.

So Corbett went to the Supreme Court, where James argued the agency used an "improper ad hoc" procedure that amounted to "a different procedure for different persons similarly situated. That is wasteful of judicial resources."

James suggested another method of calculation: The high court should consider the lumpsum pension amount "as income

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ing," costing Corbett only one week's comp benefit.

#### Another case.

James' brief revealed another step in the Corbett vs. Plymouth Township story.

Corbett's doctors said he could return to work if he were phased in in a "desensitization program," but the township refused. So Corbett filed a complaint with the federal Equal Employment Opportunity Commission alleging violation of the Americans with Disabilities Act. EEOC agreed.

The township "finally acquiesced in (Corbett's) return to

work" on late summer of 1994, but without his vested pension, James said.

In the Stroh Brewery case. attorney Daniel O'Leary offered his suggestion on how a worker could avoid correlation of benefits: "All he had to do to receive full worker's compensation was to leave his pension fund in there."

An attorney in the McLouth case said it was fairly simple to coordinate benefits when all are paid weekly or monthly. "But when there's a lump sum (pension), how do you coordinate benefits?" asked Murray Gor-

That question also puzzled

Justice Conrad Mallet Jr., who wondered if Corbett's attorney wasn't asking the court to "graft" on" a new result to the worker's comp law.

#### The court

The justices' questions provide: ed no hint of how they might decide the case.

Yet labor issues have deeply divided - even polarized - the Michigan Supreme Court over

See COURT, 6A

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## County roadwork winding down

BY KEN ABRAMCZYK STAFF WRITER

Motorists inconvenienced by road closures throughout Wayne County can expect relief soon.

That's because contractors expect to end their work for the construction season by Nov. 30 on several projects. Much of the roadwork has been completed, according to John Roach, public information manager with Wayne County's department of public services.

Here are some of the projects and anticipated completion

■ Merriman Road between Plymouth and Schoolcraft. The first phase of this \$6 million project in Livonia calls for the addition of a left turn lane and the resurfacing four lanes and will be completed in late November, according to John Roach, public information manager with Wayne County's department of public services.

"Some of the restoration work will be done in the spring, but the resurfacing will be done this year," Roach said.

Roach said contractors were See COUNTY, 9A

### Madonna hosts peace symposium

As part of Madonna University's Peace and Justice Week -Oct. 13-19, a peace symposium will be held at 7:30 p.m. on Thursday beginning in Kresge Hall. The public is invited.

Bishop Thomas Gumbleton will talk about working for peace, hunger and poverty, and Dave Bydlowski, a science teacher, will present a "Science Explosion Show." Each of these speakers, along with Sister Angela from the St. Christine's Soup Kitchen, will receive the San Damiano Cross for their work promoting peace and justice in the world.

Members of the St. Mary's Antiochan Orthodox Church Choir will perform, and other special guests will include representatives from the Franciscans International and Habitat for Humanity.

Following the symposium will be a candlelight procession to the Gazebo where an interfaith prayer service will be held. Refreshments will then be

For more information, contact the campus ministry office at (313) 432-5419. Madonna University is located in Livonia at I-96 and Levan Road.



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# State panel hears concerns about pain management

BY TIM RICHARD STAFF WRITER

Patients and doctors accuse insurers and employers of being short-sighted about paying for pain management.

And they had sympathetic ears in members of a legislative panel that met Oct. 10 in Livo-

"I understand Michigan is one of the worst states to get treatment for chronic pain," said Charise Copeland, a Plymouth resident who 15 years ago suffered a severe neck injury and broken facial bones, has undergone 14 neck operations and has been to every doctor at several

"The majority of my life I spend crying in bed. You want help. You don't want to fight with insurance companies," she told Rep. Gerald Law, R-Plymouth, and members of a House Health Policy subcommittee.

But fighting with insurance companies is precisely what many patients say they do.

Insurers and employers, represented by the Michigan Chamber of Commerce, don't want to pay to send them to regional centers that specialize in pain management, such as Dr. Joel Saper's in Ann Arbor or St. Mary Hospital's in Livonia.

Lobbyist Nancy McKeague, writing in the Michigan Chamber's magazine, argued that a Law bill "has the potential to be the most costly of the myriad of mandated benefit bills." McKeague also dislikes including pain management reimbursement as a worker's comp medical benefit.

Law, usually a friend of business, replied that the chamber is looking at it wrong. "Business doesn't take in to account the lost time and lost productivity (of ailing workers). Nancy glosses over this. Are people supposed to just take Tylenol and try to work?" Law said in an interview. No insurers or businesses tes-

tified in the 75-minute session. Law and committee chair John Jamian, R-Bloomfield Township, see pain management as an alternative to the kind of relief given by Dr. Jack Kevorkian, the assisted suicide specialist.

Witnesses gave Law plenty of ammunition. They supported his arguments that insurers' failure to cover specialized pain management results in 1) squandering money on pills that don't work and doctors who can't help and 2) losing time from the job. Samples:

Witnesses gave Law plenty of ammunition. They supported his arguments that insurers' failure to cover specialized pain management results in 1) squandering money on pills that don't work and doctors who can't help and 2) losing time from the job.

LeeAnn Stotts, Interlochen nurse with a painful bladder disease: "Insurance companies do not want to pay for measures to alleviate pain. They cost money. Yet one hears or reads in the news too often that someone has ended his or her life to escape

"Insurers and employers should realize that if a physician recommends an intrathecal (Morphine) pump or a spinal cord nerve stimulator for a patient, the patient's pain may decrease or cease. He or she may be able to return to the work force, pay taxes and purchase consumer goods. . . That's just the practical advantage. Think of the emotional burden that is lifted!"

Gar Schumacher, Ann Arbor resident and former mental health worker who was hit in the head by a baseball bat five years ago: "I used all my sick time and annual time. I lost my job. I lost my fiancee. I've been on 40 different medications. I spent \$1,500 out of my own pocket. I don't have anything.

"Care Choices has refused to let me see someone in a clinic like Dr. Saper. Care Choices

spent more money on doctors than if they had let me go to a clinic.

■ Timothy Kinder, Whittaker, suffering from head pains and high blood pressure: "I went seven days to the emergency room for pains in the head. . . They gave me a bagful of drugs. They won't prescribe the Denadrol because it's addictive a narcotic.

"I'm part of a HMO (health maintenance organization) so I couldn't go to Dr. Saper's clinic. Finally, after 90 days I was demoted. I was no longer a supervisor. I make \$10,000 less. They wasted gobs of money on these bags of drugs that didn't help me.

■ Dr. Joel Saper, Ann Arbor, member of the Michigan Council on Pain and head of a regional pain management clinic: "Not every doctor can deal with trauma or pain. Advanced care centers are in the public good. Critics say the costs are exorbitant. We need to look at how much mismanagement of pain is cost-

ing government and business." Saper quoted a national expert

See PAIN, 8A

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of the value of your estate. This means that your family may have to sell some assets just to pay the estate taxes!

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WATERFORD Wednesday, Oct. 23rd 10:00-11:30 a.m.

Waterford Public Library

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Rules & Regulations Available at Wonderland Mall Information Booth. Deadline for entries 5 p.m. Monday Oct. 28 Entries must be dropped off at Wonderland Mall: Sponsored by



**NEWSPAPERS** 

**Observer** 

### Court from page 5A

the years. They are one reason the Michigan Chamber of Commerce has targeted that election in 1996.

Justice Charles Levin, 70, an independent who tends to side with labor, must retire because of age. Chief Justice James Brickley, 67, a Republican appointee, is seeking reelection. His GOP-nominated running mate is Oakland Circuit Judge Hilda Gage. Business groups are heavily supporting the Brickley-

Gage ticket, at the chamber's

Democrats have nominated, two Court of Appeals judges, William Murphy of Grand Rapids and Marilyn Kelly of

lawyers' association. decide a case within one calen- of party, won't take part because dar year of hearing oral argu-

Bloomfield Hills. They are sup-

ported by labor and the trial

ments. If the Corbett and related

cases are decided before Dec. 31, all seven current justices, including Levin and Brickley, will participate.

If Brickley is reelected and the ćase drags into 1997, six justices will take part in a court divided 3-3 between the parties. The Supreme Court practice is to newly-elected justice, regardless he or she hadn't taken part in hearing oral arguments or the following discussions.



Whether it's your dream home, a cabin in the woods, or just paying down your mortgage, you could be "home free" in Casino Windsor's Home Free House Party contest. Casino Windsor and Northern Belle Casino will draw for 5 cash prizes totaling \$5,000 US every weekday in October. At the end of the month, we'll draw for a grand prize of \$150,000 U.S. CASH which you can use to help make your dream home a reality. Entering the contest is easy: receive one entry ticket when signing up for a Club Windsor card

in October, or every hour on the hour, when playing a slot machine or table game, or by attending the Club Windsor booth at Casino Windsor or Mardi Gras Deck at the Northern Belle Casino Drop your ticket stub in the specially marked drum and look for your ticket number on the prize board! Tickets for cash prizes will be drawn each weekday at 8.00pm. Even if you don't win one of our daily orizes, you can still win by holding on to your ticket stub for the \$150,000 U.S. Grand Prize at the end of the month!





Complete rules and regulations are available at Casino Windsor, and Northern Belle Casino Winners must first correctly answer unaided, a math, skill testing question to be declared a winner.

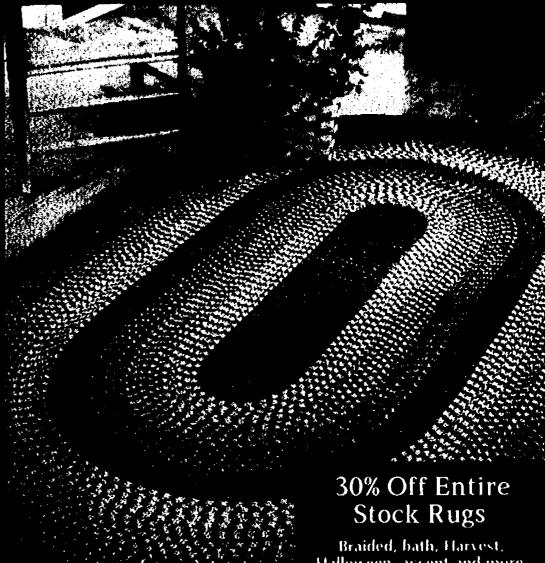
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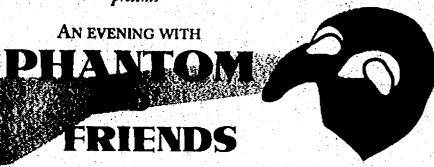


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### Pain from page 6A

who said that 90 percent of 23 million back surgeries performed each year are unnecessary. "This bill will channel high-cost patients to the most advanced centers of care. This bill will save money."

■Dr. Timothy A. Wright, medical director of the pain management center at St. Mary Hospital in Livonia: "I'm in favor of the bills overall. They are long overdue. The spirit of the bills is to open up services for pain

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patients.

The subcommittee plans hearings Oct. .29 in Grand Rapids and another in Lansing on these bills:

■ House Bill 5944 (sponsored by Law) defines "intractable pain" as severe, persistent recurring pain that is disabling. Defines "center for advanced care" as an accredited facility with a medical director certified

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central bill to which the others are attached, or "tie-barred.")

■ HB 5939 (sponsored by Rep. Penny Crissman, R-Rochester) would amend the public health code to recognize that treatment of intractable pain requires coverage under health care contracts and insurance policies; it say controlled substances may need to be used to control intractable pain.

■HB 5940 (Rep. Michael Griffin, D-Jackson) requires a physician to advise a patient to consider being referred to a center

in pain medicine. (This is the for advanced care when diagnosed with intractable pain.

■ HB 5941-43 (Crissman, Kirk Profit, D-Ypsilanti, and Beverly Hammerstrom, R-Temperance) requires insurers to provide coverage of intractable pain at specialized centers of pain management. Multiple bills are needed to cover commercial insurers, HMOs and the Blues.

Refer to HB 5939-44 when writing to your state representative, State Capitol, Lansing

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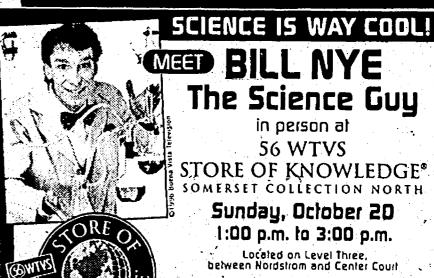
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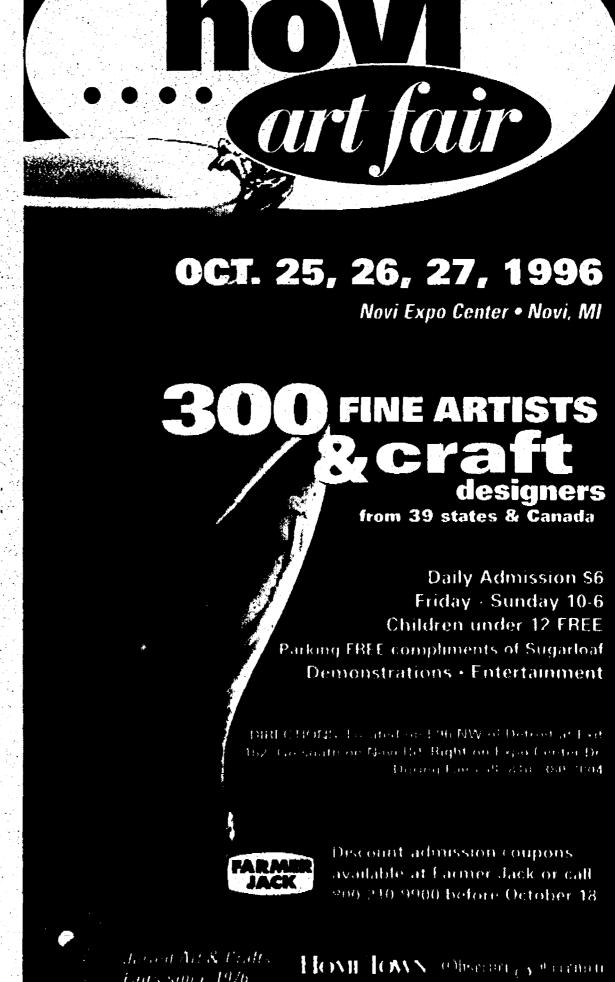
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### **Blanket days**

### Red Cross seeks donations for homeless

Chapter of the American Red Cross along with World Medical Relief are hoping to keep the homeless a little warmer this winter through their annual Blanket Days for the Homeless campaign.

The organizations hope to collect more than 7,500 blankets, 1,000 crib blankets and 5,000 towel/washcloth sets and distribute them to more than 100

shelters in the tri-county area.
"Last year more than 6,000 blankets were distributed and this winter it appears similar assistance will be needed," says

of the Blankets for the Homeless Committee.

Recipients include the homeless, victims of domestic abuse, runaways at shelters in Detroit and the suburbs.

The eighth annual campaign again this year received a grant of \$500 from the Detroit Industrial School which specifically targets its gift be used to benefit homeless children.

Blanket Days was started in 1988. The first year, more than 300 blankets were distributed to more than 20 shelters.

"This campaign gives everyone

The Southeastern Michigan Dick Kelly, volunteer chairman a chance to do something for their community and the homeless," says Barbara O'Neill of the Red Cross.

> Cash donations of any amount are preferred, however donations of new, washable blankets are also appreciated. Blankets may be dropped off at any Red Cross Service Center. Call 1-800-552-5466 for the nearest center in your area.

Checks should be made payable to: American Red Cross, Southeastern Michigan Chapter, and sent to P.O. Box 33351, c/o Barbara O'Neill, Detroit, Mich. 48232-5351.

#### Candidate forum

The Canton Economic Club will feature 13th District Congressional candidates. Lynn Rivers and Joe Fitzsimmons at noon on Wednesday, Oct. 16.

Tim Richard of the Observer Newspapers will moderate questions from panelists Dale Yagelia, executive director of Growth Works in Plymouth Township; Carleigh Flaharty, executive director of the Canton Chamber of Commerce, Kathleen Kittle of Mission Health and Tom Yack, Canton Supervisor.

The forum is in the Summit on the Park. Cost is \$15 for lunch and program, Call Joan Noricks at 981-3002 for reservations.

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### County from page 5A

still excavating two lanes and still needed to pave them. "Traffic is restricted to one lane in each direction," Roach said.

M Seven Mile between I-275 and Newburgh. This \$750,000 project will widen 7 Mile from four to five lanes and resurface

Motorists can expect continued backups over the next several weeks as the road is reduced to one lane in each direction so crews can work on the westbound lanes, Roach said.

Seven Mile will be closed, possibly on Oct. 20, to install a drain culvert. That date depends on how soon contractors finish road construction. "That (work) can't be done while traffic is going over the road," Roach said.

Roach suggests motorists use Six Mile or Eight Mile as alternate routes.

Ridge Road and Powell in Plymouth Township: This \$1.3' million project was expected to be finished Oct. 12, then reopened to traffic.

Ridge was a gravel road. It now will be paved. The construction will be financed by a special assessment district for 75 percent and the remaining 25 percent through Wayne County

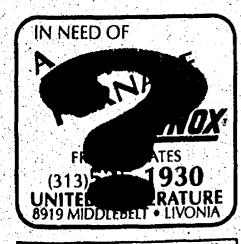
■ Beck Road from Cherry Hill to Geddes in Canton Township. This road is expected to reopen by the end of October, Roach said. The surfacing of the gravel road has been completed and the contractor is working on ditches.

This project was expected to cost \$1.6 million financed through a special assessment district on nearby residents.

■ Bridge on Beech Daly between Joy Road and Warren, just south of Redford Township. Contractors expect to complete the bridge within three weeks for this \$650,000 project.

Pavement will be poured over the next two weeks on each side of the bridge. Reinforcements also were installed, Roach said.

Motorists inconvenienced by road closures throughout **Wayne** County can expect relief soon.





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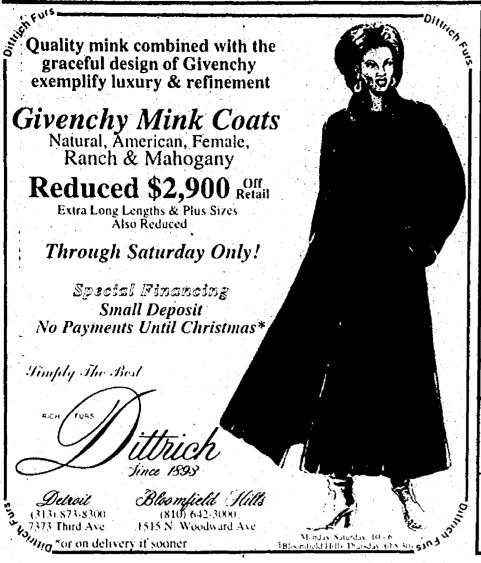
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## Deer-vehicle crashes rise, caution urged

Catching up on Michigan's world of natural resources:

Deer-related auto accidents in Michigan were up 10.4 percent in 1995, says the Michigan Association of Insurance Agents - more than 62,500.

And since 1986, vehicle-deer crashes have leaped 182 per-

Eight people were killed and 2,153 injured last year. Average collision claim cost: \$1,700. Highest county totals: Kent (Grand Rapids), 1,976; Jackson, 1,699; Calhoun (Battle Creek), 1,615.

· Advice from the insurance people:

■ Be cautious and slower when deer are on the move, such as October through Decem-

■ Brake hard but stay in your traffic lane. It's safer to hit the deer rather than swerve off the road or risk hitting another vehicle.

■Worst times: dawn and sunset. Dim your instrument panel lights to make it easier to spot

Michigan has 1.8 million deer.

Chelsea open house

One of southern Michigan's least-known attractions is the Gerald E. Eddy Geological Center in the Waterloo Recreation Area. Take I-94 west of Chelsea in Washtenaw County to exit 157 and follow the signs.

The Department of Natural Resources will hold a public listening and open house from 7-9 p.m. Tuesday, Oct. 22, at the Eddy center, named for the geologist who once headed DNR.

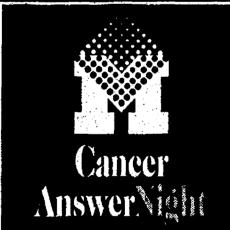
People can discuss resource issues with staff fisheries biologists, foresters, conservation officers and park staffs.

The center has exhibits on how glaciers shaped the Michigan landscape and affected everything from giant animals to bugs. Books and gift stones are on sale. This is the 11th in DNR's series of open houses.

Questions? Call DNR's Denise Mogos at (313) 953-1528 in Livonia. Disabled? Call James Hayes at (616) 685-0002 to request mobility, visual, hearing

See CRASHES, 11A





## On the Front Line: New Weapons in the War on Cancer

Presented by Laurence H. Baker, D.O. Deputy Director, U-M Comprehensive Cancer Center

> Thursday, Oct. 24, 1996 7-8:30 pm with Q & A Marriott Hotel at Laurel Park Place (I-275 and 6 Mile Road in Livonia) This event is free of charge.

Join us for Cancer AnswerNight and learn life-saving answers to commonly asked questions, including: Can chemotherapy be effective without being toxic? When should a bone marrow transplant be considered? Why should patients participate in clinical studies?

To find out more, call our Cancer AnswerLine nurses from 9 am to 4:30 pm, Monday through Friday, at 1-800-865-1125.



# Appeals court reverses county judges

BY TIM RICHARD STAFF WRITER

A state Court of Appeals panel praised Southfield attorney Alexander Kelin for "well-pleaded allegations" in his effort to try a police brutality case against the city of Taylor and two officers.

The state's second highest court reversed, 3-0, Wayne Circuit Judge James R. Chylinski's dismissal of a civil suit by Kelin's client, Clarence Stamps Jr., whose knee was fractured during an arrest

Chylinski was told to analyze further a deal in which the city agreed not to prosecute Stamps for trespassing at his girlfriend's home in exchange for his agreement not to sue the city for civil damages. Stamps signed the deal but sued anyway. Chylinski granted the city's motion for summary judgment in the city's

"(R)elease-dismissal agreements should be analyzed on a case by case basis," said Judge Richard Allen Griffin, writing for the appellate panel that included Judges Harold Hood

and John Foley. Summoned in 1993 by Stamps' girlfriend, Taylor officers Timothy Culp and Rory Johnson talked Stamps into leaving her home and then arrested him "after a loud and profane protest. Plaintiff (Stamps) alleges that as he was being

Judge Richard Allen Griffin's panel told Chylinski to look at the issue of 'prosecutorial overreaching' by having the prosecutor show its action arose from concern for the public interest 'rather than a concern for the private interests of government officials.'

forced into a police vehicle, one of the officers struck (his) lower thigh, causing plaintiff's knee to fracture," Griffin wrote.

The appeals court cited a Michigan precedent from 1976 that was changed by a 1987 U.S. Supreme Court ruling.

The Michigan ruling against the city of Galesburg invalidated release-dismissal deals. Among the reasons was "a desire on the part of the prosecuting authority to extract police officers from possible liability offers an undeniable temptation to concoct or exaggerate the charges against the defendant to exaggerate his (prosecutor and police) bargaining position."

The U.S. Supreme Court, however, called for case-by-case analysis. Before enforcing a release-dismissal deal, a trial court should determine "(1) the agreement was voluntary; (2) there was no evidence of prosecutorial misconduct; and (3) enforcement of the agreement will not adversely affect relevant public interests," said Griffin,

quoting other cases.

The trial court, in assessing the voluntariness of the deal, should consider "(1) the sophistication of the criminal defendant; (2) whether the signer of the release was in custody at the time of signing; (3) whether the signer was represented by counsel; (4) whether the signer had ample time to consider the agreement before signing it; (5) whether the signer expressed any unwillingness; and (6) whether the release is clear on its face."

Griffin's panel told Chylinski to look at the issue of "prosecutorial overreaching" by having the prosecutor show its action arose from concern for the public interest "rather than a concern for the private interests of government officials."

Attorney Kelin could not be reached by press time for an update on the status of the case in circuit court.

#### Detroit sued

In another case, a different

Court of Appeals panel reversed Wayne Circuit Judge Edward M. Thomas' decision against two minors who sued Detroit in a police pursuit case. Thomas dismissed the suit.

Marion Cooper and Martell Morris "were passengers in a stolen Jeep Cherokee driven by Damian Collins, 14. A police pursuit of the vehicle ended when it crashed into the porch of a house. Collins was killed, and Cooper and Morris were injured," the opinion said.

Cooper and Morris sued, alleging the officers were grossly negligent and reckless in their pursuit. The city filed a third-party complaint against driver Collins' estate.

The Court of Appeals said Judge Thomas erred in ruling for the city "on the basis that. they owed no duty to plaintiffs." The panel said Thomas erred in ruling the city was protected by the doctrine of governmental immunity; "reasonable minds" should have concluded the officers should have recognized Collins wouldn't stop when he drove at high speeds, the wrong way down a one-way street, ignored traffic signals and sideswiped two other cars.

The opinion was signed by Judges Maureen P. Reilly, Michael J. Kelly and Calvin L. Bosman. The case goes back to circuit court.

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### Crashes

from page 10A

or other assistance, preferably a week in advance.

#### Wood cutting cut

Permits to gather firewood from state forests are discontinued from Oct. 1 through next March 31, DNR announced.

When they're available, they're valid for 90 days, cost \$20 and entitle you to five standard cords of wood. Wood may be collected only for personal use (no resale) from downed or designated trees.

#### Think summer

Campgrounds in Michigan State Parks are so popular that it's a good idea to reserve a spot by telephone and credit card. It's far cheaper than searching in frustration through crowded campground the first evening of your vacation. You may reserve 11 months in advance.

"By planning now, campers can make sure they get their first choice of parks, especially for holiday weekends," said O.J. Scherschligt, DNR chief of parks and recreation.

Know what park you want to use, and have alternative dates and places in mind if your first choice isn't available.

Be ready to provide your name, address, camping equipment size and type, Visa or Mastercard number, and telephone number of a contact person. Or you may ask for a mailin reservation form from any state park or the toll-free num-

The toll-free number is 1-800-5432-YES between 8 a.m. and 11 p.m. weekdays and 8 to 5 on weekends.

### County hosts Halloween fest in Hines

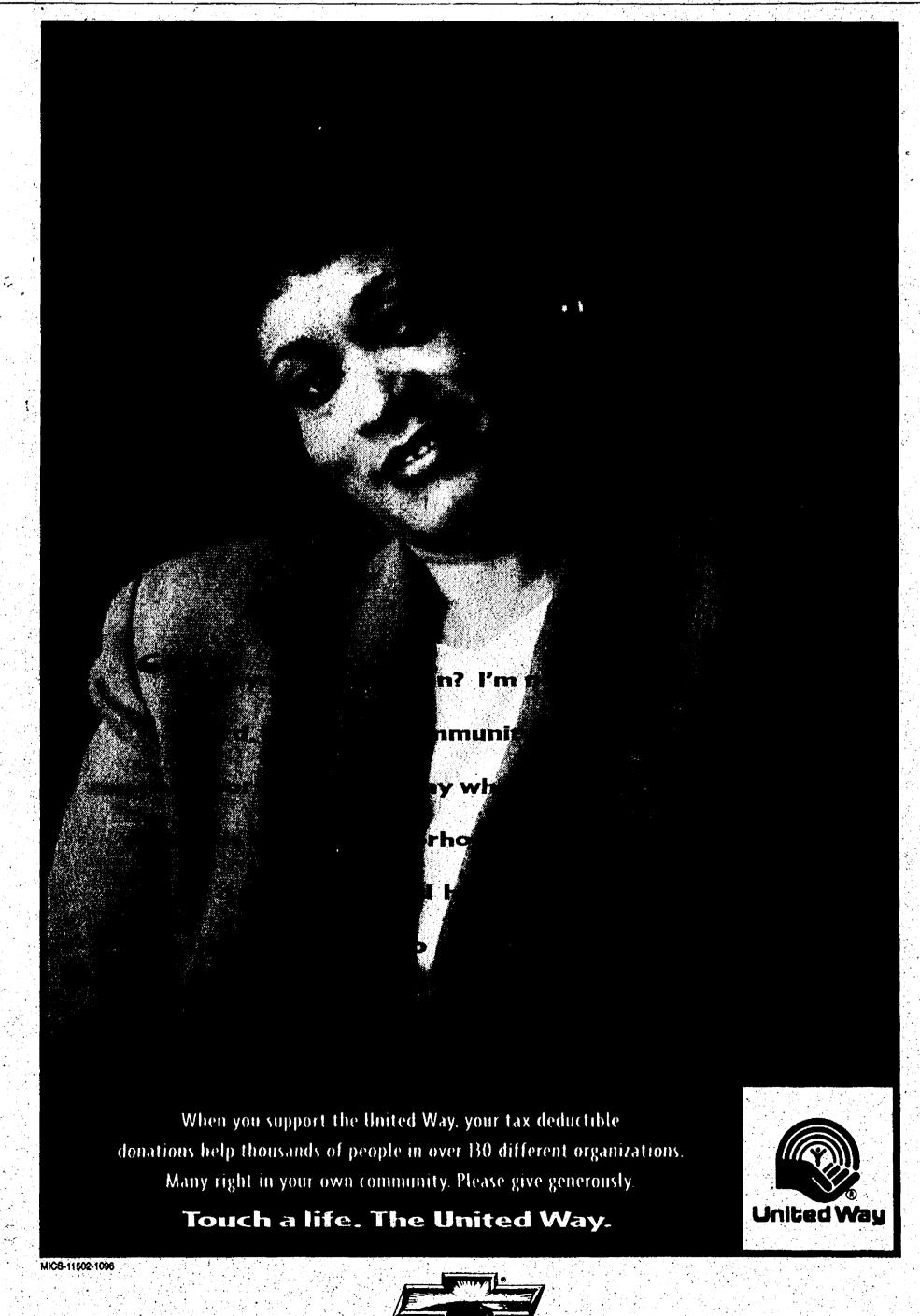
Youngsters are invited to come out and enjoy the Wayne County Parks Halloween Festival 1-3 p.m. Saturday, Oct. 26 in Hines Park's Nankin Mills Picnic Area.

Youngsters ages 4-12 will be treated to a costume contest, games, candy hunt, hay rides and puppet show.

"The Boo Brothers Puppet Show of Funny Frights," presented by Pippin Puppets is planned 1:30-2 p.m. From 2-2:30 p.m. "The Red Rug Puppet Theater" will entertain.

Festival admission is free; however, a nominal fee will be charged for the hay ride. Food concession will be available.

For more information, or to reserve a spot, call Wayne County Parks at (813) 261-1990: Nankin Mills is on Hines Drive, just east of Ann Arbor



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#### TASTE BUDS



CHEF LARRY JANES

### Homemade bread sticks, that's Italian

y introduction to making Italian-style bread sticks occurred a few years ago when Nick Malgieri, the man who wrote the book on "How To Bake," (copyright 1996, Harper-Collins Publishers, \$37.50) appeared at a national food conference that I attended.

Nick told the assembled group of foodies about watching a baker in the Piedmont region of Italy make bread sticks The Grissini were so good that Nick solicited a rudimentary recipe on the spot. He then shared the recipe with the group. I recently found the recipe while purging my desk of mounds of recipes, publications and press releases that have gathered dust through the years. You get the idea. It's all those clippings of things that you say to yourself "gee, this sounds too good to pass up, I must make it," and seldom do, or find the time, or make the effort, or whatever. Until now.

The best reason to make homemade bread sticks is the assumption that bread stick recipes are rather easy to follow, somewhat forgiving, and that bread sticks are many things to many people. Everyone who loves bread sticks thinks of his or her favorite version — thick or thin. tender or crisp, seasoned, salty or plain — as their own personal favorite.

#### Lack of recipes

When I began my search for information to write this article, I was surprised by the lack of recipes available in cookbooks. Malgieri's book doesn't even contain one, and most of the recipes I did stumble across in other publications were nothing more than a basic white bread cut down to thin strips. After searching through about 20 different bread and baking books, here's what I discovered:

Some of the most basic differences among bread sticks stem from the type of fat that is used in the recipe. Olive oil, butter and lard all impart a different and distinctive flavor and texture. Olive oil will contribute a deep, fruity flavor and is an excellent choice when making herb bread sticks

Butter is rich and delicate, and helps make the perfect plain, yet sweet bread stick, the kind that lends itself to a veil thin slice of Prosciutto wrapped around its exterior.

Lard, perhaps the best fat for crisp bread sticks, offers an assertive, rustic taste.

As with any good bread recipe, it is always best to use an unbleached all purpose flour or better yet, a standard bread flour. Standard all purpose bleached flour has been chemically bleached and is sold mainly because it also contains bromates which have a tendency to bake light and airy breads.

Whole grains, especially those that are naturally stone ground will produce a more robust, textured bread stick with a chewier texture. Bread flour is made from hard winter wheat with a higher protein level. Bread flour should not be used for quick breads, cakes and pastry crusts because it will make for a heavier dough.

It was once said by an old philosopher that "yeast, like man, luxuriates in warmer tempera-

When it comes to making bread sticks, you're only as good as the yeast. Whereas, many moons ago when I was young and naive, I thought that packets of quick active dry yeast available in tripacks in the cool dairy section was the only way to go. Any baker knows that the yeast you use is critical, and it is the yeast that is the spark that ignites the fire that fuels the engine of fermentation. Pros suggest purchasing dry bakers yeast that is sold in 4 ounce jars, or airtight bags. It is free of preservatives and rapid rise agents.

Bread sticks, like good bread, should never be rushed. Fermentation with fast rising, double powered yeast robs bread and bread sticks of good texture and flavor. Don't confuse bakers yeast with nutritional or brewers yeast.

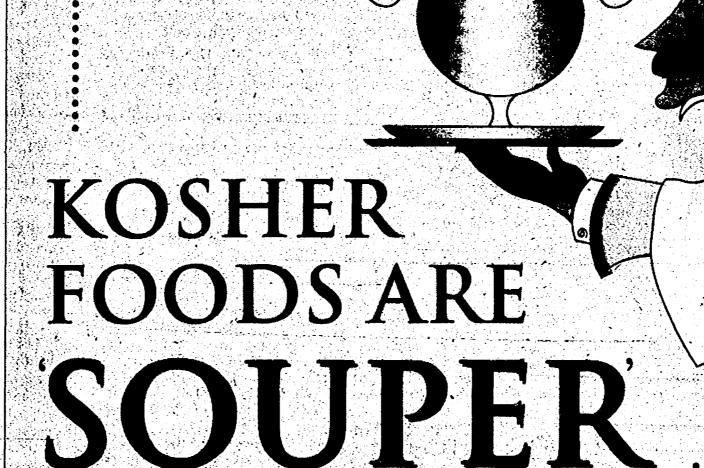
Last, but certainly not least, use the best ingredients money can buy. Garlic powder will never replace fresh garlic and newly purchased caraway seeds will fare much better than those that have been sitting in your spice rack for the

Chef Larry Janes is a free-lance writer. He welcomes your calls and comments. To leave a message for him, dial (313) 953-2047 on a touch-tone phone, mailbox 1886. See recipes inside.

#### LOOKING AHEAD

What to watch for in Taste next week:

Oregon's King Estate wines here at last



BY PEGGY MARTINELLI-EVERTS REGISTERED DIETITIAN

o many kosher foods and kosher cooking mean good, pure, healthy food. The word "kosher" is a derivation of the Hebrew word "kasher" meaning "proper" or "риге."

In recent years, kosher food has enjoyed asurge in popularity as we all - regardless of our religious or ethnic background - look for healthful, wholesome food products.

Matzo ball soup is a wonderful comfort food, bagels are so mainstream now that bagel factories pop up almost as fast as coffee Jewish bakeries.

A food is deemed kosher if it conforms to strict Jewish biblical laws pertaining not only to the type of food that may be eaten, but to the kinds of food that can be combined at one meal. But there are misconceptions associat-

ed with kosher products. So what exactly is kosher food and what separates these food items from other nonkosher foods? Within the Jewish dietary law, kosher usually refers to food that is fit to be eaten, as opposed to food that is "tref," or for-

Forbidden foods include pork, horse flesh, shrimp, crabs and oysters. Kosher fish are those that have scales and fins.

Kosher dietary laws require that the slaughtering of animals and fowl be done in a manner that prevents unnecessary suffering. Meat must be soaked and salted to remove all blood. Milk and dairy products must not be eaten with meat. This means at some meals Jews that keep kosher are lacto/ovo/pesco (dairy/egg/fish) vegetarians.

Some foods are labeled "pareve" or "parve" which means that they are neutral foods. The term describes food made without animal or dairy ingredients. According to kosher dietary laws, animal food cannot be consumed at the same meal as dairy food, but a pareve food may be combined or eaten with either. In order to be pareve, breads or cakes must be made with vegetable oils and not with butter

or other animal fat. According to Franklin Claire, vice president of sales for B. Manischewitz Co., a kosher food manufacturer, in order for packaged goods to receive the knoher certification, they must be produced under the strict supervision of a rabbi. He adds that a rabbi must be present at the production facility to supervise and certify that all ingredients, equipment and the manufacturing process are within the strict requirements of Jewish dietary law. This involves insuring that pure ingredients are used in a clean environment with strictly enforced quality controls in place.

Because kosher products must pass these

strictly monitored standards, many people believe that kosher foods are healthier than non-kosher fare. Please remember that whether a food is kosher or not, you must still read the nutritional content label to be sure it fits-into your daily dietary requirements. As with most any eating pattern, if you make good choices, you can be assured a healthful

Here are some guidelines to follow if you choose kosher foods:

Foods prepared with added fat, whether shops and it's difficult to resist some of those it's butter (for a dairy meal) or margarine/oil fabulous pastries that come fresh from local (for a meat meal) should be eaten in limited

Fatty cuts of meat such as beef ribs, fish packed in oil or sour cream, whole fat dairy products, egg yolks and organ meats will contain significant amounts of saturated fat and cholesterol and should be eaten in limited

Meat-based soups should have the fat skimmed off. Cream soups should be prepared with the lowest fat dairy product available. Soups made with barley, peas, lentils and vegetables such as cabbage or beets can be a fully satisfying meal if served with fresh, crusty bread.

■ Individuals monitoring their salt intake may want to limit pickled or smoked meats or fish such as salmon or haddock, or pickled vegetables such as cucumbers and cabbage.

Traditional cooking techniques of meat, poultry, fish or eggs such as boiling, baking, grilling or steaming, are lower fat alternatives to frying or preparation in a cream

Enjoy desserts and pastries in limited amounts and look for those made with the lowest fat ingredients such as meringues, fruit tarts, skim milk puddings, plain cakes and baked fruits.

Baked products such as bread, rolls and bagels fresh from one of the many local kosher bakeries are wonderful. However, they can be high in calories so enjoy them in limited amounts.

Eggs are a basic ingredient in many kosher food products. An egg is an excellent source of high-quality protein, but also contains more than 200 milligrams of cholesterol and up to 7 grams of fat. Watch for eggs in the ingredients list and adjust your diet accordingly.

So go ahead and enjoy the wonderful variety of wholesome kosher foods, but just remember to use good judgment.

Peggy Martinelli-Everts of Clarkston is a registered dietition and director of clinical operations for HDS Services, a Farmington Hills-based food service and hospitality management company. See recipes inside,

Learn more about kosher foods at fair

f you're interested in learning what kosher food is all about, and you enjoy trying new foods, visit The Neighborhood Project and Jewish Community Center's fifth Kosher Food Fair 1-4 p.m. Sunday, Oct. 20, at the Jewish Community Center's Jimmy Prentis Morris Building, 15110 W. 10 Mile Road, Oak Park.

Admission is one kosher food item or a cash donation to Yad Ezra Kosher Food Pantry, an organization that feeds the hungry. For more information, call (810) 967-1112.

Fair coordinator Marion Freedman said the fair offers something for everyone whether you're Jewish or not.

Kosher cooking demonstrations by chef and cooking instructor, Annabel Cohen and Matt Prentice of Unique Restaurant Corp., and a display of holiday and Sabbath table settings provide glimpses into Jewish traditions and food preparation. The fair also features storytelling and activities for children, and healthful eating tips provided by the Barbara Ann Karmanos Cancer Institute and Weight Watchers.

A soup contest will be the highlight of the "souper" fair. All soup cook-off entries must be made with kosher ingredients, and recipes must adhere to kosher dietary laws. Judging will take place at 2 p.m. There's no charge to enter the contest, and first, second and third place prizes will be awarded. For contest information, call the Neighborhood Project Office (810) 967-1112.

According to Freedman, the biggest draw of the Kosher Food Fair is the food sampling area. She expects 2,000 to 3,000 people will sample the kosher cuisine from 23 different booths There will be kosher candy, nuts, pizza, stir-fry chicken, herring, kugels, brownies, rolls, and a host of other specialties.

The fair is sponsored by The Neighborhood Project, the Jewish Community Center, Franklin Bank, and B. Manischewitz Co.



### There's a trick to making pumpkin bread a treat

#### By Laura L. Sykes SPECIAL WRITER

October always makes me think of all the different smells of fall. There are delicious odors of wet leaves after a rain, smoke from a fireplace, straw from a hayride and a home filled with the scent of cinnamon and spices coming from the oven.

This month's recipe is for a low fat pumpkin bread. It is a terrific recipe to make a large batch of and freeze for future gift giving. Or, you can package all the dry ingredients together, put a nice holiday bow on / it, attach the recipe, and present it as a gift. Either way, family and the recipe would have contained too

friends will love this unique present, The major changes I made involve the one cup of oil and four eggs. One

cup of cooking oil has 1,928 calories and 218 grams of fat. Because this is a vegetable oil it contains no cholesterol. If it had come from animal fat, such as lard, it would have been packed with cholesterol. The benefit of using a vegetable oil over an animal oil is that it contains no cholesterol. But, it still has the same amount of fat and calories!

I replaced the eight ounces of oil with 6 ounces of non-fat vanilla yogurt. The amount of yogurt is decreased slightly because it contains water and the oil doesn't. If I had used an equal amount of yogurt much liquid and would not have risen correctly. By simply replacing See BREAD, 2B

#### PUMPKIN BREAD (ORIGINAL VERSION)

- 3 1/3 cups flour
- 1/2 teaspoon baking powder 2 teaspoons baking soda
- 2 2/3 cups sugar
- 1 cup oil
- 4 whole eggs 2 cups canned pumpkin
- 1 teaspoon ground cinnamon
- 1/2 teaspoon ground cloves 2/3 cup water

Preheat oven to 350 degrees F. Sift flour, baking powder, baking soda and sugar together. Blend in remaining ingredients. Mix well. Divide between two loaf pans. Bake for 1 hour or until knife inserted in center comes out clean. Makes 20 servings (10 per loaf)

Nutrition Information: Calories 299.2 kcal, Fat 12.2 grams, Protein 3.7 grams, Cholesterol 43 mg. Carbohydrates 44.8 grams, Sodium 150 mg. Percent calories from fat - 36.1%

#### PUMPKIN BREAD (LOW FAT VERSION)

- 3 1/3 cups flour
- 1/2 teaspoon baking powder 2 teaspoons baking soda
- 2 2/3 cups sugar
- 6 ounces non-fat vanilla yogurt 8 egg whites
- 2 cups canned pumpkin
- 1 teaspoon ground cinnamon 1/2 teaspoon ground cloves
- 1/3 cup water

Preheat oven to 350 degrees F. Sift flour, baking powder, baking soda and augar together. Blend in remaining ingredients. Mix well. Divide equally between two non-stick loaf pans. Bake for one hour or until knife inserted in center comes out clean. Makes 20 servings (10 per loaf)

Nutrition information: Calories 202.3 kcal, Fat 0.3 grams, Protein 4.3 grams, Cholesterol 0 mg, Carbohydrates 46.3 grams, Sodium 165 mg. Percent Calories from fat - 1.3%

# Simmering soups chase fall chills away

See related story on Taste Kitchen," published in 1992 by front.

#### CHICKEN SOUP

- 5-6 pounds Kosher stewing chicken, quartered Marge leek, washed well
- parsnip
- carrots, peeled and cut into serving-size pieces 3-stalks celery
- 1 tablespoon sait **€**5 peppercorns

Fresh dill, optional

Cover chicken, vegetables, and seasonings with water in an 8quart soup pot bringing water level 3-4 inches above the chicken. Cook 3-4 hours until chicken falls

Strain into a large bowl using a linen dish towel as a strainer. Return carrots to soup and serve. Recipe from Wendy Wagen-

heim, "Still Fiddling in the

the oil with yogurt I have elimi-

nated 1,864 calories and 218

grams of fat! I also reduced the

2/3 cup of water to 1/3 cup to

the National Council of Jewish Women, Greater Detroit Section. MATZO BALLS

#### 3 eggs

- 5 tablespoons club soda 3 tablespoons oil or parve
- margarine 3/4 cup matzo meal
- 3/4 teaspoon dehydrated parsley
- 1/4 teaspoon white pepper
- 3/4 teaspoon salt

Beat eggs. Add club soda, oil, matzo meal, salt, parsley and pepper. Stir until well blended.

Let mixture stand in refrigerator several hours or overnight.

In a large pot, bring water to a boil and add a little chicken bouillon.

With wet hands, form matzo ball mixture into balls (about the size of golf balls).

Drop into boiling water and boil uncovered for 30 minutes. Can be added to warm chicken soup or can be frozen. Serves 8.

Recipe from "Generation to Generation," kosher cookbook published by the Sisterhood of Congregation Shaarey Zedek, Southfield.

#### TOMATO BASIL SOUP

- 3 tablespoons oil or parve margarine
- 1 large onion, thinly sliced
- 1 small carrot, shredded
- 2 stalks celery, sliced 5 large ripe tomatoes, peeled,
- seeded and coarsely chopped
- 1/2 cup fresh basil leaves, lightly packed
- 3/4 teaspoon sugar 1/4 teaspoon white pepper
- Dash cayenne pepper 1/2 cup chicken broth

Fresh basil leaves for garnish

Heat oil or melt margarine, in a 3 quart pot. Add onions, celery and cook, stirring frequently, until they are soft.

Stir in tomatoes, basil, sugar and pepper. Bring to a boil, stirring often.

Cover the pot, reduce heat and simmer until very soft (10-15) minutes. Puree mixture in blender or food processor until smooth.

Return to pan, add broth and salt. Heat until steaming. Serve garnished with fresh basil leaves. Serves 8.

Recipe from "Generation to Generation," kosher cookbook published by the Sisterhood of Congregation Shaarey Zedek, Southfield.

CABBAGE SOUP 3 tablespoons vegetable oil

2 medium onlons, halved and

sliced crosswise

- 1/2 cup golden raisins 1/3 cup lemon juice, freshly
- squeezed 2 tablespoons brown sugar
- 1 tablespoon honey 1 medium cabbage, cored,
- quartered and sliced into 1/4 inch strips (about 8 cups)
- 1 1/2 teaspoons minced garlic:
- 1 teaspoon kosher salt
- 1 teaspoon paprika 1 (2 pound 3 ounce) can
- tomatoes with juice 3-4 short ribs or flanken
- 3 1/2 cups water 1/4 cup ginger snaps, crum-

bled Fresh ground pepper to taste Fresh lemon juice to taste Chopped parsley to garnish

Heat oil in heavy saucepan and

cook onions 10-15 minutes until tender. Stir together raisins, lemon juice, brown sugar, and honey and reserve.

Add cabbage to pan and toss to coat with oil. Steam cabbage covered over medium heat until wilted, about 6 minutes. Add garlic, salt, paprika and tomatoes. Tuck in meat, add water to just cover ingredients. Heat to boiling and skim off foam.

Reduce heat and simmer, partially covered for 1 to 1 1/2 hours. Remove meat and bones. Shred meat and return to pot. Stir in ginger snaps and simmer 5-10 minutes. Add pepper and extra lemon juice to taste. Garnish with chopped parsley, if desired. Serves

Recipe from Arlene Redfield, "Still Fiddling in the Kitchen." published in 1992 by the National Council of Jewish Women, Greater Detroit Section.

Bread from page 1B

account for the liquid in the equals one whole egg. Therefore, yogurt.

grams of fat. Two egg whites eggs This substitution com-

I replaced the original four eggs Eggs contain 75 calories and 5 with the egg whites of eight from them from 300 to 136.

pletely eliminates the fat from the eggs and reduces the calories

Amazingly, only 1.3 percent of the calories in the low fat version come from fat! The recipe makes two loaves-of-bread with 10 servings per loaf. The American Heart Association and The American Cancer Society suggest only eating foods that have under 30 percent of their calories coming from fat. The Pumpkin Bread recipe definitely fits that criteria!

Here's another one of my favorite fall recipes. .

#### CHICKEN CACCIATORE

4 medium bonetess, skinless chicken breasts

2 1/4 cups fat free chicken broth

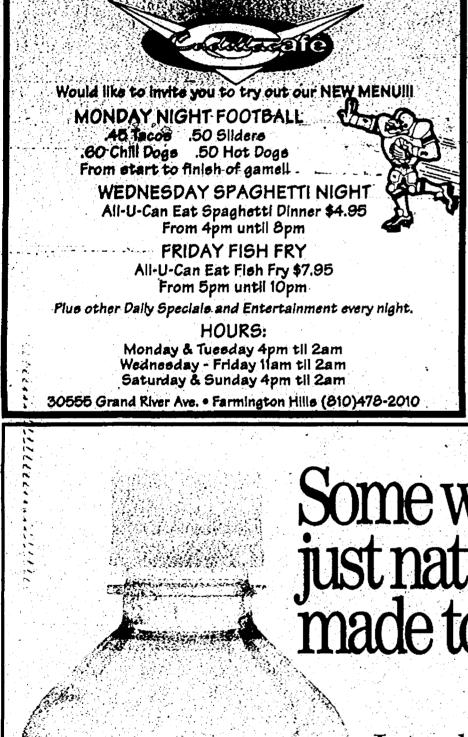
- 1/2 cup cooking sherry 15 ounces no-salt added
- stewed tomatoes 6 ounces fresh mushrooms,
- 1/4 package Good Seasons Italian dressing mix
- 1/4 cup green peppers, finely
- chopped 1 tsp. Italian seasoning
- 1 cleve garlic, minced
- 1 whole bay leaf
- Brown rice or No-Yolk brand egg noodles

Boil chicken until done. Remove chicken from water and cut into bite-size pieces; discard water. Place chicken, chicken broth and

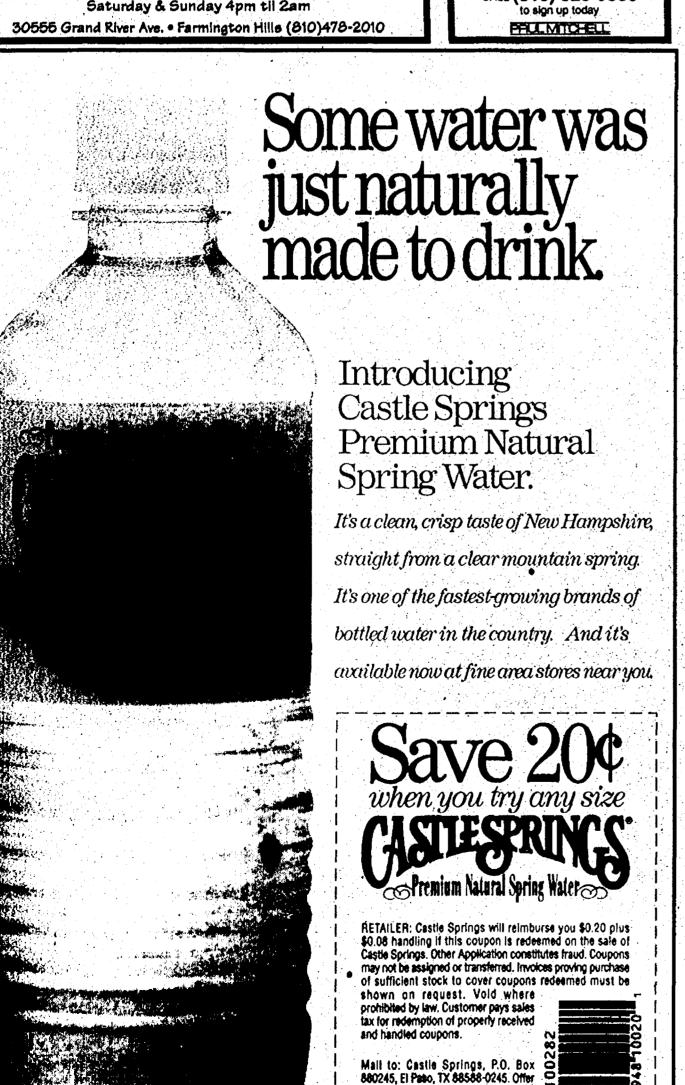
sherry in a large non-stick skillet. Add tomatoes, mushrooms, Italian dressing mix, green peppers and other seasonings. Bring to a boil and simmer for one hour until sauce thickens. Serve chicken over rice or noodles. Serves 4.

Nutrition information: Calories 282.5 kcal, Fat 3.0 gm, Protein 46.8 gm, Cholesterol 96 mg, Carbohydrates 12.8 gm, Sodium 438.0 mg, percent calories from fat 10.2%

For more low-fat and fat-free recipes from "Laura's Fat-free Kitchen," and her 8-page monthly newsletter, send a \$24 check or money order for 12 issues to PS Publications, PO Box 7687, Bloomfield Hills, MI 48302-7687.







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# Cook out on Columbus Day

You say your grill is now covered with leaves? You think it's too cold to cook outside anymore? You just know the neighbors will think you are crazy? Well, that's the same sort of thing they said about Christopher Columbus. and look what happened when he looked beyond the traditional boundaries.

Cookbook author and lifelong grilling aficionado Melanie Barnard, speaks from her own Italian heritage and suggests that you follow Columbus's lead - look beyond summer for your grilling pleasure. In fact, autumn can be the best grilling season of all, maintains Barnard.

The weather has changed from blistering heat to a welcome coolness that restores summer's flagging appetites. You may have had your fill of burgers and barbecued chicken until next spring, but autumn is the time to approach grilling in a new and heartier way.

Try grilling Cornish game hens for a tailgate party, or pork tenderloin fragrant with herbs to reenergize the family after a day of raking leaves. Grilled turkey breast is a perfect warm up forthe Thanksgiving feast to come, and a grilled marinated steak is a welcome surprise any time of

One of the best ways to cele-

brate the season is to grill those wonderfully sweet, last-of-theharvest vegetables. Team them up with spicy Italian sausages for a tantalizing Grilled Sausage and Vegetable Pizza.

Pizza baked or grilled in woodfired stoves are an Italian classic, and they are certainly the last word in avant-garde casual dining in America these days. With your backyard grill, you can have a piping hot, contemporary style grilled pizza in about as much time as the local pizzeria delivery service will take one to your door. And better yet, you. can personalize the pizza for everyone.

There are endless variations for this pizza. Make a trendy "white" pizza with fresh or canned clams -sprinkled on grilled bread that has been flavored with bottled Italian dress-

Our pizza uses green bell peppers and onions, both of which grill to a sweet woodsy flavor. Equally delicious toppings would be grilled sliced eggplant, zucchini, portobello mushrooms, broccoli, or even potato slices.

Or, make a classic Italian pizza Margharita with thinly sliced fresh tomatoes, fresh basil leaves and a drizzling of bottled Italian dressing. Evoke images of the Rivera with a Nicoise

sliced black olives. Even the traditional cheese and pepperoni is made more interesting when

#### GRILLED SAUSAGE AND PEPPER PIZZAS

- 3/4 pound lean hot or sweet Italian sausage links or turkey Italian sausage links
- 1/2 cup bottled Italian dressing
- 2 teaspoons chopped freshrosemary or 1 teaspoon crumbled dried rosemary
- 2 medium green bell peppers, seeded and quartered 1 large sweet onion, such as
- Vidalia, cut crosswise into 1/2-inch slices 2 packages (8 ounces each) Individual Italian Bread
- English muffins, split 1 cup prepared marinara or pizza sauce
- 1 cup (about 4 ounces) shredded Mozzarella cheese

Shells, or 4 sandwich size

Prick the sausages with a fork, then place in a skillet. Add about 3/4 cup of water, cover the skillet and steam over medium heat, turning once, until the sauces are no longer pink, about 10 minutes. (The sausages can be steamed a few hours ahead and refrigerated. Return to room temperature

before continuing),

In a small bowl, combine the Italian dressing and rosemary. Split the sausages lengthwise. Brush the sausages, peppers, and onions with about half of the Italian dressing. Grill the sausages and vegetables over medium coals, turning once until the sausages rare browned, and the vegetables are tender, 7 to 10 minutes. About 2 minutes before the vegetables and meat are done, grill the tops of the bread shells or cut sides of the English muffins until lightly toast-

Remove bread, sausages, and vegetables from the grill. Quickly slice the sausages and peppers into large chunks, and separate the onions into rings. Turn bread, toasted side up, spread with marinara sauce, top with the sausages and vegetables, drizzle with remaining Italian dressing, and sprinkle with cheese.

Return the pizzas to the grill, Cover and grill until cheese melts and underside of bread is toasted, about 1 minute. (If you don't have a covered grill, it will just take a bit longer to melt the cheese, or you can finish melting the cheese under the broiler). Garnish with sprigs of rosemary, if desired. Serves 4.

Recipe compliments of Wish-Bone Dressing.



Fall cookout: Grilled sausage and pepper pizza is a tasteful way to celebrate the season.

### Homemade bread sticks worth the effort

See related Taste Buds column on Taste front. TENDER SALTY BREAD STICKS

- 3 cups unbleached all purpose flour
- 1.1/2 teaspoons sugar
- 1 1/2 tablespoons salt
- 1 cup warm water (95-105 degrees F.)
- 2 1/2 teaspoons bakers yeast
- 2 tablespoons unsalted butter or olive oil Egg wash made by beating1
- large egg with 1 tablespoon water
- 2 tablespoons Kosher salt for sprinkling

In a bowl, mix together the flour, sugar and sait. In a small bowl, whisk together the water, yeast, and butter or oil. Add yeast mixture to flour mixture and work into a dough.

Place dough on a lightly floured surface and knead until smooth and elastic, about 8-10 minutes. Place dough in a lightly greased bowl, turning to coat, and let rise, covered tightly with plastic wrap, until doubled in bulk, about 1

Line two jelly roll pans or large baking sheets with parchment paper or foil. Turn dough onto a lightly floured surface and punch down. Shape dough into a 12 by 3. inch rectangle and cut crosswise into twelve 3 by 1-inch strips. Roll each strip with palms of hands until six inches long and in the pans arrange 2 inches apart. Cover pans loosely with plastic wrap or a kitchen towel and let sticks rise until doubled in bulk, about 1 hour.

Preheat oven to 375 degrees F. Brush sticks with egg wash and sprinkle with Kosher salt. Bake sticks in upper and lower thirds of the oven, switching positions of pans halfway through baking., until well risen and golden, about 20-25 minutes. Cool sticks in pans on racks. Makes 12 somewhat large bread sticks.

#### CLASSIC ITALIAN GRISSINI 2 scant tablespoons dry bak-

- ers yeast 2 1/2 cups warm water
- (about 105 degrees F.) 2 tablespoons olive oil
- 2 tablespoons honey
- 2 teaspoons salt
- 5 1/2 to 6 1/2 cups unbleached flour
- Sesame seeds, poppy seeds, caraway seeds, coarse salt or a combination, if desired, for a topping.

In a large bowl, soften the yeast by dissolving it in the water. Add the oil, honey, salt and 2 cups of the flour. Beat vigorously with a dough whisk or a heavy handled spoon for 2 minutes. Gradually add more of the remaining flour, 1/4 cup at a time, until the dough forms a mass and begins to pull away from the side of the bowl. Turn the dough out onto a floured surface. Knead the dough, adding more flour, a little at a time, for 8-10 minutes or until you have a smooth, elastic dough and blisters begin to develop on the surface.

Place the dough in an oiled bowl. Cover with kitchen towels and

allow to rise for 1 hour or until doubled in size. Turn the dough onto a lightly oiled surface. Divide into 48 pieces for thick bread sticks or 72 pieces in you prefer the more classic, thin Italian Grissini. Roll each piece into a 10 inch rope.

If desired, scatter one or more of

the toppings over the work surface. Place the bread sticks one inch apart on a baking sheet covered with parchment paper. Cover with a towel and allow to rise for 30 minutes. About 15 minutes before the end of the second rise, preheat oven to 400 degrees F. Bake thicker bread sticks for 20 minutes, thinner bread sticks for 10-12 minutes. Immediately remove bread sticks from the baking sheets to a rack.

For extra crisp bread sticks, cool the oven to 200 degrees F. and place the bread sticks in the oven for 20 minutes more. Makes 48 or 72 bread sticks, depending on their size.

#### BUTTERY CHEESE BREAD STICKS

- 1/2 pound (2 sticks) unsalted butter, at room temper-
- 3-4 cups unbleached flour 1 tablespoon dry bakers yeast
- 1/4 cup warm water (about 105 degrees F.)
- 1 large egg, beaten 1 cup warm milk, about 105
- degrees F. 1/4 cup sugar
- 1 1/2 teaspoons Kosher salt 8 ounces Parmesan cheese, grated, (about 2 cups)

Combine the butter with 1/2 cup of flour. Make a heavy paste and roll it out thin on waxed paper or parchment paper. Place it in the refrigerator while the dough is prepared.

In a large bowl, soften the yeast in the warm water and mix until dissolved. Add the egg, milk, sugar, salt, 2 cups of flour and 1 cup (1/2) of the cheese to the yeast mixture. Beat vigorously for 2 minutes. Gradually add more flour, about 1/2 cup at a time until the dough begins to pull away from the sides of the bowl.

Flour your hands and roll a small marble sized ball of dough. If it rolls into a ball but then disintegrates into a sticky glob, it is the right consistency. Too much flour at this point makes it hard to roll the bread sticks later. Cover the bowl with plastic wrap. Refrigerate for 30 minutes.

On a lightly floured surface, roll the dough into a 9 by 24-inch rectangle. Remove the butter mixture from the refrigerator and carefully position it over the dough. Peel off the paper and fold the dough into thirds. Roll the dough again into a 9 by 24-inch rectangle and fold it into thirds.

Wrap in plastic wrap and refrigerate for 30 minutes. On a lightly floured board, roll the dough into a 9 by 24-inch rectangle and fold into thirds again. Wrap and refrigerate for 30 minutes. Divide the dough in half. Roll each piece intoa 9 by 12-inch rectangle and cut into 24 strips. Roll each strip in

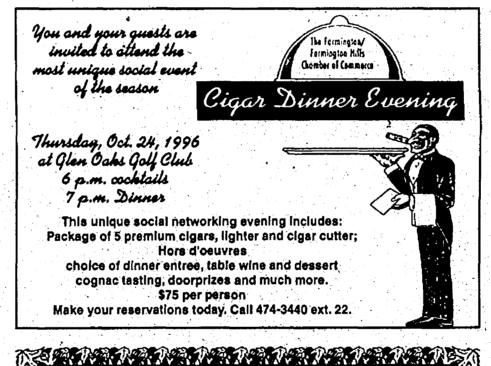
the remaining Parmesan cheese and place the strips on parchment lined baking sheets about 1 inch apart. Cover with a towel and allow to rise for 45 minutes. About 15 minutes before the end of the rise, preheat oven to 400 degrees F.

Carefully twist the ends of the bread sticks in opposite directions. Bake bread sticks for 15 minutes or until golden brown. Remove

from baking sheets and cool on a

wire rack. Makes 48 bread sticks. Chef's Secret: Now that you think this recipe is far too complicated, try making it with puff pastry sheets that can be purchased from the grocer. Simply defrost the sheets and roll into 9 by 12-inch rectangles.

Cut into 24 half inch strips, dip in melted butter, then roll in fresh grated Parmesan. Bake as directed in recipe above.



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#### COOKING CALENDAR

Send items to be considered for publication to: Keely Wygonik. Observer & Eccentric Newspabers, 36251 Schoolcraft, Livohia 48150, or by fax (313) 591-7279.

SPECIAL EVENTS

The Ritz-Carlton, Dearborn Decanter Imports of Novi presents Gala Tasting 4-8 p.m. Monday, Oct. 14 featuring 25 top wine producers from California, who will be pouring and talking about their wines and the situation of the California wine indus-

try today at the Ritz-Carlton on Fairlane Plaza in Dearborn. All Star Wine Maker Tasting and Diner sponsored by the Ritz-Carlton and Decanter Imports 6-8 p.m. Tuesday, Oct. 15. The Oct. 14 wine tasting is \$25 per person, the dinner on Oct. 15 is \$75 per person. Call (313) 441-2100 for information.

Old World Market At the Southfield Civic Center, 10 a.m. to 8 p.m. Friday and Saturday, Oct. 18-19; 10 a.m. to 6 p.m. Sunday, Oct. 20. The mar-

ket showcases the best local international crafters and import vendors for a weekend of entertainment, cultural sharing and international shopping. International food and pastries will also be offered for sale. Admission is \$4 adults, \$3 senior citizens and children, \$10 family tickets. For more information, call (313) 871-8600 weekdays.

CLASSES Cajun Cooking

Taught by New Orleans native

Vanshana François, 6:30-9:30 p.m. Fridays, Oct. 25 to Nov. 1, performers, in the staff lounge of Henry Ford Community College's Dearborn Heights Center. The cost is \$55, call (313) 845-9865 or (313) 845-6390. Kitchen Glamor

Cuisinart's Celebrity Chef Fabrisio, 6:30 p.m. Tuesday, Oct. 15 (Novi); 1 p.m. Wednesday, Oct. 16 (Redford); 1 p.m. Thursday, Oct. 17 (West Bloomfield); 6:30 p.m. (Rochester). Next week,

Side dishes, perfect for Thanksgiving. Chef series features Lorraine Platman of Sweet Lorraine's 12:30 p.m. Sunday, Oct. 20. at the West Bloomfield kitchen. Call (313) 641-1244 for information.

#### TRAVEL

All Aboard Travel

Join Chef Larry Janes on Costa Cruises' new flagship the MS Costa Victoria for a cruise designed for gourmets who enjoy great tasting, low-fat foods. All

Aboard Travel has organized the complete package, which includes cooking demonstrations, cruise, meals, entertainment and ports of call. Fifty cabins have been set aside for the March 30, 1997 sailing at \$845 per person, based on double occupancy, for an outside ocean view cabin. Port taxes are \$121 per person, air travel from Detroit (round' trip) was \$329 at the time of this release. Call (313) 591-3322 for a descriptive brochure.



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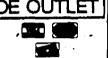
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### The state of the s

### 'The Phantom' returns to Redford Theatre

Redford Theatre is presenting the 1925 silent film classic, "The Phantom of the Opera," starring Lon Chaney, 8 p.m. Friday, Oct. 18. The film, including the original two-color Technicolor masked ball sequence, will be accompanied live by Tony O'Brien performing his original musical score at the Barton theatre pipe organ with soprano Deborah Frontczak at the Redford Theatre, 17360 Lahser Road, (north of Grand River) in Detroit.

Tickets are \$8, and available at Hammell Music in Livonia; Evola Music Centers in Bloomfield Hills and Plymouth; the Poster Gallery in the Fisher Building, Detroit; Royal Oak Music Center, Little Professor Book Center, Dearborn; and Township Hardware in Redford. Call (810) 258-5806 or (313) 537-2560 for more information. There is no charge for lighted, guarded parking.

In this landmark film, Chaney plays the deranged musician, Erik, who haunts the subterranean caverns beneath the Paris Opera House. Mary Philbin is the opera's beautiful young singer, Christine, whom he plots to abduct as his bride.

The son of deaf-mute parents, Chaney became skilled in the art of pantomime early in life. He was considered a genius in the application of make-up, and the unmasking scene, accompanied by the throbbing pipe organ, has not been equaled.

The 35mm print used in this presentation was made from the master archive print by the International Museum of Photography at George Eastman House. It contains the last surviving footage of the original two-color Technicolor sequences, that of Chaney, disguised as Red Death, making a nightmarish



Film classic: Lon Chaney and Mary Philbin star in "The Phantom of the Opera" to be presented Friday at the Redford Theatre.

**POCAHONTAS** 

entrance to the masked ball, preserved by the UCLA Film and Television Archives.

So costly and so well built was the five-story set of the Paris Opera House constructed at Universal Rictures for this film that it was never struck. It stands today on Stage 28 and is seen every year by thousands of sight-

Tony O'Brien of Livonia has accompanied "The Phantom of the Opera" in both solo performance and with symphony orchestras, most recently with the Lawton (Oklahoma) Philharmonic and at the Chautauqua Institution in New York State.

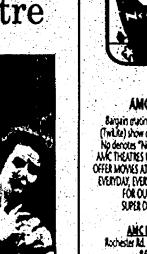
Deborah Frontczak, who will sing "The Jewel Song" from "Faust" as the story unfolds on the screen, is a graduate student at Wayne State University in voice performance. An active member of Grosse Pointe Theatre, she has been seen in "Nun-

sense," "Evita," and "Into the Woods," and just performed the role of Susanna in "Le Nozze di Figaro," at WSU.

The program is being presented by two non-profit groups, the Detroit Theatre Organ Society and the Motor City Theatre Organ Society, which share the common goal of preserving the theater pipe organ, an instrument installed in movie houses across the country in the 1920s to accompany silent films.

The Detroit Theatre Organ Society, founded in 1961, owns the Wurlitzer pipe organ installed in the Fisher Theatre in 1928, which is now in the Senate Theatre, 6424 Michigan Ave., Detroit.

The Motor City Theatre Organ Society, organized in 1964, purchased the Redford Theatre in 1978 to preserve the 1928 Barton pipe organ in its original



FRIGHTENERS (II) 2:00 (5:00) 8:00, 10:30, **AMC Theatres** Bargain dractness daily plus \$3.00 (Twilde) show daily. Limited Seating ADDITIONAL TO ALL LY COURAGE UNDER FIRE (1) No denotes "No Priss" Engagements AMC THEATHES UNDER THIS READING 1:15, (4:30) 7:20, 10:00 ADDITIONAL TO ALL BY ICE'S APARTMENT (PC13) OFFER MONES AT REDUCED ADMISSION EVERYDAY, EVERY SHOWL LOOK HERE 1:35, (5:35) 7:35, 9:45 FOR OUR "BEST BLYS SUPER CALLY SPECIAL" AMC Southfield City 12 Greefeld at 9 Mile (810) 559-2730

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Movie information was not submitted 3.00)

Rochester Md. 1 1/2 Male N. M-59 No children under 6 after 6 PM except (C) 852-5322 FR Stavas not submitted by deadline. Please call your eatre for feature

AMC Abbey 8 14 Mile at 1-75 \$88-0681 No children under 6 after 6 pm except (C) and (PC) roted movies:

and times.

Mo Movie Movie information (0 (0) was not submitted by deadline. Please call your theatre for

and times. (5:30 @ \$3.25) 8.00, 10:30 THE FRIGHTENERS (II) MON, WED, THURS, 1245, 3:00, (5:1) @ \$3:25) 7:45, 10:00, 10:20, TURS. 12,45, 3:00, (5:15 @ i3.25) 7:45, 10:00

features -

THE ROCK (R) SHOWN ON 3 SCREENS MON, WED, THURS, 1:45, (4:30 @ \$3.25) 7:15, 9:45; TUES: 1:45, (4:30 **@** TWISTER (PG13) MON, WED. THURS 200, (4.15, @ \$3.25) 7:15, 9:45

AMC Americana West 6 Orchard Lake Rd. S. of 15 Ms. 855-4200 No children under 6 after 6 PM and (C) and (PC) rated movies

> 7:40, 10:00 TXXXX Please call your theatre for

features and times. 1:50 (5:00 @ \$3:00) 7:30, 10:00

AMCMaple 3 W. Maple West of Telegraph 855-9090 No children under 6 after 6 PM THRU THURSDAY

1.00 (.00, 7.00, 10.00 Please call your theatre for features and times. Cale THRU THURSDAY COURLAGE UNDER FIRE (R)

HOO (4:30 @ \$3.00) 7:15, 9:45 THE ROCK (R) SUPERCOP (R) (5:00 @ \$3:00) 7, 50, 9:45 IOE'S APARTMENT (PC13) :15, 3:15 (5:15 @ \$3.00) 8:00, 10:1:

AMC Wonderland 6 Wonderland Mall behind Target 261-8100 No children under 6 after 6 PM except (PC) and (C) rated movies

NP KAZAAN (PG) Movie information was not itted 0) 7.4 deadline.

M. 10 Please call your theatre for features on and times.

MON\_ THURS.1:15, 3:15, (5:45 @ \$3.00 8:00, 10:10, WED. (10:15 @ \$3:00) 1:15 3154545@43001800.1010 PHENOM ENÓN (PG) MON-THURS, 1:30 (5:00 @ \$3:00) 7:30 10:00, WED. (10:00 @ \$3:00) 1:30 (5:00 **@ \$3.00)** 7:30, 10:00

AMC Laurel Park 10 6 Mile between Newburgh & 1-275 462-6200 No children under & alter & PM except (C) and (PC) rated movies

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1:30, (5:30) 1:00, 10:30

Michigan & Telegraph 313-561-3449 Bargain Matiness Daily. All Shows until 6 pm. Continuous Shows Daily Late Shows Fri. & Sat. & Sun. THRU THURSDAY

THE LONG RESS GOODWIGHT (R) 100, 1:30, 3:45, 4:15, 7:10, 7:40, 9:55, CLIMMER HAN (II)

1:00 1:30 3:05, 3:35, 5:10, 5:35, 7:20, 7:45, 9:30, 10:00, 11:35', 12:00' MICHAE DUCKS 3 (PC) LAST MAIN STANDONG (TI) 1:00, 3:10, 7:30

5:20, 9:40, 11:45"

Bargain Matiness Daily · Al Shows Until 6 pm Continuous Shows Daily Late 'Shows fri & Sat & Sun

> THE CHANGER (E) 1:10, 6:00, 7:20, 9:50, 12:10\* THE LONG KISS GOODINGHT (E)

Showcase Pontiac 6-12 Bargain Matiness Dady All Shows Uptil 6 pm Continuous Shows Daily • Late Shows fri. & Saé

FIG. -THURS. 1:00, 3:15, (5:30 @ \$3:00) 7.40,950 FR. THURS. 1:00, 3:20, (5:45 @ \$3:00) CLIMINER MAN (I)

8:15, 10:30 RECHTENERS (II) 1:10, 3:30, (5:50 @ \$3.00) 8:10, 10:30 A TIME TO KALL (II) 1:40, (4:30,@33.00) 7:30, 10:20 HP JOE'S APARTMENT (PC13) 1:15, 3:10, (\$45 @ \$3:00) 7:20, 9:30 HARBET THE SPY (PG) 7:45, 9:45, 10:10, 12:00°;

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THE CHAMBER (B) 2:15, (5:00 @ \$3.25) 7:35, 10:00 MICHTY DUCKS 3 (PG)
2:20, (4:35 @ \$3.25) 7:15, 9:40.
CHOST AND THE DARKNESS (R) 2:00 (4:30 @ \$3.25) 7:25, 9:50 LAST MAN STANDING (II)

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TH CUP(R) 1:30,(4:10 @ \$3.25) 6:50,9:40 THE CHAMBER (R) 1:30, 2:15, (4:15, 4:45 @ \$3:25) 7:00, CLIMMER MAN (X) 200, (4:20 @ \$3:25) 7:15, 9:30

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THE CHANGER (R) 1:10, 1:40, 4:00, 4:30, 7:15, 7:45, 9:45, THE CHOST AND THE DARKNESS (B) 1:20,150, 4:10, 4:40, 7:25, 7:50, 10:00, 10:20 17:20 THE LONG RISS GOODINGHT (B) 12-50, 1:30, 3:45, 4:15, 7:10, 7:40, 9:55, 10:15, 12:25\*

CUMMER HAN (II) 1.00, 1:30, 3:05, 3:35, 5:10, 5:35 7:20, 7.45, 9.30, 10:00, 11:35,12:00 MICHTY DUCKS 3 (PC) 12:30, 2:40,455, 7:10, 9:25, 11:40 THAT THING YOU DO (PG) 1240, 255, 5:10, 7:30, 9:50, 12:05\* TWO DAYS IN THE VALLEY (R) 1245, 3:10, 5:25, 2:40, 9:55, 12:10 EXTREME MEASURES (II) 1:35, 4:20, 7:00, 9:35, 12:15\* FIRST WIYES CLUB (PC)

1230, 100, 245, 315, 5.00, 5:30, 7:20, 7:50, 9:40, 10:15, 12:00\*

Showcase Dearborn 1-4

THE CHAMBER (II) 1:10, 1:40, 4:00, 4:30, 7:15, 7:45, 9:45,

BICH MAN'S WIFE (II)

Showcase Pointles 1-5 Telegraph-Sq. Lake Rd. W Side of Telegraph 818-332-0241 THAU THURSDAY

1245, 250, 500, 7:10, 9:20, 11:30\* THAT THING YOU DO (PC) 12:50, 3:00, 5:10, 7:30, 9:40, 11:45\* MIGHTY DUCKS 3 (PC) 12:45, 2:50, 5:00, 7:10, 9:20, 11:30. EXTREME MEASURES (IT) 1:20, 4:10, 7:00, BOUND (E)

9.45, 1200

2405 Telegraph Rd. East side of Telegraph 810-334-6777 THRU THURSONY

THE CHOST AND THE DARKNESS (II) 120, 150, 410, 440, 725, 750, 1000, 1020, 1220

1:00, 3:05, 5:10, 7:30, 9:40, 11:45° BIG NIGHT (X) 12:35, 2:45, 5:00, 7:15, 9:30, 11:55° TWO DAYS IN THE VALLEY (II)
1240, 250, 5:10, 7:25, 9:50, 12:10\*
PROT WIVES CLUB (PC)
12:30, 1:05, 2:40, 3:15, 4:50, 5:30, 7:20,

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THRU THURSDAY

THE CHOST AND THE DAMOESS (B)

1:20, 1:50, 4:10, 4:40, 7:15, 7:45, 9:45,

10:10, 12:10

THE LONG &USS GOODNIGHT (II)

3:00, 1:30, 3:45, 4:15, 7:10, 7:40, 9:55

10.15, 12.25' CLIMMER MAN (E)

3:00, 1:30, 3:05, 3:35, 5:10, 5:35, *7*:30,

8:00, 9:30, 10:00,12:00\*

Westland 1.8

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Conditions Shows Daily

Late Shows Fill & Sac

**THE CHAMBER (R)** 1:10, 1:40, 4:00, 4:30, 7:15, 7:45, 9:45,

10:10, 12:10

BOUND (II)

10:00, 12:15

RLY AWAY HOME (PG)

1:00, 3:10, 5:20, 7:30,

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Canton 6
Ford Rd., 1 Milwest of 1-275. "Late Shows Wed. Thurs. Fri. & Sat.

LONG KISS GOODHIGHT (II) 2:10, (4:50 @ \$3.25) 7:30, 9:50 RY AWAY HOME (PC) 2-35 (4:45 @ 13.25) 7:20 REST WIYES CLUB (PC) 2:30 (4:40 @ \$3.25) 7:10, 9:45

TIME TO KILL (II) 1:30 (4:30 @ \$3.25) 8:00 THAT THING YOU DO (PG) 210, (4.45 @ \$3.25) 7.30, 10:00 EXTREME MEASURES (II) 2:00, (4:35 @ 53.25) 7:20, 9:55 LAST MAN STANDING (II) 1:50, (4:25 @\$3:25) 7:10, 9:35

MICHTY DUCKS 3 (PC) 1255, 3(05, 5:15, 7:30, 9:35, 11:40\* THAT THING THAT YOU DO (PG) 1245, 350, 520, 735, 955, 1210 TWO DAYS IN THE VALLEY (E) 1245, 250, 450, 7:10, 9:15, 11:20 FBST WIYES CLUB (PG) 12:30, 1:00, 2:45 3:15, 5:00, 5:30, 7:20, 7:50, 9:45, 10:15, 12:00

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NP SOUND (II) 1:15, 3:45, 6:30, 1:45, 11:10 NO YP TICKETS HE THAT THENG YOU DO (PC) 11:30, 12:30, 2:00, 3:00, 4:30, 5:30, 7:00, 8:00, 9:30, 10:30 NO WY TICKETS

HP DE THE MICHTY DUCKS (PC) 11.45, 215, 4.45, 7.35, 9.45 no vip tickets: NP EXTREME MEASURES (II) 1200, 1:00, 2:30, 3:30, 5:00, 6:00, 7:30 8:30, 10:00, 11:00- NO YA TIOCETS FIRST WIYES CLUB (PG) 11:15, 12:15, 1:45, 2:45,415,5:15, 6:45, 7:45, 9:00, 10:15

EICH MAN'S WIFF (E)
1243, 313, 545, 845, 1045
NOCEPHOENCE DAY (PG13) 6.15, 9:15 PM ONLY FREE DOS SERIES THE ADVENTURES OF PSHO (OPO (C) 11,00, 1:30, 4:00

Sar Bochester Hills 200 Barday Circle 853-2260 MONDAY THRU THURSDAY

NP THE CHAMBER (I)
10:30, 11:20, 12:50, 13:0, 3:20, 4:20,
3:50, 7:00, 8:20, 9:30, 10:40
NO VP TICLETS
NP THE CHOST AND THE DAMENESS - 11:10, 1:30, 3:50, 6:10, 8:45, 11:00

NO WY TICKETS (NP) THE LONG RESS GOODNIGHT 1215, 250, 5:15, 8:00, 10:30 NO YIP TICKETS OF THAT THENG YOU GO (PG) 11:45, 2:20, 5:00, 7:20, 9:45 NO VIP TICKETS HP CLIMBER MAX (II)

10:45, 12:40, 2:40, 4:40, 6:40, 9:00, 11:00 NO YF HOLEIS HP BOUND (11) 11:30, 2:00, 4:50, 7:30, 10:15 NO VIP. TIÇUETS 11:00, 1:40, 4:00, 4:30, 9:10 2 DAYS BY THE VALLEY (III 1058 1:15, 3:30 6:00 8:30 10:50 PRIST WIVES CLUB (PC)

10:40, 1:00, 3:10, 6:30, 7:45, 10:00

Star Winchester 1136 S. Rochester Ad, Winchester Mail 810) 656-1160 MONDAY THRU THURSDAY

PASOMAT (E) PLIS, 255, 5:10

EXTREME MEASURES (II)

7:30, 9:55 THE FREST WAYES CLUB (96)

1235, 2250, 595, 7:15, 9:30

RY AWAY HOME (PG)

1230, 250, 500, 7.15

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5:00, 7:20, 9:20 HARMET THE SPY (PG) 4:20, 6:50, 9:15 MATILDA

NUTTY PROFESSOR (PC 13)

7:10, 9:40

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LONG KISS GOODMENT (II) 1:30, (£15 @ \$3.25) 7:20, 9:55 CHOST AND THE DAMENESS (II)

2:00, (4:50 @\$3.25) 7:30, 9:55 THE CHAMMER (8) 1:45, (4:30 @ \$3.25) 7:50, 9:30

1.50, (4.20 @13.25) 7:20, 9:45

MACHTY DUCKS 3 (PC) 1:15, (4:40 @ \$3.25) 7:00, 9:15

CLIMANER MAN (II) 1:20, (4:40 @ \$1.25) 7:40, 10:00

HEST WIYES CLUB

1:10, (4:45 @ \$3.25) 7:15, 9:40

FLY AWAY HOME (PC) 1:40, (4:20 @\$3.25) 7:10, 9:40

NO 7.10 MON. 10.14

EMMA (PG) 1-15, (4:00 @ \$3.25) 6:50, 9:20

NP D3: THE MICHTY DUCKS (PG) 11;30,1:45,400,6:13,8:30 2732271 W ON FLY AWAY HOME (PG) 11:00, 215, 4:30, 6:45, 9005 REST ED (K) 1230, 245, 5.00 7:00, 9:40 SPITTARE CARL (PC13) 1:15, 4:15, 7:30, 10:10

ATIME TO KALL (II) 1200, 300, 600, 9:15 TH CUP (II) LAST MAN STANDING (1) 1245, 3:15, 5:30, 7:45, 10:00 EXTREME MEASURES (II) 11:15, 7:15, 9:50 FREE KIDS MOYE! CHILDREN 12 NO UNDER FREE ADULTS

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GLANT (C) 1230, (415, @ 3300) 800 WALLACE AND GROWET (NET) 1:00, 3:00, (5:00 @ \$300) 7:20, 9:10 MY CHOST AND THE DANKHESS (R) #1 1:45, 4:40, 7:45, 10:15 #2 1:00, 3:55, 6:55, 9:35 ING NIGHT 1:30, (4:00 @ \$3:00) 7:00, 9:30 COMING FROMY OCTOBER 18TH NY THAT THENC YOU DO (PC) EXCLUSIVE ENCACEMENT SURVIVING PICASSO 1:45, 4:10, 7:25, 9:50 MY TWO DAYS IN THE VALLEY (II) 1:40, 6:15, 7:20, <del>9:</del>55: REST WAYES CLUB (PC) Children under 6 not admitted

AMERICAN BUFFÁLO (R) FLY AWAY HOME (PC) 1:20, 405, 6:45, 9:20, TRANSPOTTING (R) 1:10, 3:05, 5:10, 7:35, 9:45 NO HATINEÉ ON WED, OCT, 16 MOR. & TIES. JACK (PG) 1:30, 4:30, 6:50, 9:10 INDEPENDENCE DAY (PG13)

1:00, 4:00, 7:00, 10:00 WED. & THURS. MY CET ON THE BUS (II) 1 1:25, 4,00, 6:40, 9:10 **#2 230, 5,00, 7:30, 10:05** 

**United Artists Oakland** 810-545-7041 ALL TIMES FRI-THURS

MY CHOST AND THE DARKNESS (E) 1:45, 4:20, 7:15, 9:40 MY LONG KISS GOODNIGHT (II) #1 1245, 3:30, 5:45, 9:25 #2 1:30, 4:10, 7:30, 10:10 FLY AWAY HOME (PG) 1.15, 4:00, 6:50, 9:30 TWO DAYS IN THE VALLEY (II) 1:00, 3:40, 7:00, 9:35

1:30, 4:10, 7:10, 9:50 FIRST WIYES CLUB (PG)

1245, 300, 5:20, 7:45, 10:10

FLY AWAY HOME (PC)

1:10, 3:50, 6:50, 9:30

**Holied Actives** 

West River

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ALL TIMES FIB-THUIS.

MY CHOST AND THE DARKNESS (B)

1215, 250, 5:15, 7:50, 10:20

NY THE CHAMBER (T) 1:30, 4:10, 7:10, 10:10

1:15, 4:00,7:00, 9:45

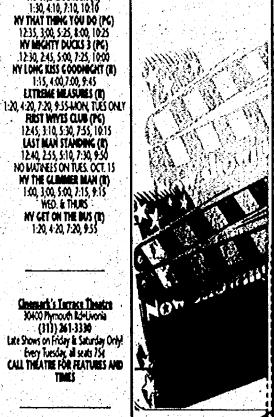
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ALL TIMES FRUTHURS. \$1.50 Waterford Juria MY CHOST AND THE DARKNESS (II) Highland) at Crescent Lake Rd. 1.00, 4.00, 7.00, 9.40 NY MIGHTY DUCKS. (PG) SYNOHS TIM OST IS STANS THY FREE Refill on Orints & Popcom 810-674-4050 MY LONG KISS COODNICHT (R)

HUNCHBACK OF NOTRE DAME (G) 4:50, 7:00, 9:15 MATRIDA (PC) NUTTY PROFESSOR (PC 13) 7:20, 9:30

NO CHILDREN UNDER 4 AFTER 6 PM EXCEPTION G'ON PG' MATED FLANS



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THE

Nº THE CHAMBER (T) 1220, 235, 435, 7:20, 7:45 MP THE LONG BUSS COODMICHT (B) 1230, 255, 5:25, 8:00, 10:35 IP THE CHOST AND THE DAMPIESS

1240, 300, 5:20, 7:40, 10:10 122, 235, 445, 745, 920 HE MICHTY DUCKS 3 (E)

1225, 240, 500, 7:15, 9:50



15.

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DAY PHONE\_\_\_

Deadline for entries: 5 p.m. Thursday, Oct. 31. Twelve winners will be picted in a random drawing. Each winner will receive four tickets to the Nov. 19, 1998, 7:30 p.m., performance. Winners who do not call by Nov. 13 will forfelt their tickets. Employees of the Observer & Eccentric & their families are not eligible to win.

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### Is a bank or a credit union the best deal for you?

By MICHAEL KELLY In the last year consumer

Handle

**Finances** 

Tour

advocates and business analysts have been warning consumers

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about rising fees and other consumer costs at banks. Often, they advice joining a credit union instead of doing business at a bank. Why? Isn't a credit union just like a bank?

In short, the answer is no. For most people, most of the time, credit unions are a much better deal than banks. A recent study by the Public Interest Research Group (PIRG) on fees starkly demonstrates some of the differences between credit unions and banks. Need to stop payment on a check? The average bank fee is \$14.43, while the average credit union charges \$5.52. "No fee" checking? The bank average is \$2.94 monthly charge with 9 free checks then 20¢ per check. The credit union average is a 27¢ monthly charge with 19 free sumer had to leave a \$135 bal-

checks and then 1¢ per check. Some difference.

An explanation may be that the banking industry has been reporting record profits in recent years and, according to a recent survey by the Conference Board, top banking industry executives are now the highest paid executives in the nation (with a median salary of \$953,000 a year!).

"The bankers still have their hands buried deep in our wallets," stated Ed Mierzwinski, Director of the PIRG Consumer Program, "Consumer bank fee increases once again defied gravity, rising at twice the inflation rate from 1993 to 1995." Mierzwinski cited the rising cost of an interest-bearing NOW checking account. In 1990, a conance in his interest-earning NOW checking account to cover fees. By 1993 that had risen to \$725. By 1995, the required balance had reached \$1,123.

Then there are loan and savings rates. According to 1995 figures, banks charged 9.56% for new car loans while credit unions charged 8.49%. Banks charged 18.21% for credit card loans and credit unions charged 13.14%. For savings, banks paid 4.92% on a one year certificate and credit unions paid 5.97%.

The key reason for this contrast is the different purposes of banks and credit unions. Banks are businesses created to make money from their customers and give it to their stockholders. Credit unions are memberowned financial cooperative which exist to provide services Any money earned beyond th cost of operation just goes bac to the members, usually throug lower interest rates on loans higher interest rates on saving or lower service fees.

There are times for banks. course. If you are a corporatio seeking a line of credit, a bus ness wanting a loan to buil inventory or developer seeking few million to construct a nev subdivision, credit unions won be much help. But if you jus want a car loan, a checkin account, an ATM card or othe individual services, a credi union is probably the best des

### Five ways to join a credit union

credit union, you know about the exceptional financial service and value you find there. If you or your friends and family don't belong to a credit union, but would like to, here's

If you already belong to a how to find a credit union to ioin:

1. Ask the boss. Often you'll find that the company where you work offers access to a credit union. Many employers offer direct deposit of part

or all of your paycheck to the credit union. This service helps you save regularly, make efficient deposits to your checking account and even make loan payments.

2. Poll your family mem-

bers. If your employer does n't sponsor a credit union perhaps your spouse's employer does. Or a parent brother, sister or child migh work at a company offering a credit union. Most credi unions allow credit union members' families to join the credit union also. Differen credit unions may define "family." differently though At some, members of your immediate family - spouse parents, and children-are eligible. At other credi unions, family may include extended family members like cousins, uncles and

Quiz the neighbors. Many credit unions have a "commu nity" field of membership serving a region defined by geography rather than by employment or some other association. Ask friends in the community if they know of a credit union you may

4. Read the yellow pages Look in the Yellow Pages under "Credit Unions." You may be surprised to fine some credit unions near where you live or work. Cal to see of you are eligible to join. Sometimes a credi union that originally served only employees of one compa ny has since extended it: field of membership to other companies.

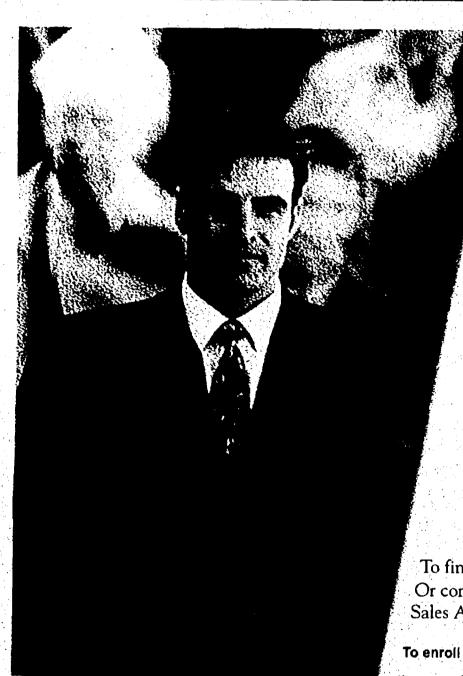
5. Call 800-474-JOIN. The Michigan Gredit Union League offers a service to help you find a credit unior by calling (800) 474-JOIN You'll hear an electronic mes sage that asks for some infor mation that will help find & convenient credit union you are eligible to join. You'l then receive additional infor mation in the mail.

Credit unions are for every one, but the law places some limits on the people each par ticular credit union may serve While most Americans are eli gible to join a credit union many don't realize it.



Communicating Arts Credit Union is proud to be a part of Credit Union Week and would be equally proud to have you be part of our Credit Union. you're in the business communications, and live of in Wayne, Macomb, Oakland, Washtenaw counties - or if your firm is a member of the Greater Detroit Chamber of commerce and provides the Credit Union with payroli deduction - you may take advantage of all of our financial services designed exclusively for you. Call us loday at (313) 965-8640 ext. 216 for details.

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### Credit unions serve those who need it most

By SONJA TERBUSH

The honeymoon was over and my husband and I sat down for our first budget discussion. We had charged the majority of our trip, the wedsavings and our lease was expiring soon. Like most naive newlyweds, we had visions of purchasing our first home, maybe even a new car or some things for the house. And, like most newlyweds, we quickly discovered that between our credit card debt and student loans, those goals were far out of reach.

But, with youth comes confidence. We approached our bank and asked if they would consider us for a mortgage. Very politely, they explained that at this time we would not be eligible and that we should come back in say 10 or 15 years. Well, that was not an option. Our next step was asking for enough money for the down payment from our parents. More bad news, neither could afford to help nor did they seem all too thrilled by the request.

My parents suggested we talk to someone at their credit union. Credit union? We

already went to the bank, what could a credit union do? Feeling hopeless, we went and met with one of their loan offi-

Our fears were confirmed ding had taken most of our that we were not eligible for a mortgage, but with the proper financial planning we could be in just a couple of years. The credit union helped us consolidate our current credit cards at a lower rate, set up a savings plan and a budget which. allowed us to pay the bills, save money and still have a little left over. Two years later, we've financed a used car, paid off our debt and are ready to hit the housing market.

> My story is not uncommon. and since joining a credit union, I know much more about how they work and why we have them. Rather than customers at a bank, credit unions have members who share a common bond, called their "field of membership." Credit union members pool their savings, lend them to one another, and cooperatively own the organization. And, unlike banks, the members, not stockholders, establish the policies and procedures of their credit

financial services such as checking and savings accounts, credit cards, certificates of deposit, mortgages and various other types of loans. However, unlike traditional financial institutions, they don't concentrate on profits. Therefore, they are willing to work with people from all income levels and backgrounds. In fact, the Federal Reserve Board recently reported that credit unions approved mortgage applications for minority groups at a rate of 83.3% last year, while banks approved only 72.4% of minority applications, S&Ls approved 72.5% and mortgage companies approved 72.4%. The approval rate for credit unions were much higher in every minority category, including African-Americans,

and Native Americans. Member education is one of the reasons that credit unions will reach out to individuals who are so often turned away from banks and it is another key benefit in joining a credit union. Credit unions recognize that when their members do well, so does the credit union. In turn, when the credit union who need it most.

Hispanics, Asian-Americans

They provide traditional does well, its members benefit in the form of lower interest rates and higher dividends paid. Therefore, they strive to teach good financial habits.

> Credit unions have always been there to help their members. It's not a new marketing technique. In fact, credit unions came to be in the 19th century as a means of economic survival for those struggling during the European revolu-

> There are over 500 credit unions in Michigan that serve nearly 40% of the state's population, including a generous portion of the 14.5% of lowincome residents. Credit unions in Michigan are proud to continue with the founding principle of People Helping People.

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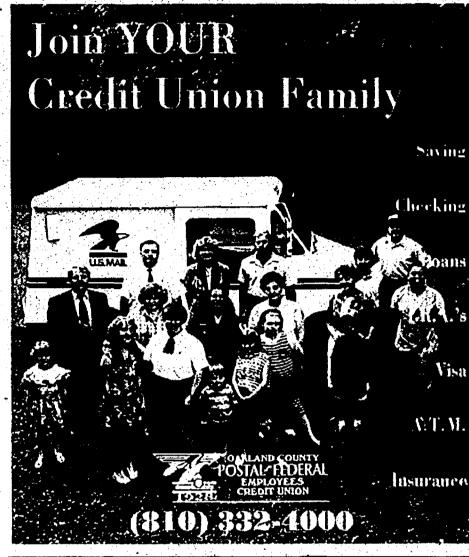
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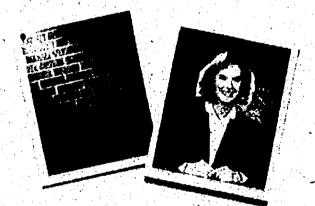


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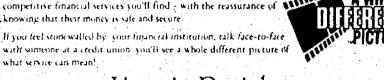
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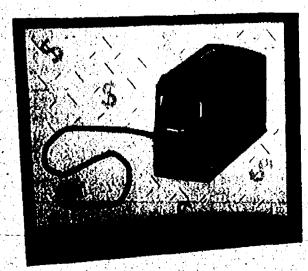
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#### **MALLS & MAINSTREETS**



Kid stuff: A new addition to Twelve Oaks mall features foam structures in a padded play area where little ones can crawl around jumbo crayons, rulers and blobs of spilled glue. Fun? Just ask Alexandra Arnold 21/2 of wixom and Tom Berry 31/2 of South Lyon.

# Twelve Oaks mall completes a \$7 million renovation task

STAFF WRITER

Twelve Oaks in Novi celebrates its 20th anniversary next year with a three-phase project designed to update the regional center for state-of-the-art customer service.

The initial phase was completed in August, after seven months of work. The \$7 million remodeling project included a padded toddler playground, unisex family restroom, barrier-free entrances and elevators, an expanded customer service center, canopied valet station, and

Remaining phases will be geared to giving the 1977 mall a 1997 appearance.

McFee said the center is completely leased and room for even holiday gift wrap stations will be hard to come by this year. Twelve Oaks has enjoyed tremendous sales records for many of its stores, including anchors Hudson's and Sears. Until the Somerset Collection North opened in August, Twelve Oaks held many exclusive-to-Michigan leases.

"We noticed a drop in our business in August when Somerset

new lighting and mall signage. opened," McFee admitted. "But focus by adding family-centered now our traffic is back up. It's right where we expect it to be."

McFee said a Warner Bros. Studio Store is coming to the center in time for the holidays, and the mall's award-winning Crystal Forest exhibit will again delight holiday shoppers.

"Twelve Oaks is well recognized within the community as a place where families gather to shop, eat and enjoy special activities and entertainment throughout the year," said manager Miles McFee. "So when we began planning renovations, it seemed natural to maintain our family

conveniences and attractions."

McFee said Twelve Oaks is the third of the three local Taubman shopping malls to install a giant toddler play area. Lakeside and Fairlane malls have enjoyed the gleeful giggles of children and the appreciative notes from parents for building the fanciful playscapes.

Twelve Oaks also updated its wood-and-bar banisters throughout the center with contemporary glass-and-steel handrails. The upper level columns have been wrapped in stainless steel.

### Northland manager moves to Novi mall

By Susan DeMaggio STAFF WRITER

After nine eventful years as general manager of the Northland Center in Southfield, Catherine O'Malley is leaving the mall to manage operations

at the Twelve Oaks mall in Novi. O'Malley said she was recruited for the job by the mall's owner, The Taubman Co. "They certainly offered me an opportunity to continue to grow with the project," she said. "And it was time to leave Northland for a new challenge."

For the past few months, Twelve Oaks has been under the direction of manager Miles McFee who has been reassigned to the corporate leasing department at Taubman headquarters in Bloomfield Hills. McFee came to Twelve Oaks in June from the Fairlane Town Center when longtime Twelve Oaks manager Phil Morosco was transferred to a Taubman mall in Virginia.

As manager of Fairlane, McFee saw the mall through the controversial Saturday night closings plan in May, which drew criticism from some merchants and community members, but which the mall has retained. Prior to his stint as manager of Fairlane, McFee was general manager at the Lakeside Mall in Sterling Heights.

O'Malley's successor at Northland is yet to be determined.

She has been lauded for leading Northland mall through a rough time - winning back the support of Detroit shoppers, improving safety issues, providing opportunities for independent retailers, and last year, taking the 30-year-old shopping center through a multi-million dollar remodeling which culminated in a spectacular family have also chosen careers in holiday program.

O'Malley sits on the board of a nizations including Goodwill Oaks, she enjoys golfing, reading Industries, Providence Hospital, and music.

and the Boys and Girls Clubs which she said she will continue

"It's a good time to leave Northland," she said. "We've

made some successful turnovers. It's in good hands. It's enjoying a high position.'

The Northland Center is owned by Equitable Real



Estate Catherine O'Malley Investment

Management and managed by Compass Retail Inc.

Looking back on her Northland career, O'Malley said she's most proud of "my relationships with the tenants, the community and the staff."

#### 20 years in the biz

She pointed out that said she is celebrating her 20th anniversary in the retail business, and was part of the Dayton Hudson team that opened Twelve Oaks "out in the fields" 20 years ago, before the Taubman Company bought into the center.

"I'm sure my new responsibilities will unfold once I get to Twelve Oaks," she said. "The mall has just gone through some renovating and it's a new company for me, so I've got to learn all the policies and procedures. I'm anxious to meet all the tenants."

A native Detroiter, O'Malley attended Cass Tech High School and Wayne State University. She is a resident of Grosse Pointe. Her two adult daughters retailing.

When she can get away from dozen community and civic orga- her "new challenges" at Twelve

### Parade floats sought

annual holiday parade, Saturday, Nov. 23, at 9 a.m. at Six Mile and Middebelt. This year's parade is "Santa's Spectacular Reindeer" and features floats, inflatables, marching units, school bands and lots of costumed walkers. Corpora-

Livonia Mall hosts the 14th tions, businesses and groups who enter floats are automatically entered into the float contest, First place receives \$1,500; second place \$1,000; and third place

> To enter a float, call the Mail office at (810) 476-1166.

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**Pinckney** 

Plymouth ...

Rochester

Royal Oak

Southfield.

South Lyon

Union Lake

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Westland.

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Wayne.

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Ypsilanti.

BY COUNTY

Macomb

Oakland.

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Condos.

Washtenay

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Duplexes/Townhouses

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Livingston

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# Observer & Eccentric Community

ANNOUNCEMENTS	H	600-690	Page D4
Autos For Sale		800-878	Page D6
Help Wanted		500-576	Page C4
Home & Service Guide	A	001-245	Page D5
Merchandise For Sale		700-754	Page D4
Pets		780-793	Page D6
Real Estate		300-398	Page B9
Rentals	R.	400-464	Page B10

DIAL CLASSII	FIED	DIR	ECT	,	į
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305 Birmingham/
Bloomfield

BEVERLY HILLS - 3 bedroom, 2 bath brick ranch, 2 car garage, finished basement, immaculate, Must seel \$179,500, (810) 645-0827

BIRMINGHAM: Open Sun. 12-4, 3 bedroom ranch in Pembroke Park area. Close to town/shopping. \$149,000. (810) 649-3968 BLOOMFIELD HILLS RANCH IN BLOOMFIELD HILLS RANCH in Foxhills Bub. 2200 sq ft., 3 bedroom, 2½ bath w/4th bedroom & full bath in finished basement. Wonderful open sying area w/vaulted ceilings. Must be Seen) New in the last year. Windows, siding, fumace; central air & finished basement. Pool, tennis & preschool in sub. By Owner. Buyers Agents 3%. \$192,500, 644 S. Spinning Wheel. Call anytime (810) 253-1271.

BLOOMFIELD \$125,000, 3 bedroom ranch, 1¼ bath 2089 Devonshire, (810) 253-9123 Square Lic & Woodward By Appt, Only

BY OWNER - 7512 Watford Dr., W. Bioomfield, off 14 Mile between Haggerly & Haistead. 2,500 sq. ft, built 1987, 4 bedroom, 2½ bath, living room, dining room, family room, alarm & sprintier, finished basement, large deck & wooded back yard. \$270,000. Must set. By appointment: (810) 661-9689

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WESTCHESTER VILLAGE - FAOUloue totally updated ranch, with fin-lahed basement, new flooring throughout, fresh paint inside & out. New windows, basutiful 10 foot, maintance free pool, w/self cleaning Mer. \$230,000 (810) 855-6508

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Brighton

BRIGHTON IMMACULATE 3 yr. old colonial; on quiet cul-de-sac, 3 bed-room, 2¼ baths, side entry, 2 car garage, master suit, living room. parage, master suit, living room, formal dining, family room with fire-place, deck, patio, AC, professional landscape with sprinkler system, city

BRIGHTON WHITE brick ranch, in popular sub, 3 bedrooms, 1½ baths, rull-basement, professional land-scaping & sprinkler system, brick patio, new carpet, blinds and updates, 2 car garage, with new door & opener, \$164,900, 810-231-2778

NEW CONSTRUCTION At 6228 Chad Court. \$249,900
BRIGHTON SCHOOLS
IMMEDIATE OCCUPANCY
Beautiful Colonial (2500 sq. ft.) in super family neighborhood. 3 large bedrooms plus bonus room, walk-out basement, 2.5 baths, prefly back yard. Central air, landscaping package includes deck!

Brighton Lake Rd. to Brecken Ridge Sub. Call 810-227-4800 Mary at Ext. 345 **A**...

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2018 aq ft. 4 bedroom ranch, 2.5 beths, 2 car attached garage on 1.3 acres Great location, N of 96, E of 23, S of 59, close to GM proving ground, \$180,000, 810-227-1189

308 Canton

0.000 (810) 855-6508

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Ideve A Sale!

313-591-0900

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CHERRY HILLALLEY: 0% Down, 81511/month, 30 years, 7 3/4% APR. For a premium better than new home with over \$22,000 in upgrades a improvements. Call:

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Canton

FAIRWAYS OF PHEASANT RUN & ROYAL POINTE New construction LSB Homes/Custom Builders offers 2 new exciting floor plans up to 3,100 sq. ft. Cathedral ceilings, wood floors, butter pantry, master bedroom/sitting room, 3 car garage and much more. Call today for more information. (313) 844-5500 (810) 231-2778

FOUR BEDROOM, 2.5 bath quad 2200 sq. feet. 1996 roof. Air, woo windows, maintenance free exterior New carpet. \$165,000. Call : Days New carpet. \$165,000, Call : Days 313-513-4500 Eve: 313-961-6968

IMMACULATE 3 bedroom home. Only \$4,047 down. Private, fenced back yard, gulet street. \$918/month, 30 years, 8.76%APR. Remerica Hometown Hotine, 24 hours: (313) 397-7868 or call Gordon at: (313) 459-8222

MOVE RIGHT IN New white kitchen with an Island. Beautiful hardwood floor in lover. New central air, furnece, and roof. Plus 3 bedrooms, 114 baths, family room with

wooded lot. \$152,900 (JTMO-O) KEMERÎCA HOMETOWN II REALTORS

313-453-0012 **UPDATES** THROUGHOUT
This 3 bedroom, 2.5 bath colonial in desirable Windsor Park. Newer carpet, blohen, central air, turnace, and rool. Hardwood floors. Immediate occupancy. Basement, 2 car garage. \$164,900. \$6250. 7370 Irongale.

REMERICA

HOMETOWN ONE 313-420-3400

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308 Canton WOW WHAT A BASEMENT!

4 bedroom, 1½ bath colonial featuring finished basement wirec room, pool table, bar, bedroom, upstairs offers irving room, family room whireplace plus much more - \$127,900

Century 21 CASTELLI & LUCAS (313) 453-4300

45222 GLENGARRY, outstading 4 bedroom, 1992 Contemporary Colonial, 2478 sq. ft, \$254,900, HELP-U-SELL 313-454-9535

311 Dearborn Heights Dearborn Dearborn

DEARBORN HEIGHTS: Telegraph & Warren, 1000 sq. ft. 3 bedrooms/ 19 tained. \$112,000. (810) 476-2208

TOTALLY UPDATED home in North Dearborn Heights. 3 bedroom brick Ranch, Fireplace, new roof, Asking \$119,900. (313) 565-0367

312 Detroit

CLASSIFIEDS WORK Call Today! 313-591-0900



FOR SALE

#300-389

314 Farmington Hills

BY OWNER: One of a kind South Farmington Hills Oasis. Very private & tranquil stand of mature oaks (approximately % acre) with custom built (1978) rambling all brick ranch. 1 block from highly rated Gill Elementary School. Transfer forces sale at pre-listing price of \$159,000, includes home warranty. (810) 477-0863

FARMINGTON HILLS - Custom story English Tudor, convenient loca-tion, 2,750 sq.ft., 4 bedrooms, 2 full baths, 2 half baths, Fla. room, all appliances, many custom features. Must see! \$292,000. 313-565-0030 FARMINGTON HILLS schools - 1% acre. 4 car garage. \$100 per mo. laxes. Small house. \$106,000. 610-788-5937

FARMINGTON - Walk to downtown Farmington, beauthul 3 bedroom ranch, 2 car garage, finished basement, by owner, \$159,500 Call... (810) 471-2003

14 Mil E/DRAKE: 0% Down, \$1825/ month, 30 years, 7 3/4% APR. Exemplary tamily home, over 2900 eq ft. on large private lot. DRAKE/GRANDRIVER: \$1260 month, 30 years, 7 3/4% APR, 4 bedroom colonial, near schools, on

large private loi. 12 MILE/MIDDLEBELT: 0% Down, \$959/month, 30 years, 7 3 /4% APR. Lovely 3 bedroom ranch on large corner lot with lots of trees. CRANBROOK ASSOCIATES 24 Hour Hotine: (810)299-9670

OPEN HOUSE BUNDAY, 1-4pm 3 bedroom 1 1/3 beth; conteporary ranch in Farmington Hills, Updates through, finished basement, central air, large treed tot, new roof. Will go fast. (810) 489-4172

Century 21

CASTELLI (3137 525-7900 1990-1992-1993-1994

CENTURION AWARD WINNING OFFICE

Happy Ads..... Health Nutrition. 328 Northville Farmington/

Farmington Hills OPPORTUNITY KNOCKS in Fam ington Hills. Large colonial, 4 bed-rooms, 2½ baths, circular drive. Needs cosmetic work 30K under market. Asking \$234,900. Must sell. 30837 Woodstream. Call Ray: 810-309-9224

374

385

.370

PURE SERENITY

3 bedroom, 2-1/2 bath ranch has stur ning great room, partially (inished walkout, & 2-level deck w/built-in Call Diane Braykovich RE/MAX 100 INC.

810-348-3000

Garden City \$0 DOWN - LAND CONTRACT houses - both 3 bedrooms, on

2 houses - both 3 bedrooms, one with garage, \$74,000 & \$55,500. Choice investments (616)392-3350 28914 Hennepir \$2900 Down

\$685/Month Brand New Tri-Level, all brick, with full basement. EARN PART OF DOWN PAY-MENT & CLOSING COST BY-PAINTING & FLOOR TILING. ROSS REALTY 313-326-8300

SPARKLE WITH THIS STARTER 900 sq ft. ranch w/60t wide lot, doorwalt to deck, many updates. All appliances stay. Great Deall Seller withing to go FHA Priced to set at \$64,900. Call Rob to view at Century 21 Dynamic (313) 728-9000

320 Hartland

NEW CONSTRUCTION - 1420 sq. ft. ranch on 2 acres. 3 bedrooms, 2 baths, fireplace, cathedral ceiting. Menilat cabinets, finished wood trim attached garage and full basement. A beautiful home 2 miles from US 23. \$148,900. (810) 887-3841

325 Livonia

BRICK RANCH, 2 car garage, finished basement, 4th bedroom or study, BBO, screened porch, tree lined street, asking \$117,500, seter to assist purchaser with down payment, purchaser needs steady employment, low cash in, low interest rate, must be willing to paint for down payment, call fodder, you will be sur-

ozyment, call loday, you will be sur-prised! OneWay Realty 313-522-6000 810-473-5500

COUNTRY IN THE CITY
CALL DAN MULLAN
NEW LISTING
Over half acre ravine setting compliments this 2,000 sq. ft. home featuring new litchen, 2 full baths, huge master bedroom suite, skyfights, recessed lighting, vaulted ceilings, newer windows, Florida room. Mechanics dream parage. \$151,000. MAYFAIR (313) 522-8000

14448 GARDEN - sturring 4 bed-room' brick, ranch. Beautiful, \$141,900. Call (313) 813-6548 Agent

MODERN BRICK ranch. 10021 E. Clements Cir. 3 bedroom, 1,5 beth, hardwood floors, ceramic tile lutchen. updated bath. New central air, newer windows, finished basement. 2 car garage w/electric, deck, underground sprinklers. \$112,000. 313-427-7719 PRIME LIVONIA

Sharp 4 bedroom brick, huge kitchen area, 2½ bathe, family room with natural freplace, central air, 2 gorgeous bay windows, full basement and a first floor laundry, attached 2 car garage, beautiful home, Livonia schools, and many extras, must see - \$262,500

HIGHLAND LAKES Condos, Desir able Highland Model, 3 bedroom, 1% bath, wirving room, dining room, full basement. New windows, door wall, pasement. New Windows, Good was, airy kitchen Wi, central air, private patio, whole house painted in '94, all neutral colors. Asking \$96,000. Call for appt. (810) 489-8953 D. (810) 349-8869 E.

329 Novi

MYSTIC FOREST MYSTIC FOREST Novi Road, between 9 & 10 Mile. New residential homes ranging from \$252,500 & up Speck homes are available. A.J. Vanoyen Builders, Inc. 810-347-1975 or 810-229-2085

NOVI JUST LISTED Lovely 4 bedroom Colorial on roomy lot features formal living and dining room, Family room with fireplace, country kitchen, basement and garage. Pool and clubhouse in subdivision. Quick Occupancy. \$179.900.

RELIABLE Real Estate, Inc. (810) 478-0540

333 Pinkney

BY OWNER, immacutate 1992 brick walkout, Ranch, 3 full baths; deck overlooking acres of forest, \$153,700 9313) 878-2772 by appointment.

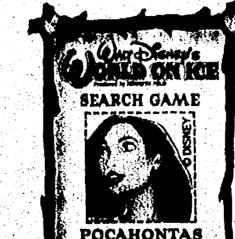
BY OWNER. Immaculate 1992 brick walkout Ranch. 3 bedrooms w/study full baths, deck overlooking acres forest. \$153,700. (313) 878-2772

PINCKNEY PHEASANTBROOK Village, immaculate colonial on the park. 3 bedrooms, 21/2 baths, maste park 3 beordoms, 2-2 barrs, maser-suite, formal dining, living 100m, vaulted family room with fireplace & skylights, ceramic baths, blinds, pro-fessional landscape with sprinkler system, brick patio, hardwood floors, first floor taundry, 2½ car garage, \$204,900. 810-231-2778

Plymouth

BEACON HILL Sub: 4 bedroom, 2.5 bath colonial on court. Den, sunroom, over 3,000 sq. feet, fieldstone fire-place. Owner. (313) 453-4978 CLEAN OUT The

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Airplanes......Antique/Classic Collector Cars... AUTOMOBILES Redford Plymouth

DEER CREEK One of Phymouth's most prestigious areas, 4 bedrooms, 2½ baths, professionally decorated, full professionally finished basement, 3½ car garage, 5 ft. ceilings, targe master sude with cathedral ceiling, Jacuzzi tub. 3250 sq. ft. \$399,900 Call 313 416-8184

PLYMOUTH **PLEASURE** 

ment, gorgeous family room with fire-place, 3 season fabulous Florida place, 3 season tabulous Piorna room plus 2 car garage, Beautiful landscaped yard and just a walk to downtown, \$158,900. (TDSI-P). Ask for Teresa or Shan:

REMERICA

HOMETOWN II REALTORS 313-453-0012

PLYMOUTH TWP Country estate located on nearly 2 acres. Spacious tudor home offers: 4 bedrooms, central air, huge, heated, mechanic's dream garage, beautiful inground pool a plenty of privacy. Asking only \$299,900. (ACPNA)

Hometown Realtors 313-459-6222

Redford

335

Ambitious Buyer Sought! Roll-to your sleeves and make this bedroom, aluminum ranch into dol pedroom, aluminum ranch into doll house. Lots of potential!1 \$49,900 CENTURY 21 ROW

(313) 464-7111

IMMEDIATE OCCUPANCY, lovely 3 bedroom bungalow, finished basement. 11/2 car garage, 2 baths, \$79,900 by owner (313) 255-0458

CLASSIFIED WORKS



Trucks for Sale Truck Parts and Service.. .832

790

REDFORD Sharp 2 bedroom ranch on a doub tot. Newty landscaped, full finished basement, oversized 2 car garage, newer vinyt windows, newer roof. Call for details. Asking \$68,500

WOLVERINE

(313) 532-0600 REDFORD

with 4th bedroom in bolt. Dining room, breakfast nook, full basement

attached garage, all appliances & much more. Move in condition. Asking \$69,900

WOLVERINE

(313) 532-0600 REMERICA HOMETOWN II 313-453-0012 \$102,500. 3 BEDROOM RANCH

12833 CROSELY, REDFORD Spacious Brick Ranch bedrooms, 1/2 baths, finished base ment, central air, new windows and mechanic's dream garage - insulated, heated & drywalled. Many other updates. Call Today! \$109,900

**CENTURY 21** ROW (313) 464-7111

\$92,500

Rochester/Auburn Hills

840

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H. 4 bedroom/2.5 bath Tudor 2600 sq. ft. Formal living/dining room, den, famity room w/wet bar. \$239,900. By appt:(810) 375-9303

ROCHESTER - private, sanctuary, corner site, 21/4 acres home, 3 car garage, horse barn, gardens; \$200,000 Owner. (810) 336-0230

Royal Oak/Oak
Park-Huntington HUNTINGTON WOODS 10844 Talbot. 3 Bedroom, 2 bath bungalow, 2 car garage. \$172,000. Open Sat. & Sun. 10-4, or appl. (810) 547-2003 ROYAL OAX - 1408 Hickory. 3 bed-room, 1 bath, brick ranch. Many updates! Great neighborhood! By owner. \$142,000. (810) 288-5842

ROYAL OAK - Open Sat & Sun from 1 to 5. 3412 Normandy, E. of Wood-ward off 13½, 4. bedroom/2 bath Colonial. Newly remodeled. 1440 sq. ft. 2.5 car garage. Central air. \$148,000. (810) 549-4119

ROYAL OAK totally updated 3 bed-room bunglow, 1½ baths, all new white kitchen, air, finished basement, deck. \$125,500 (810) 588-8393 ROYAL OAK - 2 years old by owner great location, 2 bedrooms, 2 baths

central air, fireplace, skylight, deck, built in CD system, includes appliances, attached garage, and many extras. Ready to move in \$169,000 Day (313) 225-9468

"NEW" LISTINGS From REAL ESTATE ONE

ABSOLUTELY BEAUTIFUL This three bedroom brick Ranch has a finished basement, large 2 car garage, new furnace, air, and water heater. Clean and neat as a pin!

\$83,000 CURB APPEAL GALORE! Custom-built, immaculate brick Ranch. Finished basement, newly carpeted, new windows, two car garage, and beautifully

landscaped. R 9326

GREAT HOME! If you want to move right in, this is the home for you. Northville mailing address, bright & cheery with updated kitchen, newer landscaping, furnace, roof, drive, plus treed lot.

\$299,000 B 21431 LOCATION - STYLE & VALUE Five bedroom brick Colonial with a 2 car attached garage, finished basement, fenced

treed lot, new furnace, central air & water heater. P 31784 \$139,711 LIVONIA COUNTRY HOME

2,200 sq. ft. Colonial! 3 huge bedrooms, 2 full baths, 3 car garage on 34 acre treed lot.

Perfect combination: location, charm, quality and value. \$169,444

For more information. please call... (313) 261-0700

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(tree)

45 Grassland

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Compliments of The Birmingham loomfield **Rochester** 



EALTORS Southfield-Lathrup

28735 BROOKS LANE, Twyck-ingham Valley Sub - Tri-level (3410 sq. ft.), 4 bedroom, 3 full balls, 2 home. Eligible yels can purchase for \$10,000 fotal move-in cost. Agent 810-641-5300 REMAX EXECUTIVE

12 MILE/LAHSER, 0% Down, \$634/ month, 30 years, 7 3/4% APR, A charming Cape Cod with all appli ances. Call:

CRANBROOK ASSOCIATES 24 Hour Hotine: (810)299-9670

SOUTHFIELD - Investor Special Small & solid, double lot, garage Aluminum sided in nice area Needs complete interior re-do. \$39,900 810-746-9656

SOUTHFIELD - 12 Mile / Lahser Rd-Clean, 4 bedroom colonial, 2½ bath, sunken family room, finished base-ment, formal dining, attached garage, more, \$160,000 of best ofter. Remax City, ask for Lillan Gray: 313-533-2800 pager: 313-560-5200

> COMMERCIAL INDUSTRIAL

sale or lease

#389-398

390 Business Opportunities

Amerital Payphone Route local sites evallable. Lowest

ESTABLISHED BUSINESS, Would you sike to be self-employed, week-ends off, work only 6 hours per day? Looking for someone to take over a drive through coffee pot business. Small amount down if interested call and self-fee Deep or Carol et

and ask for Dave or Carol at (810) 229-6892

FOR SALE: Class "C" Liquor License in Reeder Township, Michigan, and related bar equipment. Liquor license permits one bar, Sunday sales, dance, food, outdoor service. Purchaser must meet Michigan Liquor Control. Commission requirements.

Sale subject to court approval. Make offer. Call Attorney Gorald R. Gase, (610) 659-6555

INDUSTRIAL KITCHEN for lease in Novi area. Fully equipped, walk-in cooler and freezer. (810) 344-1530

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Environmental Laws regulating home sales and apartment leasing has created an unprecedented money

metrig opportunity in an aiready booming industry. Earn \$2,000 a week and mote processing environmental inetection services sold by loost field. Estate agents to home sellers, home buyers and landone.

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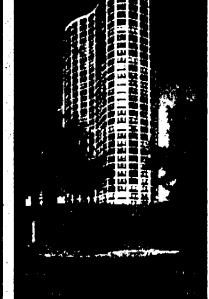
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Furnished offices - hourly Conference rooms - hourly Part time office plans, \$125/mo. Troy, Southfield, Uvonis & Bloomfield Hills, 313-462-1313 LIVONA - 28200-7 Mile Rd. Suites

395 Office Business Space Sale/Lease Announcing 'Shared' Offices Troy, Livonia, Novi, Sterling Heights, Ann Arbor, Detroit Ren Cen. Private offices from 150 sq.ft.

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2000 sq.ft. - 4300 sq.ft. svañable.
Recenty renovated complete with
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(810) 412-9000 DOWNTOWN BIRMINGHAM Office building has several offices available. On site parking, Call Stater Management: 810-540-6288 DOWNTOWN PLYMOUTH

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Livonia, Schoolcraft near Middlebelt, 1,200, 2,400 and larger sq ft. comer office, individual entrance, private bath, abundant parking, near ChiChi's and Olive Garden.

JUST DECORATED office suite with private beth in Redford professional building, on 5 Mile at Beech. Lots of parking. \$675/mo. for this 750 ag ft. unit is a real deal. 313-536-5900 LATHRUP VILLAGE - 3800 sq. ft. of defune office space on Boutsfield Rd. Plenty of parting & signage. Cat. (810) 869-8633

300 sq. fl. or 750 sq. ft. Great lease rates! High visibility, HOT traffic area. (313) 454-8926 FARMINGTON HILLS Windowed office in attractive law aute, 12 x 13 ft. Use of conference room, library, reception, fax, copier, \$700/mo. Call Sarah/Tilchin & Hall. 810-855-0995

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Amenities include: Heal & water Appliances Carpeting & blinds Laundry facilities Storage Cable ready

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FROM \$545 (HEAT INCLUDED) NOW 1 & 2 Bedroom Apis AFFORDABLE LIVING AVAILABLE Great location, plus much more! 5 MI. & MIDDLEBELT SPACIOUS 1 AND 2 313-427-6970 **BEDROOM APARTMENTS** 

LIVONIA'S njoy the 800 sq. ft., of kixury FINEST rying space in our one bed-oom apartment or choose the 1000 sq. ft., two bedroom if LOCATION Merriman corner 7 mile you want even more legroom! Both offer large 14 X 16 ft. Iving rooms, 12 X 14 bed-rooms, separate dining areas, Near Livonia Mall Deluxe 1 bedroom units and loads of storage space. Walk-in closets and oversized kitchen pantries offer unseen, but abundant space options. mmediate Occupancy

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Stan at \$415, Free Basic Cable &

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\$200 Security Deposit

Suites from \$515

Heat Included

Park Setting

Dishwashers Picnic Area

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Relax in a spacious apt. located liust minutes from downtown Phymouth. Heat & water included.

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Carport Newly decorated Smoke detectors Sprinker system FROM \$475

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Madison Heights

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AND

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WATERVIEW

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Apartmenta/ Unfurnished

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Apts.

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QUIET COMMUNITY CHARMING PARK-LIKE SETTING

Walk to Shopping Dishwasher & Disposal Central Air & Heating

CHARLEVOIX HOMES, INC.

2 bedroom: 1300 sq.ft.
3 bedroom & lownhome: 1800 sq.ft.
Formal dining room, carport, heat,
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Close to Birmingham. EHO
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2 or 3 bedroom specious lown-ncuese, elegant formal dining room & great; room, natural fireptace, 24 baths; master bedroom suite, full basement, 2 car attached garage WEATHERSTONE **TOWNHOUSES** (810) 350-1298 Franklin Rd. S. of 13 Mile

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Heat Included Hidden Valley

Apartments 810-358-4379

Mon.-Fri., 9-5 Sal. 10-2 

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2-Bedroom Apts. From \$615 HEAT INCLUDED FRANKLIN HILLS **APARTMENTS** 

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The Perfect Place to Call Home
New Weekend Hours

Sat, 10-6, Sun, 1-5 One and Two bedroom apartments featuring private entrances, washer and dryer in each unit, self cleaning oven, self defrosting refrigerators, blinds, walk-in closets, patio/balcony, free carport, tennis court and swim-ming pool. Great location with easy access to major expressways. Luxury

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Carports Fabulous location Social activities

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starting at...\$550

With Approved Credit \$25 Application Fee SENIOR DISCOUNT

Includes: 1

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WESTLAND

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WESTLAND CAPRI

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Livonia school system (313) 261-5410

Westland Estates

Spacious 1 bedroom

700 sq. ft. - \$455
Price shown is for 1, yr. lease
Shorter leases available
Great location/heat/water/pool

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1 BEDROOM - \$480 2 BEDROOM - \$520

SENIOR DISCOUNTI

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Westland

Appliances
Laundry facilities
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Walk-in closets Dishwashers in selected unit

Wayne Rd. between Ford & Hunter

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APARTMENTS

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Across from City Park (Cherry Hill) (between Middlebelt & Merriman) (with approved credit)

Large 1 bedroom • \$455 (1 year lease with credit) HEAT/BLINDS/POOL/NO PETS Open 7 days

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Westland

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 Newly renovated kitchens Carpeting
Free Heat
Air Conditioning

 Air Conditioning
 Window Treatments
 Laundry Facilities
 Bedroom \$470; 2 Bedroom \$500
COUNTRY COURT APTS 850-1100 sq.ft. Some include washer (313) 721-0500 and dryer.

WESTLAND WAYNE/FORD RD, AREA SPECIAL 6 Month • \$200 SECURITY DEPOSIT Leases

Available. apartments near shopping & express-ways. Other amenities include:

Newly renovated kitchens Carpeting
Free Heat
Air Conditioning SUNNYMEDE APTS.

 Window Treatments
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 BEDROOM \$470 MONTHLY
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1 & 2 Bedroom Apts. Free Heat Gas Stove Extra Storage

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WESTLAND

Dishwasher, Cable TV Pet Units Available 1 BEDROOM FROM \$480° 2 BEDROOM FROM \$540°

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402 Condos/ Townhouses

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102 Condon

FARMINGTON HILLS, 2 bedroom condo, appliances, approximat 1300 eq. ft., \$600 plus security. Call 6-10 PM. (313) 561-3232 FARMINGTON HILLS: 19/Orchard

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1/2 Off Security Deposit\* Independence Green Apts. Call lodeyit 810-477-0133

\*Limited Time Offer FARMINGTON: 12/Orchard Lake Furnished contemporary, 2 bed-rooms, 2 bath, 1309 sq.ft.; covered porch; carport, pool; heat/water included. No pets/smokers. \$1100/mo. D&H PROPERTIES (810) 737-4002

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403 Duplexes

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In the business: Kimberly Parsons shows off some of the Undercover Wear merchandise she has available.

### Business a top-drawer success

Westland's Kimberly Parsons has become a successful business woman since she's been

with the company Undercover Wear. She had many shows booked during the summer months and is eager to work with cus-

"I let people pick which days are good for them. Some will pick a Saturday or Sunday to have a show," she said.

Parsons has been with Undercover Wear since January of 1996. She said that the first couple of months were slow. She said that the company likes it when an agent has at least eight shows a month.

"I'll do 30 shows a month if I can," she said. To enhance her business, she's passed out. fliers that look for future Undercover Wear agents. The hostesses can earn some free lingerie, and the company offers them monthly

specials before the customer sees them. We get a monthly briefing, and we receive a

catalog with the monthly specials," she said. Parsons said that she buys all her clothes to

display at the shows. When she first started her business she had over 100 pieces, with a retail of over \$2,000.

"It's not expensive to get started in Undercov-

er Wear," she said. She said that when you are first in business,

that your friends usually book shows. "When you book a show and have a sale of \$2000, you earn free lingerie," she said.

There are different levels of earnings and there are different classifications, such as assistant manager.

Originally when she got involved in this company, she just need a fun night out.

"I started out doing it for a little bit of extra money, now I am bound and determined to make our dreams come true," she said.

She said that she's hoping to earn points to win a trip to Hong Kong or Australia.

The money that I earn is really great. I like the lingerie, I like meeting new people, and I also like learning from other people," she said.

For more information on Undercover Wear call Parsons at (313) 729-5032.

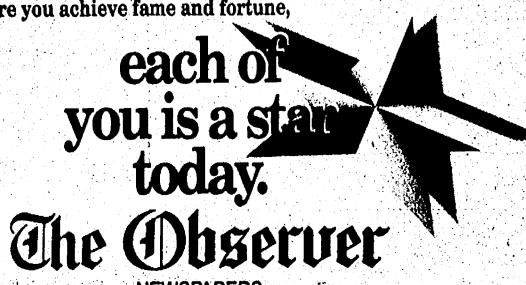
# The young people who deliver your hometown newspaper could one day be famous.

Walt Disney, Bing Crosby, Bob Hope, Red Skelton, John Wayne, Carl Sandburg, John Glenn, Tom Brokaw, Wayne Gretzkey, Dr. Norman Vincent Peale, Dwight D. Eisenhower, Herbert Hoover, Martin Luther King, Jr. and Harry Truman are just a few of the famous personalities who are part of the Newspaper Association of America's Carrier Hall of Fame.

Who knows? The young person who delivers your Observer Newspaper could be our next president, screen star or famous athlete.

But whether or not a single one of them goes on to great heights isn't as important as their current commitment to their route and their achievement of customer satisfaction. We appreciate their energy and determination as they deliver the hometown news week after week regardless of what, in Michigan, can be some pretty extreme weather. We hear a lot about character these days and we think a carrier route is a great way to build good character.

Saturday, October 12, 1996 is International Newspaper Carrier Day. We salute our carriers and want each of you to know that while you have a few more years before you achieve fame and fortune,



NEWSPAPERS

# SPORTS

MONDAY, OCTOBER 14, 1996

### OBSERVER SPORTS SCENE

#### Madonna spikers win

After suffering a four-set loss to Oakland University last Tuesday, Madonna University's volleyball team bounced back \_ and staged a comeback \_ to beat the University of Windsor 15-12, 16-18, 4-15, 15-8, 15-11 Thursday at Madonna. The win boosted the Lady Crusaders' record to

Kelly McCausland (from Redford Union), who suffered through a below-average \_ by her All-American standards \_ performance at OU was red-hot against Windsor. She finished with 26 kills and a .408 attack percentage, with two service aces, 16 digs and four blocks.

Karin Sisung was also on target, collecting 16: kills, three service aces, 15 digs and three blocks, while Julie Martin (Livonia Stevenson) had 13 kills, nine digs and six blocks. Meg Paris totaled 47 assists to kills and three blocks, and Erin -Comment had a team-high 24 digs.

#### **Macomb boots Ocelots**

Schoolcraft College's men's soccer team let a lead slip away in the second half and lost, 3-2 at Macomb CC Wednesday.

The defeat dropped the Ocelots to 4-2 in Region 12 play, 6-6-3 overall. Macomb is 4-1-1 in the region.

Bill Krips put SC on the board first, getting a goal at the 30-minute mark, with an assist going to Chris Jaskolski (Plymouth Salem). That was the only marker of the opening half, but the Monarchs quickly evened it in the second half, scoring after three minutes.

They made it 3-1 with goals at the 20 and 25 minute mark of the second half before SC got a score from Mike Dean with seven minutes left. Mike Minicilli (Livonia Stevenson) assisted.

#### **Proposal G rally**

Rock singer Ted Nugent and former Detroit Tiger outfielder Kirk Gibson will be among the featured guests at a Wednesday, Oct. 16 rally in

The program, "Let's Unite For The Fight," a wildlife issue promoting the passage of Proposal G, will begin at 6 p.m. at Laurel Manor, 39000 Schoolcraft Road. The cost is \$10 per ticket (if purchased prior to Wednesday) or \$15 at the door. Seating will be limited to the first 1,000.

Also scheduled to appear along with Gibson and Nugent are ex-Tigers Dave Rozema, Dave Bergman, Rick Leach, Alan Trammel and Jim Northrup.

Bob Garner, host of the television program "Michigan Out of Doors," will conduct an auc-

For more information, call Laurel Manor at (313) 462-0770.

#### Racewalker finishes 1st

Julie Chapin-Hecksel, a 1980 Livonia Churchill High graduate, won the Senior Women's division (ages 20-40) with a time of 57:04 at the 10-kilometer Alongi International Racewalk, Sept. 28 in Dearborn.

Chapin-Hecksel was the 1995 Women's Racewalk Division winner at last year's Free Press International Marathon where she is scheduled to compete again on Oct. 19.

#### Schoolcraft harriers 4th

In a nine-team field that included just two other two-year schools, Schoolcraft College's women's cross country team finished a respectable fourth at the 16th annual Roadrunner Invitational, hosted by Southwestern Michigan College on Oct. 4.

SC scored 99 points. Hope College was first (33), followed by Hillsdale (43) and Cornerstone

The Lady Ocelots who scored were Stacy Moore, 13th overall (20:12); Cris Lawrence, 18th (20:25); Kelly Passino, 21st (20:32); Tera Teran, 29th (21:17); and Kelly Prais (Livonia Sevenson), 33rd (21:31).

#### **Bacheller sets record**

•Wayne State University freshman Dean Bacheller (Livonia Stevenson) set a Tartar record Oct. 5 with a 78-yard punt in a 26-7 football loss to Ferris State. It is also believed to be the longest punt recorded this season in collegiate football.

#### Hole-in-one club

Charles Wiese, 63, of Livonia, carded an ace on the 137-yard, No. 17 hole Oct. 5 at Idyl Wyld. He used a 9-wood.

It was his first ace in 35 years of golf.

#### Youth baseball tryouts

•The Michigan Bulls, a 14-and-under Little Caesars travel baseball team is staging tryouts throughout the month of October for the 1997 season. For more information, call Cris Hansen at (313) 584-7077.

•To obtain information about off-season conditioning sessions for next summer's 12-year-old Pee Wee Reese travel baseball team, players should call Mike Radakovich at (810) 476-4203.

# Glenn rallies past Central, 17-7

#### BY NEAL ZIPSER STAFF WRITER

Last season, Westland John Glenn was cruising to a 4-0 start and looked like a sure bet to make it into the Class AA playoffs.

But then the Rockets got upset by Walled Lake Central 21-20, and went on to lose two more and miss the playoffs.

And for one half Friday night, it looked like deja vu as the Vikings took a 7-0 halftime lead.

Glenn made the necessary adjustments and came out looking the part of a top-ranked team as it rallied for a 17-7 victory.

With the win, the Rockets improved to 6-0 and 4-0 in the Lakes Division of the Western Lakes Activities Association. Central slipped to 3-3 overall and 2-2 in the division.

Central coach Darrell Harper said his team had nothing to be ashamed

"They're a little better of a team than we are, but they got lucky tonight," Harper said. "Yes, they're one of the best teams in the state, but they got a few lucky plays and a couple good runs by (Reggie) Spear-

#### **FOOTBALL**

"I thought we had them confused. We were changing coverages and coming with stunts. You have to give them credit because they did make the adjustments and came back."

The Vikings looked like the state ranked team in the first half, putting together several nice drives, but failed to find the end zone. Glenn, meanwhile, committed several costly penalties which stalled its drives.

Central's Bill Sanders intercepted a Justin Berent pass to stop another Glenn threat. The Rockets countered when Todd Viceli picked off an Adam Bruce pass.

The Vikings opened the scoring midway through the second quarter on a five-play drive. Bruce completed a short pass to Gary Sparks, who broke a tackle and outran the Glenn defense for a 42-yard scoring play. Bill Kandilian's point after made it

"This was the first time anyone had led them at halftime; teams are usually down 31-0," Harper said.

for 213 yards despite playing with a sore shoulder.

"He was playing at about half speed and played on heart," Harper said. "He won't be able to lift his arm tomorrow."

Glenn came out in the third quarter looking like a different team. The offense was sparked by sophomore Reggie Spearmon. The tailback, who was held to 28 yards in the first half, ran wild in the second half and finished with 149 yards on 28 car-

"We expected a hard game; we consider this a war," senior lineman Jon Becher said. "We know that the game isn't decided by the first half alone.

"Our offensive line started blocking better in the second half and creating some openings for Reggie. Reggie doesn't need much of a hole to break through."

Glenn got on the board on a 32yard pass from Berent to Jason Crofton. Steve Paling's extra point tied the game at 7-7.

On the night, Berent completed 10 of 19 passes for 176 yards.

The Rockets got the ball back at the Central 33 after a 12-yard punt.

Bruce completed 12 of 18 passes A 28-yard run by Spearmon put the ball at the 5. Two plays later, Spearmon scored the go-ahead points on a 3-yard run.

The Vikings then drove to midfield but Matt Griglio jarred the ball lopse from Central's Nathan Bruce, Spearmon recovered the ball at the Glenn

Paling added a 22-yard field goal to make it 17-7.

"They caused some problems early, but I think we made the necessary adjustments at halftime," Glenn coach Chuck Gordon said. "We tried to spread things out and get the running game going. Once that happened, it helped our pass-

.Central wasn't finished as it took the kickoff and drove 75 yards in just a minute. The Vikings put the ball at the Glenn 1 with just one second left.

But the Rockets, who lined up like the state title was on the line, ended the game when Becher sacked

"It was the greatest tackle I ever made \_ I kind of felt like Rudy,"

# Western spanks Franklin, 32-20

BY BRAD EMONS

found two obstacles on its trip Friday night to Walled Lake Western.

First, the Patriots encountered a bottleneck with the rush hour traffic heading up I-96. But it was much worse when they arrived as Western administered gridlock against the Pats, rolling to a convincing 32-20 victory.

It was really no contest in the battle for first place in the Western Division of the Western Lakes Activities Association as Walled Lake's defense registered eight sacks and held Franklin to a net rushing total of 6 yards.

Western, now 5-1 overall and 4-0 in the division (with one game remaining Friday at Plymouth Canton), will meet Lakes Division champion Westland John Glenn (6-0, 4-0) for the WLAA championship, Friday, Oct. 25 at Western.

It will be a rematch of the secondweek meeting between the two teams when Glenn won the WLAA crossover, 28-17.

"Our defense has set the tone all year," Western coach Chuck Apap said. "They play with a lot of speed. We want them to fly at a low altitude and break the sound barrier, or they don't play.

"I owe a lot to my defensive coordinator, Mike Zdebski. I stay away and let those guys handle everything."

The Warriors were impressive despite losing All-State kicker Pat Gibson, who sat out because of a school-related disciplinary suspension and starting center-linebacker Nick Gerhard, the latter whom broke his hand on the third play of

Western, which chewed up Livonia Franklin's football team Franklin with its Wing-T offense, built a 14-0 lead early in the second quarter on a 14-yard touchdown run by sophomore tailback Dave Johnson (20 rushes for 145 yards) followed by a 59-yard TD jaunt by Jason Bishop.

The Patriots, however, hung close, trailing 14-7 at halftime behind the efforts of 6-foot-3, 180-pound senior wide receiver Paul Terek, who finished the night with six catches for 222 yards.

Terek burned the Western secondary by hauling in a 51-yard TD pass from Brian Facione.

And on the last play before the half, Terek, despite going against a prevent defense, nearly tied it when he was nailed at the Western 1 after going 53 yards after a catch.

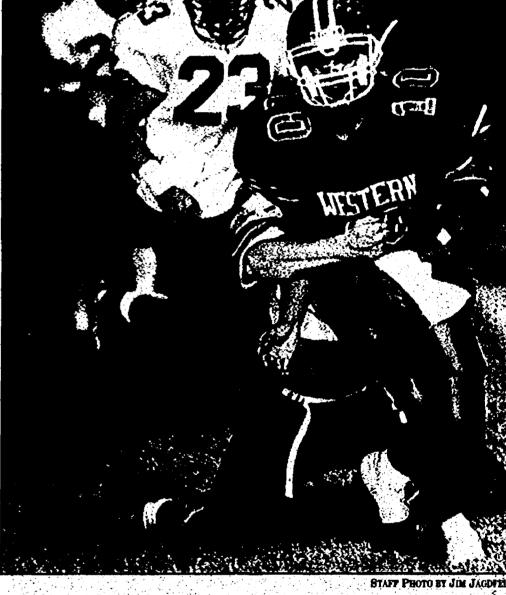
"I was still confident going into the second half because I knew we could move the football," Apap said. "We had run our belly series to the strong side (the first half) and I knew they'd be overplaying us, so then we started going to the weak side in the second half."

Western, added two more TDs in the third quarter, including a 65yard run by quarterback Frank Stanford and a 7-yard run by Scott Naz to make it 26-7.

Donny Davis, who filled in as placekicker, made it 32-7 with 4:25 left in the game on a 71-yard run. For the game, Western racked up

a total of 318 yards on the ground.

"They (Western) run that Wing-T real well and we knew that going in," said Franklin coach Rick Lee, whose team dropped to 4-2 overall and 3-1 in the division. "They (Western) are the real deal because they have so much team speed. They've



Hanging on: Walled Lake Western quarterback Frank Stanford gets hauled down for a loss by Franklin's Brandon Bell.

got power and finesse.

"Give credit to Western because they run the Wing-T to perfection. There's a lot of deception in their scheme and we missed a few tackles."

The Patriots scored a pair of TDs in the final 2:40 when Facione hit Ryan Davis for 7 yards and Terek for 52. The junior quarterback passed for 310 yards, but was only

Part of the problem was the con- And they wanted it bad."

stant pressure applied by the likes of Gary Butzke (11 first hits) and 6-4, 220-pound defensive end Keyin

"We're platooning most of our kids, only two or three go both ways," Apap said. "Franklin is a good team and we were concerned about their bigness. But we wanted to wear them down with fresh people and go at them.

"It was a great effort by our kids:

# Iwietmeyer's 29 propels Lady Warriors

d to 11-1 overall and 9-0 in the Motre. North dropped to 10-4

once I drew the defense. But I wasn't attracting the defense."

"Jenny has to play a different role for us this season," Gentz said. "We don't have a pure ball handler. Jonny is actually a better number two guerd, but the other players aren't there with their ball handing yes. We were setting picks for her and trying to role Janell and my off, just the they never picked

th west Kyle Kareten was

quarter. Both teams struggled offensively in the second quarter, but the Warriors rallied to take a 19-17 helftime loud.

The second half belonged to Westland. North made only three of 28 shots and ware gatespred 32-10. Thistenapter accessized for 19 of the second half total.

"North was year aggressive on the beautiful the first quester and we waren't backer but well, Gunta said. Janell, Joy and Jackie (Kemp) started detag a better job and we limited their second she North played Stilling comes

## Spartans score late to unplug Chargers

Livonia Stevenson capitalized on two scoring opportunities late in the match to defeat rival Livonia Churchill, 2-0.

The victory gives the Spartans a 12-1 overall record in boys soccer, while Churchill falls to 10-5.

Freshman Thomas Eller scored what proved to be the game-winner with 21:11 left after Mark Dietrich stole a pass in the Churchill end. Ryan Broderick made the play when he pressured a Charger defend-

With 2:49 left, Stevenson sewed up its 12th straight win when Eller crossed the ball to Dietrich, whose header bangedoff the crossbar. Paul Tokarsky then drilled home the rebound.

Early in the first half. Churchill's Rob Bartoletti was denied on a penalty kick when his shot deflected off the post. \*Stevenson goalkeeper Eric O'Neil later stopped a break-

Both plays proved to be piv-

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\$5. Those whip quit smoking can expect their risk of gum disease to fall within a year.

teeth are also more problematic in smokers.

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incentive. If you do not have a dentist at this

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imokers are more likely to develop gum

disease. If the excessive plaque is not

removed, the gums become infected and pull away from the teeth. Researchers believe that

hicotine and other substances in tobacco may.

weaken the body's immune response to barmful bacteria and reduce blood flow to the

gums. As the bacteria in plaque attack the

tissues and bone that support the teeth, the

stage is set for loosened teeth and tooth loss, o more common among smokers than

nonsmokers. To add insult to injury, the tooth

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BOYS SOCCER

"I played club (Livonia Wings) with Rob and all I was trying to do (on the penalty shot) was look at his feet, O'Neil said. "I moved a little to my left and then I came across to my right. There just wasn't any room left and it hit the

Churchill carried the play, particularly during the first 20 minutes.

"I talk to Jason Roy (senior defender) and tell him what I see," O'Neil said. "We had been somewhat unsituated. We needed to back mark."

Churchill coach Chad Campau saw his team sag during the second half.

"I thought we played real well the first half, but in the second we played too much kickball," he said. "Half of the balls were going to their feet. I think they outworked us."

All five of Churchill's losses have come against state-ranked teams, although the Chargers upset Ann Arbor Pioneer only

Jautre

five days earlier.

"That showed me we could play with any team in the state," Campau said. "The Pioneer game was a great pick-me up. Almost every one of our losses we've been right in it."

Stevenson, however, is somewhat of a surprise after losing four first-team All-Observer picks off an 18-1-2 regional finalist team.

"We felt this year we have no superstars, but everyone is pulling their weight and we play with a lot of heart," O'Neil

FRANKLIN 1, NORTHVILLE 1: On Wednesday, the two Western Division teams in the Western Lakes Activities Association battled to a draw at

Northville. Franklin (7-9-1, 2-1-1) took a 1-0 lead 11 minutes into the second half on a goal from Ayman Atwa from Steve Finneran.

Northville's Sam Vida tied it on a solo effort with only 10 minutes remaining. .LUTH. WESTLAND 2, CRANBROOK 1:

Lutheran Westland improved to 9-7 overall and 4-6 in the Metro Conference with a win Thursday over visiting Bloomfield Hills Cranbrook.

Junior forward Ben Heiden and senior sweeper Chris Walls had goals for the winners. Senior midfielder Ivan Popov added an assist.

**CHAMPIONSHIP FLIGHT** 

Alan Menzies

Paul Deedler

Chris Lemmon

Alex McLuckie

Kevin Cavanaugh

Dale Fawkes

Keyin Ennis

Steve Ponke

Steve Postal

Harry Wheeler

Jerry Thomas

James Allie

Gary Davis

Matthew Sica

Andrew Ponke

Kevin Furlong

Steve Geanides

Cary Miller

Scott Sitner

Gary Cauzillo

Mike Obidzinski

Jack Black John Buchheister

FIRST FLIGHT

Michael Caruso

Larry Anderson

Andy Skomski

Mark Stefanick

W. Paul Worley

Fred Emory

Roger Berry

John Hurley

Douglas Harmala

Dickron Boghiklan

Andy Kurnez

Kurt Goetzke

John Radziszweski

lim Van Loozen

Razmig Boghikian

Mark Agabashian

John Burr

Paul Rys

Goalkeeper Andrew Gliesman made 11

•REDFORD CC 3, CHIPPEWA VALLEY 1: Redford Catholic Central (8-6-2) its regular season with a loss to Mount Clemens Chippewa Valley on Friday at Bell Creek Park.

Kyle Langlois, John Zalewski and Mike Connolly scored for Chippewa Valley, which improved to 10-4-1 overall.

Larry Schmid and Brian Lindsay scored goals for CC. The Shamrocks fell behind 3-1 before Lindsay made things interesting, converting a corner kick by Brad Winslow with about five minutes remain-

Mike Juarez assisted on Schmid's goal. •HURON VALLEY 3, FAIRLANE 0: Westland Huron Valley Lutheran (5-10) got a pair of goals from Joel Hartley in a Michigan Independent Athletic Conference win over visiting Dearborn Heights Fairlane Christian.

Adam Davidson had the other goal from Hartley. Nick Wisniske and Tom

Husby assisted on Hartley's goals. Goalkeeper Jared Ridenour, who made 11 saves, posted his third shutout for the Hawks, now 5-10 overall and 4-4 in the MIAC.

On Thursday, Hartley's two goals and one assist went in vain as Warren Immaculate Conception scored a 5-3 non-league win over Huron Valley.

Petro Pawlak scored four goals for the victorious Bengals (7-6).

Adam Davidson added a goal for the Hawks, while Nick Wisniske and Tommy Husby each added one assist.

87-85/172

87-86/173

87-86/173

90-83/173

88-86/174

88-86/174

89-89/178

93-86/179

93-87/180

88-95/183

9394/187

98-93/191

93-99/192

95-101/196

96-100/196

Scores/Total

85-89/174

86 97/183

88-96/184

93-92/185

92-96/188

96-95/191

94-98/192 94-98/192

97-95/19

112-111/223

Scores/Total

9494/188

103-89/192

97-107/204

99-105/204

127-117/244

DNF: Did Not Finish

94/DN

Observer & Eccentric/Whispering Willows

**Golf Tournament** 

Scores/Total

73-74/147

71-77/148

71-78/149

78-75/153

75-78/153

79-75/154

82-75/157

77-81/158

82-77/159

82-80/162

84-78/162

80-84/164

84-80/164

78-90/168

84-86/170

96-92/188

Scores/Total

78-79/157

82-79/161

79-84/163

86-78/178

88-79/167

84-86/170

87-84/171

Craig Senkowski

Dennis Furlong

Fred Gunderson

Gerard Wheeler

Craig Nehasil

Craig Catallo

Stephon Pilon

Al Patrash

Richard Bray

Dale Cordes

Craig Tripp

Brian Crisp

Kip Swihart

Name:

Robert Hoekstra

Jeffrey Stomber

Jeffrey Clemence

SECOND FLIGHT

Mark VanAmeyde

Howard White

Vinko Ramliak

Gordon Stefanick

Alan Teeter

Bill Campbell

Robert Curtis

Chris Gustafson Dan Stachelski

Danny Winegarden

Michael Kurpiers

Rick Fink

Ken Plozai

**Timothy Potok** 

Ron Retzlaff

THIRD FLIGHT

David Pinkowski

Rick Birndorf ::

James Pankas

Paul Huyck

Mike Morris

Michael Latarewicz

Chris Georvassilis

### 2nd-half surge lifts Stevenson gridders

BY C.J. RISAK SPORTS EDITOR

Turning points \_ sometimes they turn up in the strangest places.

Talk to either Livonia Stevenson coach Tim Gabel or Plymouth Salem coach Tom Moshimer, and you wouldn't get an argument over what the turning point was in Friday's Western Lakes Activities Association football game.

It came with 6:51 remaining in the third quarter; the play was a pitch to Salem's Tony Bernhardt. He raced around left end, outrunning his Spartan pursuers and racing untouched 77 yards to the end zone.

The touchdown boosted the Rocks' lead to 21-7.

But that's not the way it went. From then on, Stevenson dominated. The Spartans put three touchdowns on the board, all scored by Gade Clark, in a span of 6:08 to take a 26-21 lead.

Kurt Bearer's 30-yard run on a counter play off the left side with 1:59 left capped Stevenson's comeback in its 33-21 triumph at Salem.

The win boosted Stevenson's record to 4-2 overall, 3-1 in the WLAA's Lakes Division. Salem is 4-2 as well, 2-2 in the division.

"We had 'em down and we shouldn't have let 'em up," said Moshimer. "We got that one touchdown in the second half and then let up."

Stevenson, however, did march 64 yards on 12 plays in the game's opening possession, with quarterback Chris Colley tossing a 3-yard scoring pass to Mike Allison. But Salem answered with a 59-yard, 11-play drive for a TD, Teono Wilson darting 6 yards for the score.

The Rocks upped their advantage to 14-7 with another 11play, 59-yard drive, Wilson again getting the score on a 2-yard fight to the end zone.

Stevenson also reached the Salem 6, but on fourth down the Spartans were penalized for delay of game. On fourth-downand-7, Seth Carriere's field goal attempt was wide left, and Salem's 14-7 lead was preserved. Gabel, however, remained

optimistic. "The kids were very determined at halftime," he said. "We didn't talk about adjustments, we talked more about mental attitude. "I told them to make sure you

have fun out there. But they turned it up a notch and played even harder."

After Bernhardt's third-quarter scoring run, Stevenson went to work as Clark scored on TD runs of 10 and 6 yards, cutting ROUNDUP

the deficit to 21-19 (the twopoint try failed).

Allison, whose 37-yard punt return set up Clark's first of three TDs, made another big play on Salem's ensuing possession, this time tipping a Nate Gray pass and intercepting it, then returning it 8 yards to the Salem 27. Five plays later Clark was diving into the left corner of the end zone for the go-ahead score on a 5-yard gainer.

Kurt Bearer, who contributed the 30-yard TD clincher, finished with 127 yards rushing on 19 tries, while Clark had 98 on 24 attempts and caught two passes for 43. Colley had an outstanding passing day, hitting 12-of-15 passes for 132 yards with one TD: Jason Borregard caught four for 36 yards.

Salem was led by Bernhardt, who gained 106 yards on four carries.

Stevenson outgained Salem, 363-203.

.CANTON 40, CHURCHILL 19: Plymouth Canton scored the first three touchdowns Friday and rolled to a WLAA-Western Division victory over host Livonia Churchill.

Quarterback Rob Johnson scored one touchdown and passed for another, and halfback Nick Allen rushed for two firsthalf touchdowns.

The Chiefs started the game with a pair of long scoring drives, covering 86 yards in 11 plays and 82 yards in 12 Byron Miller.ran 4 yards for the first

TD and Allen 1 yard for the second. Matt Marcos kicked four extra points for Canton, which led 13-0 early in the second quarter. Johnson's 65-yard punt return made it 20-0, but Churchill quarterback Nathan

Jerome countered with a 90-yard scoring run on first down. Matt Valentino added the extra point. Allen capped an eight-play, 59-yard

drive with a 3-yard run that put the Chiefs in front 27-7 at halftime. Johnson passed 7 yards to Eric Sarrault for a third-quarter touchdown, end-

ing a 90-vard drive in nine plays The Chargers sandwiched a pair of fourth-quarter scores around one final touchdown by the Chiefs \_ a 12-yard run by Kwaku Dankwa that gave Canton a

40-13 lead. Churchill drove 47 yards in nine plays and later 81 yards in eight plays. Branden Henderson scored on a 2-yard run and Jerome on a 5-yarder.

Canton had 397 total yards, Churchill

Johnson had 102 of his team's 287 rushing yards on nine carries, and he completed six of 16 passes for 110 yards. Dankwa added 57 yards on the ground in 11 attempts.

Jerome rushed 16 times for 144 yards and was 5-of-15 passing for 78 yards. Henderson, a linebacker on defense, had 16 tackles.

The Chiefs improved to 3-3 overall and 2-2 in the Western Division of the Western Lakes Activities Association. The Chargers are 0-6 and 0-4.

## Patriots break out, snap losing streak against Churchill

Livonia Franklin snapped a five-game losing streak Thursday with a 48-37 girls basketball victory over visiting Livonia Churchill.

The Patriots are now 4-9 overall and 2-5 in the Western Lakes Activities Association. Churchill, meanwhile, dips to 3-10 and 1-6.

Franklin built 38-21 advantage through three quarters to earn the victory.

Randi Wolfe led the Patriots' scoring attack with 12 points. Tera Morrill added 11, while Lori Rynkiewicz connected on seven free throws in the second

Franklin made 12 of 21 free throws, while Churchill was seven of 13.

Stacey Supanich led Churchill and all scorers with 14. Jessie Jenkins added 11.

\*STEVENSON 44, N. FARMINGTON 41: Senior forward Jackie McClowry scored 13 points, including a key hoop late, to spark Livonia Stevenson (5-8, 2-5) to a WLAA victo-

#### **GIRLS HOOPS**

ry Thursday over host North Farmington (4-8)

The Sparans outscored North 16-6 in the decisive final quarter to notch their second

McClowry added eight rebounds.

Stevenson also received strong performances off the bench from sophomore forward Stephanie Duiz (eight points) and sophomore guard Erica Simon (seven points),

Junior guard Kellee Fournier led North and all scorers with 16 points, Senior center Tricia Traczyk added 10. .SALEM 81, JOHN GLENN 21: Five players

scored in double figures Thursday as stateranked Plymouth Salem (10-3, 5-2) cruised to the Western Lakes win over visiting Westland John Glenn (0-12, 0-6). Andrea Pruett led the assault with 22

points, seven rebounds and five assists. Angle Sillmon and Amanda Abraham each

contributed 16 points. Sillmon also had six assists, while Abraham grabbed 10 rebounds.

Laurel Weinman had 10 points, five rebounds and five assists. Merritt Walker also scored 10 points, while Janelle Sterling

Freshman Samantha Crews led Glenn. which trailed 41-8 at Intermission, with 12

## Warriors from page 1C

Leslie McAlpine, who led the Mustangs with nine points. Gentz credited Stepahnie Davis with the tight defense on the 20 plus

Twietmeyer said the highly-spirited crowd also helped spur the Warriors. Gentz, a teacher-by-day told his classes that if they showed up to the game, they would be spared homework over the homecoming weekend.

Both coaches are now looking forward to the other circled game Nov. 7 at North.

"I hope the win tonight doesn't get us overconfident for that game," Gentz said. "I'll remind the team about Lutheran Northwest, who we beat by 31 early in the year and then squeaked by with only a three-point win last week."

This will just set up our game Nov. 7 when they come to our place," Karsten said. "That game is now a must win just to be conference co-champs."

points, including three 3-pointers. •WAYNE 49, TRENTON 41: Wayne Memori-

al, behind senior Yolanda Holt's 22 points and 13 rebounds on Thursday, downed the visiting Trojans in a Mega Conference-Red Division Wayne is now 8-4 overall and 3-1 in the

Mega Red. Trenton slips to 7-4 and 3-2. Rica Barge contributed nine points and 12 rebounds, while Natalie Garrison added eight

points and six rebounds. Kristina Rogers scored 11 points to lead Trenton, which was outscored 19-10 in the second period.

Both teams shot 50 percent from the foul line \_ Wayne 11 of 22 and Trenton eight of

. LIGGETT 48, CLARENCEVILLE 28: Livonia Clarenceville couldn't overcome a 23-9 halftime deficit and two of 11 shooting from the free throw line Thursday in a Metro Conference loss at Grosse Pointe University-Liggett.

Junior Michelle Berry scored 10 points to pace the Trojans, who slipped to 2-10 overall and 1.7 in the Metro. Senior center Rayen Lewis led Liggett, now 7-6 overall and 6-3 in the Metro, with 12

points. Sophomore guard Holly Morrison • REGINA 59, LADYWOOD 29: In a Catholic League Central Division encounter on Friday. host Harper Woods Regina got 13 points from

Junior forward Sarah Judd to beat Livonia Ladywood (2-9, 0-6), Sophomore point guard Erin Hayden scored six for the Blazers, who trailed 38-12 at inter-

.HURON VALLEY 48, BETHESDA 18: On Friday, Junior center Sara Tacia scored 11 points and sophomore forward Kim Nielson added 10 as host Westland Huron Valley Lutheran (8-4, 5-1) downed Warren Bethesda

in a Michigan Independent Athletic Confer-

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### Stevenson's Block breaks own course mark at Cass

Rob Block broke his own school record on the Cass Benton Park course Thursday, leading Livonia Stevenson to a 26-31 boys cross country win over Plymouth Salem.

Both teams are now 3-1 in the Lakes Division of the Western Lakes Activities Association. Walled Lake Central leads the dual meet. race with a 4-0 mark.

Block's 5,000-meter time of 16:37 eclipsed his previous best of 16:52. He is a junior.

Teammate Mike Felczak, who finished second, ran a personal best 16:57.

Two Salem harriers followed. Jon Little in 17:09 and Jeff Chrzanowski in 17:13.

Other Stevenson finishers included Scott Kwiatkowski, fifth (17:39); Brad Carroll, sixth (17:56); and Matt Nizol, 12th (18:42).

The Stevenson girls, behind first-place finisher Kelly McNeilance, also emerged victorious against Salem, 18-43. Stevenson, ranked No. 1 in

Class A, is now 4-0 in the Lakes. Salem falls to 3-1. McNeilance, a junior, post-

ed the third best time ever on the Cass Benton course for a Stevenson girl with a clocking of 19:12. Only teammate Kelly Travis and ex-Spartan Bridget MacKinnon had posted better times.

Sister Kim McNeilance, a sophomore, was second in . 20:09, while freshman Andrea Parker took third in 20:34.

Other Spartans in the top 10 included Christy Tzilos, fifth (20:49); Danielle Harris, seventh (21:09); Leslie Knapp, eighth (21:10); Julie Sachau, ninth (21:29); and Delia Dumitrescu, 10th (21:29).

Nicole Bolton was fourth for Salem in 20:41, while Kristie Giddings was sixth in 20:53.

Stevenson closes out its dual meet season today vs. North Farmington at Cass Benton.

OTHER BOYS RESULTS

**WALLED LAKE CENTRAL 25** WESTLAND JOHN GLENN 33 Oct. 10 at Central City Park

THE WEEK AHEAD

Glenn finishers: 1. Joe Wojtowicz, 17:04; 4. Paul Galbraith, 17:22; 6. Justin Keyes, 18:10; 10. P.J. Wolocko, 18:37;

PREP FOOTBALL

Friday, Oct. 18

Luth. East at Clarenceville, 7:30 p.m.

Churchill at Northville, 7:30 p.m.

Harrison at Franklin, 7:30 p.m.

N. Farmington at Stevenson, 7:30 p.m.

RU at Garden City, 7:30 p.m.

Saturday, Oct. 19

John Glenn at Farmington, 1 p.m.

Thurston at Annapolis, 1 p.m. Luth. Westland at Cranbrook, 1 p.m.

Wayne at Fordson, 1:30 p.m.

Redford CC vs. U-D Jesuit

at Clarenceville, 7:30 p.m. Bishop Borgess vs. Aquinas

at Garden City Jr. High, 7:30 p.m. Sunday, Oct. 20

St. Agatha at St. Clement, 2:30 p.m.

GIRLS BASKETBALL

Monday, Oct. 14

Macomb Christian at Agape, 4:30 p.m.

Tuesday, Oct. 15 Kingswood at Clarenceville, 6:30 p.m.

Luth, Wsld. at Luth, East, 6:30 p.m.

Mercy at Ladywood, 7 p.m.

Marian at Bishop Borgess, 7 p.m.

St. Alphonsus at St. Agatha, 7 p.m. Churchill at Salem, 7 p.m.

Franklin at Stevenson, 7 p.m. W.L. Western at John Glenn, 7 p.m.

Canton at N. Farmington, 7 p.m.

Harrison at W.L. Central, 7 p.m.

Northville at Farmington, 7 p.m.

Garden City at Wayne, 7 p.m. Monroe at Redford Union, 7 p.m.

Thurston at Taylor Truman; 7 p.m.

Thursday, Oct. 17

Harper Wds. at Clarenceville, 6:30 p.m.

Luth. Wsld. at Kingswood, 6:30 p.m. Ladywood at Bishop Borgess, 7 p.m.

Divine Child at Mercy, 7 p.m.

St. Agatha at A.A. Richard, 7 p.m.

Huron Valley at Fairlane, 7 p.m. W.L. Western at Churchill, 7 p.m.

Franklin at Northville, 7 p.m.

Salem at Stevenson, 7 p.m. John Glenn at W.L. Central, 7 p.m.

N. Farmington at Farmington, 7 p.m.

Harrison at Canton, 7 p.m.

ROUNDUP

12. Kevin Durigon, 18:54,

Dual meet records: Glenn, 2-3 overall and 1-3 WLAA-Lakes Division; Central, 4-0

Qienn's next meet: 4 p.m. Tuesday vs. Farmington at Oakland CC. WALLED LAKE WESTERN 16

LIVONIA FRANKLIN 48 Oct. 10 at Wills Park Individual winner: Jason Aspinali (Western), 17:08.

Franklin finishers: 6. David Fry, 19:15; 9. Sasha Knight, 19:31; 10. Chris Jaskot, 19:32; 12. Steve Dudley, 19:48; 15. Kevin Schneider, 21:21.

Franklin's dual meet record: 2-4 overall and 1-3 WLAA-Western Division. Franklin's next meet: 4 p.m. Tuesday vs. Farmington Hills Harrison at Nankin

> **PLYMOUTH CANTON 15** LIVONIA CHURCHILL 47

Oct. 10 at Cass Benton Park · Top 10 finishers: 1. Sanjay Sharma (PC), 17:41.6; 2. Shaun Moore (PC), 17:44.9: 3. Adam DeGlorgio (PC), 17:56.2; 4. Jason Vergari (PC), 17:59.5; 5. Jason Diamond (PC), 18:16.8; 6. Ed Rossetto (LC), 18:19.9; 7. Jerry Reynolds (PC), 18:25.7; 8. Chris December (LC), 18:53.4; 9. Bob Mayer (PC), 19:04.9; 10. Matt Minor (LC), 19:09.7.

Churchill's dual meet record: 0-5 overall and 0-4 WLAA-Lakes Division. Churchill's next meet: 4 p.m. Tuesday

vs. Northville at Cass Benton.

OTHER GIRLS RESULTS

**PLYMOUTH CANTON 23** LIVONIA CHURCHILL 36 Oct. 10 at Cass Benton Park

Top 10 finishers: 1. Ashley Fillion (LC), 19:05; 2. Becky Wolfrom (PC), 19:52; 3. Beth Knight (PC), 20:14; 4. Renee Kashawlic (LC), 20:19; 5. Angkana Roy (PC), 20:49; 6. Lori Schmidt (PC), 20:59; 7. Christiana Bradford (PC), 21:17: 8. Jeannette Martus (LC), 21:27; 9: Jamie Vergari (PC), 21:30; 10, Darcy Crain (PC).

Dual meet records: Canton, 5-0 overall and 4-0 WLAA-Western Division; Churchill, 3-1 WLAA-Western Division.

Churchill's next meet: 4 p.m. Tuesday vs. Northville at Cass Benton.

> **WALLED LAKE WESTERN 18** LIVONIA FRANKLIN 43

Oct. 10 at Willis Park Top 10 finishers: 1. L. Repicky (WLW), 21:16; 2. A. Repicky (WLW), 21:58; 3. Jenny Furlong (LF), 22:37; 4. A. Busher. (WLW), 23:10: 5. J. Keifer (WLW), 24:01: 6. K. Dean (WLW), 24:07; 7. Jill Richard (LF), 24:16; 8. K. Faber (WLW), 24:39; 9. C. Schantz (WLW), 24:42; 10. J. Reagen

(WLW), 24:54. Other Franklin finishers: 11. Daina Reed, 25:02; 12. Kerry Welsh, 25:08; 13. Alaina Whitefoot, 25:24.

Franklin's next meet: 4 p.m. Tuesday. vs. Farmington Hills Harrison at Nankin

Wyandotte at Redford Union, 7 p.m.

Monroe at Wayne, 7 p.m.

Thurston at Belleville, 7 p.m.

**BOYS SOCCER** 

Monday, Oct. 14

Agape vs. Macomb Christian

at Fiegel Elementary, 4 p.m.

Thurston at Taylor Truman, 4 p.m.

Garden City at Allen Park, 7 p.m. Salem at Churchill, 7 p.m.

Farmington at Franklin, 7 p.m.

Tuesday, Oct. 15

Monroe at Garden City, 4 p.m. Luth. North at Clarenceville, 4:30 p.m.

Luth. Westland at Liggett, 4:30 p.m. Flint Valley at Huron Valley, 5 p.m.

Wednesday, Oct. 16

Redford Union at Thurston, 4 p.m.

Taylor Truman at Wayne, 4 p.m.

(Western Lakes Championship)

Stevenson at Canton (CEP), 7 p.m.

Thursday, Oct. 17

Clarenceville at SF Christian, 4:30 p.m. Luth. East at Luth, Westland, 4:30 p.m.

Huron Valley at Mt. Zion, 4:30 p.m.

Friday, Oct. 18

Belleville at Garden City, 4 p.m.

MEN'S COLLEGE SOCCER

Wednesday, Oct. 16 Delta at Schoolcraft, 4 p.m.

Friday, Oct. 18

Madonna at Purdue Calumet, 3:30 p.m.

Saturday, Oct. 19

Schoolcraft at Cuyahoga (Ohio), 1 p.m.

Madonna at Trinity (III.), 1:30 p.m. WOMEN'S COLLEGE SOCCER

Sunday, Oct. 20

Schoolcraft at W. Michigan, 2 p.m.

WOMEN'S COLLEGE VOLLEYBALL

Tuesday, Oct. 15

Schoolcraft at Henry Ford, 7 p.m.

Thursday, Oct. 17 Schoolcraft at Macomb, 7 p.m.

Madonna at Tri-State (Ind.), 7 p.m.

Saturday, Oct. 19

Madonna Univ. Classic, TBA.

TBA \_ time to be announced.

## Shamrocks capture Class A regional

Who can figure out this Redford Catholic Central boys golf team?

Three days after finishing fourth at the Catholic League meet at St. Johns Golf Course in Plymouth, the Shamrocks on Friday stunned most observers by winning the Class A regional at the Pontiac Country Club.

CC won the team standings with 311 strokes, eight less than Grand Blanc, the No. 2 ranked Class A school in the state.

Also qualifying for the state meet as a team was Davidson, which finished third at 322. Junior Adam Peters took third

place with a round of 76, one stroke behind the winner. Junior Mike Pedrys and senior Nick Watts tied for fifth place with 77s and Ryan Ossenmacher

pitched in with an 81 for place. Watts' performance pretty much sums up CC's unpredictability. At the Catholic League Meet, he shot a 91.

**BOYS GOLF** 

CC coach Phil Heyer is hoping the Shamrocks can save some magic for the state meet Friday and Saturday at Michigan State University's Forest Akers Golf Course.

The Shamrocks finished fourth as a team last year during miserable weather conditions at the state meet.

"We golfed probably the worst we have at the Catholic League meet and then turn around and do this," Heyer said. "It was a little bit of a surprise, but I'll take it. I don't know who will show up from tournament totournament. We always seem to play well at Forest Akers and we're real confident right now. We'll see what happens."...

Peters had three birdies but three double bogeys kept him from being match medalist.

"He and Mike Pedrys have

been our most consistent golfers," Heyer said. "Adam had a little downfall at the Catholic Meet (shooting 88), but other than that he's been real strong."

> CLASS A BOYS GOLF REGIONAL TOURNAMENT Oct. 11 at Oak Pointe

TEAM STANDINGS: 1. Howell, 308; 2. Brighton, 314; 3. Hartland, 316; 4. South Lyon, 318; 5. Novi, 326; 6. Walled Lake Western. 327; 7. Plymouth Salem, 329; 8. Livonia Churchill, 331; 9. Livonia Stevenson and Westland John Glenn, 333; 11. Swartz Creek, 335; 12. Pinckney and Northville, 337; 14. Plymouth Canton, 351; 15. Milford, 354; 16. Farmington, 357; 17. Livonia Franklin, 373; 18. Garden City, 384.

AREA TEAM RESULTS Plymouth Salem (329): Ryan Deschaw, 78; Brian Fox, 79: Jeff Lear, 84; Adam Wilson, 88; Mark Runchey, 88.

Livonia Churchill (331): Gary Kraus, 76; Matt Van Buren, 83; Chris Lavaque, 85; John Grech, 87.

Livonia Stevenson (333): Steve Polanski, 82; Brett Reinhart, 83; Justin Kerr, 84; Nick Kouba, 84. Westland John Glenn (333): Scores not

-Plymouth Canton (351): Eric Arlen, 83;

Adam Allen 86; Ben Tucker, 89; Derel Lineberry, 93.

Farmington (357): Scores not available, Livenia Franklin (373): Tony Fotlu, 91; Mark Priebe, 91; Scott Warra, 94; Caesar.

Garden City (384); Brett Pichia, 84; Brian Harnos, 97; Brad Morris, 98; David Revers,

INDIVIDUAL RESULTS

State qualifiers: 1. Larry Hess (Howell) and Geoff Vincent (Howell), even-par 71: 3. Eric Wahlfield (Brighton), 73; 4, Adam Krukowski (Hartland), 74; 5, Chris King (Walled Lake -Western), 75.

Note: The top three teams and top five Individuals qualify for the Class A tourney.



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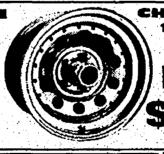
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LIVONIA STEVENSON 110 PLYMOUTH BALEM 76 Oct. 10 at Salem

200-yard medley relay: Stevenson (Anne Aristeo, Jordyn Godfrold, Adrienne Turri, Becky Noechel), 1:84.26; 200 freestyle: Jess Hala (PS), 2:03.59; 200 Individual medicy: Meghan Moteri (LS), 2:17.71; 50 freestyle: Godfroid (LS), 26.13; diving: Laurel Dolin (LS); 201.90 points; 100 butterfly: Turri (LS). 1:02.85; 100 freestyle: Maria McKenzie (LS), 57.85; 200 freestyle relay: Stevenson (Aristeo, Turri, Godfrold, Noechel), 1:42.62( 100 backetroke: Aristeo (LS), 57.73; 100 breast-Kellyann Williams (PS), 1:13.05; 400 freestyle relay: Stevenson (Jessica Makowski, Moceri, Aristeo, Godfrold), 3:46.41

Stavenson's dual most record: 6-0.

**PLYMOUTH CANTON 111** LIVONIA CHURCHILL 75 Oct. 10 at Churchill

200-yard medley relay: Canton (Meagan Dowd, Kate Jackson, Jaclyn Bernard, Amy Sonnanstine); 2:03.63; 200 freestyle: Adrienne Doyle (LC), 2:07.53; 200 IM: Terl Hanson (PC), 2:19.03; 50 freestyle: Lisa Cunningham (LC), 27.43; diving: Bridget Christianson (LC); 200.25 points; 100 butterfly: Henson (PC), 1:01.75; 100 freetyle: Bernard (PC), 1:00.67; 800 freestyle: Doyle (LC), 5:35.82; 200 freestyle relay: Canton (Dowd, Hanson, Sue Fanning, Angle Frost), 1:49.52; 100 backstroke: Dowd (PC), 1:08.99; 100 breeststroke: Karen Coulter (LC), 1:17.18; 400 freestyle relay: Canton (Hanson, Fanning,

Bernard, Frost), 4:01.51. Dual meet records: Canton, 3-5; Churchill.

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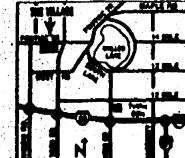
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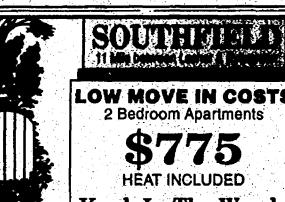
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MUST include salary require.

ments. 28753 Rockledge, Farmington Hills, MI 48334

The sale of the salary and the salary and resume to HR Dept., P.O. Box 695, Troy, MI 48099-0695.

> ACCOUNTING ASSISTANT Full time. Quiet, non smoking office. Responsibilities include: AR, AP, Bank Reconciliation. Word Processing, General office duties.
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Candidates must have a working knowledge of relational database design and experience in C-language, SQL, and Unix shelf programming. Must have a minimum of 1 year programming experience using relational database in a Unix environment. A four-year computer science degree is preferred.

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Individual must have a working knowledge of PC and Server hardware, peripherals, as well as all Microsoft Networking and operating systems such as NT and Windows. Must be familiar with Office Automation applications, for example Word Perfect, Lotus, Word for Windows and Excel. Will be responsible for installation of equipment and support for a large scale LAN. A minimum of 3 years experience is required.

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Documentation

piter, Finds local benders and pre-pares monthly, reports. 1-3 years purchasing experience required. Please fax or send resume to: Harada industry of America, Inc., 28333 Telegraph, suite 275, South-field, Mt 48034, Fax: 810-356-1520. Analyst Comerica Bank, a leading financial institution, has an immediate opening for a full-time Documentation Analyst at our Livonia location.

The successful candidate will perfore A growing manufacturing company has an immediate opening for a draftsperson to operate a CAD system. Requirements include an associates degree & auto Cad expenence. This person will be involved in at aspects of engineering, drawing & records. PC experience is a must sent seem as a start very immersely to comprehensive review of commer cial loan collateral documents as well as other related legal documentation involved with disbursed loan transacions. Additional responsibilities tions. Additional responsibilities include ensuring executed transactions are consistent with the loan approval, reporting and monitoring at legal, compliance and credit pokey violations, recommending corrective action to appropriate lending personnel, and clearing exceptions from the Commercial Loan and collateral

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We require knowledge of relevan hype require knowledge of relevant banking, regulatory and commercial loan- documentation issues, broad knowledge of banking and wholesate lending, stront analytical skills, good verbal and written communication, skills and at least one year of expensions in commercial loan and collativate documentation review. A least eral documentation review. A lega assistant degree is also required.

We provide an excellent salary, flexible benefits, and career growth opportunities. Pleas submit your resume, including salary requirements to: COMERICA INCORPORATED, DEPT. SW. P.O. SOC. DEPT. SW. P.O. BOX 75000, DETROIT, MI. 48275-7522. Comerica Bank supports a drug free environment. Drug testing is a required step in the employment process. Equal Opportunity Employer

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Part-Time Float Customer Service Associates

MICHIGAN NATIONAL CORPORA TION, a premier financial institution that is now part of the National Australia Bank Group, a worldwide organization of over \$130 billion, is seeking motivated, part-time Float Customer Service Associates to pertorm customer service and bank teller tunctions at our Financial Centers throughout neighboring communities in the nearby Detroit metropolitan

Tuesday, Oct. 15, 1996 10.00am-2.00pm 24785 Southfield

Tuesday, Oct. 15, 1996 10 00am - 2 00pm 37276 6 Mile Rd. (At Newburgh) Livonia, MI

experience preferred, metro Detroit area. Full time position. If interested Michigan National Bank offers excellent benefits including tutton rem-bursement and incentives, if you are unable to attend, please call (810) (Commercial) wanted, experience preferred, call for an interview Days 313-454-0644. Eves, 810-545-8545 473-3152. We promote a doub-free testing is part of the pre-employment Must have own truck & tools to work

Affirmative Action/

#### for construction company doing insur-ance repairs. Steady yr. around work. Pay according to ability. Hourly or sub-contract. (313) 464-4484 Michigan CARPENTER'S HELPER - looking for individual with some experience & a lot of desire to learn. 810-541-1396 National Bank

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BUYER to purchase materials, toolings and equipment for OEM automotive sup-plier. Finds local bender's and pre-CARPENTERS NEEDED Minimum 2yrs, experience in rough carpentry, \$10-\$17/hr. Full health & life insurance. Farmington Con-tracting, Inc. (810) 477-9488

CARPENTERS Rough Top pay (810) 476-4478

CARPENTERS Some experience necessary, insur-ance work. Own tools & transportation Renefits available naid

CARPENTERS WANTED For Rough residential framing, xpenence required. Full time posi ons. Union benefits offered: Call: tions. Union on benefits offe 313-513-5960

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 LABORERS For established contractor. Full bene-fits. Apply in person between 11am & 5:30pm., 24663 Mound, Warren

CAD DESIGNER
UG V-10 and V-11 with automotive
expenence. Send resume, Senior
Engineer, 7778 Market St., Canton, CARPENTRY CREW for large volume design/build firm. Residential and commercial renovation. References required. Contact Glenn at:

(313) 846-5735, Ext. 3040 ents and End Arm tooling for auto reduced. Excellent opportunity in CARPENTRY - Person willing to learn the rough carpentry trade with R Widing Construction. Looking for individuals willing to start now. 40+hrs./wk. Vacation, holiday pay & BC/ OR Call 9am-3pm, CPI Products, Plymouth. (313) 454-1090 BS. Must have own transportation t Brighton. (810) 629-1997 or (313) 670-3786

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ADMINISTRATIVE ASSISTANT

ADMINISTRATIVE ASSISTANT PUBLIC SERVICES DIVISION

The Charter Township of Phymouth currently accepting applications for the position of Administrative Assis the position of Administrative Assistant in the departments of COMMU-NITY DEVELOPMENT and PUBLIC SERVICES. DIVISION. Applicants must be High School graduales with two years of college or business/vocational school, three to five years previous related experience, minimum typing speed of 65-70 wpm. and knowledge of Microsoft Office Products. Applications and job specifications are available Monday through Friday from 8 to 4:30 PM., in the Township Clerk's Office, 42350. Ann Arbor Rd., Prymouth, Michigan, 48170, Application deadline is 3 PM., Friday, October 18, 1996.

### 500 Help Vanted General

CHARTER TWP. OF PLYMOUTH ADMINISTRATIVE ASSISTANT COMMUNITY DEVELOPMENT

ADMINISTRATIVE ASSISTANT PUBLIC BERVICES DIVISION The Charler Township of Plymouth currently accepting applications to the position of Administrative Assis

the position of Administrative Assistant in the departments of COMMUNITY DEVELOPMENT and PUBLIC SERVICES DIVISION. Applicants must be High School graduates with two years of college or business/vocational school, three to five years previous retaled experience, minimum typing speed of 65-70 wpm. and knowledge of Microsoft Office Products: Applications and job specifications are available Monday through Friday from 8 to 4:30 PM., in the Township Clerk's Office, 42350 Ann Arbor Rd., Plymouth, Michigan, 48170. Application deadline is 3 PM., Friday, October 18, 1996.

CHAUFFERS Hiring full & part-time. Send resume to: 4772 Tara Ct., West Bloomfield, MI 48323.

TEACHERS/TEACHER AIDES Private school in Bloomfield Hills seeks substitute teachers and a permanent Nap/Latchkey person. Call Laura 810-646-2540

CHILD CARE ASSISTANT needed to work in a quality Livonia center with infants/ toddlers. Must be nurturing. flexible, caring & energetic. Full/part time. Benefits. (313) 591-6440

CHILD CARE CENTER In Wayne needs warm, caring, teacher/aide Experience helpful. Hours: 9-6 Please call: 313-595-8700

CHILD CARE Providers needed for infants, todders 8 pre-schoolers. Farmington Hills. 810-471-1022

SITE DIRECTOR Direct and teach school aged children
an educational & recreational pro gram before and after school in a Bey erly Hills school. 313-640-4830

SITE ASSISTANT Assist in the teaching of school aged children an educational & recreational program before and after school in a Birmingham or Beverly Hills school Cat 313-640-4830

CHRISTMAS DECORATORS eeded for Award winning company decorate offices. Full & part-time (810) 661-1515

CLASS 'B" COL DRIVER Livonia company is seeking a class B; CDL Driver. Two years experi-ence preferred. Please send letter of ence preferred. Please interest/resume to: Human P. O. Box 51142, Resources, P. O. Bo: Livonia, Ml., 48151-5142. CLEANERS NEEDED for evening

office cleaning. Couples will train. (810) 615-1112 CLEANERS NEEDED Part time. Early AM, \$6'hr, Telegraph & Square Lake, Haggerty & 7 Mile. Also, Eves \$5'hr. Nichigan & Tele-graph. (810) 759-3700

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(810) 358-4485

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Call 810-305-7070. CLEANING OFFICES

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Join our team. Light duty office cleaner. No experience necessary. Mon-Fri., evenings: Canton & North-vise. Contact Bruce at Randcom: (313) 562-3463 Leave message CLEANING PERSONNEL part time Redford, 3-4/hrs. Sat. afternoon. \$6.50. (810) 853-8254

CLEANING POSITION - AM

ment. For more information call, (810) 650-8170 or (810) 650-1389

CLEANING STAFF Part-time for offices in Farmington & Livonia. \$6 an hour. Immediate hire! 810-615-3554

CLOSING AGENT for new home builder. Duties include preparation of

closing documents and building contracts. Customer contact required Minimum 2 years mortgage experience. Please tax resume to (810)-851-1531, or Send resume to: P.O. Box 1195, Observer & Eccentric 36251 Schoolcraft Rd, Livonia, MI 48150

CNC LATHE & MILL OPERATORS Minimum 5 yrs. experience. Applicant must be capable of set up. Top wages paid. Excellent benefits. Please apply at: Ventura Industries, 46301 Port Street. 313-459-3900

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Full and part time positions available for general help. No experience necessory. WE WILL TARIN.
Some overtime & Saturday work. Raises and
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CNC MACHINE Operators
First & second shifts. Experience
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Apply at: MRL Engineering, 41160
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CNC PROGRAMMER Serious candidates should have a minimum of three years of progres sive experience with Camax Camano Software to support G.M. and other valued customers with 3D machining

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We offer an attractive wage, compre-hensive fringe benefits program, profit sharing and 401K. Please forward your resume to: Human Resources Department Hy-Form Products, Inc. 35588 Veronica Livonia, MI 48150 313-464-3811 Ext. 1014

CNC SET UP **OPERATOR** For 2nd shift. Must be familiar with Fanuc Controls. Send resume to: Box #1130

Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150 COACHES/ GYMNASTICS Preschool & recreation classes; days and/or evenings; must like children, be enthusiastic &

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Dana Commercial Credit Corp., a subsidiary of a Fortune 100 com-pany, has an immediate opportunity for an experienced Account Receivable Collector. The selected candidate will be respon sible for maintaining a group of lease accounts in active status

Qualified candidates will have a least one year of commercial collections experience. Strong com munication and customer service skills required PC spreadshee and Wordprocessor experience plus. College degree preferred.

If you are self-motivated and able to work independently with min-imal supervision in a team envi ronment, please send you resume and salary requirements

Dana Commercial Credit P.O. Box 7011 Troy, MI. 48007-7011 Attn: Human Resources Dept

Affirmative Action Employer

Openings for predictive Dialer telephone collections. Experience is a melpful, but not necessary. We will train motivated individuals. Openings

(8am to 12 Noon) and (5pm to m) plus every other Saturday. Call: Dollars at 810-799-9553 COLLECTOR Immediate opening for qualified phone collector. Minimum 1 yr. agency or medical collection experience. Full time position with excellent

benefits. Send resume and salary requirements to: HR/Collector, PO Box 250670, Franklin, MI 48025 \$ COLLECTOR \$

St. Clair Shores finance company needs Collector with finance company, bank, collection agency or sinuar collection expenence. Skip tracing a plus. Excellent salary and benefits. Chance for promotion. Call Debble at: 1-1-800-545-9931 r FAX resume to: (810) 774-0537

COLONIAL CARPET cleaning has 2 positions available, no experience necessary, earn \$8-\$11/hr.

Call John 313-459-7370 [q include field construction superince tendent, scheduling; estimating and field sales on with architects, engineers & clents. Send resume and references to CPM, P.O. Box 252324, W. Bioomfield, Mit. 48325

### 500 Help Wanted General

COMMUNICATIONS TRAINER

Executions Business Systems, a com-munications company in Troy, has openings for individuals possessing experience and instructional lack-niques, public relations or coordina-tion of projects to facilitate & train our customers in the use of their communications extens. hications systems. Excellent opportu-ity available for those experienced in elecommunications with professional

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Experienced Windows and WordPerfect individual needed for the
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automotive gage supplier. Please
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12170. Globe. Rd., Livonia, MI
48150, Attn. Training & Documentation Dept. tation Dept.

NETWORK SPECIALIST FIELD SERVICE

Knowledgeable in installation, trouble shooting and repair of LAN's, PC's and Laser Printers. Full medical & dental benefits, 401K. Mail or fax resume to: RDSC, 29777 Telegraph Road, Suite 1151, Southlield, MI 48034 Fax# (810) 827-7197

COMPUTER RENAISSANCE has full & part-time Sales & Technical positions in Ann Arbor & Farmington Hills. Excellent opportunities. Fax resume to: 313-99-313-994-1304 313-994-1030

COMPUTER REPAIR TECH Entry level position with Nat1 com-puter firm. Exp. helpful but not required. Computize, 24029 Research Dr., Farmington Hills, MI 48335 (810) 615-4555 or fax (810) 615-4540

COMPUTER SYSTEMS ADMINISTRATOR

For a growing multi location building materials dealer. Position requires help desk support for users, system administration, Desktop Publishing, and technical support for hardware. To be considered for this challenging career opportunity, Send your resume to: 6450 E. 8 Mile Rd., Detroit, MI 48234 or FAX: 313-891-1725

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COMPUTER WIZARD - needed to maintain PC's on Novel Network, hardware experience a must. \$25-\$30K. Benefits, full time. Please send resume to: General Manager, 11700 Belden Ct., Livonia, MI 48150 or lax to 313-425-7865 CONSTRUCTION COMPANY hiring experienced Spray Painters. Caulkers and Laborers. (810) 624-7333

CONSTRUCTION LABORER Commercial contractor looking for hardworking individual with opportu-nity to become tradesman. Starting \$8 hr. Call 9am to 5pm 313-458-1800

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Livonia based general contractor spe-cializing in quality health care con-struction seeks professional project managers & superintendents with vast health care experience and a vast hearn care expenence and a minimum of 5 years construction background. Send resume to: AIM SYSTEMS, 33523 Eight Mile Rd. A-3, Suite 145, Livonia, MI 48152.

CONSTRUCTION PROJECT MANAGER/ SUPERINTENDENT Local developer/general contractor seeks experienced Construction Pro o include field construction super-

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CONTACT:

Roger Schlee (Wayne Co.) (313)953-2239 Katie O'Neill (Oakland Co.) (810)901-2551

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#### **TOOL MAKERS** 2nd & 3rd Shift

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#### and hydraulic blueprints and mechanical drawings a must. A minimum of two years' experience in injection molding preferred. **MOLDING TECHNICIANS**

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Experience necessary. Strong tough
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SUPERINTENDENT Michigan's second largest residential home builder is currently seeking a Superintendent to manage projects in the Detroit metro area. Qualified canthe Detroit metro area. Qualmed candidates will possess a college degree & 3-5 years experience. Please send or fax resume to: Crosswinds Communities, 41050 Vincenti Ct., Novi, MI. 48375, FAX: 810-615-4129

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Local General Contractor looking for experienced Job Site Superintendent
Must have background in the superin sion of self-performed work and in the construction of industrial and automo-tive facilities form the planning through the final punch list stage. Send resume and salary require-

Construction Superintendent Rudolpt/Libbe Inc. P. O. Box 87040 Canton, MI 48187

No phone calls, please CONSTRUCTION

(UNDERGROUND) Foreman, laborers & operators needed. Union wages, plus bene-fits. Steady work. George A. Odien, Inc. (810) 437-1767

CONSTRUCTION 3-4 years experience. Transportation & tools required. Must have knowledge. edge in general construction: painting, finish work, carpet etc. Call Mon-Fri., 9-3pm. (313) 513-7911 CONSULTANT TRAINEES

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An outstanding opportunity exists with a Farmington Hills manufacturing company, Individuals with experience in cost accounting, budgeting and forecasting would be ideal candidates for this position. This temporary to hire position also requires a plant manufacturing background. A competitive salary will be offered.

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COUNTER HELP Full or part-time, at construction supply company in Ann Arbor. Misc. duties, will train. 313-662-1917 COUNTER PERSON needed. One Hour Photo, part time days, flexible hours. No experience. Express Photo, Livonia (313) 591-9533

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CRANE OPERATOR Magnet cable crane operator. Experience needed. Good benef (313) 891-4174

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**CUSTODIANS** Lakeside Buitsing Majntenance is cur-rently hiring Custodiane for various highrise class A office buildings in the Southfield area. Position hours: 5:30pm-1:30am. Il you're Interested in permanent employment at above union scale wages, contact takeside Building Maintenance 810-352-1494

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SCHEDULE? America's largest direct mar-keter of home decorating prod-ucts has opportunities for you. American Blind and Wallpaper, located in Shind and Wallpaper, located in Plymouth, is currently accepting applications for indi-viduals to answer inbound sales calls for the following shifts:

11am-6pm 11am-7:30pm 1pm-7:30pm 3pm-9:30pm 2pm-8:30pm 3pm-11:30pm 11am-7:30pm

American offers: Great pay - average reps earn \$8-\$10 per hour, consisting of base plus commission. Paid training to help you succeed. Career advancement opportunities.

NO COLD CALLING...

Our Customers Calls Us!! If you have excellent communi-cation skills and basic computer knowledge, call (313) 207-5855 to schedule an appointment.

#### American Blind and Wallpaper Factory

#### CUSTOMER CARE MANAGER

American Communications Network Inc., a rapidly growing telecommunications company located in Troy, is seeking a qualified Customer Care Manager for our cellular and paging call center. Responsibilities will include interviewing hims and call center. Responsibilities will include interviewing, hiring and training employees; planning, assigning and directing work; appraising performance; rewarding & disciplining employees; addressing complaints and resolving problems. Ideal candidate will have good knowledge of cellular & paging products. 5 years management experience with call centers and an ability to work in a constantly changing environment. constantly changing environment. Candidates possessing the above should submit their resume & salary history / requirements by fax to: Fax# (810)740-4665

Or mail to American Communications Network, Inc. 100 W. Big Beaver Rd, Suite 400 Froy, MI 48084 Attn: Human Resources

CUSTOMER SERVICE REP Computer literate individual with excellent communication & problem solving skills. 3 shifts available. \$7.50-\$8 an hr. (810) 373-8118 CUSTOMER SERVICE REP

For moving company. Experience with answering multi-line phones & computer skills a plus. We offer benefits & vacation package. Ask for Tony. (810) 356-6683 CUSTOMER SERVICE Large company in Plymouth needs professional people on the phone. Able to handle customer problems

and light data entry. Pay starts at \$8/ hr. Call 313-525-4908 CUSTOMER SERVICE REP.

Seeking individual with strong phone support, client database management, media distribution, documen preparation and data entry skills. Mus be dedicated to customer satisfaction Send resume to CSR, 2855 Coolidge Hwy, Suite 200, Troy, MI 48084.

#### CUSTOMER SERVICE COLLECTIONS

Build your career, free training and experience with Fortune 500 financial service company. Long term assign-ment for selected candidates with good communication and organiza-bonal skills. Aubum Hills and Farm-ington. Call Clare Birmingham Livonia/Farmington 646-7663 473-2933 Livonia/Farmington 473-2933

Advantage Staffing CUSTOMER SERVICE

CAREERS
Full or part time openings Automatic raises, promotions Temp to perm available Days & evenings, some weekends Join America's fastest growing career opportunity, Troy, Auburn Hills, South-field locations.

ring your: Excellent oral skills Excellent communication skills Typing 30 wpm Flexibility and willingness

Livonia 473-2931 Birmingham 546-7661 Advantage Staffing CUSTOMER

SERVICE REP Scott Shuptrine

is looking for friendly, out-going cus-tomer service representatives for our business office, ideal applicant should exhibit articulation and profession-alism. Experience in billing and posting money helpful. Full and part time positions available, with a com-plete benefit package for full-time

Scott Shuptrine is a growing company with many opportunities for advancement. Apply in person Mon., Wed., Fri., Sat. and contact Sally Girty. SCOTT SHUPTRINE 977 E: 14 Mile Rd. Troy, MI 48083

#### DATA ENTRY Large property management com-pany seeks ambitious individual for

mmediate entry level opening. Oppor-junity for advancement. Send resume o: Data Entry, P.O. Box 9154, Farmington Hills, MI 48333-9154. DATA ENTRY OPERATOR for order

DATA ENTHY OPERATOR to cross-and invoice processing for large Troy firm. 3 shifts available. Opportunity for advancement. (810) 583-3232 Fax: 810-583-6052 DATA ENTRY OPERATORS

Large Oakland County medical facility, Billing Department, Days or afternoons. 810-373-8118 FAX 810-373-2548

DATA PROCESSOR \$9 per Hour Will frain. Benefits. 313-568-6492

DEBURR HAND Minimum 1 yr. experience but will train right individual. We offer excel-lent behefits. Please apply at Ventura Industries, 46301 Port. St. Plymouth. 313-459-3900

technical support skills. Must be dedicated to customer satisfaction. Send resume to Programmer, 2855 Coolidge Hwy., Suite. 200, Troy, MI 48084.

CRANE & Hoist Technicians, experienced only for shop & field work. Brighton/South Lyon area. Must have valid driver's license, own tools, and willing to drug test. Contact David Gaylord at (810) 437-8500

CRANE ODERATOR

DELIVERY AGENTS Magnet cable crane operator.
Experience needed. Good benefits.

(313) 891-4174

CULTURED STONE Installers. Earn up to \$1000 per week. Be your own boss. Facing stone, Year-round work. We pay every week. Light weight product. Aak for Mr. Stanley. (313) 890-778-5268, extension \$449-8334

### 500 Help Wanted

DELIVERY DRIVER
PART TIME position available, Sat. &
Sun. atternoons, 2PM. - 10 PM. Must
have clean driving record. Physical
and drug screen required. Apply at:
Specialized Pharmacy Services,
33510 Schoolcraft Rd., NW corner of
Schoolcraft & Familington Rds.

Redford company seeking person for small truck deriveries, and ware-house duties. Must know Metro area. Good driving record. Full time plus benefits. Apply in person at 13000 inkster Rd.

DELIVERY See our AD under "RETAIL" PARTY CITY

DELIVERYMAREHOUSE FULL time, day shift. Good driving record required. Call Rick (810) 471-5337

DENTAL ASSISTANT Experienced only, Part/full-time, Flex-ible days for an established adult practice. Tel-12 area. (810) 642-5000

DESIGNERS/CHECKERS TO work in small gage house. Gage and fixture experience preferred. Good pay and benefits. Apply at Benny. Gage, 41270 Joy Rd., Ply-mouth, MI 48170; (313) 455-3080

DESIGNERS
Work directly for one of the leading design service suppliers in the automotive industry.

CATIA

Body and chassis. Long term program. Excellent wages, commensurate

with experience. \*DETAILERS \*LIGHT DESIGN \*DESIGNERS
\*SENIOR DESIGNERS \*DESIGN LEADER Company Paid Benefit Package including \*Dental

\*Life insurance ★Vacation \*Holidays \*401K \*Profit sharing Send resume DESIGNERS P. O. Box 1095 Westland, MI 48185

EOE

Designer

### Tool & Die

Designer The Budd Company's Detroit manufacturing plant produces class one automotive sheet metal stampings and assemblies. We are currently seeking a Tool & Die Designer.

The primary thrust of this position will be designing of end of arm tooling for press shop automation. The ideal candidate should be a tool and die designer with experience in Auto CAD and a good working knowledge of stamping dies and their operation.

The Budd Company offers competi tive pay and generous benefits including a pension plan, 401k Sav-ings Plan, tuition reimbursement and medical/dental/vision/hearing cov erage. Become part of a winning team by sending your resume, INCLUDING SALARY, HISTORY to:

### The Budd Company Human Resources Dept. TDD-OE 12141 Charlevoix Detroit, Mt. 48125

An Equal Opportunity Employer

Desktop Publishing Pro Do you have an eye for design, a mind for detail and an interest in working to help the cause of non-profit and chantable causes? We need someone skilled in the use of Pagemaker/PC or Quark on the Mac. You'll have driven contact with some You'll have direct contact with some You'll have direct contact with some of the nicest clients across the country, managing their publication needs. Excellent opportunity for a professional who can do it on paper (Competitive wages and benefits. Call Joe Clements at Midwest Publishing, Inc. (810) 380-1700 Fax resume to (810) 380-3511 or send to 21800 Haggerty Rd., Northville, MI 48157.

DIE HELPER/TRAINEE O-1 Die Shop is seeking aggressive entry level employees. Overtime a excellent benefits.

Vicount Industries 24704 Hathaway Farmington Hills, MI 48335 810-471-5071 Fax 810-471-2682

DIE MAKER 5 years experience, safety minded, good attitude for fast growing stamping firm. Must be able to build, sample & achieve production ready status of new dies. Requires individual with ability to trouble shoot & maintain existing dies in production. maintain existing dies in production atmosphere. Basic tool room machinery knowledge helpful. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Phymouth, MI 48170

DIESEL MECHANIC NEEDED Must have CDL license & ow In the Romulus area. Temp to Perm. Wage negotiable.

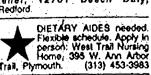
**ADIA** 

HE EMPLOYMENT PEOPLE WESTLAND: (313) 722-9060 TAYLOR: (313) 291-3100

DIESEL **MECHANICS** Williams Detroit Diesel-Allison Williams Detroit Diesel-Allison is cooking for experienced diesel engine mechanics, Must have a minimum 2 years experience in Diesel Engine or Allison Automatic transmissions. Competitive salary & benefit package including retirement plan and 401K. We maintain a drug free workplace. Contact Todd Ladd, Mon-Fri. between 1 & 4 P.M. 4000 Stecker Ave., Dearborn, Mil. 48126. Ave., Dearborn, MI. 48126. 1-800 468-6332.

in Equal Opportunity Employer DIE SETTER/ JOB REPAIR Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & airteed. General tool room knowledge helpful. Able to set, fun, & repair jobs. Excellent benefits. Selary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Phymouth, MI-48170 (across from Unisws).

DIE BETTER DIE SETTER:
With supervisory abilities. Must have experience on small dies with eir feeds, line dies with secondary operations. Medical benefits, profit sharing, non smoking environment. Apply 8:30-3:30pm, Frankin Fastener, 12701 Beach Daly, Redford.



HOME MANAGER Needed for co-ed home. 6 residence.
Must be trained. MORG or WCLS.
3yrs. experience. Full benefit
package. Only caring & dedicated
need apply. Call Mon. - Frt. 8-5pm.
313-953-8553 or 313-271-1604

CUSTOMER SERVICE & dispatch, ston 644, anytime.

Ston 644, anytime.

DELIVERY DRIVER WANTED mentally impaked. MORC/WCLS. Mon-Fri, Shifte: 7am-3pm. No people skills required. Please call per hour lo start with benefits. Call for weekends / hofidays, Excellent benefits. (313) 946-5900 an appointment: (313) 872-5115

#### 500 Help Wanted General 500 Help Wanted General

Tool & Die **Opportunities** 

The Budd Company's Detroit manufacturing plant produces class one automotive sheet metal stampings and assemblies. We are currently seeking to fill the lollowing Tool & Die

#### Tool & Die Supervisor

Duties Include: Supervising tool and die makers in die repair, tryout and maintenance of production lines Facilitating and leading continuous improvements with employee teams

Requirements include: 'Tool and die journeyperson's Knowledge in metal stamping, welding and automated assembly operations Experience in large body dies, inner and outer skins, progressive dies and blanking dies. Excellent communication, planning,

#### Tool & Die Makers

problem solving and people

Requirements include: Journeyperson's card or at least 8 years of verified related experience Familiarity with automotive environment in addition to large body die experience on external sheet metal is desired.

#### Jig & Fixture Builders

Requirements include: Journeyperson's card or at least 8 years verified related experience Familiarity with automotive environment is a plus

We offer an excellent salary and ben date. If you are interested, please forward your resume, including posiion of interest to:

### The Budd Company Human Resource Dept.-T&D-OE 12141 Charlevoix Detroit, Ml. 48215

An Equal Opportunity Employer DIRECT CARE
Rainbow is seeking dynamic rehabilitation assistants to join our growing
team. We have just opened another
lacility in the area and are seeking
qualified candidates to provide direct
cate to our young adult nations with qualified candidates to provide direct care to our young adult patients with physical and/or functional limitations resulting from a traumatic brain injury. Full and part time positions are available. We offer a friendly work environment, excellent benefits, and paid training. A starting wage of \$6.75-\$7.50hr. is a available, based on experience. Applicants must be willing to work weekends, afternoons and/or midnights. Apply in person at our residential facility located at: 25304 Farmington Rd., Farmington Hills, MI 48336. Tel: (810) 478-1621 or (313) 482-1200(Corporate) An Equal Opportunity Employer

DIRECT CARE SIP Program has immediate part-time position available. Near 1-275 & Ford Rd. (313) 941-2099 or 313-981-6716 DIRECT CARE STAFF Previous experience with develop-mentally disabled adults preferred. te 25.56 75 an hour to start Exce ent benefits & training provided. Call programs listed be

BELLEVILLE 313-699-5119 LIVONIA GARDEN CITY CANTON 313-397-3735 further information call: 313-255-6295

DIRECT CARE STAFF Need dependable staff \$6.30 per hour. Call 10AM-3PM: (313)699-6543 (313)699-3908 (313)981-9328 Belleville or Belleville Canton

..... (313) 326-4394 ...... (313) 277-8193 Westland. Dearborn Hts Taylor.... Livonia .. DIRECT CARE STAFF

Program Instructors for day program. Part time to start with, working into full time. Mon.-Fri., no weekends. Livonia/ Redford area. (313) 592-6452

DIRECT CARE WORKER
Part-time to work with developmentally disabled adults
in Westland. \$5.60 to start olus benefits. Promotion available. Cal aurice: 313-595-3253

DIRECT CARE WORKER Pleasant home atmosphere working with developmentally disable adults. Advancement potential. Training Advancement potential, framing included, \$6.00 Hr. & up. Bloomfield (810) 332-1711 Orion (810) 391-1329 Davisburg (810) 634-3908 (810) 625-6791

DIRECT CARE WORKERS Full time afternoons in Garden City 56-\$6,50 + benefits.

all Andrea: 313-458-5178 DIRECT CARE WORKERS Day & afternoon shifts in Livonia, near Newburgh/Joy, \$6-6.50/ hr.+ benefits. Call Diane: 313-432-9732

DIRECT CARE Workers needed for SIP program in Farm-ington. Full & part time midrights, \$8-6.50 + benefits. Call Cynthia: 810-477-6072 DIRECT CARE WORKERS

needed for SIP program near South-field, afternoons, Must be trained. \$6-\$6.50 + benefits, Call Wanda: 810-647-3707 DIRECT CARE WORKERS
Full or part-time to work with
developmentally disabled
adults in Westland.
Advancement opportunities. Call
Estes: 313-525-7731

DIRECT CARE WORKER for group home in Plymouth, mid-nights, \$6-6.50 to start + benefits. Call Garin: 313-420-0876 DIRECT CARE WORKER

or group home in Dearborn Hts. PM hiff, \$6-6.50 + benefits. Call Terrell: (313) 274-1890 DIRECT CARE WORKER CHILDCARE WORKER Looking For Something Dif-lerent? Tired of Working in lerent? Tired of Working in Group Homes/Childcare Facilities? Now Hiring in-home Child?Parent trainers. Work one-on-one with Developmentary and Emotionally impaired Children and Adults. Imme-diate positions in Macomb, Oakland, St. Clair counties. Flexible hours, Comparities Part. For the LOM. St. Clair counties. Fiexbie noors.
Competitive Payl Join the LO.M.
Team Todayl Call (810) 739-3164.
Independent Opportunities
Of Michigan
47511 Van Dyke
Shelby Twp., MI, 48317.

DIRECTOR ASSISTANT Group home Agency supervise Home Managers Monitor medical & program goals Group home management experi-

Group norms into any other required Human Services Degree needed ALLESON HOMES INC. 313-454-1130 DOG GROOMER EXPERIENCED, Ful/part time, Excellent Income, Detroit area, (313) 837-2889 K

DOZER OPERATOR with CDL wanted to work for builder, backfill, septic and basement. Experience preferred. Call between 8am-5pm, Mon-Fri. (810) 229-2085

#### Help Wanted General

DRIVERS WANTED DRAFTER
MLB Corporation is seeking an individual with approximately 3 years experience. Experience should include layout and detailing of mechanical assemblies and/or special machines. Autocad experience, necessary. We offer a competitive salary and behefit package, including profit sharing plan and 401K plan. Send resume and salary history to:

NBL CORPORATION For medical transporation company, Leave message with name, phone & drivers license #. 810-855-5353

DRIVERS wanied Luxury sedan service. Earn \$350-\$500 weekly, Good driving record a must. Apply at: 20700 Boening, Southfield, Mi.

DRIVER
Vending route. Full line - experience preferred but will train the right person. Must have good driving record. Salary plus commission, benefits. Call Mon.-Fri., 9-4., 810-546-9003

Henry Ford Community College Starting salary range \$34,001-\$46,321. Requirements \$34,001-\$46,321. Requirements: Master of Fine Arts degree (MFA in drawing preferred); minimum: three years full-time teaching at college/ university level. Application deadline is Feb. 28, 1997. Send letter of intro-duction, resume, statement of philos-ophy of art instruction, copies of all exademic transcripts, those letters of notice a must. \$8 per hour. 810-442-2336 DRIVER WANTED, full time, semi-dry van driver. Local, home every night. COL and driving experience required. Blue Cross/Blue Shield insurance. (810) 329-5809 academic transcripts, three letters of professional recommendation with phone numbers, 20 slides of student work done under applicant's direction and 20 slides of candidate's own work documenting areas of teaching com-petence to: Dr. Sally Barnett, Director DRIVERWAREHOUSE

of Human Resources, Henry Ford Community College, 5101 Evergreen, Dearborn, MI 48128-1495 AA/EOE ROUTE DRIVER Paid Iraining, competitive commission pay, benefits, paid vacations. Great working environment, advancement opportunity. Clean cut, motivated people with good driving records only. Call 9am-4:30pm: (313)207-8363 DRY CLEANER in Dearborn High

AUTO BODY technician Large Westside Ford Dealer seeks mature individual for auto body technician. We offer excellent pay plan and benefit package, Blue Cross, Blue Shield, Dental, Vision, master medical, RX, 401K, Life & Disability Insurance, paid vacation, 5 day work weel New frame equipment. State certifica par mandatory. Apply in person.

PAT MILLIKEN FORD

**AUTO MECHANIC** Large Metro Ford Dealer seeking technicians, in the area of fast tube, drivability and prep. We offer excellent pay, Blue Cross, 401K, disability insurance, and fringes. Contract Donald Hassan

9600 Telegraph, Redford

PAT MILLIKEN FORD On Telegraph, S. of I-94 313-255-3130

DRIVER - CDL required. Excellent driving record. Building materials, heavy litting required. Call 810-377-1770 DRIVER Class A license & Class B with air brake endorsement. Tri-State area.

hardworking for expanding food dis-tributor. Call: (313) 451-0097 DRIVER/COURIER Leading mobile x-ray company has full time position available driving plus assisting x-ray technician. Must be able to work days, afternoons and some weekends. Starting pay \$5/ hour with possible increase and lringe benefits after 90 days. Call Ray Dunn at: (810) 358-4411

DRIVER For Southeast metro area. Assorted routes daily within specific time frames. Must be dependable. Call after 10am. (810) 932-5103

DRIVER / GENERAL OFFICE CLERK T CARE

The control of the control o 

DRIVER/INSTALLER FOR National Commercial Laundry Equip-ment Company. Must have a good driving record be familiar with hand tools. \$8/hr. plus benefits for trainee. If you have experience delivering washers & dryers we would be willing to discuss a higher wage.
Apply in person, Mon-Fri,
8:00AM-4:00PM, Macke Laundry, Commerce Controls, Inc.

30685 W. 8 Mile, Livonia.

DRIVERS

RECEIVING

DRIVER/SHOP HELPER

Needed full time. Must have good driving record. Benefits. Apply at 12400 Merriman Rd., Livonia.

DRIVERS/MOVERS
8 WAREHOUSE PEOPLE
COL a plus. Some out of town
work. 313 326-1800.

DRIVERS NEEDED

per day, 7 days per wk. For more information call (810) 553-5023

DRIVERS

Part time Drivers needed to deliver & pick-up new vehicles. Valid drivers icense & good driving record a must.

letirees welcome. "Come join the Belle Tire team"

DRIVERS.
PHOTO delivery, All days available.
Excellent hours and working conditions. Please call (313) 482-4188.

DRIVERS & STOCK PERSON

Full & part time, flexible hours. Retirees welcome. Key Auto Supply 810-478-2103

Truck Drivers

Garden City: Livonia North:

including pension.

Orlyers

313-425-1365 810-477-1100

DRIVER - LOCAL FULL-TIME Corrigan Moving Sytems. Must have a CDL Class A license. Good oppor-unities available. Also Helpers needed, Call Ken: 313-274-4100 DRIVER NEEDED

for Southfield based company, \$6.50' Hr. Apply in person at: Inacomp, 18915 W. 12 Mile, Lathrup Village DRIVER needed full-time for Haas VF 3 Send resume or apply in person: C & B MACHINERY 12001 Globe, Livonia, MI 48150 (313) 462-0600 for auto parts warehouse in Farmington Hills. Pleasant work atmosphere. Benefits. Call between 9am-1pm,

810-471-7222 DRIVER - Progressive wholesak food business needs dependable driver for delivery. Good pay. Bene-fits. Call Carol, (810) 471-4322

oflowing:

Material handling

Industrial or Process Controls

Electrical Control Engineers

Entry level or experience for our

Painting Finishing department. Send DRIVERS Cab Drivers & Wheelchair Van Drivers. Call for application: 313-591-2325 resumes to: Commerce Controls, Inc. DRIVERS - CDL A or B Will train. Call Sam-5pm: (313) 522-7343

For Roberts Express Contractor, OTR team operation, CDL, Class B, H, air brake. (313) 522-8286 Dan: 2015 W. Stadium, Ann Arbo DRIVERS FOR SEMI'S, OTA, short & long haul. Offering medical, 401K, safety bonus program, reefer & vans, 1-800-633-0733 **ELECTRICAL** 

DRIVER/SHIPPING/ **SUPERVISOR** The Budd Company's Detroit manu-facturing plant produces class one automotive sheet metal stampings and assemblies. We are currently seeking an Electrical Technical Supervisor. LARGE office equipment company has immediate openings for highly motivated and dependable people for various warehouse and delivery duties. Good pay with benefits including 401(k). Apply at: 1645 E. Avis Dr., in Madison Hts.

Duties include: Supervision of multiple skilled trade employees Requirements include:

Strong background in PLC, automation and robotics The Budd Company offers competitive pay and generous benefits including a pension plan, 401k Savings Plan, tution reimbursement and medical/dental/vision/hearing coverage. Become part of a winning team by sending your resume INCLUDING SALARY HISTORY to: For national newspaper to deliver motor routes in NW suburbs. No billing or collections involved, \$140 per wk minimum guaranteed, 1½ hrs.

The Budd Company

An Equal Opportunity Employer ELECTRICIAN JOURNEYMAN needed for new construction, 5 years experience. (810) 437-4385 ELECTRICIANS/PIPE FITTERS 1 y

**ELECTRICIANS &** TRAINEES Experienced electricians with knowledge of machine tool wiring. Need to know how to bend conduit. Call between 7 - 4:30. (810) 478-4650

ELECTRONICS immediate openings for electronic

#### 500 Help Wald General Help Wanted

ELECTRONIC TECHNICIAN ' \$10 - \$14/ hr.

ELECTRONIC, TV & VCR.

s seeking Engineers, Cad Opera lore, Administrative and Clerical Sup lort, Interested candidate, forware resume to: 139 Cedifiac Sq., Ste. 800, Detroit, MI 48226, or fax (313) 962-7815 DRIVER WANTED Driveaway Company looking for retired person. Local driving, part/hat-time. Good driving skills. Familiar with Metro area. Available on short PROJECT ENGINEER

plant. The Ideal candidate will possess a degree in mechanical or manufacturing engineering plus a minimum of five years related experience. Position is responsible for all aspects of project management including looling and at documentation in conformation with QS-9000. The individual must be an innovative self-starter experienced in CAD and appropriate software engineering tools. Good writing skills and teamwork attitude is a must. Salary commensurate with experience. EMPLOYER PAID benefits package including fringe benefits. WILLING to work 2nd shift. CDL Class A with hazard endorsement required. Knowledge of In-county area and forking experience a plus. d resume only to: Attn: Warehouse Manager 111 Corporate Dr. Auburn Hills, MI 48326

needs PRESSER, counter person. Full/Part time. Good pay & working conditions. 313-561-5687 DRY CLEANER
Presser, full time, experienced o
will train, Full benefits. Call
(313) 455-6470 DRY CLEANERS - looking to fill full

and part time positions. Day & eve-ning hours, Benefits available. Apply in person at: One Hour Marti-nizing, 1444 Walton Blvd., Rochester Hulls, MI DRY CLEANERS Needs help days. Apply al. 16729 Middlebelt, Livonia between 7:30AM-

3.00PM see Barb

DRYWALLER, INSTALL & REPAIR Full time for large suburban property management company. Benefits. Call Mon. Frl. 9am-5pm, 810-356-1030 An Equal Opportunity Employer

DRYWALL FINISHERS (subcontract). Must be reliable and insured to work for large commerical contractor. Days 313-454-0644. Eves. 810-545-8545 DRYWALL FINISHERS experienced only, Steady work. (810) 684-1411

DUNKIN DONUTS AMACO
Now Hiring, Part Time, Mornings \$6/
hr., 5am to 12 Noon, Flexible days.
MID-NIGHT HELP also needed
\$7/hr., hill time. Apply at: 39600 Ann
Arbor Rd at 1-275. (313) 459-5944

Seeking friendly, responsible person for full and part time Counter Help. Grunwald's House of Fudge, Ply-mouth. (313) 459-1990 EARN \$50-\$100 ON FRIDAYS Delivering Free Publications Vehicle required. (810) 474-1800 ext. 57

EARN EXTRA MONEY FOR THE HOLIDAYS

Ask for Jim Trader Publishing Company ELECTRICAL ASSEMBLY
PANEL WIRING
Farmington Hills Location Qualifications: Manual dextenty

Attendance mandatory Ability to read schematics

a plus \$7/hr to start

**RESOURCES** (810) 827-1163 **ELECTRICAL CONTROLS** ocepting applications for panel wire-ersons & laborers familiar with odustriat Controls. Day shift, IBEW Inion Shoo, benefits.

**MAYDAY** 

41069 Vincenti Ct. Novi, MI 48375 (810) 476-1442 ELECTRICAL CONTROL DESIGNER & DETAILER or PLC programming and Autoca

MACHINE TOOL ELECTRICIAN PROGRAMMER/OPERATOR

ELECTRICAL CONTROLS ENGINEERS -5 years experience in any of the

HR Department 41069 Vincenti Ct. Novi, MI 48375 or FAX: (810) 476-6122 ELECTRICAL/PLUMBING MAN-AGER needed full time. Check our benefits. Please contact College or

# TECHNICAL

At least 4-5 years managerial experience in a unionized automotive stamping environment

Human Resource Dept.-ETS-OE 12141 Charlevoix Detroit, MI. 48215

xperience. Excellent fringe benefits. poly JIC Electric Installations, 6900 hase, Dearborn. 313 584-8970

Miese/SYSCO Food Service Company in Centon, MI has openings for CDL-A licensed delivery drivers. A minimum of 1 year of experience driving tractor trailers and ability to pass D.O.T. tests, including physical, and a sale driving record is required. Must have high school diploma of GED. Starting rate is \$11.57 per hour (plus overtime) with yearly increases and an excellent benefits plan including pension. ELECTRONIC ASSEMBLY Basic knowledge of electronics & blueprint reading. Apply in person: K. J. Law Engineers Inc., 42300 W. 9 Mile Novi, MI 48375 EOE

Test Tech, Trouble Shooting, Temp to Permi ARBOR TECHNICAL 459-1166

naide-outside, Call blym 9am-5pm: Claus Electronics, (313) 255-7150 EN-AR-CO STAFFING SERVICES

EXPORT COORDINATOR for export company. Minimum 3 yrs, experience in all espects of export shipping/documentation; letters of credit, Proformas. 60 wpm, Word/Excel. Knowledge of Spanish a plus. Excellent compensation & benefits. Full time/part time. Southfield. Call Mrs. Katz H & H Tube & Manufacturing Co 810-356-1800 or fax resume FAX: 810-356-1978 the leading supplier of tubular fau-cets spouts, is seeking a project engineer for its Cheboygan, Mi plant. The Ideal candidate will **FABRICATOR** Hydrausc press manufacturer need fabricator experienced in heavy plate welding. Must be able to read blue prints and work independently. Good benefits and competitive wages. Qualified applicants apply in person at St. Lawrence Press, Inc., 12500 S. Wayne Rd., Romutus, MI 48174. No

hone calls please. FACTORY HELP NEEDED Apply in person at Mapco, 5701 Sheldon, Canton. ence. EMPLOYEN PAU General package including firinge benefits. Send resume to: Engineer, P.O. Box 294, Cheboygan, MI 49721. We are an equal opportunity employer. NO TELEPHONE CALLS PLEASE FACTORY WORK - Machine Operators and Assemblers for Automotive Supplier, \$8-\$8 an hr. Three Shifts available. Benefits and opportunity for advancement. (810) 583-3232

**DRAFTPERSON** DESIGNER Industrial sheet metal, HVAC, 3-5yrs. experience. AutoCad paint finishing experience a plus. Excellent benefits. Please send resume to: 23951 Research Dr., Farmington Hills, Mich. 48335

Engineering

Duties Include:

#### PLANT **FACILITIES**

**ENGINEER** The Budd Company's Detroit manu-facturing plant produces class one automotive sheet metal stampings and assemblies. We are currently seeking a Plant Factities Engineer.

 Providing engineering and follow-up on production process equipment, project implementation, major repairs and facilities upkeep Emphasis will be with production equipment and mechanical elements.

Requirements include: At least two years of manufacturing plant engineering support Experience with large stamping presses

The Budd Company offers competi

tive pay and generous benefits including a pension plan, 401k Savings Plan, turtion reimbursement and

redical/dental/vision/hearing coverage. Become part of a winning team by sending your resume, including salary history to: The Budd Company Human Resources Dept. PFE-OE 12141 Charlevoix Detroit, MI 48215

An Equal Opportunity Employer **ENGINEERS** Immediate openings for:

DRAFTING DEPT. MANAGER

PROJECT ENGINEER

DESIGNER/DETAILLERS

CAD OPERATORS

Must have experience in industrial paint finishing, oil mist or HVAC systems. Excellent wages, overtime and benefits including tution refund and profit sharing. Permanent positions. Send resume to: APEX ENGINEERING CO 32333 Maily Dr Madison Hts. MJ 48071

ENGINEER

Testing engineer, lab technician, quality technician. Minimum 3 yrs experience. Knowledge of quality pro-cedures, good understanding of OEM engineering specifications. & knowl-edge of layout inspections & PPAP submissions. Fax resume to: 810 473-1993. ENGINEER

ENGINEER
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34771 Ford Road East of Wayne Rd. 313-721-6515 INTERIM PERSONNEL Picture I.D. & S.S. car Required

NEEDED Nov. 23 - Dec. 24. All shifts. Apply in person only Mon-Fri., 9am-4pm, Livonia Mall Management Office, Entrance G.

JOLLY SANTA'S

JUNIOR COMMERCIAL LENDER

Republic Bank is searching for the night person to work in Bloomfield Hills as our regional commercial loan assistant. Must have two years experience as a Credit Analyst, a four year degree (preferably in finance) and a desire to grow with a company. There will be some sales involvement and learning from the commercial lenders. We offer a competitive salary and very complete benefit package for the right person. Send your cover letter REPUBLIC BANK, Central Human Resouces, 500 N. Homer St., Lan-sing, MI., 48912 or FAX 517-351-4342. EOE/AA

KENNEL ATTENDANT or veterinary hospital in Farmington, ith boarding facilities. Split shift hrs, will include weekends and holidays. (810) 476-3662

Kids Back To School? Real estate career licensing opportu-nity. Downtown Farmington. Ask for Wendy Acree. (810) 476-1600

KID'S CORNER
ATTENDANT
Canton Township is accepting applications for Kid's Corner Attendant Position involves the supervision of thildren in a child care setting at the summit on the Park. Monday-Friday, 8:30am to 1:30pm, \$5-\$5.50 per hr. Applications must be picked up at the Personnel Division, 1150 S. Canton Center Rd. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in sex, religion, age or disability in employment or the provision of ser-vices. An Equal Opportunity Employer.

LABORER WANTED for residential builder. Must be 18, own transportation. Call Monday thru Friday, 8am-5pm. 810-229-2085

LANDSCAPE LABORER needed for very last paced company. Full-time, excellent starting pay, \$9-\$10-hr, over-time & health bene-39-31-18 over-time a reality bear fits available. No experience needed, CDU/A helpful, must be 18 or older & willing to work hard. Call 810-231-2778 or stop in to fill out application: 7975 M-36, Hamburg

LANDSCAPE/LAWN HELP needed immediately. (810) 642-3987

LANDSCAPING Major metro area apartment complex owner seeks dedicated individual to oversee landscape and grounds manage staff in maintenance improvement and upkeep of grounds. Full time. Competitive wages. Send resume to: J.W., P.O. Box 9154,

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LAWN LABORERS mmediate openings, \$9 per hr. Snow Removal Laborers, \$14 per hr. Transportation & experience (313) 541-9616

LAWN MAINTENANCE Full or part time. Good pay. Farmington area. Experience helpful. Call: (810) 477-9054

**LEASING/MARKETING** EXPERTS Needed immediately to join expanding apartment consulting firm: Leasing, troubleshooting, resident retention, marketing and special pro-motions. Looking for flexible part-time and full time and affects. Ear sections and full-time specialists. Fax re to Full House Marketing Consu Fax resume to: 810-474-4659

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For luxury units in Oaldand County, 3-5 years experience required. Weekends a must! Good benefits. Call Kaftan Enterprises Mon-Fri, 9:30-11:30

810-352-3800 EASING AGENT-FULL time for armington Hills apertment complex, saturday included. Benefits Call Monn. 9am-5pm . 810-645-0026 EOE.

LEASING AGENT. Full time for Southfield apartment complex. Possible Saturday hours. Benefits. Call Mon.-Fri, 9am-5pm. (810) 353-0588. An Equal Opportunity Employer

LEASING AGENT. Full time for Birmingham/Royal Oak area com-plexes. Weekends Included. Bene-lits. Call Mon.-Fri. 9am-5pm. 610-646-9880 An Equal Opportunity Employer-

LEASING AGENT large Westland apartment community is looking for self-motivated persons who are team players. Must have good personal skills and be detail orlgood personal state and to be determined. Perfer no experience. Opportunity for advancement. Apply at The Landings Apartment or call Alice at 313-729-5683.

LEASING AGENT. Part time for Westland apartment complex, Week-ends Included. Call Mon.-Frl. Bamom. 313-425-0052. An Equal Opportunity Employer LEASING CONSULTANT 421 unit apartment community. Full-time with benefits. Experience pre-

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Please fax your resume to: 810-661-0994 or phone 810-661-2200. or phone 810-001-22-Selery, bonue & benefits. LEASING

CONSULTANT

One of the nation's leading spart ment management firms is seeking a professional, energetic performer for a full time lessing position at a luxury community in Southfield. Good people skills, strong motive tion & a professional demeand and customer service orientation are essential for the successful

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500 Help War General Help Wanted

LEASING CONSULTANT **Apartment Community** A part threat Continuously
A part-time position is available at a
turny spartment community located
in Westland. The candidate will work
independently & as a team member in
all phases in apartment marketing
including telephone contact, showing
apartments & qualifying applicants.
This position also performs administrative duties including typing & fifing.
Recultements include: good written &

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48 hours plus. To maintain high production plating machine. Must know
plumbing electrical drawings, welding
a capable of building maintenance.
Insurance and pension. Apply: Williams, 13170 Merriman, Livonia. MACHINE SET UP MECHANIC wanted for growing chemical packaging Co. for fiquid filling equipment. 4 day work week. Electrical experience a plus. Salary commensurate with experience. Mon through Thurs. 7:30pm depending on shift. Must be willing to work flexible hrs/shifts. Apply at Excelda Mfg., 12785 Emerson Dr., Brighton, Mi. (810) 486-3800 Parity duties a reducing typing a lining. Requirements include: good written a verbal communication skills, a sales customer service oriented back-ground & a valid drivers idense with an acceptable driving record. Please apply by sending resume to: Heather Ridge Apartments
7500 Newburgh Rd.
Westland, Mi 48185
or you may pick-up an application
between 9am-4pm
at the Rental Office. 486-3800

MACHINE SHOP Growing bigger, Need 1 full time Hori-zontal Mill Operator, Must be able to do own layouts & setups. Benefits, day shift. McRea Corporation. (313) 729-3222 An Equal Opportunity Employer

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MACHINE REPAIR

LEASING POSITION for apt. commurity in Westland, partful time, temporary positions available. Send resume to: Paragon Properties, 32400 Telegraph Rd, #202, Bingham Farms, MI. 48025 TEST TECHNICIAN Manufacturing firm seeks Individual for position at their Auburn Hills facility with electrical electronic and mechanical background to conduct lests, repair and calibrate equipment. PC based data acquisition. A.S. degree and us. Expendence with crash testing a LEASING PROPERTY MANAGE-MENT - Great opportunity with suc-cessful & growing single family rental management company. Challenge & variety. 810-348-5100 plus. Experience with crash testing a plus! Apply to:

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Outstanding opportunity in growth oriented manufacturing company. Successful candidates must be skilled in

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package. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Phymouth, MI 48170

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Call Amy at: 313-845-96 Henry Ford Community College Office of Corporate Training

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**PART-TIME** 

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MAINTENANCE

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resume to:

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RICHTER & ASSOC.

or fax 313-974-5520. EOE LEGAL SECRETARY Seeking highly skilled, motivated individual who works well inde pendently, with minimum 3yrs. P/I experience with heavy litigation. Salary commensurate with experi-ence. WordPerfect 5.1 required. PINS a plus but not required. Call 810-356-6250

LEGAL ASSISTANT -College graduate 3.5 or better, to work in Farmington Hills law office. Good organizational and people skills: Non-smoker. Ask for Linda at: (810) 737-8400

LIFEGUARD Canton Township is accepting applications for Lifeguard. Position requires certification in Lifeguard Training & CPR, or ability to obtain within 30 days of hire. \$6-\$8 per hr. assistance. High School Diploma of GED required. Applications available at the Township Administration Building, Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188. A completed Canton Township application form must be completed in it's entirety and file with the Canton Township Personnel Division by 4pm ri., Oct. 25, 1996.

prepress company. 1 to 2 yrs. experi-ence. QuarkXpress, Pagemaker, Illustrator, Freehand, etc. Livonia area. Vicki: {313} 427-8070 LIGHT ASSEMBLY/DRIVER Small Plymouth company seeks employee for full time with benefits. Light packages. (313) 451-7300 MAIL ROOM
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for large Southfield Tour Operator
Must have good driving record, be
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Positive attitude and ability to learn LIGHT INDUSTRIAL, JANITORIAL LIGHT INDUSTRIAL JANITORIAL AND CLERKS
Established staffing company with new location servicing Wayne county seeking highly motivated individuals to fill the above positions.
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The nation's leading uniform com-The nation's leading uniform company is searching for dependable, high energy people with positive work experience and winning attitudes. We have openings on the day and midnight shifts for hanging, inspecting, and sorting garments. We also have openings for loading and unloading trucks from 1-9pm. We offer competitive experience according uniforms. discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. from 1-9pm. We offer competitive wages, excellent work hours, clean environment with friendly people, benefits and profit sharing. We will be accepting applications and conducting guaranteed interviews. Tuesday, Oct 15th from 3-7pm Assistant Supervisor Large Apt. community in Southfield is seeking a talented individual with managerial skills to assist with directing & motivating a large maintenance staff. Work history must have extensive maintenance background.

15th from 3-7pm. CINTAS 39145 Webb Dr., Westland (off Warren between

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Experienced or will train., Good mechanical aptitude required. Good driving record. 40-50 hrs. per will Excellent wages, benefits, paid vacation. Call (810) \$43-8442

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Why not learn a new profession in the interior plantscaping industry? Full or part-time. Training provided, Must have refable

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Gehring LP 24800 Drake Farmington Hille, MI 48335

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(810) 471-4500

time, Novi location.

Training provided, Must nave re-vehicle. Call Denise or Laurie: (810) 473-8000

LOVE PLANTS?

management company, Call Randy at 810-356-8037 or FAX resume to: 810-356-0801. Pre-employment & Hix and Haggerty) (313) 326-0800 drug screening required. LIGHT LAWN WORK &/or LOCAL DELIVERIES Car provided. Must be 12 or older MAINTENANCE - Basic plumbing painting, electrical. Please apply or send resume to: Westhaven Flexible hours, part time, \$7-\$12/h Troy/Rochester area, 810-828-3080 Westland MI, 48185. EOE

LIGHT STOCK work and taking phone orders, full time. Please apply in person at: 21200 Pontiac Trail Non-profit institution, focated Telegraph/14 Mile has openings for day & afternoon shifts. Must be reli-able & willing to work weekends. Employee benefits offered. Call for appointment. (810) 851-1100 South Lyon. LIGHT WAREHOUSE/ CUSTODIAL NOW HIRING MAINTENANCE New! Long term employment, good pay with raises. Farmington, homeus, Femdale and Troy, Ware-

Downtown Rochester area, need general knowledge of plumbing, heat & air, general repair & outside maintenance. Full & part-time. Competitive pay, benefits. Also looking for professional Painters. Please call: 810-650-1389 house experience or hi-to a plus, day, afternoon and night shifts. Temp to

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MAINTENANCE/ HANDYMAN TO work at large Theatre in South-field. Full or part time to start. Call: (810) 559-2050

MAINTENANCE Immediate openings for Canton, Belleville & Downriver area apart-ment complexes. Experience necessary in all phases of residential properly maintenance. Send resume to: P. O. Box 308 Southfield, MI

MAINTENANCE
Large properly management firm seeks maintenance persons for and communities in the Metro area. Send Automation company looking for people who can read blueprints, do layout, weld and fit. Livonia area. resume or letter of interest to: Attn: JPB, 31000 Telegraph, #210, Bingham Farms, MI 48025. MAINTENANCE MECHANIC

48037

Applicant must have 3 years min-imum experience with industrial machinery. Basis knowledge of elec-trical circuitry a plus. Apply in person: U.S. Fabricating, 1947 Happerly Rd., Walled, Lake, MI.

MAINTENANCE

Waterford plant seeking individual with knowledge of CNC Programming/ Operation. Entry level poetion systematics. Full time/days. Benefits package 8. 401K. Mon-Fri from 7:30am to 4:30pm. (810) 823-2500 Part-time taborers needed approxi-mately 20 hrs./wk. for Warren apt, complex. Semi-skilled in mainte-nance repair. Send resume to: Main-tenance, P. O. Box 458, Bloomfield Hills, MI. 48303-0458. MAINTENANCE PERSON Full time entry level position at Farm-ington Hiffs manufacturing company with excellent benefits. Send resume needed for apartment complex. Must have experience. Benefits after 90 days. Applications accepted Mon. thru Fri. 9-5pm: Morgan Manor Apis, 9900. 8. Wayne Rd., Romulus, Mi. No calls please!

MAINTENANCE PERSON - needed Machine Painters for a mid size apt. community, besi knowledge of plumbing, HVAC & dry MACHINE MINITES
Accepting applications for individuals experienced with
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knowledge of conventional and airless
spray techniques. Must be flexible
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benefits. Apply to:

AMI Systems

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500 Help Wanted General General

MAINTENANCE MANAGER A privately owned plastic injection molding supplier to the automotive industry is seeking a qualified individual to fill the position of Maintenance Manager in it's Howell, Michigan facility. This position requires the individual to possess the following qualifications:

Journeyman Electrician Hydraulics Hydrautics
 Working knowledge of Molding Machine repairs and troubleshooting
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The company offers a comprehensive benefits package that includes medical, prescription, dental, 401(K), pension and tuttion feimbursement. If you have the skills and are interested in applying for this position, fax, phone or mail your resume

LIBRALTER PLASTICS, INC. 3174 Martin Road Walled Lake, Michigan

48390

(810)669-4900 FAX: (810)960-7967 Attention: Irene MAINTENANCE PERSON needed

No experience necessary, will train Flexible hours: Good pay: If inter ested, call Paul at: 313-937-8855 MAINTENANCE PERSON The Durcon Company, 8464 Ronda Drive, Canton, 48187, Attn: Ron. Westhaven Manor retirement com-munity. Full-time, good benefits. Please send resume or apply at: 34801 Elimwood Ave., Westland M.

MAINTENANCE PERSON full time for properly management company. Some experience in electrical, plumbing & HVAC. Paid vacations & holidays. Pay commensurate with experience. Call any time, 313-462-1313

MAINTENANCE PERSON for Chatham Hills Apts. No experience necessary. Must be eager to learn, dependable & productive. Position includes apt. plus salary. Opportunity for advancement. 36135 Grand River, Farmington, 810-476-8080

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Full time experienced electrical, plumbing, heating and cooling. Must be A/C certified. Benefits. Call Mon. n., 9am-5pm. 810-356-1030 An Equal Opportunity Employer MAINTENANCE PERSON - Full time for Farmington Hills apartment complex. Experienced electrical Plan.

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SUPERVISOR Plymouth based automotive parts manufacturing plant needs ambitious

MAINTENANCE

Canton Township is accepting applications for Part-Time Maintenance. Routine manual labor and maintenance work. Monday-Friday, preferably morning hours. Consideration will be given for aftermoon hours. Se-Se per hr. Possession of a current valid Michigan Driver's License and an excellent driving record. Applicant may be required to apply for his/her own driving record. Applicant may be required to apply for his/her own driving record through the Secretary of State. Applications must be picked up at the Canton Township Personnel Drivision, 1150 S. Canton Center Road, Canton, MI 48188. The Charter Township of Canton does not discriminate on the basis of race, color, national projects.

property management firm has immediate need for experienced Maintenance Supervisor for a property located in Ypsilanti. Position requires carpentry, electrical, plumbing skills and prior supervisory experience. HVAC certification required. Job responsibilities include apartment repairs, renovations and the supervision of maintenance staff. Benefits package including health/life insurance, 401(k) plan, and apartment discount available.

Please send resume or apply

person Mon-Frl. 9am-5pm at:

HVAC certified, plumbing & communi-cation skills. Competitive wages, excellent benefit package & possible advancement with a national property Woods of Roundtree Apts. 2835 Roundtree Blvd Ypsilanti, MI 48197 313-434-1470 MAINTENANCE

> For mid-sized downriver apt complex. Must have transportation and own tools. Minimum of 5 years experience. Salary plus medical and 401-K. 313-287-6000 MAINTENANCE TECHNICIAN

**TECHNICIAN** 

Great opportunity with progressive, growing N-tech plant, in 1-275 corndor, Requires plant equipment maintenance experience and skill in mechanical, electrical, hydraulic, preumatics, robotics, programmable controllers, ladder logic, etc. Competi-tive pay. Great benefits. Fax reply to 313-397-7330 or mail to Mainte-nance: Box #1184

Observer & Eccentric Newspapers 36251 Schoolc/aft Rd. Livonia, MI 48150 MAINTENANCE Well established Rea Estata Development Company seeks self-motivated, experienced Maintenance Supervisor to main tain office and industrial build ings. Full time. Send resume wisalary requirements to: Box #1154 Observer & Eccentric

Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

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erica's fastest growing temporar labor placement companies is looking for Branch Managers for the Metro' Southeast/Downriver//psitanti areas. Candidate must be self-motivated, computer literate, and have previous experience in a fast-paced environment. Sales & multi unit restaurant experience a nutti incompanies on a fast-paced environment. experience a plus. Compensation includes salary + benefits + bonus + 401K + stock options + auto azowance. Resumes to: Dist Ops 26157 8 Mile Rd., Livonia, MI 48152

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. COMPETITIVE PAY GOOD TRAINING Apply at store or call 421-7006 EOE MANager-Belleville area spartmen complex needs experienced residential manager. Subsidized housing test manager, Substotzed housing, section 8 experience necessary. Excellent benefits 8 pay. Send resume to: P. O. Box 306 Southfield, MI 48037.

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This position plans, directs and mon

tors the movement of rental vehicles

diverse work force. Must be available

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We offer an attractive salary/benefits package. Please respond by Finday, October 25, FAX/mail your resume

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PUT YOUR CAREER IN HIGH GEAR! If you're a recent college graduate ready to start your career, or you already have 2-3 years of car rentation related experience but want more from your career, consider this fleet distribution management opportunity at Budget Rent a Car. This is a highly visible position, for a highly promotive that the procession of the promotive p GEARI If you're a recent college graduate ready to start your career, or you already have 2-3 years of car rentation related experience but want more from your career, consider this fleet distribution management opportunity at Budget Rent a Car. This is a highly visible position, for a highly promotable candidate.

Qualifications include effective supervision, communication and organization skills; a strong customer service and emptoyee orientation. Analytical, forecasting and creative problem solving skills are essentiat.

Southfield, MI 48037

between Michigan locations to meet customer demands. Analyze short-term supply and daily demand to determine vehicle needs by location; HORIZONTAL TYPE
Entry level, some experience. Must have own tools, Apply at: 13050 Inkster Rd. (1/2 block S. of I-96), in and handle special customer service needs. Demonstrates excellent human relations stolls to address a

Redford. MIS MANAGER Energetic, creative MIS Manager needed for an international distrib-

with cover letter and salary history to: Box #1227
Observer & Eccentric Newspapers
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MOLD MAKERS Promote Tool & Engineering seeking experienced mold makers, Imme

WANTED for mens styling salon in W. Bloomfield, ask for Tom. (810) 851-4444 MANUAL LATHE Operator. Experienced only, good pay, overtime. Ben-elits include: health, dental, life, SEP

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Large metal stamping plant in Rochester has immediate posi-(810) 350-9777 tions for Automatic Press Operators. Day & afternoon shifts. Full time with overtime. Shop experience preferred. \$7.50/ hour with excellent ben-MORTGAGE LOAN

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Manufacturing

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PLANT

Westland: 313-722-9060 Taylor: 313-291-3100 MARKETING POSITION in a sm at promotional company at 13 Mile/ Southfield Rd. Some office and computer experience helpful. Fax resume & salary history to: 810-540-7070

MARKETING RESEARCH ANALYST Bright, energetic person for entry level position. Questionnaire development, position. Questionnaire development, analysis, report preparation for research supplier serving blue chip clients. Excellent writing & communication skills, ability to work well with numbers. Bachelor's degree required. Send resume, salary requirements & writing sample to:

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Southfield, MI 48034 Market Researchers Find out what people think Conduct consumer research studies for our Fortune 500 chents. Great job for students, retirees or 2nd job. Paid training, paid vacation, flex hrs, all shifts. NO SALES, Farmington Hills area. 810-553-4714

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Certified, part time evenings & week-ends, 92-96 Ranger fleet. Excellent pay. Cell (313) 482-4176 MECHANIC EXPERIENCED automotive; heating & cooling. Rhodes Radiator. Call Jeff: (313) 532-5210

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MECHANIC GAS & DIESEL Commercial maintenance & manage ment firm seeking qualified mechanics to perform maintenance & account management. Duties on commercial fieet accounts. ASE certificamercial fleet accounts. ASE certifica-bon preferred. Minimum of 5 years experience is required. 1st & 2nd shirts. Base salary plus bonus. \$450-\$700 plus. Management/Tech openings. Benefits, profit sharing, 401(k), potential ownership. For immediate openings in Livonia, send resume to: Fleet Management, 3470 W. Wembley, Kalamazoo, Mi. 49009 or call 1-800-886-0555 for immediate interview.

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500 Help Wanted General

M. Juliet P. O. Box 267

MILL OPERATOR

needed for an international distrib-utor. Expenenced in the design, anal-ysis, "implementation and maintenance of LAN's and WAN's under Novell using IPX/SPX and TCP/IP protocols with 10 Base T and EDI and RDBM. CNE, 4GL and/or FoxPro expenence a plus. Candidate must have 5-10 years experience with a degree in computer science. Competitive safary and comprehen-sive benefits included. Send resume with cover letter and safary history to:

Livonia, MI 48150

MODELS

date employment. Please call: MOLD TECHNICIANS

MORTGAGE BANKING

LOAN OFFERS

TELEMARKETERS Established S.E. Michigan mortgage banker is looking to expand its pro-duction staff. We offer an extensive

MORTGAGE CLOSER Southfield company seeks individual for temp to hire position with experience in pre & post closing mortgage documentation. Experience required.

loan officer interested in commission starting at 65BP, 401k, health insur-ance, car allowance and other great enefits call us today, ask for Lisa Group One Mortgage Corporation

RMS Mongage Services now hiring experienced and inexperienced Loan Officers Salary or commissions, Benefits & training available. Unlimited business supplied daily.

Call now for confidential interview. ask for Mr. Dubay: (810) 737-4600 MORTGAGE SERVICING Law office in Bingham Farms seeks energitic, organized Individuals for foreclosure processing positions. Candidates must be detail oriented.

willing to train. Excellent derical skills and experience w/Mindows & Word Perfect required. We offer a dynamic, fast-paced environment with salary and benefus consistent with qualifications. For confidential consideration, please call (810) 642-2515. Ext. 212 EOE.

NO LATHE OPERATOR Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030



Livonia NOW HIRING!

merry maids

h Housekeepers - day shift b Dietary Aides-Altemoon shifts Laundry Aides-day and after-noon shifts Maintenance Assistant-day shift Ve have full and part-time positions Competitive rates of pay. Excellent benefit package offered, monthly per-

fect attendance bonus and much

Orchard Hills A Mercy Living Center 532 Orchard Lake Road Pontiao, MI 48341

OFFICE CLEANING Men or Women, evenings. Novi area. \$6.50 an hour to start. Must have own transportation. 313-948-0409 OFFICE MANAGER

A member of St. Joseph Mercy Community Healthcare System

EOE

Penzoil 10 Minute Oil Change - Experienced or will train. Full and/or part time positions available. Apply in person: 34680 W. 8 Mile, Farmington Hills, 1/3 mile west of Farmington Pd. or call for national management. 810-478-1313 810-478-1313 ONE HOUR Martinizing Dry Cleaners full & part time help needed full benefits and wages.

Models needed for hair show, Mon. Oct. 21st. You will receive the latest cut & also free products. 1-800-638-8578 information call:

D & C Industries, a Livonia based plastic molder needs experienced molding techs. Good pay & benefits available. Contact Wally at: (313) 261-2300

OFFICER Livonia based full service mortgage co, is expanding its origination staff, if you are an experienced mortgage

(313) 953-4000 MORTGAGE LOAN OFFICERS

able to work under pressure and meet deadlines. Prior mortgage ser-vicing experience preferred, but willing to train. Excellent derical skills

NAIL TECH - Magdelana Euro Spa on Rochester Rd. needs experienced acrylic nail tech. Can start immed-ately, own clientele preferred. (810) 524-0464

NC MILL OPERATOR Experienced Set-up and run precision machined aircraft parts. Full benefits, Hytrol Manufacturing Inc., Garden City. (313). 261-8030

No Nights, Weekends or Holidays. Work Mon. Fri. only, earn up to \$250/ wk. We train, car needed, Cali: CNA's - all shifts

you are interested in one of the above positions, please apply in person at:

Are you a team player looking for the opportunity to join an award

NICIAN

810-349-0110

winning company?

Do you possess strong supervisory and organizational skills?

If you fill the above description and have a dealership accounting background, stop in or cas: TOYOTA ANN ARBOR, INC. 2867 Washlenaw Avenue Yosilanti, Mt. 48197 Phone (313)434-9600 OIL CHANGE TECH-

GRINDER HAND, OPTICIAN DISPENSER Exper-inced for MD-OD practice. Exceet-lents salary, hours, 8 medical. 5 locations, 8cb 313-565-5600

Help Wanted

TELLERS

SERVICES REP Financial Institution has been found to be supported by the support of the suppor

OPERATIONS SUPERVISOR
Progressive Detroit based hazardous
wasts reclamation plant seeks an
Operation Supervisor, Qualified cardidate will, have a High School
Diploma / GED. (Associates Degree
in a technical deciptine preferred). Minimum 2 years supervisory and/o chemical handling experience. Posi-tion requires the ability to lift, climb ladders and stairs. We offer a competitive salary and benefits package Send resume too: PHILIP ENVIRONMENTAL

Philip Environmento.
515 Lycaste
Detroit, Mil 48214
Alt'n: Human Resource Dep't.
Equal Opportunity Employer
Male/Female/Handicapped

#### JUST MARRIED!

Optical

Henry Ford Health System and First Optometry Eye Care Centers have joined forces to provide the very best in eye care, as well as some of the most dynamic career opportunities in Michigan's Optical industry. Optical experience is a plus, but we will train the "right" applicants. If you are looking for

 Advancement opportunities
 Flexible schedule - no Sundays Support from management

in business decisions A positive, fun
 atmosphere
 Excellent benefits
 A customer driven attitude

come see us for an on-site inter-view Tuesday, October 15th, during our CAREER DAY from Sam to 4pm, at our Southfield office (30800 Southfield Rd. in Country Corners Plaza SE corner of Southfield Road & 13 Mile). Unable to attend - just call our employment hot line (810) 415-1760 for a future interview or send your resume to 32500 Gra-tiot Avenue, Roseville, Mi 48066 "Attn: Judy."

OPTICIAN/DISPENSER Needed full to part-time for upbeat optical. Great location and atmospherel Call: (810) 738-1011

ORDER PROCESSOR or warehouse. Must accurately type 60 wpm. Hours: 10am-7pm. Must be reliable & detail oriented. Pay commensurate with experience. Benefits Call: 313-458-1480, Ext. 218

OUR COMPANY has openings for a few select individuals. We can teach & support you in earning an excellent income in real estate. For information about career orientation and aptitude lest, call Neal Lanphear now at: (313) 453-6800 OUTDOOR OPPORTUNITIES

No experience necessary see our ad under Survey Technicians ATWELL - HICKS INC. OWNER/OPERATORS wanted. Part-time, possible full-time, to work for Livonia based company.

wanted part-time with good driving record to drive company trucks. Call from 9am-4pm. (313) 422-7265

**50 PACKAGERS** NEEDED

Livonia/Westland areas. \$5.25-\$6.20 per hr.

ADIA Westland: 313-722-9060 Taylor: 313-291-3100

**PACKAGING** TECHNICIAN

Mon. thru Fri. Rotational shifts
between 7am & 8pm. Some weekends. Complete benefit package.
Apply at Specialized Pharmacy Services, 33510 Schoolcraft. N. of

Schoolcraft, W. of Farmington

PACKAGING Tier 1 quality automotive metal stamping plant seeks persons interested in full-time packaging position on day & afternoon shifts. Expertence helpful but not necessary. Excellent benefits package. Apply in person at E & E Manufacturing, 300 industrial Dr., Phymouth

Dr., Phymouth Painter & Carpet Cleaner ranter a Carpet Cleaner Painter with experience. Carpet cleaner experience preferred but not necessary. Call (313) 722-8913 or Pager (313) 840-3511

PAINTER/DRYWALLER

EXPERIENCED With minimum of 5 years experience Benefits (401k/medical) and competitive pay. Call (810) 414-6999

PAINTER - Experienced, full time needed to start immediately. Independence Green Apts. Farmington Hills apt. 810-476-5200

PAINTER/GENERAL LABOR - After non shift- Responsible for quality production and clean-up. Day shift possibilities. Full benefit package including profit sharing. Apply in person to: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, Ml.

PAINTER - Hardworking, reliable person needed for full time/year-round work. Must have transportation. Will train. Call: 810-471-0194 PAINTER NEEDED - at apartmen community in Farmington Hills for year round interior & exterior painting. Will train the right person. Call Windernere Apartments at 810-471-3625.

PAINTER NEEDED NOW Full-time, interfor, 3 or more yrs. experience. Pay negotiable, Benefits. Call (313) 328-3203

PAINTERS.
Come join our team! Minimum 5 years experience. 40-85 + hrs./wk. Paid overtime. Secure with work year-round. Small tools & reliable transportation a must. Great pay for serious individuais. Mastercraft Coatings, Inc. (313) 531-5300 PAINTER

5-10 years experience. Tools and transportation required. Call Mon. - Frt., 9-3 PM. (313) 513-7911

Michigan CAT

Human Resources Dept. 24800 Novi Road Novi, MI 48375 An AMEDE Employer

PART TIME BOOKKEEPING POSITION
12-18 hours per week, \$8-\$10/hour
depending in experience. Book
teeping work for builder. Spreadsheel experience a must. Call Marc II
interested: (610) 856-2121

PAYROLL CLERK Experienced, 5 days a week, Good benefite, Suburben GM dealership in Livonia. Reynolds & Reynolds era system, Apply in person at 33850 Plymouth Rd., Livonia.

PERSONNEL MANAGEMENT

500 Help Wanted

PAYROLL SUPPORT Financial company servicing offices nationwide has immediate opening in payroll department. ADP or KRONOS packages a plus. We are willing to train: the right individual.: Basic accounting knowledge necessary, Duties include data entry, filling, mort-gage verifications, time carde, and opening a closing files. Send resume

Payroll Support P. O. Box 40 Detroit, MI 48231 E.O.E.

PET STORE needs person nights & evenings, 35-40 hrs /wk., 37592 W. 12 Mae, Farmington Hills. (810) 853-7750

cameras. Portrait equipment. Good pay & bonuses. (810) 615-4444 PHOTOGRAPHY ASSISTANT For weddings Needed on weekends. (810) 615-4444

PICTURE FRAMER Experienced, W. Bloomfield area Par/Full-time. Laura, 810-682-0962

PILOT

Needed for a proposed 135 operation out of Grosse lie Municipal Airport. Must have 2,500 hours of flight time with minimum 1,500 hours mutisengine and 500 turbine. Must be a certified flight instructor, have strong working knowledge of Part 135, effective, management ability, excellent people skills and computer capable. Please forward resume with salary. people skills and computer capable. Please forward resume with salary requirements to: Business Air, ILC, 20400 Superior Road, Tayfor, MI 48180 or FAX (313) 374-9209.

PIPING DESIGNER Intergraph & Industrial Typing Systems Experience. RC ENGINEERING & WANAGEMENT SERVICES 10801 S. Saginaw St. Grand Blanc, MI 48439 Phone: 1-800-525-4118 Fax: 810-695-7904 rceng @tir.com

PLANT MANAGER Jewish Communal Institution seeks part time building plant manager to supervise maintenance, repairs and over-all buildings operations. Send MR. ABRAMS

P.O. Box 2044 Southfield, MI 48032 PLASTIC INJECTION MOLDING company is looking for an individual with light computer skills & good math abilities to assist in quoting plastic parts. Contact Paul or Kelly at (313) 261-2300

Machine Technician

Stability and growth opportunities exist for those who want to join our team and are committed to excellence. Individuals interested in learning new skills in plastic blow molding, injection molding, labeling systems, and other automate machinery should apply today! Now accepting applications Mon.-Fri. 9am 4pm for individuals to operate, main tain, and troubleshoot these types of

Must have High School Diploma or equivalent, any additional related education/training a plus. Excellent comprehensive benefit

package too numerous to list. Apply today: 1351 Hix, Westland, MI 48185. We promote a drug-free workplace! (EOE)

PLASTIC THERMO former seekin PLADIK THERMO former seeking ambifous, hard working & reliable production assistant. Mechanical aptitude required. Good annual income, health benefits & pension program. Stable company with potential for advancement.

(810) 352-8108

**PLENTY** OF WORK, PLENTY OF OVERTIME

Fast growing window manufac turing company needs indus-trious, reliable, people for light assembly plant work. Good, clean working conditions. Benefits. Experience a plus, but not necessary.

FASHONWALL PRODUCTS CO. 29755 Beck Rd. Wixom (One Mile North of I-96)

PLUMBER
EXPERIENCED. Full time, benefits.
Call Mon-Fri between 1-5. (313) 455-7474

PLUMBER. Experienced. Full time for Southfield Property Management Company. Benefits. Call Mon.-Fri. 9am-Spm. 810-356-1030 9am-5pm, 810-356-103 An Equal Opportunity Employer PLUMBER - Experienced

For service work & drain cleaning. Full time, Benefits, Salary based on experience & knowledge. 8am-5pm (313) 453-8443 E.O.E. PLUMBER & HELPERS

Dependable with experience in rough & finish work needed for small Livonia firm. References necessary. Call (313) 421-4050 PLUMBER HELPER. 2 yrs. experi ence. Full time for large property management company. Benefits. Call Mon.-Fri. 9am-5pm.

10-356-1030 An Equal Opportunity Employer

PLUMBER'S HELPER or HEATING PERSON Some experience. Call: (313) 554-4263

PLUMBER Wanted for residential repair. Truck provided. Paid holidays, insurance, and vacation. Apply at South Lyon Plumbing & Supply, 21001 Pontiac Trail. (810) 486-1288

6-10 years experience. Tools and transportation required. Cell Mon. Fit. 9-3 PM. (313) 513-7911

PARTS TRAINEE

A full-time position is available in our hold byteion warehouse for a third-shift parts trainee. We offer a competitive wage and an excellent benefits package including medical, 401k and profit sharing. Please send resume or apply at:

Michigan CAT

Mich (810) 477-3626

POSTDOCTORAL/RESEARCH ASSISTANT position in Gastroenter-ology, Wayne State University. Indi-vidual will pursue research on gastrointestinal mucosal cell profileration during sging, emphasis on role of growth factor receptors tyrosine kinases. Experience in biochemistry, cell culture and/or biology required Salary negotiable. Send O.V. to: Adhip Majundar, Ph.D. D.Sc. VA Medical Center - 151 4646 John R Detroit, MI 48201 (313)576-1000 ext. 4460/5661

Wayne State University is an equal opportunity/affirmative action

employer, Wayne State University - People working together to provide quality service. All Building structures and vehicles at

workers who enjoy their job and are height. Full-time position with beneheight. Be reverted and approciated. The and room for advancement for the 
right individual. Pay commensurate observer & Eccentric Newspapers 
with experience. Call for interview, 
Birmingham, MI 48012-1831. Mon-Eri., Barn-4pm: (313)428-7500 Livenia, MI 48150

500 Help Wanted General

POLICE OFFICERS

The City of Wayne is accepting applications to establish a Police Officer eligibitity list based on competitive aximinations, \$30,197/yr, plus excellent benefits. Applicants MUST be a certified Police Officer in the State of Michigan or be certifiable throughout the furing process and have a valid Michigan drivers somes with a good driving record (applications with four (4) or more current points will be rejected). Applications must be accompanied by proof of the following: Certification as a Police Officer in the State of Michigan Grad-

accompanied by proof of the fol-lowing: Certification as a Police Officer in the State of Michigan; Grad-uation: from a MLEOTC approved academy, passing of state examina-tion: at conclusion of approved academy, MLEOTC pre-testing must be current at time of application and throughout testing process (this applies to both written and physical exam) and a minimum of 60 credit PHARMACY
TECHNICIAN
Growing Health Industry Company has a new opening for a pharmacy sech with computer experience in data entry, word processing. Good interpersonal skills and dependability required. Full time with excellent benefits. If you are highly motivated to grow with us, please forward resume with salary history to: Pharmacy Tech. P.O. Box 5077, Southfield, MI 48075

TORING

Applies warm in a corrective mount at an accredited university. Applications are evallable university. Applications are evaliable an application at self-addresses is entry as a self-addresses to request an application. Faxed applications will not be accepted. Completed applications must be received in the Personnel Department by 4:30 p.m. on November 15, 1996. Resumes without completed applications will not be accepted.

The City of Wayne does not discriminate to the control of the passes of race, color basis of race, color face, color f

The City of Wayne does not discrimi-nate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportu nity Employer.

Preschool Instructor SOUTH REDFORD

SCHOOL DISTRICT South Redford School District seeking a conscientious person with a Associate Degree or higher in Child Development of Early Childhood Edu-Development of Early Childhood Edu-cation for the position of Preschool instructor. Position requires a person with the ability to create a flexible pre-kindergarten program and class envi-ronment favorable to learning and personal growth of pupils; to establish effective rapport with pupils; to moti-vate pupils to develop appropriate abilities; attitudes, skills, and knowl-edge needed to provide a good foun-dation for further participation in the total school program; to build strong total school program; to build strong bes between home and school; to establish good relationships with par-ents and with other staff members. Apolicants should submit letter of application including resume and ref

South Redford School District Personnel Office Preschool Instructor 26141 Schoolcraft Redford, MI 48239 Deadline for application is Oct. 22, 1998. An Equal Opportunity Employer

PRESS BRAKE **OPERATOR** We are seeking an individual experienced in all phases of layout, set-up and processing of material thru is thickness. Must have thorough knowledge of CNC back-pauging and techniques required for 4 ft. thru 14 ft. equipment. Full benefits package w/Profit Sharing and retirement plan. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, Ml.

PRESS OPERATOR/ DIE SET-UP seeks associates experienced working with progressive dies & air-feed. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply or servicesume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

PRINTING COMMERCIAL Printer seeks expenence Press Operator for 2 color AB Dick and Ryobi equipment. Good wages and benefits. (313) 522-0410

PRINTING
Full time experience Press Operator.
Itek 960/ 975, 2 color printing. OPS
Printing. 313-422-1680 Ask for Ken PRINTING PRESS

**OPERATOR** OPERATOR:
Southfield printing company has an opening for an offset press operator capable of operating a Ryobi 3200 and performing general bindry and copying functions. Excellent benefit package includes medical, dental, pension, life & car insurance. Please and resume & salary requirements. send resume & salary requirements to: S. Stolker, P.O. Box 5040, Southfield, MI 48088-5040.

PROCESS SERVER needed. Days & evenings. Over 18 years. Must have automobile. Leave message: 810-478-7795 PRODUCTION ASSEMBLY

Light manufacturing in a very clean environment. No experience needed. No heavy lifting 90 day temporary assignment, full time possible, Starting pay \$8/hr.

Come in and fill out an application or OPTREX AMERICA, INC. Administration Manager 44160 Plymouth Oaks Blvd. Plymouth, Mi. 48170

An Equal Opportunity Employer PRODUCTION Machine Operator For metal stamping plant. Mechani-cally inclined to train for operating metal forming mechinery. Once learning this phase, it can lead into a set-up training program. Medical benefits & profit sharing. Non smoking environment. Apply 8:30-3:30pm, Franklin Fastener, 12701 Beech Daly, Redford

> **PRODUCTION** SUPERVISORS

Recruiting for an International food services client in Romulus. Several direct hire, entry level positions Degreed (including recent grade) &/or experienced candidates. Must be adaptable, a good communicator, & computer iterate. Pluses include food services, logistics, or union background. Starting allary range: \$24,000 to \$30,000 + incentive program & full benefit package. Unan advancement potentials EXPRESS SERVICES

313-487-5450 FAX 313-467-1638 PROJECT ENGINEER Due to our increased business we are expanding our engineering department which has created an department which has created an additional opening for a Project Engineer with design experience in automated or heavy industrial equipment. BSME and 5 years minimum experience required. Must have outstanding communication skills along with a strong background in direct customer contact or sales experience. We offer a competitive salary and benefit program including 401K plan. Send resume and salary history to:

NLB CORPORATION Ath: Engineering Supervisor 29830 BECK RD. WIXOM MI. 48393-2824 NO PHONE CALLS PLEASE An Equal Opportunity Employer

> PROPERTY MANAGEMENT company has openings for Managers/ Manager Couples in Oakland county.

Salary includes: Apart ment, utilities & health benefits, 810-642-8600 or fax resume to: 810-647-3570

PROPERTY MANAGEMENT Management Company seeks ambi-tious, organized individuals for assistant resident manager position. Salary includes apartment. Send resume to Property Manager, (MZ) P.O. Box 9154, Farmington Hills, MI

PROPERTY MANAGER As a growing player in the Personnel Industry, we are looking to add staff, it wayne State University are smoke-free Investigation in retail management, temperary or permanent placement, we offer an excellent selary plus commission, highly motivated control with plus commission with benefits. Full-time position with benefits.

500 Help Wanted General

PROPERTY MANAGER

Expanding Property Managemen company seeking highly motivated assertive and creative individual MUST have strong property manage-ment, marketing and financial skills. MINIMUM REQUIREMENTS 3 yrs experience.
ONLY EXPERIENCED NEED APPLY
Bend RESUME with SALARY
REQUIREMENTS to: Director, P.O.
Box 3045, Birmingham, M. 48009.

PUBLIC RELATIONS PERSON needed for busy upscale spa. Back-ground in Esthetics helpfut. This is an in-house position. Full or part-time. Birmingham/Southfield area. 1-800-321-8860 Public Relations Assistant

Who is a motivated, self-starte Prefer someone experienced is Health and Beauty, Call: (810) 855-0474 PUNCHMAN MF

Crosswinds Community is currently seeking a Punchman M/F. Qualified applicants will have some experience n carpentry, olumbing, electrical and drywall. Please Call... 810-615-1313, ext 244

PURCHASER

CUSTOMER SERVICE \$20-\$25,000. 1 - 2 years experence. Full time. Walled Lake. Phone: ...............(810) 473-7210 Fax Resume .....(810) 473-4548 Greene & Assoc. Personnel

PURCHASING & RECEIVING Mon thru Fri. 10am-6:30pm. Occa-sional weekends: Complete benefit package. Apply at Specialized Phar-macy Services, 33510 Schoolcraft Rd. Livonia. N. of Schoolcraft W. of Seathletter. Farmington

For mahufacturing company must have experience with SPC, blue print reading, final audit, good benefits and pay. Apoly in person at: 39133 Webb Dr., Westland, Mi, N. of Ford rd., W., of Newburgh. EXPERIÊNCEO Quality Assurance Technician wanted by a westside suburban automotive parts manufac turer to move into a managemen position. Expected experience to include SPC, current quality require

incube SPC, current quarry require-ments, dealing with automotive tirms and other tier I and II suppliers. Involves some supervision. Exposure to QS-9000 a plus. Non-smoking environment, salary and benefits. Send resumes to: Box #1185. Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

QUALITY CONTROL C.M.M. OPERATOR Prototype Automotive Supplier A years experience operating DCC coordinate measuring machine using DEA Tutors/ Windows. Tooling, parts & stampings background pre-lemed. Send resume and wage requirements to: Chilli, B.A. San 20173. Winom Mil. P.O. Box 930179, Wixom,

Some experience necessary. Manu-facturing facility. Benefits. Milford 810-684-0555 QUALITY Control Inspector. Experience w/SPC, gauge control & R&R. Some CMM & PPAP experience helpful. Excellent working condition.
Wixom location. Dayshift position

QUALITY CONTROL INSPECTOR

471-2714 or call (810) 960-4145 QUALITY CONTROL/Safety

QUALITY COORDINATOR Oxford area casting company has opportunity for experienced quality assurance individual familiar with automotive/OS-9000 requirements. Main responsibilities to include; main-Main responsibilities to include; maintenance of plant quality systems and over seeing of shipment certifications, CMM layout facilities, and gage calibration. Blue Cross, profit sharing and other benefits. Please contact Mary Jo at Barron Cast, Inc. (810) 628-4528

QUALITY INSPECTORS Downriver auto supplier has immediate openings for all three shifts \$7-\$7.50 per hr. PCS Group, (810) 340-9220; FAX: 810-340-9222

(810) 628-4526

QUALITY LAYOUT TECH
Must have experience with Smart
Scope. Plastics background a plus.
Downriver area. PCS Group, (810)
340-9220. FAV. 810-340-9222 340-9220; FAX:

QUALITY MANAGER

Tier 1 auto parts supplier seeking a hands on quality pro to head up the quality and QS initiative at our 2 small Wixom facilities, Degree in QS experience a must. Send resume to John Williams at 35526 Grand River, #263, Farmington Hills, MI 48335-3120 or fax to: 810-471-2714

QUALITY SUPERVISOR(M / F) Must have experience with screw machine products. Send resume to: HR Manager, P.O. Box 308, Novi, Mi, 48375 48375

QUALITY WOOD WINDOW DISTRIBUTOR has immediate oper logs for the following positions: SHOP HELP - Day Shift

Using power saws & air power tools for production of assembled units. TRUCK HELPER the delivery of products.

WAREHOUSE WORKER.
DAY SHIFT - to pull products for assembly of units. Previous Hi-Lo/
Electric Stock Picker experience Some heavy lifting required. Excel-lent working conditions & benefits Apply in person Mon. thru Fri.

Pella Window & Door Company 2000 Happerty Rd. (14 blk. N. of Maple, 15 Mile) West Bloomfield, MI. REAL ESTATE SALES Earn what you're worth-be in control of your life. First year income potential in excess of \$50,000. Excellen

in excess of \$50,000. Excess in training available through new in house training center. Call Eric Rader (313) 261-0700.

Real Estate One Michigan's Largest Real Estate Company RECEIVER See our AD under "RETAIL"

PARTY CITY RECEPTIONIST, full & part-time. Experienced hair dresser. Clientele watting. Hair's Inn., in the Livonia Mall. Ask for Linda. 810-471-0830

> \*RECEPTIONIST\* Full time person needed for busy upscale Birmingham Bloomfield real estate office. Enthusiastic Irlendly person able to handle multiple phone lines and schedules of busy professionals! Send resume to: Ms. Martha Schroder Box 39, Birmingham MI.

RENTAL CAR DEP'T, MANAGER to 3 years of auto rental or related management experience. Salary management experience. Salan benefits negotiable. 810-674-9290

RETAIL MANAGERS Store Managers & Assistants
 District Managers
 Manager Trainees (to \$26K)
 Apparet, Gournet Food, Car Rental

500 Help Wanted General

RENTAL REPRESENTATIVE
Ryder Transportation Services,
nationally recognized leader in the
trick rental & leasing industry,
has a full time employment opportunity available in the Aubum Hille
area. This position requires heavy customer contact both in person over the phone, completing rental agreements and servicing ou customers. To qualify you must possess excellent communication possess excellent communication soils, and the ability to work independently. Ryder offers a competiative salary, a 401k plan and advancement opportunities to the right candidate. Some college pre-lemed. For consideration, send your resume to: Ryder Transportation Services, 7555 Stephenson Hwy., Troy, Mi. 48083, Attn: Rental Supervisor.

313-641-1244 KITCHEN GLAMOR SALES POSITION OPEN Eradico Services is a highly successful pest control firm in need of a stable, mature, quality Sales Person to join our goal-oriented team. Salary & commission, pas allowance & paid training. If you are aggressive & possess a can do attitude, contact Cyndy: 4810) 354.5481 (810) 354-5440 SAMS CLUB NOW HIRING Drug Testing is a condition of Employment E.Q.E.

oflowing positions: ... Merchandise Sales

Representative Outside Sales Representative Cart Attendants (need to be

Please apply in person at the fol-lowing location, 24800 Happerty Rd., Farmington Hills or 35400 Central City Parkway, Westland.

SECURITY

**CROWLEY'S** 

Crowley's department store chain

SECURITY

An Equal Opportunity Employer

SECURITY

Guardsmark, the nations liftly

largest security company has full and part-time positions available in Romulus. Starting

Benefits Included

401K
Medical Insurance

Life Insurance Free Uniforms Paid Vacations

Tuition Assistance

Join the security team ABC's 20/20 cited as the industry

Must have High School Diploma, GEO and No criminal history. We are a 100% Drug Tested Company.

Apply in person Mon.-Fri., 9am-5pm

34405 12 Mile, Ste. 155 Farmington Hills, Mi.

1-800-783-6790

SECURITY GUARDS

large retail chain. Duties include but not limited to making rounds, and monitoring CCTV. Strictly unarmed-all shifts. If interested in this position,

please submit your resume or apply i

5400 Perry Drive

Waterford, MI 48343

SECURITY

SEE'S CANDY

ngton Hills. For info: 810-473-7600

SEE THE WORLD

SEMI-TRAILER/PARTS DEPT.

Positions available full time.

Inside Sales/Warehousing

Exp. necessary, trailer and/or truck industry.

•Trailer Mechanics

Must have good driving record and chaff, license

Good pay & benefits including 401K Call Bill Peer, (313) 729-4668

SENIOR

CONTRACTING

SPECIALIST &

SENIOR ANCILLARY

CONTRACTING

SPECIALIST

Health Alliance Plan (HAP), Michi

gan's largest health maintenance organization (HMO) an affiliate of Henry Ford Health System, is

seeking a Senior Contracting Spe

The Senior Contracting Specialist will provide assistance and partici-

pate in negotiations, development and maintenance of Health Ali-ance Plan's provider contracts, will deal with HAP contracted pro-

viders who deliver quality health

care services in a cost effective

The Senior Ancillary Contracting Specialist will develop, negotiate, and administer Health Alfiance

Plan's ancillary provider contracts and support and participate with

and support and participate with existing and prospective HAP/ PHP ancillary contracted pro-

viders to deliver quality healthcare services in a cost effective

and an understanding of legal and

For the Senior Ancillary Con

business principles.

tracting Specialist.

E.O.E.

salary \$300+ per week.

18 yrs. and older) Cashiers Various other positions.

500 Help Wanted General

SALES PERSON

Full and Part Time

for him cook shops in

West Bloomfield and Novi.

If you'd like to be part

of our team, call Arms at:

RESEARCH ASSOCIATE Sullivan & Associates

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Handieman Company, the nation's largest distributor of pre-recorded music, video, computer software and books, seeks Book Sales/Sen/ice Representative to merchandise products in leading national retail chain Duties include shell resets, plano gram usage, returns processing and display maintenance. Must have reti able transportation and proof of insu ance. For more into call Mon-Fri, 9am to 5pm EST: (800) 729-3060 EOE \_----

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Must hire, motivate, train, and enjoy
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Responsibilities include meeting/
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selling. We are a recognized national legware company seeking a reliable person with a car to inventory and stock out product if local area stores part-time. Experience helpful, but not necessary. Call 810-477-7300 or 800-359-4538 between Barn-4pm. Affirmative Action Employer

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Masters Degree in Speech & Language Pathology. Must have Michigan teaching certificate with kall approval in the area of Speech Correction (SB). Qualified persons should send or bring resume, copies of current Michigan teaching certificate & copies of undergraduate/graduate transcripts to the Personnel Department, Southfield Public Schools, 24881 Laheer Rd. ferent aspects of the HYAC industry. Opportunity to learn service and Installation of larger commercial equipment. Company vehicle provided Excellent benefit package provided Including 401(k) and educational reimbursement. Applicants should have at least 5 yrs. experience in fabrication and installing homeomeral sheet metal. installing commercial sheet metal. Competitive wages to correspond with experience. Call Ray at 810-471-2230. AJ. Danbolse Son. Immediate position open with South-field Public Schools.

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seeks individuals for full and part-time Security positions at LIVONIA, FARM-INGTON, AND TEL-TWELVE loca-tions. Experience is helpful, but not necessary. We offer competitive benefits including flexible schedules and merchandise discount. Interested Automotive supply company cur-rently seeking individual to fill a shiprently seeking individual to fill a ship-ping coordinator position. Candidate MUST be extremely organized, capable multi tasking; and PC and data base proficient (preferably Par-adox & Excel), responsibility include receiving orders, form customers, arranging deliveries and creating reports to provide to management on a weekly basis. Only individuals with shipping and manufacturing exper-ence need apply. Please fax resume with salary requirements to applicants are encouraged to apply in person at any Crowley's location. available in the Plymouth area. Bene-fits include, family health, optical & dental insurance, vacation & sick days, ife insurance, 401K plan, etc. (You pay no premiums for these benefits.) To apply, contact Emil at: 1-800-860-1788 with salary requirements to: Ms. Heimler at (810) 489-3082. Resume must be received by October 25, 1996.

SHIPPING & RECEIVING HELPER Loading & unloading trucks. Benefits. Call Van, Mon. thru Frt., 9am-3pm. (313) 538-8878

cations for Swim Instructor. Position requires current American Red Cross (or equivalent) Water Safety Instructor, Standard First Aid and CPR certifications. \$8-\$10 per hr. Applications available at the Township Administration Building, Personnet Division, 1150 S. Canton Center Road, Canton, Mil 48188. A completed Canton Township application form must be completed in it's entirety and file with the Canton Township Personnel Division by 4pm Friday, Oct. 25, 1996. SHIPPING & RECEIVING Floral wholesaler needs full-time person for multiple duties including occasional delivery. References required. Farmington Hills.

SHIPPING/RECEIVING

in Unix, SQL, BackOffice and high end hardware. Excellent salary and benefit package. Please send \$7.50-\$8 per hr. ARBOR TEMPS 459-1166 SHOP HELP Full or part time. No experience needed. Sound Around (313) 454-9507 confidence to: P.O. Box 43932 Detroit, MI 48226

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Mechanical & electronic skills. Will
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SNOPW REMOVAL Sub contactors wanted for up coming season. Call for info. (810) SNOW BUSTERS WANTS YOU

Snow plow drivers needed with own truck & plow. At least 1 yr. experience. Earn \$40 to \$50 per hour or more. Affordable health care insu ance through our Chamber of Com-merce membership. Also salt truck driver needed. Call 313-427-9353 Merchants Security has immediate SOCIAL WORKER To work with developmentally disable

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33031 Schoolcraft Road Livonia, MI 48150 SOUTH REDFORD SCHOOL CUSTODIAN

The South Redford School District seeking a conscientious person for the position of Custodian I. Position requires a person with the ability to carry out written and oral instructions ability to get along well with students, officials, and the general public. Position requires maintaining the building in a sale and sanitary condition. Job in a sate and samuary conductor, soo functions include sweeping, mop-ping, scrubbing and polishing floors, cleaning restrooms and clasrooms, washing windows, maintaining sup-plies and equipment, making appro-priate repairs to building and equipment basic maintenance of Needed Softy. Canton area. Please call 9am-5pm. (313) 453-7460 TEACHERS
Full and part time Teachers neede at the Community House Early Child hood Center in Birmingham. (810) 644-6154 E.O.E. equipment, basic maintenance of grounds and other work as assigned. Excellent hourly rates and fringe benefits. Applicants should submit lette Looking for an exciting change? Unique five-in Nanny opportunity in Bloomfield Hills. Lots of travel to great locations worldwide (Europe, Caribbean, Aspen...). Call Cindy at: 810-932-1170, Harper Associates

of application including resume and references to: South Redford School District Personnel Office Custodial Position 26141 Schoolcraft

Redford, MI 48239 Deadline for application is October 18, 1996. An Equal Opportunity Employer SPORTS CARD BUSINESS Salary negotiable. Flexible hours, day time preferred. No experience necessary. Advancement opportu

(810) 473-557

 A Bachelor's degree in Business or a relate field, two (2) years in the the healthcare industry in a professional capacity, as well as knowledge and experience of a managed care operation are required. Merchant's Wine Cellar In downtown Birmingham, Full time, 18 and over. Apply in person only at 254 W. Maple. (810) 433-3000 Strong working knowledge of mainframe systems STOCK PERSON Full or part time for lighting showroom. Good benefits Excellent organizational, financial and analytical ability, must have excellent negotiation skills & pay. Apply in person: Brose Electrical, 37400 W. 7 Mile and Newburgh, Livonia

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TELEMARKETERS
Opportunities for those without expe STOCK ROOM CLERK DOC Optics has 2 immediate open-ings for stock room clerk at our Southfield distribution center. This position supports all locations and requires excellent communication skills and the ability to perform multiple tasks in a fast paced environ-ment. Prior experience in a support position is preferred. We offer an excellent benefits package and con petitive salary. Please call 1-800-289-3937 ext. 437 for more information or pickup an application at 19800 W. 8 Mile, Southfield, Mi 48075. (EOE)

STOCK ROOM MANAGER Aggressive person to fill the position of manager in our stock room. The qualified person will have good organizational stolls, computer stolls, & nizational stors, computer stors, a knowledge of inventory control sys-tems. Shipping & receiving experi-ence a plus. Competitive salary plus fringes. Apply in person or send resume to John Holcolm, Sterling Scale Co., 20950 Boening Dr., South-field, MI 48075 (810) 358-0590

STOCK ROOM POSITION - must be Mature responsible individual needed for a full time position for Manufactured Housing dealership to do warranty repairs. Own tools a must For an appt. call 810-349-2500

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Busy Farmington Hills warehouse has an immediate part-time opening for a full members. SICOK ROOM POSITION - must be available to work any shift and possess a driving record with zero points. Shipping, receiving a some hipports, no phone casts please, Zantop International Airlines Inc., 840

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Califax resums: Stacey Koepp
SEAMSTRESS/TAILOR
S10-932-1214
Harper Associates, 29870 Middlebelt
Farmington Hills, MI 48334

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Active to service of service of the company van.

4-6 hours a day, Flexible hours. Good driving record a must. Call Christine,
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Call today: 810-474-9090

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STOREROOM HELPER Temporary position available to tast approximately six months, Will work approximately 20 hours per week between the hours of Barn-4:30pm. Seeking enthuelastic, professional customer service oriented individuals Duties will include the receiving and filling of stock requests from depart-ments, and delivering orders throughout the hospital. Previous experience is preferred. If interested, you may apply in person or submit resume to:

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Canton Township is accepting applications for Swim Instructor. Position

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Requires minimum 2 years expended in Novell and NT. Backgroun

resume and salary requirements

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to: 38945 Ann Arbor Road, Livonia

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\$10.00 HR.

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Day or Evening Shifts. Will train, Southfield area. (810) 557-9060

GUARANTEED SALARY

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customer service oriented individuals for partitime positions in our Centent and Northville offices. Candidates should possess good methematical and organizational skills. Computer and organizational skills. Computer and estpulator experience a plus. Will limit right candidate. Send resume to or apply at Community Federal Credit Union, 500 S. Harvey, P.O. Box 8050, Plymouth, Mil. 48170 Human Resources GARDEN CITY HOSPITAL 6245 M. Inkster Rd. Garden City, MI, 48135 TEMPORARY LEAF PICK UP The City of Westland is accepting applications for temporary positions. Leaf pickup jobs begin mid-October, and lest 6-8 weeks. Hours 7:30em - 4:00pm. Pay range \$7.50 - \$8.50 per, hour. Pick up applications at Personnel Department, Westland City, Hall, 36001 Ford Road, Westland. Closing date for applications is SUBSTITUTE SPEECH

Closing date for applications is October 18,1998. E.O.E. TEST ENGINEER Contract position. Ohig company of seeking lest engineer to develop subsystem, test protocols and subsystem test protocols and an expension test protocols and an expension test protocols and test protocols and

The Heatherwood Retirement Com-munity is seeking employees for the following positions:

•Cooks • Prep Cooks eHousekeeper and eVan Driver (must work well w/seniors) Experience preferred. Full & part time For welding/assembly plant. Must have knowledge in quality control, OSHA regulations. Welding and

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the leading supplier of tubular fau-cets spouts, is seeking a tool designer for its' Cheboygan, Mi plant. The ideal candidate will possess an associate or better degree in tool design or closely related discipline plus a minimum tant in our Ann Arbor office.

Accounting degree with two years tax experience desireable. Candidate must possess ability to work independently, good organizational skills; proficient in Lotus 1-2-3, experience with FastTav.

TAX PREPARER
Telegraph / 12 Mile. Flexible partime. 2-4 days per week. 1040 knowledge. Mail resume to: Accounting Offices, 30100 Telegraph, Ste. 337, Bingham Farms, Mi. 48025 or Fax: 810-540-7533 TOOLMAKER PLYMOUTH PRESCHOOL has immediate opening for Morning Teacher. Must have 2 yr. Associates tures and hand tools. degree or better in field or meaningfu experience. Call (313) 453-5520

> **OXBOW** MACHINE PRODUCTS Livonia, MI., 48150

bearings has an opening for a Toolmaker/Machinist. We are looking for an individual with a precision mechanical background. The successful candidate will have completed a formal apprenticeship as toolmaker/machinist and is a quali-

We offer a competitive salary and benefit package. Please sand your resume and salary history to: NTN Technical Center (U.S.A.), Inc., HR. Dept., 3980 Research Park Drive, Ann Arbor, MI 48108.

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TOOL ROOM help, 1-3 years, experience. Some CNC computer experience. Benefits. Milford Twp. TOW TRUCK DRIVERS

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21s/mile auto allowance Start time, 2:30AM Not under 18 yrs. of age Must have minimum automobile coverage.

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lorming, stamping or relative po-cess. Must be proficient in use of 3-D CAD; preferably Pro-E and other appropriate software tools for engineering. The position is responsible for tool design, docu-mentation and SPC recurrements. responsible for tool design, occur-mentation and SPC requirements in conformance with QS-9000. Good writing skills and a team-work stitude is a must. Salary, commensurate with experience! EMPLOYER PAID benefits. package including frome benefits. package including fringe benefits, Send resume to: Tool Designer, P.O. Box 294, Cheboygan, M-49721. We are an equal opportu-nity employer. NO TELEPHONE CALLS PLEASE

EXPERIENCE in tooling, body fix-Wages equal to ability. Steady work, Willing to travel. Apply in person.

TOOLMAKER/MACHINIST research and development center for a worldwide leader in the design and development of ball and rolled

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Entry-level & experienced career opportunity. Competitive salary plus a 401K plan, profit sharing & full medical, dental, optical insurance. Apply: 26450 Haggerty Road, Farmington Hills or call for an appointment, 810-489-0000, ext 202

COL-AT. Apply 12550 Farmington Rd., Livoria. (313) 427-7573.

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TRUCK DRIVER needed to hauf structural steel on flat beds in MI, OH & IN. \$12 per hour to start. Full Bene-fits & 401K Provided. Apply in person at 12600 Arnold, Redford, MI. 313-535-2600

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If you qualify and are looking toward a bright future and could use up to \$1000 bonus, call and begin a very promising career, (810) 739-4942

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Pickers order fillers. Forklift experience helpful. Good pay with benefits. place. (313) 491-8620 Ask for Shipping Dept.

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SHIPPING DEPARTMENT
Lift at least 50 lbs, work in variable Lift at least 50 lbs, work in Variable temperatures (depending on season, good math and reading skills required. Starting time 4 PM. Starting pay \$8.15, hour, 90 days \$9.00, pre-employment drug test. Send letter of interest to: Att. Hurnan Resources, 23333. Commerce - Dr. Farminoton 23333 Commerce Or., Farmington Hills, MI., 48335-2764.

### warehouse

A fine china & giftware distribution center, located in Novi, is now hiring for the fotowing positions: Truck Driver \$7.50 an hr, Shipping & Receiving \$7 an hr, 401k plan, paid vacations, hofdays & health insurance. Must apply in person at: 22790 Hestip Dr., Novi. (off of 9, btwn Novi & Meadowbrook Rds). 810-348-7050

WAREHOUSE ALL SHIFTS Load & unload trucks, some heavy in the Plymouth area. \$6.50-\$8 per hr.

WAREHOUSE ASSISTANT Full-time for branch office in Livonia. Responsibilities include shipping & receiving cutting & fabrication & general warehouse help. Previous warehouse experi-ence a plus, computer experience helpful. Benefit package. Curbell Plastics, 12270 Belden Ct., Livonia, MI 48150 (313) 268-5284 EOE

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WAREHOUSE HELP Able to work overtime, medium to heavy work. Must have valid drivers icense & transportation. Dependable & flexible. Call after: 10am for appt. (313) 729-2298

WAREHOUSE HELP

full time days, apply in person at 30541 W. 8 Mile, Livonia between

WAREHOUSE
HOUSE OF DENMARK has an immediate opening for a part-time Warehouse Position. Experience is not required, but a desire to provide quality customer service - A mustl if your interested in a position in retail we should talk Apply at 35555 Plymouth Rd, Livonia, MI or call George between 11am-3pm; 313-425-4040

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Excellent wages and benefits.
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Classifications 500 to 502

WAREHOUSE PERSON/
TRUCK DRIVER
For building supply wholesaler. Experience helpful but not required. Organized person, customer oriented, energetic with a good driving record & CDL. Drug-free. Plymouth area. Call Norandex between 9am-11am or tpmom. Ask for Manager -800-762-0591. E.O.E.

WAREHOUSE SELECTOR Spartan Stores, Inc. is accepting applications for replacement ware-house work. Wages start at \$10 per hour with progressive increases According to contract. This job requires an individual to do repetitive heavy lifting and he available for all heavy lifting and be available for all shifts including weekends and

Please apply in person, 9 AM, to PM, or send resume to:

SPARTAN STORES, INC. Hurnan Resources 9075 Haggrty Road Plymouth, MI 48170 Plymouth, MI. TO EOEMFN'H

WAREHOUSE stock person needed part & full time for expanding food distributor. Heavy litting required. Competitive wages & benefits . Call for interview 313-451-0097.

WAREHOUSE WORKER Manufacturer of construction products needs an individual to learn the mixing, manufacturing, & packaging of our products. Some
heavy lifting required. Starting
salary at \$9 with full benefits.
Looking for long term relationship.
Raises commensurate with productivity. (810). 477-6513

WAREHOUSE WORKERS Need energetic, task oriented individ uals willing to work flexible hours & varied tasks. \$7/hr. to start. Apply in person or send resume to: BERGSTROM'S, INC.

30633 SCHOOLCRAFT No Phone Calls Please

WE ARE EXPANDING We recently ourchased the prop erty next to our showroom and have added a clearance center to

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Full & part time positions available.

WEDDING PHOTOGRAPHERS EXPERIENCED EXPERIENCED

For 1997 season. Must be available on Saturdays and have own equipment. Top pay commensurate with ability. We can keep you as busy as you want. Call Dennis, afternoons. (810) 948-9500

WE HAVE A JOB FOR YOU!!! Looking for eager individuals for temp or permanent positions. We have immediate openings in following areas: •CAD Operators

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•Quality Inspectors Call today!! Work Tomorrow LIVONIA, 313-266-8600 SOUTHFIELD, 810-352-1300 TAYLOR, 313-284-0777 AUBURN HILLS, 810-373-7500



PERSONNEL SERVICES

WELDER / FITTER
ARC. MIG. TIG. welding. Custom
steel fabricator, working with various
materials. Must be able to work from prints, sketches or shop drawings. Call to schedule interview: 810-476-2430

WELDER/FITTER - Experienced/ structural steel & fabricating, Apoly 8001 Ronda Drive, Canton, (Joy & Haggerty)

WELDER/FITTER

Structural & misc. steel shop seeks Welder/Fitter, Call. (810) 348-5180 WELDERS

Full time MEG for resistance for auto motive manufacturing plant. Knowledge motive manufacturing plant, knowledge of quality control and SPC helpful. Apply in person at: 39133 Webb Dr., Westland, M., N. of Ford Rd., W. of Newburgh.

WELDERS 5 years MIG experience. Must be capable of building automo-tive conveyors and custom fabrica-tions. \$10.50-\$13.00 to start plus a very liberal fringe package, including retirement. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI

> WORK AT HOME Part time or Full time \$1000 - \$5000/MO 313-640-6500

WORK TODAY -PAID TODAY!!

#### LABOR READY

IS LOOKING FOR WORKERS WITH EXPERIENCE IN THE FOLLOWING JOBS Carpenters (Rough/Framer) with tools

Machine Shop/CNC Welders Plastic Injection Mold

MUST HAVE RELIABLE TRANSPORTATION. APPLY IN PERSON AT ANY OF

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(313) 563-6111 (810) 541-7272 (810) 471-9191 ERNDALE: LIVONIA: EASTPOINTE: (810) 773-9877

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WRECKER DRIVER Experience preferred Full time, good pay. Westland area. 313 454-6655

WRITER / RESEARCHER
Entry level. Sports marketing
research firm tooking for
writer / researcher for evaluation of
corporate sponsorship during televised events. Sports marketing and
Mac knowledge preferred. Salary
\$18,000 plus paid benefits. Please
send cover letter and resume to:
3785 Varsity Dr., Ann Arbor, Mi
48108, Attin.: Managing Editor

YARD PERSON For construction company, Full time, shust have valid driver's license. Good pay, benefits after 90 days, call: 810-478-9400

YOUR SKILLS ARE IN DEMAND CDL-Class A DRIVERS needed for temp-to-perm warehouse jobs in Plymouth

LATHE HAND experienced required for seeignment in Uvonia computer literate, & have excellent customer service skills. Experience requested but not necessary. Excel-CALL TODAY! ient benefits program includes a Bioomfield Executive office. Word 401(k) and a bonue plan. Send resume and salary requirements to Healthy Options, P. O. Box 2604, Farmington Hitle, Nt 48333-2604. immediate openings PEOPLEMARK, INC. 33523 W. 8 Mae Rd., Ste. A-5 (810) 478-1000

### 500 Help Wanted General

\$400 PER WEEK

502 Help Wanted Office Clerical

ACCOUNTS PAYABLE. 2 years computerized experience a must. Excel or Lotus for windows. Data

Snelling Personnel Service

ACCOUNTS PAYABLE
Liyonia wholesale distributor needs
an experienced person ideal candidate will have over 5 years experience in a multi company
environment. Must be computer litvarta Strong accompting hadrogrand

erate. Strong accounting background a plus. We offer competitive salary & benefits. Fax resume to: 313-425-7865, Attn: Bob

ACCOUNTS

PAYABLE

Full time entry level position available in fast-paced Southfield property man-

agement company. Previous expen-ence preferred. Send or lax resumes

to: One Towne Square, Suite 1913, Southfield, MI., 48076, Attn: DS: Fax 810-827-4278

ACCOUNTS PAYABLE CLERK

ngton Hills, organization, seeks a detail-oriented person with 1-3 years experience, to assist accounts pay-able and accounts receivable. Both

require high volume data entry skills. Team-oriented, self-starter with proven problem solving abilities, Lotus & WordPerfect experience

desirable. Friendly, professional environment. Non-smoking office. Sen

esume with salary requirements to: Controller, PO Box 1600,

Farmington Hills, MI 48333-1600

ACCOUNTS PAYABLE

Multi-location company seeking upbeat work criented self-starter for fulf time accounts payable clerk. Good phone presents, computer experience & organizational skills

necessary. Accounting experience non-smoker preferred., Compensation commensurate with experience. Benefits available. Send resume with

wage requirements to: Yale Materia

Hariding Michigan Inc., Attn: Dept. 3163, 28990 South Wixom, Rd., Wixom, MI 48393

Fax (810) 449-6701

ACCOUNTS RECEIVABLE

Full time. Experience required prefer ably with data entry knowledge. Cus

tomer contact experience a must Fax resume to: 810-649-6551 or mail

to Gorman's Troy, 1455 West Big Beaver, Troy, Mi 48084

ACCOUNTS RECEIVABLE/ SECRETARY

Chailenging position for hard working individual in a busy office. Must be a last learner and computer expenenced, MocroSoft Office experience.

Typing a must. Shorthand a plus \$8.50 hr. A10-398-7002

ACCOUNTS

RECEIVABLE Rectord distributor has immediat

clerical opening in Accounts Receivable Department. 313-538-1200

ACCOUNTS RECEIVABLE/

CASH POSTING

nousehold products based in South-

held Michigan, with 6 manufacturing plants nationwide, has great opportu-nities for an experienced person to

do cash posting, be detailed oriented with excellent math skills. Comfortable posting to multi-divisions on computerized system. Able to create

computer spread sheets a plus. We offer an attractive compensation package including 401K. Send resume and salary history (required) to: Linda Turpa, Arden Companies, 26899 Northwestern Hwy., Sie. 201, Southfield, MI 48034.

ASSISTANT CREDIT ANALYST

A growing national manufacturer of lousehold products based in South

field Michigan, with 6 manufacturing plants nationwide, has great opportu

plants nationwide, has great opportu-nities for a person with strong accounts receivable background. Applicant must have experience with resolving chargebacks taken by cus-tomers, be detailed oriented with excellent math & analytic skills. Able to create computer spread sheets a plus. Minimum 4 years experience. We offer an attractive compensation package including 401K. Send resume and salary history (required) to: Linda Tulpa, Arden Companies, 26899 Northwestern Hwy. Ste. 201.

6899 Northwestern Hwy., Ste. 201

growing national manufacturer of

810-398-7002

Due to recent acquisitions, Farm

42 full time openings Local Farmington Hills firm of large Cleveland Manufacturer has full time openings available. Complete training program. No experience necessary. Begin at \$400 per week with increased earning opportunity quickly. Advance into management without college degree. For interview Call (810) 539-7001

502 Help Wanted-Office Clerical

#### OUR **CLASSIFIEDS** WORK...

RECEPTIONIST/ SALES Assistant Part-time, Fun, fast paced radio advertising office seeking help Mon., Wed., Thurs. 8:30am to 5:30pm, Pleasant phone voice and people skills. Will rain. Perfect for college student or mom with teenagers.

We had a veru good response, at least 30 or more reponses on a 2 day ad. All quality & qualified people replied. Now comes trying to sort it all out as to who we

should hire!" IR, Southfield Our classified sales people are waiting to hear from you... for more information

call. WAYNE 313-591-0900 OAKLAND 810-644-1070 ROCHESTER/ ROCHESTER HILLS

810-852-3222 CLARKSTON/LAKE ORION/ OXFORD 810-475-4596 Observer & Eccentric

ACCEPTING PART-TIME applica tions, 20 hours per week. No nights or week-ends. Filing, typing, general office duties in Farmington Hills. For interniew call. Gail. 810-478-6620

#### ACCOUNTING

Are you a self-starter with good com-munication and organization skills? Do you have strong receivable skills and understand the basic accounting functions? Then this Livonia based company is looking for you Send resume to:

34411 Industrial Rd. Livonia, MI 48150 Or fax to: (313)427-6454 An Equal Opportunity Employer ACCOUNTING CLERK General accounting expenence with comput-erized accounting and spreadsheets. Team player. Great benefits!!! \$10-\$13 hour. 810-447-9690. Snetling Personnel Services

ACCOUNTING CLERK Accounts Receivable person with computer skills to work in a 5 person Bitting Department. Nice office with pleasant people to teach you our business. Call for appointment after 8:30

ness: Call for appointment after 8:30 a.m. at: Corngan Moving Systems, 23923 Research Drive, Farmington Hills (10 Mile / 1-275 area)

Clerk

Source One Mortgage Services is seeking an individual to fill an

entry level position in our Custo-

dial Accounting Dept. Candidate must be a quick learner & pos-sess technical accounting skills.

Responsibilities will include hal-

Responsibilities will include bar-ancing and researching bank accounts using an on-tine system, knowledge of PC, Lotus (123) and word processing soft-

Working hours are Mon-Fri 8:15am to 4:45pm. Starting salary is \$9-\$10/hr. We offer a

competitive benefit package including 401K plan. Please apply Monday-Fnday 9am-4pm

27555 Farmington Rd. Farmington Hills, Ms. 48334 FAX 810-488-7121

Or for other available

our Job Opening Hotine at...810-488-7 JOB

.EOE M/F/D/V

ACCOUNTING SUPERVISOR Full time. Computer experience

must. Accounts payable and preparation of profit and loss statements

Apply in person: Hilton Metro Airport Suites Hotel 8600 Wickham Rd, in Romulus.

ACCOUNTING.

Accounts Receivble specialist for Troy law firm. Experience dealing with large firm accounts, automotive, high volume billing and receivables. To \$hi 20s

Accounts Receivable OEM, automotive experience, Troy;

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If you are interested in making a change, send us your resume, indicating what you seek in a new

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ACCOUNTANTS ONE

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(810) 354-2410

NORTHWEST BASED Insurance

agency has an immediate opening for a qualified individual with automo

bile dealership accounts payable or accounts receivable experience. Excellent working conditions & bene-fits. Please send your confidential

Box #1226 Observer & Eccentric Newspapers

38251 Schoolcraft Rd. Livonia, MI 48150

ACCOUNTS PAYABLE CLERK Growing Southfield based corporation

has an opening for a full time accounts payable assistant. Potential candidate must possess good math shills, the ability to work accurately, be

resumes to:

TEMP TO PERM.

EMPORARY:

positions please call

Human Resources

SOURCE ONE

SERVICES

CORPORATION

or send fax resume to:

ware required.

#### **ACCOUNTS** RECEIVABLE CLERK Accounting

The responsibilities for this posi-tion will include research, recording, posting and recon-ciling. Also, preparing manual statements, makings and customer contact.

Southfield, MI 48034.

We require experience in MSWord and Excel or WordPerfect and Lotus and excellent cus tomer relation skills.

Qualified candidates interested in applying for this excellent opportunity should forward their resume (no phone calls please)

Attn: ICI - ARC Continental Cablevision 10160 W. Nine Mile Oak Park, MI 48237 We offer an excellent salary and benefits package as well as the opportunity for advancement. EEO - WF/D/V

**ADMINISTRATIVE** ASSISTANT 32 Hours per wk. Career oriented. Non-smoking. Excellent clerical, bookkeeping & computer skills required Resume to: Office Manager, North American Pension Services

Ltd., 26211 Central Park Blyd., Ste 301, Southfield, MI. 48078 ADMINISTRATIVE

ASSISTANT For airport hotel. Full-time position. Hotel experience a plus. Apply in person or send resume to: 8270 Wickham Rd, Romulus, MI 48174.

**ADMINISTRATIVE** ASSISTANT

Michigan's largest independently owned retirement plan provider seeks full-time experienced Administrative Assistant. Experience with spreadsheets, word processing, and typing 60/wpm is required. Competitive salary 8 outstanding benefits. Must state salary requirements. Fax resume to: Benefits Plus PPA (810) 258-0690 Atm. HR (810) 258-0690 Attn: HR **ADMINISTRATIVE** 

ASSISTANT Design/build construction firm seeking an administrative assistant. Qualified candidates should possess strong typing and dictaphone skills, the ability to work without supervision, be detail oriented, and have the ability to work under pressure. Must be experienced with MS Word. Construction knowledge a plus. Send resume and salary requirements to:

safary requirements to: Human Resources DB 45501 Helm Street Phymouth, MI 48170 Administrative

Assistant Property Management company

eeking well versed administrative assistant. MUST have experience in management, advertising, and employee supervision. MUST be computer trierate. Send RESUME and COVER LETTER with SALARY REQUIREMENTS Personnel, P.O. Box 3045 Birmingham, Mt. 48009 or FAX: 810-433-1207

ADMINISTRATIVE ASSISTANT Typing & computer experience imust. 25 hours per week.
Apply in person:
Histon Metro Alipont Suites Hotel
8600 Wickham Rd., in Romulus. ADMINISTRATIVE ASSISTANT 502 Help Wanted-Office Clerical

**ADMINISTRATIVE** ASSISTANT Life Insurance

Entry and customer interface. \$22,000-\$25,000. 810-447-9690. Would you like to apply your bache lor's degree (i.e. office administration beral arts) or equivalent work expe ACCOUNTS PAYABLE / Accounts ence in a challenging position involving insurance administration Receivable needed for growing com-pany in Redford. Must have minimum pany in Hedrord, Musi have intranom (1) year A/P or A/R experience and be knowledgeable in Microsoft Office. MAS90 experience a plus. Competitive pay & benefits. Mail resume with salary history to: P.O. Box 401577, Redford, Mi. 48240 and policyowner service?

Mutal of Detroit Insurance Compan seeks an individual with 3-5 years office experience who possesses solid organizational and problemsolving skills. Excellent written and verbal communication skills are a must. PC word processing and apreadsheet experience is also required.

Please direct your resume with career goals, salary history and salary requirements to: Catherine E. Muzzin Mutual of Detroit Insurance Co. P.O. Box 500 Plymouth, MI 48170

Administrative Assistant Executive Residence \$28-\$32K. Full benefits! Fax resume: Gloria Bobrowski: 810-932-1170 Fax: 810-932-1214 Harper Associates, 29870 Middlebel Farmington Hills, MI 48334 ADMINISTRATIVE ASSISTANT

ADMINISTRATIVE ASSISTANT
Excellent communication skills,
WordPerfect and Lotus Windows
based skills; Freelance knowledge
helpful. Self starter able to work with
automotive. Temporary to hire position. (810) 737-1711
TEMPORARY RESOURCES ADMINISTRATIVE ASSISTANT \$10-\$12 an hr. Highly organized with excellent communication & school

uling skills, proficient in Microsoft Word, & other clerical duties. Knowledge of Excel helpful. Bloomfield Hills. (810) 583-3232 or Fax resume: (810) 583-6052 ADMINISTRATIVE ASSISTANT ADMINISTRATIVE ASSISTANT. Established 60 yr. old industrial scale distributor is seeking aggressive, highly motivated, Administrative Assistant. Some office responsibilities including data entry, purchasing a phones. Send resume to: Cech Corp., 11675 Belden Ct., Livonia, MI. 48150

**ADMINISTRATIVE** ASSISTANT Professional person needed. Must have knowledge of Excel and Word. Other software packages helpful. Part and full time positions available. Pay \$10-12/hr. depending on experience. Please call for an appointment: 313-525-4908

ADMINISTRATIVE ASSISTANT Accounts Payable, Accounts Receivable, and Billing Mail resume to: MECC, 20101 Fenkell, Detroit, MI 48223 Interviews by appointment only: (313) 535-4400

ADMINISTRATIVE ASSISTANTS
Part & Full-Time Administrative Assistants needed to help with typing, filing, answering phones PC experience a plus Flex-ible daytime hours. Please forward resume to: Human Resources Marisa Industries, Inc., 2917 Water-view Dr., Rochester Hills, Mi. 48309, or Fax: 810-852-9607

ADMINISTRATIVE ASSISTANT/ SECRETARY
Bloomfield Hills real estate company seeks an experienced, organized individual who must be able to prioritize multiple tasks. Qualified candidate only. Must have experience in WordPerfect with Windows or Lotus a plus. Send resume to: H.R.D., P.O. Box 692. Bloomfield Hills, MI

48303-0692 **ADMINISTRATIVE** ASSISTANT ADVERTISING AGENCY Work with creative professionals in the client services department of international agency. Temp to perm. Pow-erPoint or MacIntosh a plus Call Susan today Birmingham Farmington/Livonia Birmingham 646-7661

Advantage Staffing **ADMINISTRATIVE** ASSISTANT
Dynamic firm seeks an expenences professional to support top execu-tives. Your top-notch word processing & administrative skills will be utilized in this variety position. Full benefit package! Fax resume & salary

requirements to location nearest you!
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ADMINISTRATIVE ASSISTANT/.
RECEPTIONIST
Come join our growing Troy based company. If you have experience with Microsoft Office and posses good communication skills, assertiveness and leadership we wild like to ness, and leadership we would like to make you part of our team. Salary i lent benefit package includes: Med-ical, Dental, Life. Please forward your resume to: Human Resources, P.O. 74, Troy, MI 48099

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**ADMINISTRATIVE** ASSISTANTS CLERKS RECEPTIONISTS SECRETARIES.
Perm and temp to hire. \$8-\$13 PER
HOUR: Depending on experience.
Positions located throughout the metro area. Some positions are entry level. Many require experienced indi-viduals. WordPeriect/Lotus or MS. Word, & Excel our needed for most. Call today, 810-399-3450. Snelling Personnel Services

Snelling Personnel Services OR FAX TO: 810-399-3539 **ADMINISTRATIVE** ASSISTANT / RECEPTIONIST Assertive, professional minded person for fashion oriented business. Duties include appointment scheduling, cashiering a client relations. Strength in communication, telephone skills, marketing or sales experience helpful. Approximately 30 hrs. per week, Phase One Hairdressers evenings com-closing, full day Saturdays. a some Sunday possible. Growth potential! Health benefits available, salary negotiable, immediate start. 810-642-7667. (Interviews available evenings & Sundays). Assertive, professional minded

evenings & Sundays). **ADMINISTRATIVE** ASSISTANT/ STENOGRAPHER STENOGRAPHER

3rd party administrator of employee benefit plans, seeks qualified individual with Gregg Shorthand 120 wpm or Court Reporting 180+ wpm. Must be computer literate & lamiliar with WordPerfect 8.0, strong oral & written communication skills.

Competitive wages & excellent Competitive wages & excellent benefit package. Send resume to: HR Manager PO Box 3039 Birmingham, MI 48012-3039

ADMINISTRATIVE ASSISTANT Marketing services company has opportunity for an individual to provide administrative and secretarial support. Candidates must possess:

Strong grammer/communication skills

Problem solving ability
Wordprocessing - 60-70 worst
Profesent in Microsoft Word and Excel Ability to handle fast-paced environment Good discretion/judgment Professional appearance/ demeanor Previous senior secretaries experience

Position includes excellent benefits, including 401(K) and tultion relimbursement. Adiatra is a non-smoking environment. Fax resumes, including salary history to (313) 418-2683 or mail to: ADISTRA CORPORATION Attn. -AdmAst 101 Union Street Plymouth, MI 48170

EOE

Help Wanted 502 Office Clerical

ADMINISTRATIVE level \$10/hour Must good use of proper grammar & punc-tuation. PC literate. Opportunity for advancement. Rochester Hills. 810-373-8118 Fax: 810-373-2548

ADMINISTRATIVE MANAGER ..

Nationa leading Office and Home furnishings company with revenues of \$225m has an excellen career opportunity in its Novi, Mi district office for an Administrative Manager. Our rapid growth requires a self-motivated, energetic individual to manage and develop a staff. Qualified candidates will have 2-5

years of supervisory experience. Experience in the greas of accounts receivable, bookkeeping, payroll, accounts pay-able, and asset management are necessary. Computer expenence is required and an undergraduate degree in Accounting is preferred. Organizational skills, attention to detail, excellent communication skills, team player and leadership is a must.

As a national company we offe an excellent opportunity for growth, a competitive starting salary plus a bonus plan and comprehensive benefits including a 401(k) plan. For immediate consideration please send your confi-dential resume and salary history to the following address:

Cort Furniture Rental 42350 Grand Rivet Ave. Novi, MI 48375 Attn: Janet

ADMINISTRATIVE/ OFFICE ASSISTANT

Growth-oriented company seeks self-starter, with 1-3 years administrative experience, for full time position at company headquarters in Livonia. Full range of administrative duties from phones, files to project responsibility. must have ability to set priorities, handle multiple projects, and communicate effectively, both verbally and in writing. Proficient in office equipment and software. MSWord, Excel, Power-Point experience preferred. Competitive salary and benefits. Send resume and salary history.

and salary history to:
Box #1232
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150 **ADMINISTRATIVE** 

SECRETARY
Your skills will be rewarded in the your skills will be rewarded in the warm atmosphere of this firm with Detroit and suburban locations. Advancement, long term positions. Temp to perm, Also short term. Call Sandra Farmington Livonia Birmingham 646-7661 Advantage Staffing

GROWING Novi based company is siring an additional receptionist. you are a well organized individual, possess some typing ability and have strong verbal skills this opportunity could be yours. Full benefits are provided. Team players can fill out an application in person at: 44700 Grand River, Novi 48376

ARE YOU AN EXPERIENCED Word Processor or Administrative Assistant? GREAT COMPANIES need your skills. Both long term career builders and shor

term holiday money makers are available. MS Word and Word Perfect shifts a plus! Farmington and Livonia areas Corporate Personnel Services, Inc. (313) 722-7990

ASSISTANT for busy real estate agent. Real estate experience, computer, phone & office organization a must. Call Katie at 810-851-4400 ASSISTANT MANAGER. 3-5 years finance experience, Good phone skills. Establish sources of new busi-ness: Westside. 810-447-9690

Snelling Personnel Services ASSISTANT SYSTEMS MANAGER Strong background in accounts payable with computer knowledge. Will be trained for mobile home dealership computer program. Send resume to Assistant System Manager 31700 Middlebelt Suite 120 Farmington Hills, MI 48334

ATTENTION! Rapidly growing downtown Detroit Production facility seeks a flexible, creative, organized and hard working individual with computer experience. If you are intuitive and enjoy chal-lenges our information. Services Department is looking for you. Please Fax Resume to:

313-841-1514 or Mail to: 810-583-9500 ...., Madison Hots. 810-650-8600 .... Rochester Hills P.O. Box 32624 Detroit, MI 48232 ATTENTIONII TYPISTS NEEDED!

Fortune 100 company in Pontiac seeking 5 TYPISTS-ALL SHIFTS AVAILABLE!

Corporate Personnel Services, Inc. (810) 362-9696

AUBURN HILLS company seeks organized, detail oriented, non-smoker with computer and accounting experience for full time position. Responsibilities also include

A UNIQUE POSITION with busy: Unousine Service to answer phones, dispatch, market, computer input and minor secretarial tasks. Send resume to: 4772 Tara Ct. W. Bloomfield Mt 48323. **AUTHORIZATION OPERATORS** 

We are looking for responsible Indi-viduals to work within our Authoriza-tions Dept. We have openings for afternoon (3 to 11pm) and midnights (11pm to 7am), Must have a pleasant phone voice and good typing skills. Southfield area. Call Victoria 810-799-8500 or Mr. Kummer 810-799-9553 AUTOMOTIVE TECHNICIAN
Some experience. Will train right
person. Must be certified. Ask for
Herb at: (313) 255-8700

BANKRUPCY CLERK
Full time position in Birmingharis law
firm for an individual with good typing
and telephone skills. Must be computer fiterate and customer service oriented. Non-smoking office. Call Rense. Mon-Fri. (810) 540-7701

BIG 3 AUTOMAKER NEEDS HELPI immediate positions available in auto industry for candidates with knowledge in:

For consideration FAX resumes to: BARTECH FAX 313-271-9774 Attention OSD or call 313-271-5454 An Equal Opportunity Employer BILLER full time, experienced for family practice in Dearborn Highs Call (313) 458-4499

MS WORD

. POWERPOINT

EXCEL

BILLING CLERK
Needed part time for Troy law firm.
Typing and some WordPerfect experience necessary. Will train. Send
resume to: 1721 Crooks, Suite 101, Troy, MI 48064

BOOKKEEPERALEASING

CLERICAL - ENTRY LEVEL your cover letter and resume to:
Full time, experienced, but willing to train. Full benefits, salary plus committee of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits, salary plus committees of the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of train. Full benefits and resume to the control of trains. Full benefits and resume to the control of trains. Full benefits and resume to the control of trains. Full benefits and resume to the control of trains. Full benefits and resume to the contr

502 Help Wanted. Office Clerical

BIRMINGHAM/BLOOMFIELD AREA builder & real estate development firm seeking responsible & motivated individual. Construction &/or real Individual. Construction a/or real estate background, communication skills, spreadsheet & word processing knowledge desirable. Send resume & salary requirements to:

Box #1168
Observer & Eccentric Newspapers 36251 Schoolcraft Rd.

Livonia, MI 48150

BIRMINGHAM REAL ESTATE CO.

seeks assistant to the Broker.
Real Estate license required.
Excellent communication, computer proficient, and secretarial slotts. Part time, could expand to full time. Excellent earning potential. Send resume to: Suzanne, Cranbrook Associates, Inc., 1424 Woodward, Birminoham. Mi 48009. mingham, MI 48009.

BOOKKEEPER - Full time xperience necessary, 20411 W. 12 life #201, Southfield, Call Kashat counting: 810-352-5520 **Accounting:** BOOKKEEPER/PART TIME

Mon, Tues, Wed. Full charge thru general ledger. Experience with automaled accounting and payroll. Troy ASI Services 810-589-3830 BOOKKEEPER-Part Time Bloomfield Hills law firm. Computer experience required. Please call 810-357-2404 ext 500.

BOOKKEEPER (PART TIME) Small company in Novi requires sookkeeperfamiliar with QuickBooks o handle accounting work and assist with all office duties. Person should

have good organizational skills, computer knowledge and telephone answering skills. Flexible hours. Send resume to: Box #1231
Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150 **BOOKKEEPER/SECRETARY** Full time position open for a Farm-ington Hills construction firm, Must be proficient in the areas of computers & accounting. Good communication skills & accuracy required. Fax resume (810) 476-4392.

BOOKKEEPER WANTED BOOKKEPER WANTED
for part time, permanent position.
Experience through triat balance necessary. Flexible schedule. Good 
communication skills and computer 
experience a plus. Send cover letter 
and resume to:

Kathleen Grogan 
Irene's Myomassology Institute, Inc. 
18911 10 Mile, #200
Southfield, MI 48075

BOOKKEEPING ACCOUNTING Fast growing company has position for internal bookkeeping & accounting person. Full or part time hours. Pre-vious experience only. Excellent pay. Send resume to: 8912 W. 8 Mile, Royal Oak Twp., MI 48220

BOOKKEEPING/BILLING CLERK For small Oakland County law firm. Part time, flexible hours. Experience with TABS software preferred but not required. Send resume to 30100 Telegraph Rd., Ste. 250, Bingham, Farms, MI 48025, Ath.: Cheryt.

**BUSINESS MANAGER** Experienced business manager. Computer literate. Must understand computers & software. Sales & marketing, accounting, inventory control, personnel, customer service, typing, shipping & receiving. Graphic art skills helpful. \$32,000 to \$35,000 plus. Small office, growing business. New age/metaphysical.

Vision Publications; (810) 355-9740

BUSY SOUTHFIELD CAREER CENTER is looking for an accounting clerk/secretary with experience ustomer service. WordPer fect 5.1 and Lotus. Superior math skills required. Competi-tive salary a benefits. Please

#### CALL NOW! **IMMEDIATE OPENINGS**

fax your resume to Sally at

810-356-1333.

• ADMINISTRATIVE **ASSISTANTS**  SECRETARIES • WORD **PROCESSORS** 

• SWITCHBOARD RECEPTIONISTS DATA ENTRY CLERKS CUSTOMER

SERVICE

We offer: vacation & hotiday pay & referral bonuses. Please call for an appointment today! Conlempra

competitive salary and benefit package Send resume and SALARY REQUIREMENTS to Att. Human Resources WHCL, ACO Hardware, 2333 Commerce Dr., Farmington Hills, MI., 48335-2764. EOE CARE ADVOCATE/CUSTOMER SERVICE REPRESENTATIVE Basic typing stills, computer literacy and customer service experience Progressive Southfield medical/ computer services firm needs a Receptionist/Cterk, MS Word expertrequired. Mail resume: CBC, 1750 S. Telegraph, Sta 300, Biocrnfield Hills, MI 48302. Attn: Human Resources ence a plus. Send resume & salary equirements to: HR/Clerk, 29299 Franklin Rd, Southfield, MI 48034 CAREER OPPORTUNITY

Major insurance company has opening for entry level Support Staff Position.

If you are personable, ambitious, career, minded and a self-starter, please call Pat, 9am-2pm, at: (810) 305-5577 or (810) 851-4470

CAR RENTAL CLERK
needed with experience. Salary
neoctiable. Send resume to: Main
Car Rental, 2614 N. Woodward,
Royal Qax, Mi. 48073 CASHIER

Positions available. Full time with benefits. Looking for friendly, energetic people. Apply in SATURN OF PLYMOUTH SATURN OF FARMINGTON HILLS 24730 Haggerty Road No Phone Calls Please

CHIROPRACTIC ASSISTANT
Part time/atternoons, 20 hrs/week, M-W-F. 2:45-7:30pm, Saturday
11-4:30pm, Looking for an individual seeking, long-term employment.
Willing to train. Clerical skills necessary, 27527 Joy Rd., 14 block W. of Inkster Rd., Westland (313) 522-5501

**CLAIM CLERK** Michigan based insurance company located in Livonia is seeking an energetic individual to handle multiple duties in the Claim Department. Duties include entering claim information into eutomated systems, taking loss reports over the phone, mail, and filing. Candidate must have computer experience as well as ability to type 50 wpm. Please send returns with For small law firm in Farmington Hiss to do filing, errands, typing & office organization. Some experience necessary. Wage depends on experience, Fax resume to: Attn: Laura 810-932-1734 xperience as well as ability to type io wom. Please send resume with

salary expectations to:
Lake States Insurance Company
Claim Manager
PO Box 530669
Livonia, MI 48153-0669 CLERICAL ASSISTANTS at library services firm: full-time or partisme, noon/3:00-8:30, great people, positive atmosphere, training, career potential, Carrion, Call Ken:

313-459-9090 CLERICAL ASSISTANT
Part-time position available, 5-6 hrs.
per day, Monday through Friday.
Duties include miscelleneous clerical
duties. Applicant must be able to work
independently and pass clerical test.
Please FAX or mail resume to: Defie Kolecki/ReviewWorks 400 Gellerie Officentre, Ste. 101 Southfield, MI 48034 FAX: (810) 354-4609

ECEMPHY

502 Help Wanted Office Clerical

CLERICAL

Human Resources

CLERICAL

CLERICAL - full time general office work for Southfield Property Management Company. Computer experience desired. Benefits. Call Mon.-Frl., 9-5pm. 810-352-4043. EOE.

**HUMAN RESOURCES** 

SUPPORT CLERK

Murray's Discount Auto Stores has an

Clerical

port Clerk.

Responsibilities include:

Performing other human resources related projects

Qualified applicant will have:

Outstanding oral/written communication skills

Strong PC skitls
The flexibility, initiative and
high level of energy to work
in a high volume environment

Strong organizational skills The ability to prioritize, handle

multiple tasks simultaneously, work under pressure & meet strict deadlines

Auto Stores

CLERICAL

CLERICAL

CLERICAL

CLERICAL/MESSENGER Immediate opening for dependable person 18 or older to work part-time

weekdays as a general office clerk & messenger, Ideal for college student. Work a minimum of 20 hrs. per wk. Mon-Fri. Must have reliable car with proof of insurance & good driving record. \$6 per hr. + 36c per mile. 11 Mile/Inkster Rd. area. Call Nancy at: (810) 352-3300

(810) 352-3300

CLERICAL/OFFICE

We currently have an opening for an entry level position in our clerical department. Attention to detail book-keeping and computer knowledge a must! Past dealership experience a

lus. We offer competitive wages and

TOYOTA ANN ARBOR, INC. 2867 Washtenaw Avenue Ypsilant, Ml. 48197

Phone (313)434-9600

CLERICAL/ORDER DESK

Full fime. Keypunch experience nec-essary. Send resume to: Attn. Shelley, Embest Dairy, 31770 Enter-prise Dr., Livonia, MI 48150

CLERICAL! POSITION available in warehouse office. Qualified candidates will pos-

sess good communication skills, accurate data entry skills, and can work well under pressure. We offer a

CLERICAL

CLERICAL

Southfield based Internet Mar-

keting firm is looking for a hard worker who loves a fast paced working environment. Profi-

working environment. Profi-ciency in MS Word, MS Excel, filing and answering phones helpful. Please fax resume to Jeanne at: 810-353-5108 or E-Mail jeanne Conline-marketing.com.

(810) 353-9787

CLERK AND

GENERAL

Good proofreading and math skills needed Data Entry skills a plus! Belleville location. All shifts.

(313) 722-7990

CLERK/PART-TIME

Birmingham law office needs intelli-gent, Industrious worker. Filing typing, mailing. Non-smoker. \$-\$7/ hr. Flexible hours. Send resume: P.O. Box. 1150; Birmingham, MI 48012

CLERK - Part-time

CLERK/RUNNER

Needed for small Oakland County aw firm. Part time flexible hours

Transportation required, send resume to: 30100 Telegraph Rd. Ste. 250, Bingham Farms, Mt 48025, Attn: Cheryl

CLERKS

Clarks needed immediately to work in the Livonia area. Part time shift. Up to \$7.00 an hr. HRMS, 313-438-1535

CLERK-SECRETARY

REPUBLIC Bank is seeking a Clerk in

REPUBLIC bank is seeking a Clerk in Bloomfield Hills to run copies, check documentation, file and assist with computer entry. The pace is busy with a variety of clerical duties. Need someone who notices details, wants

to be part of a team and has word pro-

osseling experience. We offer a com-petitive benefit package, Please send

preat benefits.
Please call or stop in at:

10-827-4278

A high school diploma

clerk DEPENDABLE person. Full time. Full benefits. PC knowledge helpful OFFICE CLERK Answer phones, make appointments and some data entry. Send resume 12:30-5:30pm

Monday-Friday 24445 Northwestern Hwy., Ste. 220, Southfield, MI 48075 CSC is seeking a qualified candidate to support our office activities in Farmington Hills.

502 Help Wanted Office Clerical

Entry level position Misc office duties. Filing, photo copying, sorting of mail. Minmum 30hrs, with possible full-time. Resume to: Clerical, P.O. Box 1875, Dearborn, Ml. 48121

In this part-time position, you will be responsible for preparing and sending correspondence, copying documents, coordinating travel arrangements, and filling. You will also help to prepare for off-site demonstrations and meetings.

We require a high school diploma (or equivalent). Working knowledge of WordPerfect 5.0, Word, Excel, Power-Point and Lotus Notes will be a definile plus

Your contributions to our industry leadership will be rewarded with excellent compensation, comprehensive benefits, and ongoing opportunities for professional growth and development. Electronic resumes, in ASCII format only, are preferred and may be sent to: hcsl@csc.com. No file attachments, please. immediate opening at our Corporate Offices for a Human Resources Sup-

Processing all new hire paperwork received from our stores CSC Healthcare, 34505 W. 12 Mile Rd., Suite 300, Farmington Hills, MI 48331, Fax (810) 488-1344. Ensuring accuracy and complete ness of information Obtaining verification of employmen information/reference checks for store applicants CSC Healthcare, 34505 W. 12 Mile Rd., Suite 300, Farmington Hills, MI 48331, Fax (810) 488-1344.

For more information on CSC, visit, our website: http://www.csc.com. An Equal Opportunity Employer M/F/D/V.

#### CSC

CLERK - 30-40 flexible hrs/week. Light filing, typing, phones. Some office skills required. School hours possible. (810) 855-0343

CLIENT SERVICES
SPECIALIST
Expanding business forms distributor
has immediate full-time opening in our
Livonia office. Responsibilities includecustomer service, order processing,
design, and general clerical duties.
Position requires proficient WordPerfect skills and minimum of two years
prior experience in customer service
or sales support capacity. Competitive Prior experience with staffing or human resources activities helpful. Murray's offers a comprehensive benefits package, including Blue Cross Health and Dental Insurance, employer-matched 401(k) and Profit Sharing Plans and much more. Salary commensurate with experience. Please fax or mail your resume and salary requirements to: Murray's Staffing Department, 8080 Haggerty Rd, Belleville, MI. 48111 or FAX 313-957-8101.

Knowledge of construction lien law, experience with computers. Send resume to: Joe, 1780 East Highwood, Pontiac, Mi. 48340. Murray's Discount An Equal Opportunity Employer COMPUTER SUPPORT

JAN. APRIL each year, flex-time, up to 20 hours/week. Send resume to: CPA Firm-DG, 3290 W. Big Beaver, 445, Troy, Mi 48084. office work. Part time position, 12:30pm-6pm, Mon.-Frl. \$7.50/hour with vacation benefits: Please send CLEMICAL
LARGE properly management company in need of an organized individual with pleasant personality and professional appearance. Experienced with Section 8, (HUD) property reporting preferred, but not necessary. Send or fax resumes to: One Towne Square, Suite 1913, Southfield, MI., 48076, Attn: DS. Fax 810-827-4278 r fax resume to:
Attn: Personnel 5435 Corporate Dr. Troy, MI 48098 FAX: (810) 641-2788 COMPUTER TYPIST With speed and accuracy. Call Sharon or Mike at 810-299-6110

Medical equipment company. Based in Livonia seeking motivated individual for full/part time position. Applividual for full/part time position. Applicate must enjoy fast-paced environment with a variety of responsibilities including filling and typing. Great opportunity for college student. Mail/lax resume to: Metro Medical Equipment Inc., 12985 Wayne Rd., Livonia, 48150. (313) 522-8400, FAX: (313) 522-9380. Accountant/CPA to manage public accounting clientele for a Dearborn firm. Call Mike Penn 313-278-5320

CUSTOMER SERVICE/ SALES SUPPORT

Full time, Insurance office in W. Bloomfield. Typing & computer knowledge. Non Smoking building (810) 626-2652

CUSTOMER SERVICE
Farmington Hats office is looking for a full-time, self-motivated individual who can work in a fast paced environment. The duties

CUSTOMER SERVICE. Good phone and computer skills. \$7 hour. West-side, Call today. 810-447-9690. Snelling Personnel Services

EXPRESS SERVICES 313-467-5450 fax 313-467-1638 CUSTOMER SERVICE/ Entry level position for growing mar-keting company. Position requires exceptional phone skills & experi-

ence in data processing & general office functions. Please send resume & wage history to: Human Resources, 1533 N. Woodward, #160, Bloomfield Hills, Mi. 48304

CUSTOMER SERVICE SUPPORT Openings available with Big-3 Auto-maker for qualified individuals with, collection call experience or audit work on installment loans. Will be naking outbound calls on auto loans

Call Kathy at (810) 637-0555 Fax resumes attention Kathy (810) 637-6482

ADMINISTRATIVE ASSISTANT Growing manufacturing company is seeking a professional to perform administrative duties. These will

Customer Service P.O. Box 5545 Plymouth, MI 48170 EOE

Customer Service Spanish Bi-Lingual Responsible for handling a high volume of incoming cals from independent representatives giving out the most accurate information needed for distributorship and directing them where to find this information, and having thorough knowledge of various procedures in order to

DATA ENTRY - Accuracy, Full or part time. Good wages and benefits. Apply at 25215 Glendale, Redford, MI 48239

DATA ENTRY Be a part of our growing team, Coming Clinical Laboratories is cur-rently seeking to fill the following

**OPERATOR** 

Both positions require a minimum of 65-60 wpm, keyboard king skills. For immediate consideration, please comin moveste consideration, please complete an application Mon. - Thuns. 11AM-3PM. (please come prepared for testing) al: Corning Clinical Laboratories, 4444 Gliddings Road, Auburn Hitte, Mil. EOE M#/D/V

CLIENT SERVICES

wage, full benefits and bonus plan.
Send resume to: Human Resource
Manager/CSS, PO Box 18189,
Lansing, MI 48901-8189 COLLECTION BILLING SUPERVISOR

illustrations utilizing different soft-ware. Provide graphic support using Corel Draw in addition to general

CONSTRUCTION RECEPTIONIST

Run financial sales and life insurance

For busy office. Light typing and com-puter. \$7.50 per hour. In Livonia locating to Canton. Send resume and references to: 27483 Schoolcraft, Livonia MI 48150.

Full time position available for a team oriented person with excellent organizational and computer skills.

Fax letter or resume to 313-522-9987, Attention: Bonnie Customer Service Rep

include telephone contact, order pro-cessing & data entry. The successful candidate must have computer knowl-edge and good phone skills. Call Christine, Mon. thru Frl., 9am-3pm-at 810-471-5400

CUSTOMER SERVICE REP CLERICAL, PART-TIME for Troy law office. Flexible hours. Available immediately. 810-843-4700

Phymouth, Phone skills & light data entry needed, Evaluation hire. \$7.50/

Strong phone skills and minimal PC skills required. Part time evening and weekend hours available paying

CUSTOMER SERVICE/

include extensive phone work, typing, tiling and computer use (Windows). 2+ years of experience required in office setting and flexibility to perform multiple tasks is necessary. Some overtime/Saturdays required. Forward resume with salary expectations to:

solve any Issues affecting their distributorship. Call Human Resources: (810) 528-2500 x 2802

**OPERATOR** 

Midnight/Afternoon Shifts (7PM, & 1PM)

Billing Department/Day Shift

502 Help Wanted-Office Clerical

RECEPTIONIST

High-tech firm seeks dependable, out-going, experienced phone/lobby Receptiontal. PC skills & clerical-experience a plus. Competitive salery & Rull benefits. Resume to: RECEP-TIONIST, 38345 W. 10 Mie, Ste. 330, Farmington Hills, MI, 48335

RECEPTIONIST

Local beverage compariy, has entry level, full time pos-tion open for an experienced

person on multi-line/yoice mail system. Familiar with

various software programs and typing ability of 50-wpm.

Medical, Dental and Life Insurance 401K & Profit Sharing

RECEPTIONIST P.O. Box 700713 Phymouth, MI 48170 or lax to 313-416-3810 E. O. E.

RECEPTIONIST - Machine tool

RECEPTIONIST

Many Temporary and

DERFORMANCE

DERSONNEL

📜 - หิวสุดหลองเพิ่มหินคน

313-513-5823

RECEPTIONIST

Mature, personable, enthusi-astic full time(days) Veterinary Receptionist needed for busy

Livonia area veterinary office. Non-smoker. Call between 9am-4pm daily: (313) 421-1800

RECEPTIONIST - Must be conscien-

RECEPTIONIST

Benefits include:

Send resume to:

# SEMPLOYMENT

502 Help Wanted Office Clerical

DATA ENTRY CLERK Birgham Farms law firm is g for enthusiastic, professional Busy Bingham Farms law mm is looking for enthusiastic, professional individuals for full-time data entry positions. We offer a dynamic, last-paced atmosphere with salary and benefits consistent with qualifications, for confidential consideration, please call (810) 642-2515 EOE Data Entry::: \$7.59/hr. Data Entry::: \$7.59/hr. Office Clerks

DATA ENTRY CLERK She Care Network, a suburban based HMO is seeking a Dala Entry Clerk to provide data entry support, typing and hing.

Must be a high school graduate r GED. Some college credits a

Must be able to type 40WPM and have data entry skills of 90 KPM with 95% accuracy.

Blue Care Network provides a ful benefit package. If you are interested in this exciting opportunity please send a resume and salary purement in confidence to

Care Network outneast Michigan itin: Human Resources - DEC P.O. Box 5043 Southfield, MI 48086-5043 in Equal Opportunity Employe

DATA ENTRY CLERKS Romutus. Evaluation hire with chance for advancement. Must be able to work both 2nd & 3rd shifts. \$7.50

EXPRESS SERVICES 313-467-5450 fax 313-467-1638

DATA ENTRY Experienced Data Entry. Person for busy Accounting Dept. Looking for dependable person with good attendance, familiar with a fast pace work environment. Ferndale location, if environment. Ferndale location. If qualified call 810-543-5100

DATA ENTRY - Full time position for company located at 13 & Telegraph. Successful candidate will be dedi-cated, self-motivated & organized. Computer & 10 key experience required. Health benefits included. Call blwn 10am-3pm: (810) 642-5050

DATA ENTRY Growing companies in Plymouth & Livonia in search of data entry operators. \$8-\$9 per hr.

DATA ENTRY Immediate openings with major finan-cial and manufacturing headquarters

Autum Hills, Phymouth and Detroit locations. We specialize in assignments suitable to your needs and skills. Up to \$320/wk for experience. Farmington/Livonia 473-2934 Advantage Staffing

(810) 351-9358

For billing & inventory processing at large Oakland County Medical facility. 810-373-8118

DATA ENTRY **OPERATORS** Aubum Hills company in the need of several data entry operators. CALL TODAY!!
WORK TOMORROW!!

(810) 362-9696

DAY-CARE POSITION Available part-time evenings. Must be dependable. & flexible. Contact. Pat (313) 459-1800

Do you have experience being nice? Then we have

PAID TRAINING LONG TERM nswer customer service ques

tions about insurance coverage. Good verbal/written skills required. Customer service and computer experience a plus. NOW HIRING! CALL TODAY! 810-352-5220

KELY An Equal Opportunity

DUE TO RECENT COMPANY EXPANSION At Van Furniture has immediate openings for full & part time office positions. Flexible hours, excelent benefit package available. Please apply within at:

Employer

ART VAN - NOVI 27775 Novi Rd.

Novi, MI 48377 ART VAN DRAYTON PLAINS

5053 Dide Hwy. Waterford, MI 48239 ENTRY LEVEL SALES

Growing manufacturer in Building Products industry has need for additional Bales Representation calling on Lumber, yards, glass dealers, home improvement contractors & builders. Some overnight travel involved. Selary, bonus, company car, Blue Closs & other benefits. Prefer degree in Liberal Arts or Marketing. Other degreed candidates or those with some sales experience considered. Send resurre to: Entry Level Sales, 20778. Chester Dr. Emmiorition MI. 20775 Chesley Dr.; Farmington, MI. 46336 or FAX to: 810-478-1475

502 Help Wanted Office Clerical

EMPLOYMENT

NO FEE! LONG/SHORT TERM! TEMP-TO-HIRE! BENEFITS tFarmington Hills 810-615-0660 Rochester Hills..... 810-650-5690

STAPP SERVICES. 

**ESTABLISHED STAFFING company** with new location servicing Wayne County seeking highly motivated indi-viduals to fill the following

\* WORD PROCESSORS CUSTOMER SERVICE

STAFFING SERVICES OF MICHIGAN, LTD. (313) 542-0500

EXECUTIVE 'ASSISTANT Aubum Hills. Must be able to create Data Base in Access and prepare presentations in Power Point. Temp to Perm

CUSTOMER SERVICE REP Bloomfield Hills. Basic com-puter skills and good communi-cation. \$7.50/hr.

ACCOUNTING CLERK - Auburn Hills. To assist controller with computerized Windows accounting. 4 yes, experience. Temp to Perm. TRAVEL COORDINATOR

Auburn Hills, strong international and domestic trave background, WordPerfect 6.0 Lotus and Freelance, Temp OAKTEC

To Antonial Staying Sea Farmington Hills 810-488-046 Auburn Hills 810-377-4070

> EXECUTIVE SECRETARY

McKinley Associates, Inc., a national real estate firm with offices located in downtown Ann Arbor, has an immediate need for an Executive Secretary.

Position requires a minimum of DATA ENTRY

OPERATOR

Must type 40 wpm, have neat handwriting and professional phone
where and professional phone
demanor. No experience necessary, and abitity to handle multiple priorities. and verbal communications with exec

Above average salary. Benefits package including healthfile insurances, a 401(t) plan and discount on a McKinley apartment available. Parking provided.

Please send resume with salary his-

McKinley Associates, Inc. REF: 513 P.O. Box 8649 Ann Arbor, MI 48107-8649

EXECUTIVE SECRETARY Needed for mid-size accounting firm. Must be flexible, dependable and able to, accommodate changing job demands. Position offers high level of responsibility for professional person able to work well with others under high pressure situations: 4 years experience with Windows, WordPer-fect and Lotus required. Shorthand a olus. Send a resume to: P.O. Box 250125

> EXECUTIVE SECRETARY ENTRY LEVEL

\$3,000 BONUS Real estate development corpo-ration in Birmingham has imme-diate opening for a full-time entry level executive secretary. Must handle variety of duties including answering phones. Report directly to CEO. Word for Windows and transcription expe-nies required. Great opportu-nity for advancement. Send ners required. Great system in the control of advancement. Send resume and cover letter stating salary requirements, goals and available starting data to: Ms. Roberts; 200 E. Brown Street, Suita 101, Birmingham, MI. 48009.

EXECUTIVE SUPPORT Knowledge of MicrosoftWord, Excel, WordPerfect, Lotus, Powerpoint and other graphic packages. Our tempo rary and permanent placement only ns will assist you. (810) 737-1711 STAFFING RESOURCES

FAST PACED OFFICE Phones, Receptionist, Microsoft Windows, Troy & Ann Arbor, 313-396-1882

FILE CLERK
For bosy appraisal company
Bingham Farms office. Duties broham Farms office. Luces windles filling, organizing and copying. \$7/hour plus benefits. Gall to schedule an intensew:

(810) 647-9490

FILE CLERK Looking for file/copy cieric Immediate opening. Full time. Benefits include medical, 401K, dental(optional). Send resume to: Attn: Lynn, 19080 W. 10 Mile Rd., Southfield, MI., 48075.

FRONT DESK with pleasant phone personality and ability to handle multiple tasks in a fast paced environment. Good com-puter skirls required. For consider-ation, please send resume to P.O. ation, please send resume to P.O. Box 2480, Farmington Hills, Mt 48333

502 Help Wanted-Office Clerical

FULL/PART TIME, small casua office. Data entry and good office skills needed. Send resume: 5263 Woodview Dy Bloomfield, MI 48302

FULL TIME entry level General Office position. Primary duties include billing, typing, filing. Experience with Microsoft Word and Excel and Microsoft Office. Competitive salary, plus benefits. Physical & drug screen required. Send resume to: General Office, 30021 S. Wixom, Wixom, Mi. 48393 or fax to 810-669-2434.

FULL TIME/PART TIME high energy person for customer service needed for fast growing company. (313) 462-2500 Ext. 117.

GENERAL CLERICAL Full time for casual Southfield office Must have computer, typing, phones and fiting skills.

GCS Services
21477 Bridge St., Ste. 8
Southfield, MI 48034

Phone: (810) 354-5500 GENERAL CLERK Hourly pay, hours 8-5pm, no benefit Livonia area. Please contact Cand

Adams, 9-5pm (313) 425-2500 GENERAL OFFICE Farmington manufacturing company Pleasant phone personality. Computer data entry & A/R and or A/P experience helolul. Blue Cross & other benefits. Non Smoking office. Repty Mon. thru Fri., between (810) 478-7788

GENERAL OFFICE Full time; 1-9pm. Apply at: House of Maple, 32098 Plymouth Rd., in Livonia. (313) 421-0700

GENERAL OFFICE Growing company looking for Office personnel to handle paper flow, basic computer skills necessary. Attention to detait and organizational skills a must. (810) 442-4900

GENERAL OFFICE Local pharmaceutical firm seeks an entry level Secretary. Knowledge of MS Word a plus. \$8-9/in; to start. Call HBMS 810,089-0997 HRMS. 810-988-0287

GENERAL OFFICE / WAIL CLERK GENERAL OFFICE / MAIL CLERK.
Non-smoking. Novi professional
office. Full-time, 40 hrs. 5 days. Photocopy, computer keyboard skills,
errands. Must be reliable with
pleasant personality. Send introduction letter with resume and salary
requirements to:

BOY #1155

Box #1155
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150 GENERAL OFFICE

Mature person to work part time for manufacturers representative firm. Computer experience in Windows & derical skills very helpful. To inquire call Elaine Conner between 9am & 5pm, Mon. thru Fri.

GEOGRAPHIC CLERK \$8.76/hour + 10% night premium. Vacation and Sick Days. Health & Life Benefits Possible QUALIFICATIONS: 1) 6 months experience OR 2) 2 years college in Geography, Cartography, or GIS. CAITACT: Us DAM, U (313) 259-0056

U.S. Bureau of the Census



\$30,000. Top notch com-pany, strong software and communication skills needed. Outstanding perks and benefits.
•Accounts Receivable Clerk Temp to perm. Experienced in billing and collections. Computer literate. 8:30-5 PM.

Legal Secretaries - Several spots with top firms, Excellent benefits, 9-5 hours. To •Receptionist - high: tech Troy firm, Word desired. Excellent benefits. Advance-ment available. To \$24,000.

Legal Administrator -Growing tirm, degree required Legal experience necessary. Great opportu-

nity.

«Executive Secretary, Engineering or manufacturing background, Word & Excel. Visible position. Room for movement, Great benefits. Accounting, clerical, technical, temp and temp to

perm positions All fees employer paid CALL OR FAX TO: M. BOOKSPAN & ASSOCIATES

(810) 649-3330 (810) 649-FAX 2 **IMMEDIATE OPENINGS** 

Secretaries, Administrators & Word Processor Needed! If you know your way around the lastest software, we know great companies who want, and need



(810) 442-7800

Insurance Experienced commercial fines CSR Salary commercial avexperience Send resume to: Personnel Dept., P. O. Box 5104, SouthHeld, MI 48085-5104 E.O.E. INSURANCE OFFICE

Needs team oriented ADMINISTRATIVE ASSISTANT for non-smoking Southfield office Computer & life insurance back ground required. Salary based of Promo required. Salary based of experience. Send resume to: 2000 Town Center, Suite 1820, Southfield, Mtl 48075, Attn: Sharon or fax to: (810) 357-9513

502 Help Wanted-Office Clerical

Immediate Openings for Receptionist/Switchboard: Experience answering 2-1 incoming lines. Training available

★ Customer Service: Excellent communication skills, Knowledge of Microsoft Word fo Must meet minimum speed requirements 9,000-10,000 key-strokes per hour

\* Market Research: Make outbound calls, no sales. Light keyboarding and good com-munication skills. Munication skills.

Hours: Mon.-Fri.: 5:30pm10:30pm, Sal.: 10am-4pm, Sun.:
Noon-5:00 pm. Flexible.

\* Light Assembly: positions Farmington Hills area. 3 shifts available. Salary \$5.20-\$5.80 hr. Must be reliable

Equal Opportunity Employer

JOBS OF THE WEEK EXECUTIVE SECRETARY TO \$36,000 MicroSoft Word and EXCEL. Experi-ence working at a C.P.A. firm a plus. Good with floures. Able to do presen ations. Full benefits. Call Denise.

LEGAL SECRETARY TO \$28,500. 3 years legal experience. Good secretarial skills. Plush Bloomfield Halls firm. Call Ron. CUSTOMER SERVICE

manufacturing environment. Major Farmington Hills firm. Call Denise. **ADVANCED** WORD PROCESSOR \$28,000. Microsoft office and graphics experiese. 2-3 years corpo-rate experience. Well known firm. Opportunity to advance. Call Barb.

\$28,000. 1-2 years experience in

SECRETARY/ BOOKKEEPER \$27,000. Major real estate firm Accounts payables/billing experience. Southfield area. Benefits. Call April SECRETARY, \$26,000

Work for Director of Corporate Com-munications. Good secretarial skills. Shothand or speedwifting a phis Shorthand or speedwriting Lots of variety. Call Donna. MEDIA SECRETARY \$26,000. Exciting opportunity with this Troy firm. Good word processing skills. Opportunity to advance. Donna.

SECRETARY, \$25,000 Friendly Bloomfield Irm. MicroSoft Word and EXCEL Good typing skills. Lots of variety. Benefits Call Judy. **ADMINISTRATIVE** ASSISTANT

\$25,000. We'll known Southfield firm Great benefits. Call Danielle. SALES SECRETARY

810-772-6760 OR tax 610-772-1811 SNELLING PERSONNEL SERVICES

Good organizational skills. Danielle

JOIN Trim Design, Inc. if you are reliable, mature, neat & interested in organizing, answering phones, simple computer entires, helping customers, benefits & bonuses. Apply or send resume: Trim Design, 23951 Tymouth Rd., Redford, Mt. 48239 LAW FIRM NEEDS FILE CLERK

for court filing & miscellaneous errands. Must have reliable transpor tation. Full-time employment. \$10-948-0000 LEGAL/FINANCIAL SECRETARY for N. Suburban land developer Requires computer friendly, expen-

Requires computer friendly, experienced individual flexible to needs of small office environment. Competitive salary & benefits. Excellent opportunity for right individual. Equal Opportunity Employer. Send rasume to:

Box #1220

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Downtown Detroit law firm seeks full-time, "take charge" legal excretary with minimum 5 years legal experi-ence. Solid experience in itigation. Workers compensation experience a plus but not required. Excellent orga-nizational and interpersonal skiffs, as well as hybrig 65 + wpm are absolute requirements. Never a dull moment in this busy and interesting position. this busy and interesting position. Great salary/benefit plans also offered. Please mail or fax resume to: Kitch, Drutchas, Wagner & Kenney P.C., Attn: Diane Marshall-LSVA sofward Ave., 10th Floor, Detroi MI 48226, Fax #(313) 965-7403

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502 Help Wanted-Office Clerical

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LEGAL SECRETARY For Birmingham Law office. Excellent transcription and computer stills required with experience in Real Estate & Urigation. Competitive selary. For interview call. (810) 642-0333

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For Southfield law firm. Litigation/rea estate/corporate/transactional law Minimum 5 years experience is necessary. Excellent skills required Word for Windows experience helpful. Send resume to: Office Administrator, PO Box 215, South field, MI 48037-0215, or call: 810-355-5200

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needed for non smoking law firm in Bloomfield Hills. 1-5 yrs. experience in trigation. Type 60-80 wpm. Computer skills necessary. Send resume to: Personnel, 2550 Telegraph #250, Bloomfield Hills, MI 48302. Or lax 8.10.3.23.7355 lo 810-333-7355.

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For manufacturers Rep. Flexible hours, 10-20 hours per week. (810) 442-2183 OFFICE HELP VSC, a Novi based distributor of audio and video equipment has imme-diate full & part-time positions available in customer service; graphic arts, bookkeeping & general office. We believe our future lies in attracting

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Ambitious & energetic person be responsible for Multi-lin phone system in NON-SMOKIN office. Prior experience required Other responsibilities include yping filing and general office tuties. Must be organized and PART time. Day, evening & weekend hours. Must be flexible. Apply within: Mittelfeld's, 312 Main St., Downtown have the ability to assist & suppor several individuals at a time in ou busy paced office. Full benefit Mail resume in confidence to: Rochester

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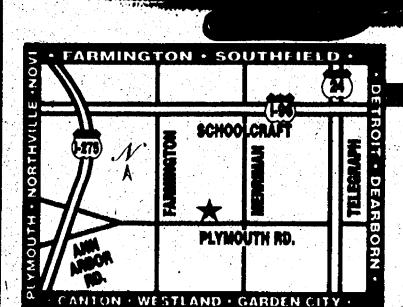
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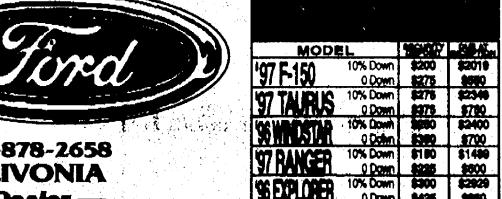


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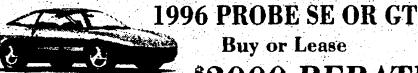
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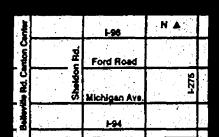
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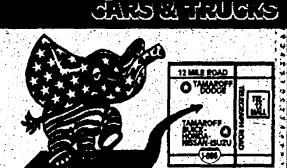
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810-540-9577 or mail resume to Administrative Manager, 2000 No Woodward Ave., Suité 275, Bloom field Hills, MI 48304

RECEPTIONIST/SECRETARY for Farmington Hills based compan Must be motivated individual w/excellent proofreading & communication skills to fill full time position Immediately to perform multiple tasks including: Answering multi-line immediately to perform multiple tasks including: Answering multi-line phone; filing, & general cherical duties. Must type 50 wpm & have Word experience. \$6 to \$8.Hr. commosurate w/experience, Please fax resumes to: attn. Kris, 810-471-3368. क्षु अध्यक्षित्रकार्याः अति । एकं व व प्राप्तिः

RECEPTIONIST/ SECRETARY Busy Southfield commercial real estate co. seeking a pro-lessional, motivated individual to assist our property mgr. Must be well organized & have strong phone skills. Excellent pay, full benefit package. Fax resume: 810-557-6442, or mail to Joanne, 29548 Southfield Rd., #200, Southfield Mi 48078 FOLITION OF THE STANDARD STATES OF SHIPLE A

RECEPTIONIST - secretary, Detroit good on phones, professional appearance, excellent English, Word-perfect 5.5 DOS, temp to hire. \$20,000. Fee paid

SECRETARY - Southfield, Microsoft Office Package, 60 worn, dictaphone shorthand a plus, permanent to \$22,000. Fee paid

PROPERTY management assistant, Southfield, handle tenant, maintenance relations, Microsoftword XL Powerpoint, permanent. To \$22,000

RECEPTIONIST - Farmington Hills, bi-lingual, fluent Spanish, Wordperfect wiwindows, permanent To \$22,000. Fee paid LOIS RAY PERSONNEL

(810) 646-5580 RECEPTIONISTS

Full/ part-time for busy outpatient clinic, Livonia. Good people/ phone skills. Reliable. Call: 313-464-0420 RECEPTIONISTS

Good phone skills. Will greet experience helpful. \$7.50-\$8.50 per hr. ARBOR TEMPS 459-1166

RECEPTIONIST Small, fast-paced real estate/prope development firm needs energetic a enterprising individual to answer Development imm needs energetic a enterprising individual to answer incoming a place outgoing calls, greet guests a assist in general secretarial outies. Qualifications for this front desk position are excellent phone desk postbon are excellent prishe skills, good computer/typing skills, basic math ability, flexibity in performing tasks & good judgement. Send resume to: Receptionist, 3221 W. Big Beaver Rd., Ste. 106, Troy, MI 48084 or Fax to: (810) 649-2373

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RECEPTIONIST

We are seeking a dependable high school graduate with a professional derieanor and a pleasant phone voice who is experienced working with Meridian console, can type 45 wpm and has some PC experience. Fax resume with salary requirements to: 810-304-3524, or send to: Americiean Systems; Inc., Slot. #25-R, 26935 Northwestern Hwy., Suite 400, Southfield MI 48034 Southfield, MI 48034.

Wholesale distributor in Plymouth seeking polite, energetic, non-smoker. Eyping/computer skills helpful, Full/part-time. Call Terry for 313-453-6258 RECEPTIONIST

Woodward Hills Nursing Center located in Bloomfield Hills, 1312 North Woodward Avenue, currently has a Monday through Friday, 4:30 PM to 9:30 PM receptionist position available. Job duties include greeting visitors, typing stills and phone asin-wering. If you enjoy working with the public and have good communication stills, please call 810-644-6522 and ask for LINDA DONALDSON.

RECEPTIONIST 13 yr old firm at 12 Mile & Telegraph looking for recep-tionist. Pleasant working environ-ment. Call (810) 827-1200

RECEPTIONIST 2 part-time/full-time posi-tions available immedi-ately for mir. in Redford. Need strong computer communica-tion & organizational skills. Excellent pay + penefits. Please fax resume to: 313-537-2847

RECEPTIONIST 7am-3pm, Mon-Fri. For busy auto repair facility. Must be energetic & computer friendly. Apply in person: Novi. Motive, 21530 Novi. Road, between 8 & 9 Mile Roads.

SALES ASSISTANT Must be organized with clerical experience and have excellent people skills. Pay starting at \$107kr. Send resume for inacorns, 19915 W. 12 Mile, Lathrup Vrlage, MI 48078 or FAX to: (810) 559-5782

SCHEDULING COORDINATOR interim Occupational Health is seeking a part-time individual who is quick thrising, detail oriented, reliable enjoys last pace environment, and has excellent phone skills. This position offers approximately 18 hours/week, Tues.-Fri., 12:30pm

4:30pm. Hours may vary. Interested candidates please call: Branch Menager (800) 772-4378 Or send resume to: Interim Occupational Health 1895 W. Woodward, #204 Bloomfield Hills, MI 48302

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Now hiring full and part-time in West Bloomfield Real Estate Office, Con-puter knowledge a plus, Excelent benefits and incentives. Experience preferred but not necessary. Cell Elsen at: (810)-636-8000.

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02 Help Wanted-Office Clerical

SECRETARIAL SUPPORT SOUTHFIELD OFFICE LOCATION Ambitious and energetic person for FULL TIME secretarial suppo-staff in NON-SMOKING OFFICE

Filing, typing, general office & clerical duties. Computer experience necessary. Must be organized and have ability to assist & support several individuals at a bine in our busy paced office. Full benefits. Mail resume in confi-dence to: Sox #1238 Observer & Eccentric

Newspapers 36251 Schoolcraft Livonia, MI 48150

**SECRETARIES** NEEDED AT THE BIG THREE! Manpower, Inc., the world's largest supplier of contract per-sonnel has an immediate need for experienced, professional secre-laries for placement at the Big Three and EDS. These positions require MS Word, Excel and Pow erpoint. Excellent wages, compre-hensive benefits package and training included. Interested canfidates should call:

Manpower Automotive Division 810-689-9800 Or Fax 810-689-2100

SECRETARY Birmingham financial company needs bright, energetic, articulate individual Solid office skills, computer profi-ciency in windows (MS Word, Excel) and strong organizational skills required. Mail resume and salary his-tory to BAC, Suite 350, 260 E. Brown, Birmingham, MI 48009, or fax to (810) 644-5760

SECRETARY BOOKKEEPER ermanent full time mid-level position contractors office. Accounting background helpful/willing to train right individual: Experience MS Word Excel a must. Position ideal for hard-working, self-starter for expanding company. Duties include document and payroll processing, accounts receivables/payables. Send resume with salary requirements to: 2337 Cole St., Birmingham, Mr 48009.

SECRETARY ENHANCE your career and interact with caring professionals in the warm atmosphere of this major suburban or Detroit health care headquarters. Long term positions. Salary \$9.00-\$13.00/hr. Benefits Call Sharon Farmington/Livonia 473-2931 Birmingham 646-7661 Advantage Staffing

SECRETARY Full or part-time to handle phones, basic filing. Some computer knowledge preferred. Will train. Top pay w/experience. (313) 562-3815 SECRETARY

mmediate opportunity working with an automotive related firm. Must have excellent communication skills. Chowledge of Microsoft Word necesiary. Fax resumes lo 810-649-1888 r CALL 810-988-0287 **SECRETARY** 

SECHETAMY
Livonia child development center needs Secretary to assist in managing busy front office. Experience with accounts payable, phones, WordPerfect 6.0, tearmwork, and attention to detail necessary. Good pay and benefits. Please submit resume tot 38945 Ann Arbor Road, Livonia, MI 48150

SECRETARY LIVONIA CPA firm seeks experience secretary/receptionist. Typing, word processing & general office experience preferred. Send resume to Box #1129 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

SECRETARY National non profit organization seeks experienced Secretary for Southfield office. Organizational & administrative skills, computer lit administrative states, computer in-eracy & pleasant phone manner required. Salary up to \$21,000. Good benefits & pleasant environment. Send to: 4000 Town Center, Suite 420, Southfield, Mil 48075.

SECRETARY NEEDED Properly management firm in South-field seeking highly motivated Secretary/Word Processer. Some phone back-up and general office duties. Send resume to: PO Box 70, Southfield, MI 48037.

SECRETARY/RECEPTIONIST Weekend position available in down-town Plymouth Real Estate office. PC experience, organizational and com-munication skills ARE a musti Call for intended 455 6000. nterview 455-6000.

SECRETARY/RECEPTIONIST - Selfstarter, excellent verbal & writter starrer, excessor versus a written communication skills. Accounting & computer skills a plus. Full benefits. Send resume to: IDI, 8001 Ronda Drive, Canton, MJ, 48187.

SECRETARY/RECEPTIONIST or professional office, NY area nea I-275. Computer slots in Word & Excel for Windows 95 needed. Com-pensation commensurate with experi-(810) 477-1697

SECRETARY / RECEPTIONIST Full-time position with benefits avail able for reliable person with good typing & phone skills. Must know MicrosoftWord.\$7.75-\$10 per hr. Non-smoking office. Call: 810-258-1810 SECRETARY/RECEPTIONIST

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We are a growing professional firm within the Caldard County area in need of an experienced, personable need of an experienced, personable Secretary with excellent computer side, typing speed of at least 50 worn, written & verbal communication sidile, good organizational shifts, multi-task oriented, and can work required overtime during our peak season. If you are a person who can work in a feet-peced environment. Send your resume and salary expectations in confidence to: Box \$1237. Observer & Foomeric Netwerbasens Observer & Eccentric Newspapers 35251 Schoolcraft Rd. Livonia, MI 48150

SECRETARY WITH computer & accounting stills for C.P.A. office. Send require: Fax 810-737-2080 or 32000 Northwest rm Sulles 172 HIII ML, 46334.

**BEEKING MATURE person for office** mechanism (1996) process of the process of the properties of the properties of the process of th ington Hills, MI, 48336

TELEMARKETER CLERICAL

502 Help Wanted Office Clerical

SOUTHFIELD PROPERTY Manage nent Company has immediate oper ings for experienced Accounts Receivables Clerk, HUD background knowledge. Send resume & salan requirements to: D.L., P. O. Box 308 Southfield, MI 48037

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Adistra is a non-smoking environ-ment Qualified candidates should fax resume to (313) 418-2683 or mail ADISTRA CORPORATION Attn: -DN-TC/SEC 101 Union Street Ptymouth, MI 48170

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Knowledge of Excel or Microsoft Word needed. Resume required.

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Long & short term assignments. Must be able to type 45 wpm. \$10-12 per hr.

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Friendly motivated person to join our
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DENTAL ASSISTANT lenced or willing to train. Sens-rest Bloomfield Area. Call repl-

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experience required. 810-443-5110 DENTAL ASSISTANT

days, Medical, profit sharing. Dear-corn Heights. (313) 565-0443 alary history to:
Human Resource Director
American Dental Group
2000 Town Center, Suite 2211
Southfield, MI 48075 born Heights. DENTAL ASSISTANT for periodonta practice to assist as hygienist coordinator. Full time, benefits, Farmington Hills area. 810-851-1034 DENTAL ASSISTANT Full-time with benefits, No evenings or Saturdays.
Chairside expedence nec-

chairsus area. essary. Birmingham area. (810) 645-6981 DENTAL ASSISTANT Motivated person needed to work with us in Specialty Office. 30-36 hours per week with / benefits. For 313-953-6660 information call

For Southfield dental office.

DENTAL ASSISTANT Career opportunity available to join our team-oriented Northville family care. Experience necessary, no evenings or Saturdays, full or part time.

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Part-time, Mon.- Thurs., 4pm. until close. Experience preferred but will train. Michelle, (810) 335-1000 DENTAL ASSISTANT Full or part-time for a quality West Dearborn practice. Experience pre-ferred. Sense of humor helpful. (313) 563-4466

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CLINICAL DIFTARY MANAGER CLINICAL DIETARY MANAGEH
for a large health care institution.
Qualifications could include: R.D.,
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ORTHODONTIC ASSISTANT ORTHODONTIC ASSISTANT experience preferred, but willing to train motivated person. Cancal assisting with possible additional responsibilities. Call Mary or Pegg 459-4430 ORTHODONTIC ASSISTANT

Full time position for bright, energetic, responsible person in progressive orthodontic/pediatric dental practice. Experienced only. Waterford area. Please call: (810) 682-8811 ORTHODONTIC COORDINATOR Needed for our modern & progressive Ortho practice. We will appreciate your talents of solid experience in scheduling, making financial arrangements and handling telephones in a professional yet caring manner. Part time position. Great pay for the right individual. Call Chris. (313) 427-2222

PART-TIME DENTAL Assistant for Farmington Hills surgical/ prosthodonic office. Experience nec-essary. Salary commensurate with experience. Call. 810-553-064

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Needed for multi-state dental man-agement group. Strong interpersonal stalls, dental experience and knowl-edge of computer software helpful. We offer an excellent compensation & benefit package. Please send, your resume & salary requirements for Human Resource Director American Dental Group. 2000 Town Center, Suits 2211 Southfield, MI 48075

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MEDICAL ASSISTANT perform paramedical exams for insur-ance industry. Must have reliable transportation, good philobotomy skills, good spelling of medical terminology & good spelling of medical terminology & have great communication skills. Earn excellent money! Cell 313-522-1230 MEDICAL ASSISTANT

MEDICAL ASSISTANT

MEDICAL ASSISTANT

Salary based on experience. Hour

Ogn-4pm. No weekends, no holi-days. Fax resume: (810) 644-6840 Or mail to: Office Manager 60 W. Big Beaver, Suite 130 Bloomfield Hills, MI 48304

MEDICAL

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I need several experienced MA's to work in several of our family practice clinics. Must be team

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MEDICAL

TRANSCRIPTIONIST

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MEDICAL

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Full time for Livonia medical

GENERAL OFFICE

per week, momings or afternoons. Benefits available. Competitive wages. Farmington Hills area. Contact Denise: (810) 473-7181 MEDICAL BILLER Experienced Baler needed for busy hysical medicine office. MBA system Competitive salary, benefits. Send resume to: Dearborn Physical DIRECTOR OF NURSING Charter House Medicine, 13530 Michigan Ave. Suite 230, Dearborn, MI 48126 of Farmington Hills Attention: Cindy or FAX: 313 584-7804 A teaching facility affiliated with Prov idence Hospital, is seeking the right professional who demonstrates strong, dynamic leadership abilities. This individual must excel in effec-MEDICAL BILLER/FULL TIME Experienced in NBA Contact Maureen. (810) 442-1400

This incryousi must excet in effec-tive, positive communication skills, display strong analytical qualities, be proective and capable of developing self-managed teams. Experience in long term care is required. Only qual-ified individuals need apply. Please send a resume to: the Administrator at 21017 Middlebelt Road, Farm-inoton Hills, MI 48338. Part time 2 days/wk. Birmingham area. Call for appt. Mon-Thurs from 8am-2pm. 810-645-1799 MEDICAL BILLER ington Hills, MJ 48336. Part time afternoons. Accounts FILE CLERK

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Experience preferred, Full time, ber (313) 432-9421

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Starting pay \$8 an tr. Time & ½ after 40 hrs. Week vacation with pay after 1 year. Full or part-time. Pizzaman Ask for Angelo. (313) 261-0600 DELICATESSEN MANAGER

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Full lime, 7em-3:30om, Benefits, Call
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High volume restaurant, banquet & catering. Send resume to: P.O. Box 34, Birmingham, MI 48009 FOOD PREP - DELI & DOMINO

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508 Food/Beverage Restaurant

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 Waitstaff (AM & PM) Bartenders · Banquet Set-up

 Host Staff Apply in person at: 8270 Wickham, Romufus

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Earn extra money for Opening &
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McDonald's Restaurant 34900 Warren, Westland

NOW HIRING Waitstaff, Dish-washers, Bus Persons & Carry out help, Full or part time. Apply within after 30m, Angelo Brothers Restau-rant, 33550 Ford Rd., (313) 427-1872

ONE OF THE DETROIT AREA'S FINEST ITALIAN RESTAURANTS LOOKING FOR:

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Small, quality, retail/wholesale, bakery, seeks creative, numerate, hands on baker or pastry chell with management background. Send resume with salary requirement to the Moveable Feast, 326 W. Liberty, Ann Arbor, Mi 48103 or fax (313) 663-9194.

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That's Okay, We've got lots of them at the Olive Garden Restaurant in Canton and you don't even have to speak Itakan. Right now, we're looking for full and part-time:

ALL POSITIONS

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The Olive Garden Italian Restaurant

SERVERS Make up to \$15hr. Apply at Pogo's 8663 Lilley Rd. Canton

Stage & Co. now hiding Wait Staff

Line Cook Bartender No experience necessary Apply in person Tues, thru 5un. 10-5pm 6873 Orchard Lake Rd. (610) 855-6622

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WAITSTAFF
Dey / evening, shift, Uquor experience preferred. Apply in person affer
2pm. Peebody's, 154 S. Hunter, Birmingham. 810-844-5222

508 Pood/Beverage
Restaurant

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NOW HIRING
(Isn't k about time you work
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Experienced Line Cook Prep Cook & Saute Cooks Broiler Cooks Bus Persons & Hosts/fostesses Walt Staff & Dishwashers Positions are currently available.

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Food service positions available:
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Cashiers Dishwashers · General Utility Full part time positions Mon thru Fri Hours vary. Drug screening is a condi-ion of employment. Apply in person Oct. 15, 18 & 17th from 2pm-4pm in he Careteria at: 1999 Centerpointe Drive, Pontiac, MI An Equal Opportunity Employer

WAIT PERSON BUSSER EXPEDITER Full & part time. Apply in person between 2 & 5pm; Sweet Lorraine's Cafe

WAIT STAFF - Experienced needed or Dimitn's of Farmington. Apply in person: 33200 Grand River or call 810-476-3301.

29101 Greenfield,

Southfield

WAITSTAFF Experienced. Days, no weekends. FLAME BAR-B-OUE & GRILL, 24480 Grand River. (313) 534-3650

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WAIT STAFF - PART-TIME Students/homemaker. Good hours early afternoons or early eyes in retirement apt. EOE 313-729-3946 WE ARE hiring for the following Server Cooks

Apply in person: Bakers Square 5946 Sheldon Rd., Canton \$7.25/HOUR TO START Full or part time. Cashier, Deli & Mea Department. Hitlers Market, Northylile

Department Hillers Market, Northwile 425 N. Center. (810) 344-1030

Hostess

511 Help Wanted-Professional Help Wanted-

APPLICATION ENGINEER
Service/Application Engineer. (entry level) 8SME preferred, electrical knowledge required. Position involves application support, manufacturing and service for a Electro/Mechanical product. Trayel required. Send resume to: Personnel Dept P.O. Box 748, Brighton, MI 48116

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Account Executive Telecommunication Sales Start a long term career with S.E. Michigan's targest independent AT&T, Toshiba, and Northern A1a1, 10sniba, and Normern Telecom supplier of highlech telecommunication equipment, networks, and software. Salary plus commissions and bonuses, profit sharing, 401K plan, medical/optical/dental insurance, car allowance, and expense reimbursement. Please call Dave reimbursement. Please call Dave Fisher at \$10-489-0148, ext 202 to arrange an appointment.

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Candidate experience should Consultative sales experience

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1-800-572-5011

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12 Help Wanted-5 14 8ales

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(810) 740-4665

American Communications Network, Inc. 100 W. Big Beaver Rd, Suite 400 Troy, MI 48084 Attn: Human Resources

COMPUTER
PRODUCTS & SERVICES
Local sales territory. Salary, plus
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Training provided. Send resume to:
President, Michigan Data Storage,
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CUSTOMER SERVICE/SALES
Self-motivated, energetic individual
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Call Larry Frey (313) 464-6400 Century 21 Hartford South 39209 W. 6 Mile

512 Help Wanted-

INSIDE SALES Wood product maniacturing co. seeking motivated, detail oriented individual to handle inside Sales/ Customer Service responsibilities for World Class Manufacturer's Repre sentative of electronic components based in Novi is looking for a professional Sales Engineer to call on industrial distributions and select OEM accounts in the Southeastern Michigans and the select OEM accounts in the Southeastern Michigans and selections are selected as the selection of the selection key corporate accounts. Computer experience and strong phone skills required. Annual salary range: \$24,000-\$28,000 plus annual bonus igan area. High Integrity, a BSEE or industry experience, good work ethic and a conscientious attitude are the program. Company contributing 401K plan, medical benefits, etc. Send resume .w/salary history: P.O. Box 4115. Centerline, MI. 48015-4115 right qualifications. This is an excelient opportunity (good salary, com-pany car, full benefits, expenses, etc.) with a premier company. Please send

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SALES/SELLING DESIGNER East side contract furniture firm. Pre-vious experience required Send resume to: Box #1165 Observer & Eccentric Newspapers 36251 Schoolcraft R Livonia, MI 48150

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FREE VALET PARKING

.9:30 am. 5:30 am. .. 9:30 am 5:30 p.m. ine October 16th ...... 9:30 am 4:30 p.m. PRET PALENCE WEDNESDAY FRENING EXHIBITIONS

Featuring a selection of contemporary graphics by Robert Motherwell, Pablo Picasso, Jean Dubuffet, Helen Frankenthaler and Brice Marden, paintings by Louis Elshemius, Philip Evergood, Huey Lee Smith, Moses Soyer, Damiel Ridgway Knight, Guy Wiggins, Felix Labisse, A.H. Wyant, Bruce Crane, and Edward Potthast; 18th century furniture, the complete contents from a prominent Cookland county effort. Base book contents from a prominent Oakland county estate. Rare book auction Saturday, October 19th at 4 pm featuring books from the estate of Fred Sanders; the Estate of Vanda Pipe of St. Clair Shores; and Frank Woyd Wright furniture removed from the Robert D. Winn house, Kalamazoo, Michigan.

ADDITIONAL WORKS OF ART BY ANTHONY THIEME, OLIVE PARKER BLACK, ADMUND, OSTHAUS, JOHN HORACE HOOPER, EDMUND BLACK, ADMUND OSTHAUS, JOHN HURACE HOUTER, EDWING GREACEN, BRONZE SCULPTURE BY HARRIET WHITNEY FRISHMUTH.

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A RARE TIFFANY 'NARCISSUS' ART GLASS TABLE LAMP AND JALAMANDER' TABLE LAMP, STEUBEN ART NOUVEAU BRONZE & AURENE GLASS CHANDELIER, TOWLE 'LADY MARY' STERUNG SILVER FLATWARE.

FRIDAY FEATURES A COLLECTION OF BRILLANT PERIOD CUT GLASS, MINIATURE KEROSENE LAMPS, GEORGIAN & VICTORIAN OPEN SALTS AND SPOONS, BISQUE HEAD DOLLS; OVER 200 HUMANEL FIGURINES ON FRIDAY. & SATURDAY; SELECTION OF 19TH CENTURY HAND-PAINTED MINIATURES ON SATURDAY; ACTUAL BLACK LEATHER BOOTWORN BY GEN. TOM THUMB & WHITE LEATHER GLOVE WORN BY HIS WAFE LAXIMAD AN SURPLAY. WIFE LAYING ON SUNDAY

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That's what we're selling! Birmingham based Teleman keting Center NOW HIRING Certificate or be willing to take required class before assuming duties. Rate of Pay - \$7.35 - \$8.70 ftr. for permanent Full-Time positions. Call only qualified leads in an automated, adult

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CHILD CARE - School age child care site directors & assistant site directors sought by Farmington YMCA. Retires welcome. Excellent opportunity for Elementary Ed. Social Work or Psychology majors. Call MaryBeth at 810-553-6294 \_\_\_\_\_\_\_\_\_\_\_\_\_

Schweitzer Real Estate TRUS JOIST MACMILLAN, the world's largest manufacturer of engineered lumber, is seeking an individual in our local Northville office for Inside Sales & Marketing Support. Technical or construction back-ground a plus. Please send resume in confidence to: Attn: Barbara Moynihan, Trus Joist MacMitlan, 3592 Corporate Dr., Ste. 100, Columbus, OH 43231. E.O.E. more information.

DERSONNEL RELIABLE HOUSEKEEPER for general cleaning & laundry. Own transportation, non smoker, references.

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Hills Church, 10-15 hours per week for Wordprocessing, data entry & phones. 810-553-7170 CLUBHOUSE ATTENDANT

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RECEPTIONIST/SECRETARY needed for busy Real Estate office to share evening & weekend hours. Please call Christa Lamon at 313-464-6400

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Part-time 4am to 8 or 9am, Mon-Sat. (average weekly hours equal 20.) \$7/hr. Must be able to lift 50 lbs. repetitively. Applicants may apply Mon. Fri., 8:30 a.m. to 4:30 MELODY FARMS 31111 Industrial Rd Livonia, MI 48150 EOE MFN

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preferred for busy Farmington bridal shop. Must be friendly & work every Saturday. Inquire at 810-474-3131

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Help Wanted.

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526 Help Wanted-Couples

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Experienced for loca

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HEAD LIFEGUARD - Must have cur-rent certification in American Red Cross Advanced Lifesaving and/or Ellis & Associates Lifesaving, Must have current CPR & Standard First Aid Certificates and Head Lifeguard Certificates on the willing to take **ENTERTAINERS** 

> LIFEGUARD - Must have certification LIFEGUARD - Must have certification in American Red Cross Advanced Lifesaving and/or Ellis & Associates Lifesaving, Must have current CPR & Standard First Aid Certificates. Rafe

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Immediate position avail-able for a responsible, well organized individual. Ideal candidate desires a aflexible schedule and is available early mornings and in the late after-noons. Please call for Hills. E. of Haggerty, S. off 10.

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Novi business needs dependable person for computer/warehouse work. 3days, 9-3pm, 810-347-7745.

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25-30 hours per week, great phone skills a must and general office duties included. FAX or mail resume: Attu-Karen. FACX 313-722-2022. Address: 38300 Van Born Rd.; Wayne, ML, 48184 (313) 722-9040 DELIVERY DRIVER - Part time dependable car, flexible hours. Retirees welcome. Call QPS Printing (213) 422-1580.

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536 Childcare Services-Licensed

ACTIVITIES, meals & lots of Love. Licensed with references. CPR, First Aid. 18 mos. + 3 Pre-school program. Lhonia. Full time. Non-smoking. Call 2004;247:27:3131.462.2362 ARE YOU in need of quality child-care? 10 yrs experience, CPR certi-ted in my Canton area home. All ages welcome. Full or part time. (313) 397-1045

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Monday-Friday (daytime hours), have reliable transportation and live in or near the territory where you're applying. We require proof of \$100,000 liability auto insurance if you're using your own vehicle. These variety-packed positions pay \$6.50/ hour to start + mileage. Light lifting required. Paid training provided. High energy personality more important than prior experience. To apply call: CHILDCARE IN my scensed Livonia home. 6 months & up. First Aid & CPR certified. Lots of toys & TLC. Excellent references 810-442-0158 CHILDCARE IN my Licensed Centon home. First aid, CPR. Lots of fun & TLC. Breakfast, kinch & snacks. 10 mos. & up. Penny 313-459-9921

> KIDZ TODAY Licensed Day Care Home for ages 1 thru 5.

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References 10 Years Experience Conveniently located at Maple 8 Felegraph Rd. Call Roma 810-539-1945

NEWLY OPENED, in home chidcare, Full and part time available. Femdale area. Call Diana for more informa-(810) 546-9947

537 Childcare/ Babysitting

BABY SIT in my home or yours, soon to be certified in First Aid, child care experience, have a 2 year old daughter. Call Kristi. (313) 699-7715

CHILD CARE Westland mother wishes to babysit util-time weekdays for ages 2 & up. (313) 729-2931

DAY CARE in South Redford, has one full time opening. Mon-Fri, 7am-5pm. Meals and snacks included. Call before 7pm: (313) 533-9461 DEPENDABLE, LOVING Daycare in Livonia/Redford area. Full or parttime. Newborn to 4 yrs. old. Call Jenny at (313) 541-1727

LOVING MOTHER of one year old will baby-sit in her pet-free, non-smoking Novi home. Ages one & up. Call Dawn: 810-474-4540 LOVING MOTHER of Two wishes, to watch your children. Full or part time; all ages. Meals, snacks. Redford area. (313) 255-9716

MOTHER OF 1 looking to watch 1 or 2 children, any age. Meals & snacks 313-432-5969 WESTLAND MOM Will Sit For Your Tot. Day/ hours, Bexible. Smoke Free.

313-641-2930 538 Childcare Needed

BABYSITTER / Daycarefor 3 children-6 wks, 21 mo. 8, 4 yr. Your home or ours. Full-time, Mon-Fri. Livonia area. Salary negotiable. (313) 591-0958

BABYSITTER for 20-mo.-old in my Livonia home. Own transportation. Ask for Barbara, (313) 425-1128 BABYSITTER - Mature, non-smoker. ences required. (810) 788-9060

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:30am-4:30pm, Summers off, Nonsmoker, references neede 313-454-4392 call after 5pm; CARE GIVER - for 2 children, soes 2 mos., & 2 yrs.; in our Farmington Hills home. 2-3 days/week. Experience & references required. 810-477-2203 CAREGIVER needed for my small children in my Farmington. Hills home, Sat. & Sun.; possibly 1 week night. Hours negocable. Excellent pay, experienced only, 313-462-4175

CHILDCARE - Before & after school in my Livonia home. Transportation & references required. After 5pm: (313) 591-0154

CHILDCARE for 4 yr. old boy in Farmington Hills home. Hours: 8-4 & drive to/from preschool 2 days/wk. Non-smoker. 810-681-9099 CHILD CARE needed in our home. 13 Mile & Middlebell, Mon-Fri. or 2-3 810-855-3736, 810-855-8115

DAYCARE NEEDED for 3 days per week for 2 girls, ages 2 & 4, in Novi. Loving non-smoker. References & interview required. ((810) 347-1171 IMMEDIATE OPENING for Baby

sitter for 9 mos. old in our Royal Oak home, Tues, Thurs, Sat. References required. (810) 542-9693 LOOKING FOR a woman to come to my home 2 hours weekday momings 7AM-9AM to get my children off to school. For into (810) 647-1016

MATURE RESPONSIBLE non smoking child care provider needed for 2 children in my Canton home (313) 981-7913 NANNY . Full time live in needed.

Mature, responsible lady. Light housekeeping & cooking Must have transportation, occasional travel required. Room, board, salary &

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## 538 Childcare Needed

NANNY IN our Nov! home to care for 3 children, ages 3 months, 3½ and 5¼. Great pay. Mon. Frl., 7:30am-3:30pm: Don & Beth: (810) 348-5745

NANNY: LIVE-IN. Light cooking, housekeeping & child care (1 school age). Own private quarters. Farmington Hills. Fax resurne to Kathryn: 810 851-1531 LOST - Male cal. Sit in nose. Orange

PERSON NEEDED in my Farm-Inglon home to care for newborn and loddler. 4-5 days per week. 7 AM. -4:30 PM. References required. Call after 5 PM. 810-474-8840 LOST OCT. 9 mother's ring at K Mart lewelry counter, 14 & Orchard Lake. It found, no questions asked, reward. PLYMOUTH PART-TIME Teache

seeking care for happy 3mos. old 8 18 mos. old, 6:15 am-11:45am., Mon. Fri. in our home. Summers & holidays off. (313) 459-3571 UJO

SITTER NEEDED for 2 girls, ages 7 & 11, Sun-Thurs nights, in my Westland apt. Pay negotable. Call Gene, 9-6pm or weekends. 313-425-7318

nessage. You'll be sure it is again. Call Robert. (810) 380-3969

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Services provided by UHCS, a private duty home health care agency, are ideal for people needing assistance with personal care, meal preparation, light houseno mattress or springs, b headboards, 313-453-7185. keeping, and companionship. Other services include:

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Disabled COT, double size, foam mattress, 6ft artificial Xmas Tree, green reclining secretary chair on casters (very old), endtable. (810) 357-1132 Alzheimer's Care
 Respite Care

For more information, call: United Home Care Services (313)422-9250 FIREPLACE insert with blower. Good working condition. You pick up. Red-lord. 313-937-1893 ierving Oakland & Wayne Counties Established in 1982

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560 Education/ Instruction

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Happy Ads

636 Loot & Found FOUND CAT: leige male, tiger methings. Lehigh/Nonforlewn ares. Found Tues. 10/8/98. (810) 853-9839

FOUND KITTENS (2) - Black & white. Wishout Lake & Frankin Rds. CRAFTENS WANTED for Arts & CRAFTENS WANTED for Arts & CRAFTENS WANTED for Arts & Crafts Show, Wednesday, Nov 6th at the Wm. Creftch Activity Center, from 9 to 5, 34678 Currier, E. of and describe. (810) 478-7726 Farmington Hills. Call (810) 473-1865

20 A Lost & Pound

FOUND SMALL grey male, cockpoo or poodle, inkster & Ford Rd. no collar. Call (313) 421-5895 FOUND: SMALL reddish brown, long haired, older dog. Halstead & 8 Mile. (810) 477-2437

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More than 12 companies repre-sented for your Holiday needs. Oct. 19th, 11 to 4pm at the Rochester Estates Club House. (Off Avon Rd. CORPORATE MASSAGE-TAKE time at work to experience a high tevel relaxing, neck, shoulder a back MUST SELL labric by the pound. 810-380-7233

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(313) 522-4430 FREE FIREWOOD. Tree trunks

downed. You cut/take. 14 Mile/ Farmington Rds. 810-473-5747 FUEL OIL TANK, 220 gallon. You pick up! (313) 453-5235 LEGAL REFERENCE books, Federal Report, 2nd Series, volume 260-856, U.S. Reports Volume 301-478, 313-871-2309

Holy Cross Greek Orthodox Church, Farmington Hills, Middlebett, bet. 10 & 11 Mile Rd., Thurs., Oct. 17, 9-5, Fn., Oct. 18, 9-3 PM. MULTIPLE ROOM dividers, some with desk attachments. For home of office. (313) 537-8688 9-5pm. Fri, Oct. 18, 9-1pm., Sat., Oct. 19 at St. Matthew Methodist Church, 30900 W. 6 Mde between Mernman & Middlebelt in Livonia OL'HICKORY FIREPLACE insert remove from fireplace and haul away. Call: (313) 595-0809 PLAYER PIANO - needs to be refin

shed. You pick-up. 313-522-5241 SEARS WASHING machine. (Kenmore). Works. 19215 Purling-brook, Livonia (810) 478-9839 TOILET & SINK - beige. Call (313) 454-8947.

702 Antiques Collectibles KNIGHTSBRIDGE ANTIQUE MALL Invites you to come see why we are SE Michigan's new best source for antiques. Select from the vast quality inventory of 175 dealers.

delpful, friendly staff, want list, glass

Open Daily 11-6, Wed. till 8pm On 7 Mile, 2 miles W. of 1-275 On 7 Mile, 2 miles W, of 1-275 NORTHYILLE, 810-344-7200 ANN ARROR ANTIQUES MARKET THE BRUSHER SHOW, Sunday, Oct., 20, 6 AM. - 4 PM. 5055 Am Arbor, Saline Rd., Exit #175 off.J-94. Arbor, Saline Rid., Extraporations of the Control o

ANTIQUE CHERRY wood loveseat s oversized chair w/comer table. 6600/best. (810) 227-3673 ANTIQUE dining room set, table, 4 chairs & buffet, Duncan Phyle, \$900. Antique bedroom set, cherry mahogany, \$900. 313-844-7074 ANTIQUE DOLLS - Jumeau's, Kest-ner's, SFBG, & others, 25% off book value. 810-682-6865

ANTIQUE 1940'S Brunswick Anni versary, 5x10 ft., pool / snooker table w/accessories. Excellent condition. 6500/best DESK: GOVERNOR Winthrop, block front style, early 1900's. Solid mehogany. \$650'best (810) 347-8866 DOLL COLLECTION (300) - Modern collectible dolls by various designers. After 6pm: (810) 879-0610 DOLLS COLLECTION, accessories antiques, Alexander, Effanbee, por celains, collectibles. 810-478-6797 Executive desk: 1930's solid walnut burl, chair (leather), w/white phone mint, \$2,700 firm. (810) 774-1687

GAS PUMPS (two), 1950 & 1960's. Need restoration. \$275/each. Call after 5:00pm: (313) 522-3168 HUMMEL ESTATE sale, member only pieces & others. Most half of book value. (313) 464-7963 IONIA ANTIQUE & Collectible Market. Sunday, Oct. 27, Ionia Fairgrounds, south M-58, Ionia Mi. 8am-4:30pm. Admission \$2.

JC WYNO'S FALL
ANTIQUE & COLLECTIBE SHOW
Oct. 19 & 20. Dearborn Civic Center,
15801 Michigan (corner of Greenfield) Dearborn. Sat. 10-6; Sun. 10-4
Admission \$3
The Affordable Show - Shop where
the dealers shop. The Affordative the dealers shop. 810-772-2253

JUST OPENED! Armoirs, beds, dressers, mirrors, lighting, leaded windows, doors, and maniels, gas pumps, loys & much more. Good stuff. Ben Wuff Aniques, 918 W: 11 MMe. Madison Heights. 1-75 & 11 MMe. Road. Open Thur-Sun from 11am to 5pm. (810) 545-4488 >>>PAYING TOP DOLLAR<<<for quality entique furniture
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Up to 40% OFF. Over 300 new figurines. Saturday, Oct. 19, 10am-2pm.
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Utica. Cash/Credit Cards accepted.

QUALITY ANTIQUES - Early American i.e. Seffers cabinet, trunks, ice box, guns, others. (810) 853-9493 QUEEN ANNE sofs, with 4 legs in front, carvings. Circa 1920's, Thomasylle china cabinet, 4 bentwood chairs. Negotiable! (810) 548-0014 TOY SHOW - SUN, OCT. 20TH (313) 747-7192 or (810) 795-8281 WALLACE COLLECTIONS 3019 S. Wayne Rd. next to Dairy Oueren. Open 12-5, Wed. thru Sun. 313-728-4442

Arts & Crafts

CLAWSON CRAFT Show Sal 10-19, 9-4, Trinity Evangelical Lutheran, 749 W, 14 Mi, belw Crooks 8 Livernois. Quality crafts, bake sale, quit raffe, light lunch, free admission

COUNTRY IN THE

INN.
FOLK, DECORATIVE ART
& ANTIQUE SHOW
FRI. OCT. 18, 4-9PM
SAT., OCT. 19, 9-4PM
Shotwell Gustalson
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Pavilion MEADOWBROOK

Rochester, MI Admission: \$3.00

200 CRAFTERS: SAT. & SUN. OCT. 19 & 20 10am-4pm, Clarkston High School Waldon Rd., EM-15, W/Sashabaw

D & D Promotions (810) 627-3363

HOLIDAY SHOPPING BAZAAR

of John R). For more info

PAINTING - Contemporary abstract by Lee Burr, 69in, by 88in, Paid: \$1000; Sell \$550 Best, 810-539-9710

4th Annual Holiday Craft Show

in Westland
November 22nd thru 24th
Crafters Needed \*
Call Dons: (313) 328-0146 or
Donna: (313) 453-5719

VFW AUXILIARY 2645, Arts & Craft Show. 22224 Nine Mile Rd., South-field, Sun., Nov. 17, 1996, 10am-4pm, 8' tables, \$20, 810-356-7657 810-353-4382

810-476-5325

**PUBLIC AUCTION** 

Every Wed. 11:00 A.M. Inspection 8:30 A.M. This week's auction fea-

AUTO POOL AUCTION 19865 Telegraph Brownstown Twp., Mi 313-479-4360

Rummage Salel

MICHIGAN'S BIGGEST CHURCH RUMMAGE SALE

High quality at low prices. Christ Church Cranbrook, Thurs. only, Oct. 17, 9-2 PM. Corner of Lone Pine, (161/2 Mile)and Cranbrook (Evergreen).

RUMMAGE SALE

RUMMAGE SALE - St. Genevieves

Måe Rd., Farmington Hills between Orchard Lake Rd. & Farmington Rd. Wed., Oct. 16th, 9-3. Thurs., Oct. 17th, 9-3. Bag day: Oct. 17th, \$2 per

brown grocery bag. All you can stuff

WEST BLOOMFIELD Methodis Chruch - 4100 Walnut Lake Rd, Wio Orchard Lake Rd, Weds, Oct 16

-8om - Admission \$3. Thurs Oct 17 9-5:00. Fri. Oct 18, 9-2:00 Bag Sak

710 Estate Sales

Square Lake, E. of Woodward.

BY DEBBIE

ANTIQUES WANTED

-CASH BUY OUTS-Our Reference List is the Best Thing

We Have!

313-538-2939 WE DO ALL THE WORK

URNITURE - Fri. Sal. Sun. (2 week nds) 37750 Westwood Circle, #208

Westland, Joy & Newburgh 313-451-8737

SOUTHFIELD: OAK entertainment

Garage Sales

long Lake. Oct. 17. & 18, 9-3pm.

W. BLOOMFIELD . Lots & Lots of

712 Garage Sales Wayne

Oakland

Commerce Rd.

Ford & Lilley, olf Addison. No early sales!

FABIAN Church.

18, Sat. Oct. 19, 9am to

708 Flea Markets

RUMMAGE & BAKE SALE

706 Auction Sales

we were overwhelmed with the number of calls, we have aiready placed another ad in the

BM, Dearborn

Our classified sales people are waiting to hear from you...

OAKLAND 810-644-1070 ROCHESTER HILLS 810-852-3222

BIRMINGHAM - sofa & 3 sections. pine entertainment center, walnut entertainment center, etagere, 2 book cases, dining table & hutch. (810) 649-5697

BLOOMFIELD HILLS (In House)

tables, entertainment set, dining set, dishes; misc. (313) 538-1704 dishes; misc.

CARMELA'S Wholesale/Resale Furs Are Back For the discriminating buyer & consignor, 2548 Orchard Lake

with full undersity. Beautiful while organiza and satin with scalloped neck & back. Size 12. Worn once. Paid \$140. Asking \$70. Call Susan at: (810) 693-4900 or (810) 652-9491

Mens Coyote, size med., women's Coyote, size s.m., woman's beaver long coat, petite opossum jacket, prices negotable, 810-356-5385 CONTENTS OF 2 storage units second unit arriving Sal morning. Thur-Sat. 9-5, 42210 Fairview, SE of SACRIFICE - beautiful full length

ST. JOHN knits & other name brand ESTATE SALES

shantung, long sleeves, veil, periect condition, \$500. (810) 426-7384 WEDDING DRESS, (Jim Hielm), Size 10, originally \$1,600. Asking \$500 firm, Call: (810) 851-7497 WEDDING GOWN, worn Fall 95, preserved, size 7-8, white, beautiful \$500. Call for info: 313-425-4331

WHITE MINK 14 length jacket in excellent condition. \$900. (810) 478-2565

unit, Drexel Heritage bedroom set, oriental rugs, cocktail tables, desk, etc. Call for appoint. 810-358-5458 BABY CRIB, mattress, & changing table, \$175. Matching 2 twin beds. \$250. Bookcase w/desk, \$125. 3 BLOOMFIELD TWP: Kids loys &

COMMERCE TWP. - Oct. 17, 18, 19, 10 lo 5, 1740 Commerce Pines Cricle, S. of Oakley Park, E. of S. FARMINGTON HILLS - garage sales Farmington Square Sub, 8 HOMES Oct. 17-19, 9:30-5, Sat. am only. N of 9, W. of Halstead, enter on Bay-wood & follow signs:

Collectibles, Jewelry, Lots large size women clothing, sports cards, Etc. 8886. Knollwood. Circle. West, between Inkster & Middlebet of Maple. Thurs., Frl. & Bal. 8:30-5pm. No Pre-Sells. W. BLOOMFIELD - 3 Family, variety of dothing, \$355 W. Doherty, 1 block E. of Orchard Lake, N. of Walnut

Afth: wondering what to do with your leftover garage sale liters.? Tried & True, a Lutheran thrift store, will placify accept your donations. We will also provide you with a receipt for the full years of your items for tax pur-

CANTON - huge 3 family. Day care going out of business. Toys galore, abut & kids clothes, household, much more. Thurs. 10-17 & Frt. 10-18, 9 to 4, 7615 Kingsbridge (W. of Lifley, N. of Warren.)

DETROIT - Tues, Only Oct. 15, Furniture, lawn supplies and appliances. 19844 Grandview, between 7 & 8. LIVONIA - Thur, Oct. 17th from 9 to 6. 36969 Lancaster. Off 5 Mile between Leyen & Newburgh.

CANTON: Thurs. Oct. 17, 9-4pm, household, dishes, loys, misc. 51328 Murray Hill, W. on Ford to Napler

OUR CLASSIFIEDS U.Z.BOY, queen

13 Moving Sales

2-Boy rocker/
recliner, Woodlerd
petic set, 2-twin
cek bedroom sets,
lemps, ping-poing
table, TCCLS,
parden tools, benic,
clarinet wystend &
misc. By appt.

This ad stated "By Appt." and Observer Eccentricl"

for more information coll... WAYNE 313-591-0900

810-475-4596 Observer & Eccentric

CLARKSTON/LAKE ORION/ OXFORD

Hitchcock double bed, digital exercise bike, cedar chest, quilts, krichen/ glassware, furniture, small appliances, more! Wed, Oct. 16 from 8:30-4:30; Thurs, Oct. 17 from 8:30 to Noon. 5551 Westwood Lane, ½ mile W. of Telegraph, off W. Quarton. CANTON: Sofa \$125, loveseat \$125, table & lamp \$30. Florida room furniture-4 pieces \$275. Microwave \$25. Everything must go. Thurs. Oct. 17th. Call 313-981-5814

REDFORD AREA - waterbed, stove;

reingerator, sofa, loveseat; Mustang parts; rocker; table & chairs; end

BEAVER COAT: Full length, rich in color, Appraised value \$6,000. Will for sell for \$1,200. (810) 643-4979

Clothing

consignor. 2546 Orchard Laxe Rd. Open Tues, thru Sal. 12-5. Consignment by Appt, please 810-682-3200

FLOWERGIRL/PAGEANT DRESS

BLOOMFIELD HILLS: Maple dining set w/ladder back chairs, sofas GORGEOUS full length mink coal never worn, black, appraised \$4,000 \$2600/best. Days: (810) 651-2611 loveseat, wing chairs, cherry enc tables, lamps, bedroom furniture office furniture & much more. Sat. Oct. 19th.; 9-4pm. 2695 Bridle, S. of

Canadian white mink with white fox trim coat, new \$18,000, sell \$5000. 313-584-6174 WEDDING DRESS - Elegant sik •Full Estates - 20% Fee Cash paid 48 hrs. after sale Auction - Consignments

ALMOST NEW modern dining room set. Black & mahogany, Other pieces available: (810) 738-0672

clothes; household items, furniture, men/women's clothes. 3960 Mystic Valley, 1 block W. of Telegraph, N. of BAR: OAK, 7 foot, custom with formica top & refrigerator, \$500. Call: (313) 728-9695 BEAUTIFUL BAKER dining room set lable w/2 leaves, 6 chairs, breakfront & buffet, \$7500/best offer. Appoint-(810) 553-9553

> new in plastic, defuxe frame \$185. Call: (313) 663-2336 table, \$75. Student desk, \$20. Electrolux floor polisher/shampooer, \$200. Mens (medium) good clothing. Call: (810) 476-0539

BED - Queen, mattress & box, brand

BEDROOM BET - large scale, ly old, whitewash, King, armoire, 2 nite stands, \$3,000. (610) 606-0206 BEDROOM SET: 5 piece, modern, solid wood-walnut finish: Excellent condition, \$600. (313) 562-6116 BEDROOM SET - 9 piece, solid oak

BEDROOM SET - Solid oak, bunk twin beds, chest, desk, chair, night-stand, \$900/best. 810-375-1525

BED - Twin, never used mattress, custom covers. Please Call (313) 561-3392 BEIGE sectional sleeper sola w/matching Le-Z-Boy chair, very good condition, \$550. 313-454-4807

BLACK LACQUER 7 plece bedroom set. Queen platform, Imported. Italien. Contemporary, Must see. \$3900, (\$10) 673-7854

16 Household Goods

BEAUTIFUL NEW armiess chair 8 ottoman, skirted, Moire plaid. Mauve/ leal/white. Very comfortable. New-must see. \$650/best. (810) 698-2753

white, 2 years old, Stereo & misc 810-253-9063 or 810-647-8887

rattan insets, headboard, triple dresser, 2 mirrors, 2 night stands, More, \$800. (810) 855-9569 BEDROOM BETS (2) - Black lac-quer, king headboard w/2 end lables, dresser & mirror, Entertainment center, mettress & box springs; Queen size wood headboard, end table, dresser w/mirror. Call (810) 847-8523

BEDROOM BET TRUNDLE DEC Henredon dining table, Coalpor china service for 12, 810-855-8151

range hood, sofa bed, water bed

TAPPAN RANGE, 30 inch, electric,

misc. furniture. (313) 393-7426

WASHER, electric: \$180 & DRYER

Pools/Spas/Hot

HOT TUB - excellent condition

313-699-4220. Eves. 313-480-326

HOT TUB with wood casing:

ealer, Cover. \$950, 313-453-1177

SAUNA: Brand New, white Poplar and glass unit. Seats 2. Warranty. \$3,100 or best. (810) 626-0327

LEATHER COAT: womens size 6, excellent condition, \$50.

722 Building Materials

Bargain Buys

(313) 422-1459

Tubs

Miscellaneous For

PIANO: BLACK Kimbell 46 in high-bench. \$350. Ping pong labie, uphgi-stered chairs/otimen. (810); 399-903, (1)

POOL TABLE: 7 foot Otheusen with

Household Goods

\$1000, 32 ft. alumin. adder \$70. (8) BUNK BEOS (bookcase style) with & matureses. Excellent condi-300. (810) 679-6098

CHERRYWOOD CHINA Cabinet Excellent condition.

(810) 853-7728

room; oak dining sel/ 6 chairs, queen sofa bed, loveseat & oak table, washer/dryer, more, 313-274-6839 CHINA CABINET - Mahogany, \$350. Singer sewing machine in cabinet, \$125. 4 complete sets of dinnerware, \$75. to \$200. (313) 261-6321

CORNER FIREPLACE, electric, Dark pine living room set, 8 pcs. 313-365-5763

COUCH, \$200. 2 chairs, \$150. Dining room set \$400. Kitchen table/ chairs \$200. (810) 348-2624 COUCH - Dark brown velour, like new, 2 recliner seats, Sears, \$200. Call: (313) 281-9225 COUCHES (2) excellent condition

COUCH & loveseal, gray/cream. Excellent condition. Recently dry-cleaned \$250. 810-541-2181 COUCH, QUEEN size sleeper, navy, 6 loose cushions, excellent condition. \$275. (810) 648-1787

8'x10', neutral color, book shelves, holds TV/stereo components; \$2000/ best. (810) 626-6276 CUSTOM 82" sola, cost \$1,100, like new. Fabric protection. Medium blue/ off white. \$660/best. 313-532-1448 DESK - full size solid oak, leather tob, in A-1 condition. \$450. Call Pat: (313) 822-0199 DINING - beautiful mahogany intaid

table, 6 chairs & china cabinet. Quality, \$4500. 810-652-8500

Household Goods

Oinette Set - 48" glass top ion brass pedestal stand, 4 chairs, fabric treased, soft santione colors, original \$1200, sell \$475/best. Also Kitchen Aide portable deriwasher, gold, litte new, \$45: Redford (313) \$33-2446 DINING CHAIRS: (6), 4 side and 2

DINING ROOM chairs (6) contemporary \$175. Queen platform bed and mattress \$200. (810) 855-8436 DINING ROOM Country French Wood & Glass table with 2 leafs, extends to 106\*, never used, from Scott Shuptrine. \$1200 firm. Days \$10-853-7977 Eves 391-0019

DINING ROOM set, medium cab finish, table, 8 chairs & china cabinet. Leather pad. Transitional in style. Nice: \$1200: (810) 738-8776 DINING ROOM set, cak, Mediterranean style, good condition, \$1000 or best offer 810-879-2679 DINING ROOM set Table, 1 leaf, 6

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DINING SET, glass top, chrome & gold, 60x38, 20 leaf, 4 chairs, \$250 Executive metal desk, credenza 8 arm chair \$300/all. (810) 557-2613 DINING SET - Pine trestle table DINING SET - table w/2 leaves-can seat 12. 4 chairs - uphoistered seats buffet. Negotiable. 810-353-170

DINING SET; Walnut table, credenza and 4 chairs. Excellent condition \$800. Calt: (313) 878-1070 DINING TABLE - 4 chairs, hutch oak Like new Paid: \$2200; Sell \$1100/best. Sectional sleeper, \$300

DREXEL HERITAGE dining from set, country french. China cabinet oval table, 2 leaves, 8 chairs. Server. \$5,000. Also Drexel table, 6 chairs, 2 leaves. \$1,000. (810) 628-7107 EARLY AMERICAN sota, excelled condition, \$250. (810) 627-5144 ENTERTAINMENT CENTER, oak

low-boy/casters 55wx31h, excellent condition, \$100. Twin sofa bed, being tweed \$75. (810) 348-0035 ENTERTAINMENT CENTER - Traditional Oak, holds 27 inch. TV. Call after 5pm. (313) 484-3577 FURNITURE: Dining room sets, end tables, lamps, coffee tables, day bed docks, also B10-349-7732 desks, elc. FURNITURE, DINING set, leak, 6

(810) 544-3461

Household Goods

FURNITURE - High quality! 3 place; light color leather sectional, \$800. Custom secretary deak w/matching adjustable ahelwing; \$500, Butcher block, maple kitchen table w/d chairs & server, \$1000. Cocktail sots, and tables, large micros & other house. tables, targe mirrors & other house-hold items. 810-842-7272

KUNG DINING room set - Sold Oal

(313) 359-3608

MOVING - Furniture & Antiques. pc. PA House cherry dining room set, \$2,500... 11' cherry breakfront, \$1,500... Computer desk, \$125... 2 Heresy stereo speakers, \$300... 2 Syl-vania stereo speakers, \$100... Misc, tables, chairs & mirrors. ANTIQUES:

MUST GOI Sauder computer desk, hutch, & printer table - Sold; entertainment center \$50. Beige rocking recliner \$95. Oat/glass cocktail table \$95. 3 piece golden ash oax: crib, 4 drawer dresser, changing table & chest-in-one \$850. Matching comforter, sheets, bumper pads, musical mobile \$55. White Perego highchair \$95. (or best offer): 810-360-2476

OAK DINING table, 6 chairs, china cabinet, kitchen table with 4 chairs, bar stools, Weber onli, console humidifier. Antique wicker table/4 chairs, SOLD. Jennifer convertible sofa, SOLD! Antique, pine coffee table, SOLD! (810) 626-2405 ORIENTAL RUG - Hand knotted Indo

PINE HUTCH, 1 of a kind piece Light wood. Excellent condition, \$37 or best offer. 810-642-273

PLYMOUTH - Sofa, neutral colors excellent condition/6 mos. old. Dining room table; like new. 2 box springs mattress sets; like new. Headboard ootboards; misc. items. By appoin QUEEN SIZE pillow loo mattress and

RANGE - Gas. Almond. Almost like new, \$175/Best; Sofa - Comfortable ROUND OAK pedestal table, 4 chairs, \$500. Oak serving cart, \$75... 2 over-stuffed chairs, \$25 each and 1 couch, \$50. (313) 453-4420 SECTIONAL (6 piece)/2 recliner chairs on each end, beige. Excellent condition. \$950/best. 810-656-1946

SECTIONAL w/matching rectiner. 2 Oak & glass tables. Glass top dining table w/4 chairs. (810) 960-1176

716 Household Goods

SIMMONS - Beauty Rest, firm queen mattress & box spring, 1, yr. old, new \$900 asking \$450, {313} 534-7769 leeper sola; chalciottoman; chair; cel dining sevohine cabinet, entertainment center, Alf 4 yrs. old. \$10-619-2369 SOFABED, LOVESEAT, chair

ottoman, off-white brocade, fringed pil-lows, excellent, \$790. 810-368-9940 SOFA BED (queen) & LOVESEAT -Only 3 years old! \$350. Call days at: 313-496-3651 or evee: 313-495-1344 SOFABED, QUEEN size, gold, \$65; walnut china cabinet, \$85. Bookcase \$75, Elegere \$25 (313) 591-3252

HOTPOINTE ELECTRIC rance SOFA & love seat gray & blue \$300, 2 end tables \$10 ea. (313) 464-8644

SOFA - traditional, brown, gold & orange floral; \$200. 2 gold chairs; \$50 each. (313) 464-2128

TENNIS TIME Going out of business. All fixtures for sale. Fax machine \$200. Small reing-erator. \$95. Hangers \$.10 a piece. 6 round racks with glass piece, 6 round recks with glass top, \$50 each. Howard Miller clock \$50. Beautiful Antique y clock \$50. Beautiful Artique y framed Coco Cola poster \$50. Toys, Track lights \$15 each. SW comer of Maple & Lahser. (810) 648-4475

WATERBED: QUEEN, soft-sided completely motionless. Regula-queen sheets fit this bed. New liner heater, \$300/best (313) 654-3124 WATER BEDS 2 super twin beds. Frames & mattresses, \$75 each, Cal 313-397-2183

WATERBED w/captain's pedestal & hutch, baffed mattress, new heater & dresser whutch; both with lots of itorage, \$600. WOOD DRESSER w/mirror, chest

nightstand, full size headboard 8 frame, \$400. (810) 546-4412 WORKBENCH GLASS top dining table, slightly scratched, \$175/bes ofter. (810) 844-5294

7510 Appliances

AMANA REFRIGERATOR. (810) 641-932 Call evenings:

CATHY'S BEST VALUE APPLIANCE FREE 1 YEAR WARRANTY ALL Modern like new appliances
FREE Electronic GIFT with purchase. GUARANTEED LOWEST
PRICES: 26734 Michigan Ave.,
between Beech Daly & Inkster Rds.,
313-359-2072 or 5741, E. & Mie,
Warren, 1 blk. W. of Mound Rd.
Mon. - Sat., 9-8 PM. Sun., 11-4.

GAS STOVE with microwave on top. Bone color. Good condition, \$450. 313-953-4030

722**Building Materials** Appliances

GE DISHWASHER, stove/double oven and refrigerator. All white, Washer/dryer, almond. \$150 each (810) 845-2228 of (810) 844-9785 STEEL BUILDINGS Must figuidate up to 45% off. deal for shops, machinery, hay or irrestock, 30x40 ft., 42x70 ft., 51x80 60x100 R. Easy Assembly, 1-800-411-5869 GE DISHWASHER: W/pot acrubber. portable or can be built-in. Excellent condition, \$325. (313) 274-9734 WHITEMAN POWER BUORY -\$1,000 best. (810) 474-0707 GE ELECTRIC stove, with self-cleaning oven. \$75. Call: (810) 653-9443.

WROUGHT IRON lence, 4' high by 175', \$800. GREEN 30° electric range sett GREEN 30 deaning w/hood, \$175. 313 459-8193 (313) 422-5884

prand new/never used. Almond color \$250. (313) 283-091 724 Business & (Equipment Business & Office KENMORE ELECTRIC washer & dryer. Each \$175; both \$300 firm. Redford Twp. (313) 255-3725 AAA CONDITION: Used - Steelcase cabinets, desks, chairs, confer ce tables and much more. MAYTAG new dishwasher, \$285.

Electric 4 burner range top, \$185. Spottights. (810) 442-2636 Call McCaffrey's: 313-525-8274 CONFERENCE TABLE, 36 x 72, 6 MUST SELL! Washer, dryer, range, chairs; walnut, navy upholstery, like new, \$650. (810) 645-2720 (810) 750-3019 COPY MACHINE 1992 Omega, Model 1201, complete with stand, has many features. Perfect for small office. \$800. (810) 960-9903 REFRIGERATOR: GE 25 cu. ft. Side

by side. Water & los on door. Almond. \$425. (810) 334-6418 REFRIGERATOR • G.E. 23.5 cu.lt., side-by-side, \$50; G.E. doubte oven, electric Stove. \$75. Both harvest gold. Call (810) 540-4045 DESK CHERRY veneer, 2 drawer, excellent condition, \$200. Must set (810) 545-4645

DESK - sleel case, L-shape w/chai years old. Black front/stalless steel lop. \$100. (810) 737-0652 wood grain formica top. \$175 810-737-4884; eves 810-647-2347 WASER/DRYER - Frigidaire, Beige, almost new. \$600/Best; and other SHAPED wood desk, wood grain formica top w/chair \$100, 3 arm-chairs \$20 ea. (810) 643-1919

yas; \$150 - Amana, White, Excellent condition. (810) 349-5026 Cameras 1990 WASHER, \$200, 1986 gas dryer, \$50, 1986 Amana microwave, \$76, Canton, (313) 207-4985

CAMERA SHOW Oct. 20th, 10AM-3:00PM VanDyke Park Hotel VanDyke 1 block N. of 13 mile Rd., N

off 1-696, Warren, Buy, Set, Trac everything photographic Info. (31 884-2242, Admn, \$6/\$5 with ad. 730 Comm/Industrial/ Restaurant Equip.

SALON EQUIPMENT - Desk, stafions, hydraulic chairs, hair dryers, hot water heater, verticals & more 810-669-4607 810-851-6330

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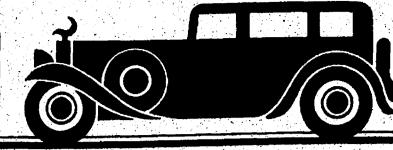
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FORD F-150, 1997 XLT 4x4 -Flare FORD 1994 - F-150, XL, 4 WD, Like new, garage kept, low miles, air stereo, \$13,900. (313) 535-1061 FORD F-150, 1986, 4 x 4, 180,000

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(810)471-9200 FORD 1993 Ranger Splash, black, excellent condition, 50000 hi-way miles, 5 speed, power steering, and fm cassette, Tonneau cover, \$8000. (810) 399-3842

FORD 1986 - Ranger w/cap, 34,000 miles, Mechanic's Oream, Best Ofier. (313), 397-1413 FORD RANGER 1994 XLT - 4 cyl

FORD 1987 Ranger XLT - 4 cylinder, 5 speed, long bed w/cover, 76,000 miles. Excellent condition, \$2,595. Call: (810) 626-4824

FORD, 1990, Ranger XLT, 5 speed, air, 74,000 miles, new muffler/brakes, \$6,000. After 6pm. 313-455-3565 FORD RANGER XLT 1990, Super cab, V-6, loaded, excellent condition \$5,900. (313) 464-381 FORD RANGER 1994 XLT, V6, auto matic, air, under coated, low miles \$10.500 best 313-722-8951 FORD RANGER XLT 1996, 2 x 4 wide tires, bediliner, low miles, air, \$14,500. (313) 322-5848

FORD 1989, 1/2 ton, big 6 automatic 12999 TYME AUTO FORD 1985, TOW TRUCK.

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Trucks For Sale

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810-348-7000 FELDERIC GOO

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RANGER 1989, STX, 4x2, super cab, 5 speed, V6, air, power, cap, liner, clean, \$5400, 810-344-1404 RANGER XLT 1994, 6 cylinder, air. cruisa, bed cover & matt. 26,500 miles, \$11,300/best. 313-525-5296 RANGER 1992 XLT, 4 cylinder, 5 speed, 40,000 miles, excellent condi-tion, \$6,250/best. (810) 583-4778 RANGER, 1990 XLT, extended cab 4 WD, 5 speed, great shape, \$4,900. \*\*\*\*\*\*\*\*\*\* S O L D ! RANGER 1994 XLT, 5 speed, bed-liner, tool box, 25,000 miles. Excel-tent condition: \$9,500, 313-420-0470

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324 Mini-Vans

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1997 DODGE RAM P.U. RAM TOUGH-SLT Chrysler Employees \*500 Down \*500 Down **\*239**\* \*1**79**\*

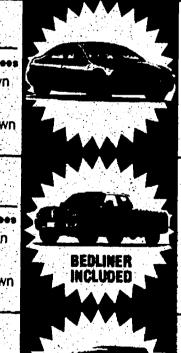
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95,000 miles, good condition , runs good, \$2400. Eves. 313-464-1610 DODGE 1991, conversion van, full size, \$5999 no money down, 20 minute credit approval by phone. TYME AUTO (313) 455-5566 DODGE 1994 Grand Caravan, 39,000 miles, loaded. Tamaroff Advantage Package Included. \$12,488.

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DODGE, 1989 Ram, 83,000 miles, air, manual trans, minor rust, poor condition, \$2,500. (810) 628-9248 DODGE 1994 Ram 150, work vehicle, very good condition, 71,000 miles. \$12,000 or best offer. Must see! Uvonia. Contact Jane for appt. (313) 513-0505, ext. 204

E-150 1995 Cargo Van, V8. auto-matic, air. \$15,950 DEAN SELLERS (810) 643-7500 FORD 1995 Aerostar cargo. Low miles, warranty available. Good work truck. (313) 535-8330 FORD 1994 Aerostar XLT Extended Wagon, air, automatic, power windows, locks, cruise, tilt, 7 passenger

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FORD 1993 Club Wagon Chateau, very clean! Only \$12,295, PANIAN CHEVY (810) 355-1000

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FORD 1982 Econoline Custom Van, 56,000 miles, looks & runs great, \$3,500/best. (313) 425-9460 FORD 1992 Econoline XLT, full power, trailer low package, with rear air, low miles, like new. \$14,995. Livonia Chrysler-Phymouth Livonia Chrysler-Plyn (313) 525-7604

FORD 1990 E 150 Conversion Hi-top. Mint condition. TV-VCR. 64,000 miles. \$7,600/best. 810-473-0193 FORD 1989 E 150 conversion van New parts, 86,000 miles, good condition. \$6500/best. (313) 425-9167 FORD 1993 E150 Conversion Van

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FORD 1994 Starcraft GT Hi-Top -Cony. van, Loaded. Mint. 24,000 miles. \$19,900. (810) 644-5163 FORD 1988 Turbelop Conversion
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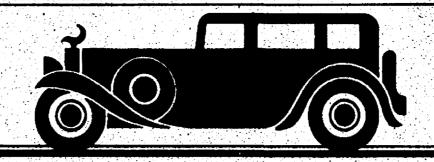
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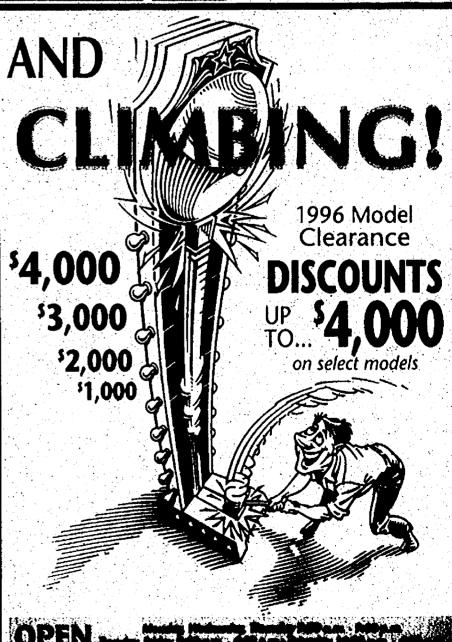
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JETTA, 1989, air, stereo cassette, 104,000 miles, well maintained. Runs great. \$2850. (810) 652-6885 JETTA 1994 Limited Edition, auto matic, air, power, 1 owner, like new. Black beauty! \$12,995. Livonia Chrysler-Phymouth (313) 525-7604

SL2 1995, 4 door, automatic, air, power, alloys, \$11,995. Livonia Chrysler-Plymouth (313) 525-7604 876 Autos Over \$2,000

#### SL2 1992, 4 door, stick with sunrool one owner, like new! \$8788. FORD CROWN Victoria 1985. V8. Very good condition FOX HILLS Chrysler-Phymouth-Jeep-Eagle 313-455-8740 313-961-317 878 Autos Under \$2,000

SL 1 1991, excellent, must sell 59.000 miles, cassette, new tires, speed, air, \$6,350, 810 528-9965 SL 1, 1994 - Fully loaded, navy blue 5 speed, 4 door, 1 owner, low miles \$9200/best. (810) 469-9926 SLI 1995, automatic, air, power locks, tilt, AWFM cassette. Only

THE RIG STORE CAMPBELL DODGE 13H 1500 SL1 - 1994. 25,000 miles, loaded warranty. \$11,500/or Best Offer. (810) 280-1173

CENTURY 1984-4 door custom, 77,000 miles, good condition, \$1500/best. After 3,00PM 313-455-5113 SL2 1991, 5 speed, air, full power, very clean! \$7188. JACK CAULEY Chevrolet/Geo CHEVY 1988 Beretta - 110,000 (810) 855-0014

## 872 Toyota

CHRYSLER NEWPORT 1978, gold, needs brakes, \$1000/best After Spm: (810) 349-4559 DODGE 800 1986, 4 door, \$695. Call (810) 932-0246

FESTIVA. 1988, runs good, good bres, \$650 or best offer. (313) 533-7595 FORD ESCORT 1989 - 4 speed, AW

Q - Q Autos Under \$2,000

FM cassette, Good running car! New brest \$800. (313) 455-7184 FORD: ESCORT Wagon, 1988, \$1000: Escort Wagon, 1985, \$600. Cycle, \$300. (810) 827-7931

FORD EXP 1988, Good transportation, \$1100, (313) 459-4391

FORD 1979 F150 351 Modified 400. Many new parts. Needs work. \$450. (313) 534-0806

FORD 1979 F-150 truck with cap. Good work truck. New transmission. \$1200/best. (313) 525-2365

FORD 1987 Ranger, runs great, newer motor, little rust. \$1900/best. (810) 648-2361

FORD 1984 Tempo - automatic, low mileage. \$400 or best offer. Call: (313) 722-4904

GEO SPECTRUM 1989, 4 door, white, 5 speed, AWFM cassette, air, new exhaust, 80,000 miles, \$1500/ best. Mike: 810 373-6588 GRAND AM - 1987 2 door, body excellent, needs engine work. Make offer, After 4:30pm call 313 455-0703

HONDA 1984 Civic Wagon - Runs excellent. Many miles \$950/best (313) 513-4049 LEBARON 1986, automatic, tilt

cruise, stereo, power seats/windows/ locks. \$1750 (313) 255-6135 LINCOLN 1986 Towncar - 4 door, loaded, moonrool, \$1,800/best. Call: (810) 476-8108

MERCURY 1987 Lynx "XR3" - 5 speed, clean, am/im/cassette. New exhaust/clutch. Newer bres. Runs good, \$900/best. (313) 641-8301 MERCURY 1987 Sable, 90,000 miles, \$850, engine runs great, body needs work. Call after 6pm: (313) 292-9305

MERCURY 1985 Topaz GS, Black, 4 door, automatic, air, nice shape, \$1,250. (313) 459-7185

NISSAN 1987 - Loaded, excellent condition, \$1,900 best offer. Excellent transportation, (810) 853-0766 NOVA 1988, navy, air, automatic, 4 door, 130,000 + miles, \$1500.

OLDSMOBILE TORONADO 1985 Good condition, runs great. \$1900. After 5pm: (313) 453-1447

OLDS STATION wagon 1985. Good running car for winter weather: \$750. (810) 352-7412 PLYMOUTH 1988 Horizon New brakes/rotors/calipers/tires/radiator.

head/water pump, cassette, air, cloth interior. \$1500/best. 313-425-1435 PLYMOUTH 1982 - Reliant, Many new parts, good body, \$1000/or Best Offer. Call days: (313) 534-1618

# It won the long now!

Yes, we realize that you haven't even enjoyed the wonderful fall colors or raked all those leaves, but the Holiday season really is just around the corner.

And if you've promised yourself that 1996 will finally be the year that won't find you frantically searching for those last minute gifts, we're here to help.

Watch your hometown newspaper for two of the best holiday guides to the fine art of gift-giving.

The first will be delivered on Thursday, November 28 and the second on Thursday, December 12. They'll be filled with exciting gift ideas for everyone on your list.

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Or, if you are really an incurable last-minute shopper, isn't it nice to know where you can go to find some wonderful gifts?



To advertise in these super holiday supplements, call 313-953-2121 in Wayne County 810-901-2500 in Oakland County



¥

# Automotive Showcase



## 1997 Toyota RAV4 a real head-turner

By Anne Fracassa Avanti NewsFeatures

The 1997 Toyota RAV4 is really, really cute. It's been out about a year now, and heads still turned when I drove it around town.

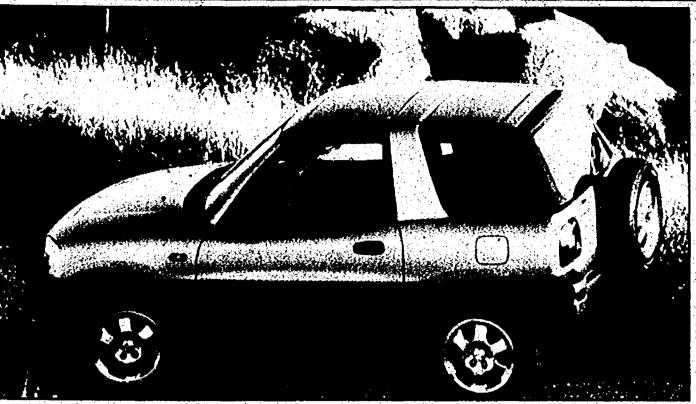
Although the RAV4 is billed as a new concept on sport utility vehicles — the mini SUV — it has comfy seating for four, has a surprising amount of rear cargo area and a pretty nice ride.

The RAV4 comes in both 2-door and 4-door models. Driven was the 4-door model, which suits a more than two-person family just right. Even with the two-door model, Toyota has a walk-in mechanism for the front passenger seat that allows the seat to slide forward to ease entry and exit from the rear seating area.

The RAV4 blends the convenience, accessibility and comfort of a passenger car and the handling, off-road ability and interior space of a light-duty off-road vehicle.

It's high enough off the ground to take just about anywhere. It's available in a 2-wheel-drive and 4wheel-drive model and with either a manual or automatic transmission. It's got unibody construction and 4-wheel independent suspension — the first and only massproduced SUV to offer it.

It shares the floorpan design with previous generation Celicas and Camrys. And even though it is high off the ground, you don't feel it's not stable. It's quite the oppo-





site and feels very solid. Roll around a corner and you don't have the fear you'll tip or twowheel the puppy.

Outfitted with a steel block and aluminum head 2.0-liter 16-valve twin-cam 4-cylinder engine that outputs a respectable 120 horses. That's really adequate for this vehicle because of its size. Any more than that would be too much.

The air-cooled 5-speed manual transmission is standard on all models, but available is a watercooled 4-speed electronically con-

trolled automatic. The exception is the 2-door models. You can only get the 5-speed on that one.

All-wheel-drive has a standard locking center differential. What that means is that on the automatic models, the center differential locks automatically when it feels excessive slip between the front and rear wheels. On the manual transmission models, there's a switch that allows you to manual lock or unlock the center differential. Bottom line: More control of your vehicle.

Other stuff you'll find on the RAV4 include gas-filled MacPherson struts, anti-roll bar, power-assisted rack-and-pinion steering, double wishbone suspension, all-season radials on 16-inch steel wheels (alloy wheels are an option) and front disc brakes. Four-wheel anti-lock brakes are also available.

I talked about it having a lot of seat passengers have a whopping 39.5 inches of legroom, while anyone in the rear seats will enjoy 33.9 inches of legroom. The rear

seats are 50/50 splits and can be reclined or pushed forward.

With the rear seats upright, you'll get 9.3 cubic feet of storage space in the 2-door and 26.8 in the 4-door. Take off the front headrest and reclining both the front and rear seat backs, you can convert it into a bed.

There's safety all around with standard dual airbags, 3-point seatbelts in all outboard seating positions (in the rear seat, the middle passenger has a lapbelt), height-adjustable front seatbelts on 4-door models, side-door impact beans, impact-absorbing chassis reinforcements, an integrated center high mount stop light in the rear and an energy-absorbing steering wheel.

The automatic shifter is located on the floor and seemed a little -I don't know how to describe it. Shifting from park to reverse Anne Fracassa is senior editor of always landed me in neutral and Avanti NewsFeatures. room. Try this on for size: Front shifting from rear to drive always landed me in D2.

The standard features list was respectable and included flushmounted halogen headlamps, dual

outside mirrors, fabric seating, carpeting throughout, front-door pockets, cupholders, full instrumentation (which included speedometer, tachometer, resettable trip meter and fuel level and temperature gauges), intermittent front and rear wipers, rear window defogger and digital clock.

There's a lot of stuff you can outfit your RAV4 with like a sunroof, 4-wheel ABS, air conditioning, cruise control, 16-inch aluminum wheels and two sound systems. You can customize the RAV4 with 4 different packages with interior and exterior anemities.

For example, the upgrade package includes power windows, door locks and mirrors and tilt steering column. The style package gives you cladding graphics and hard spare tire cover. The active package adds a roof rack and projector fog lamps to the style package. The rugged package adds graphics, fender flares and side tubes. Finally the convenience package includes a removable rear door bags, center console and floor mats.

By the way, this mini-SUV can tow up to 1,500 pounds.

I did have a heck of a time with the front seatbelts, however. It seemed they would stop just short of where it would lock. I'd have to return it to its retracted position three or four times before I could get it out all the way to buckle the belt. Just an annoyance.

Truly, this is a really neat little number. The styling is so different, so radical and such a departure from generally conservative Toyota. Good job done here.

Snatch on to this mini-SUV. It sure is a lot of fun.

1997 Toyota RAV4 Vehicle class: Special purpose

Engine: 2.0-liter 4-cylinder dual

overhead cam. Mileage: 22 city / 27 highway. Where built: Toyota City, Japan. Price: \$18,098,



#### True or False?

When the brake warning light on the instrument panel lights up the brakes should be checked within 50 miles.

Faise! When you see that light, pull off the road at once. Fallure may be imminent. Ask for qualified assistance to determine whether or not it is sale to drive, if there's any discrepancy in the braking system the vehicle should be towed to a service shop for repairs.

Brake failure, the leading mechanical cause of highway accidents, nearly siways can be averted with regular inspection and maintenance of the braking system.

If you'd like to see a particular model tested .or if you have a car. question, send Anne Fracassa a message at AVANTI 1054. Avanti's America Online mailbox...Or comment through the Internet at AVANTI1054@aol.com.



WITH BIG LEASE SAVINGS! CRESTWOOD DODGE!

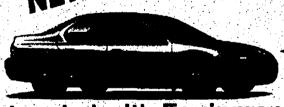


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. AM/FM Stereo

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- AM/FM Cassette Full Size Spare
- And Much More

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• 5.2 V-8

Automatic

#### "Full-Size" Loaded with Equipment!

- Power Steering
- Aluminum wheels
- Power Locks
- Automatic

• AM/FM Cassette

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24

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- AM/FM Cassette

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• Rear Defrost • Dual Air Bags

• AM/FM Stereo • Power Steering



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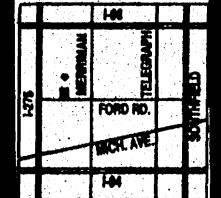






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36 month Smart Lease \*199 per mo.

**GM OPT II** Deduct \$663.95



#### 1997 BONNEVILLE

Air conditioning, dual air bags, anti-lock brakes, power windows/locks, 3800 V6, automatic, rear defroster & more. Stock #970166.

SALE \$19,995

**Deduct \$1105.70** 



1996 TRANS SPORT

Automatic, anti-lock brakes, deep tinted windows, seven passenger seating, rear window defroster, titt, cruise, AMFM stereo cassette. Stock #960515. SALE \$18,995 36 month Smart Lease \$264 per mo.

TWO DOOR COUPE



Air conditioning, four-speed, automatic transmission, tilt, AM/FM cassette, defogger, power locks, dual air bags, ABS brakes. Stock #960616.

SALE 13,495

GM OPT II Deduct \$789.20 TWO DOOR COUPE



Automatic, air, power door locks, power windows, rear deck spoiler, 4 wheel disc brakes, dual air bags theft deterrent system. Stock #960553.

GM OPT II Deduct \$926.70

1996 JIMMY **4X4 FOUR DOOR** 



Vortec 4300 V-6 engine, automatic transmission, air bag, ABS brakes, air conditioning, power windows, power locks, power mirrors, tilt & cruse, AWFM cassette stereo and much more! Stock #968522

> SALE 122,995 GM OPT II Deduct \$1314.85

1996 3/4 TON



Vortec 7400 V8 engine, automatic transmission, air bag, ABS-brakes, heavy duty tratering, locking differential, front & rear air conditioning and heat, leather interior, power windows, power, locks, power mirrors, cruise & tit, running boards, AM/FM cassette & CD player and much more! Stock #968315.

GM OPT II Deduct \$1775.35

**1996 SONOMA** 



2.2 liter, four cylinder engine, 5 speed manual transmission, air bags, ABS brakes, air conditioning, tit, cruise, AM/FM stereo cassette, and much morel Stock #968449. SALE 41,995

GM OPT II Deduct \$668.70

1997 SIERRA PICKUP



VORTEC 4300 V-6 engine, automatic transmission, dual air bags, ABS brakes, air conditioning, tilt, & cruise, AM/FM stereo cassette & much

more! Stock #9790

GM OPT II **Deduct \$872.85** 

36 month Smart Lease \$235 per mo.

1996 SAVANA CARGO



Vortec 5000 V8 engine, automatic, dual air bags, ABS brakes, air, side door, & rear cargo glass, LT225/75R16 tires, AM/FM stereo & much morel Stock #968448.

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Air conditioning, AM/FM cassette, rear defrost power steering, PEP 241A Stock #64287

Was \$16,935 24 Month Lease

\*189\*\*/month



Stock #63713

## Privacy glass, rear defrost, power

windows/locks, AM/FM cassette, 4.0 liter, high cap, air, aluminum wheels, PEP 403A. Stock #64267

**Was \$23,869** 

Was \$18,695

256\*\*/month

Tilt, cruise, air, power mirrors, aluminum wheels, power windows, locks, AM/FM cassette, sliding rear window. PEP 507A Stock #63047 Was \$19,516

Hot red, 3 door, rear defrost, AM/FM

24 Month Lease \*172\*\*/month



Was \$20,985

Pep 236A, tilt, cruise, air conditioning, power locks/mirrors, premium sound, AM/FM cassette. Stock #70769

Air, speed, mats, cassette, locks, power driver seat, aluminum wheels, light group, PEP 205A. Stock #71058

Was \$16,805

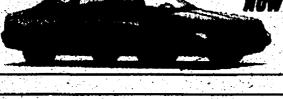


24 Month Lease

\*216\*\*/month

255" / month

24 Month Lease with Renewal \$232"/menth



Rear defrost, power windows, locks, tilt, cruise, AM/FM cassette, power

drivers east, floor mats, cast aluminum wheels. PEP 155A.

7 pass. buckets, speed, tilt, light group, defrost, air, cassette, power convenience group, 3.8 liter, mats, extended range fuel tank, privacy glass, PEP 472A. Stock #64392.

Was \$23,865 24 Month Lease \*234"/menth



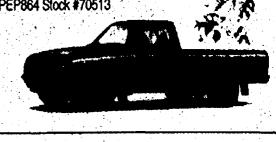
## SALE PRICE

stereo.Stock #60572

AM/FM cassette, XLT trim, aluminum wheels, power steering, power brakes, sliding window, PEP864 Stock #70513

24 Month Lease

Was \$14,225

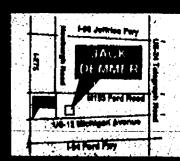


"Value's A Family Tradition



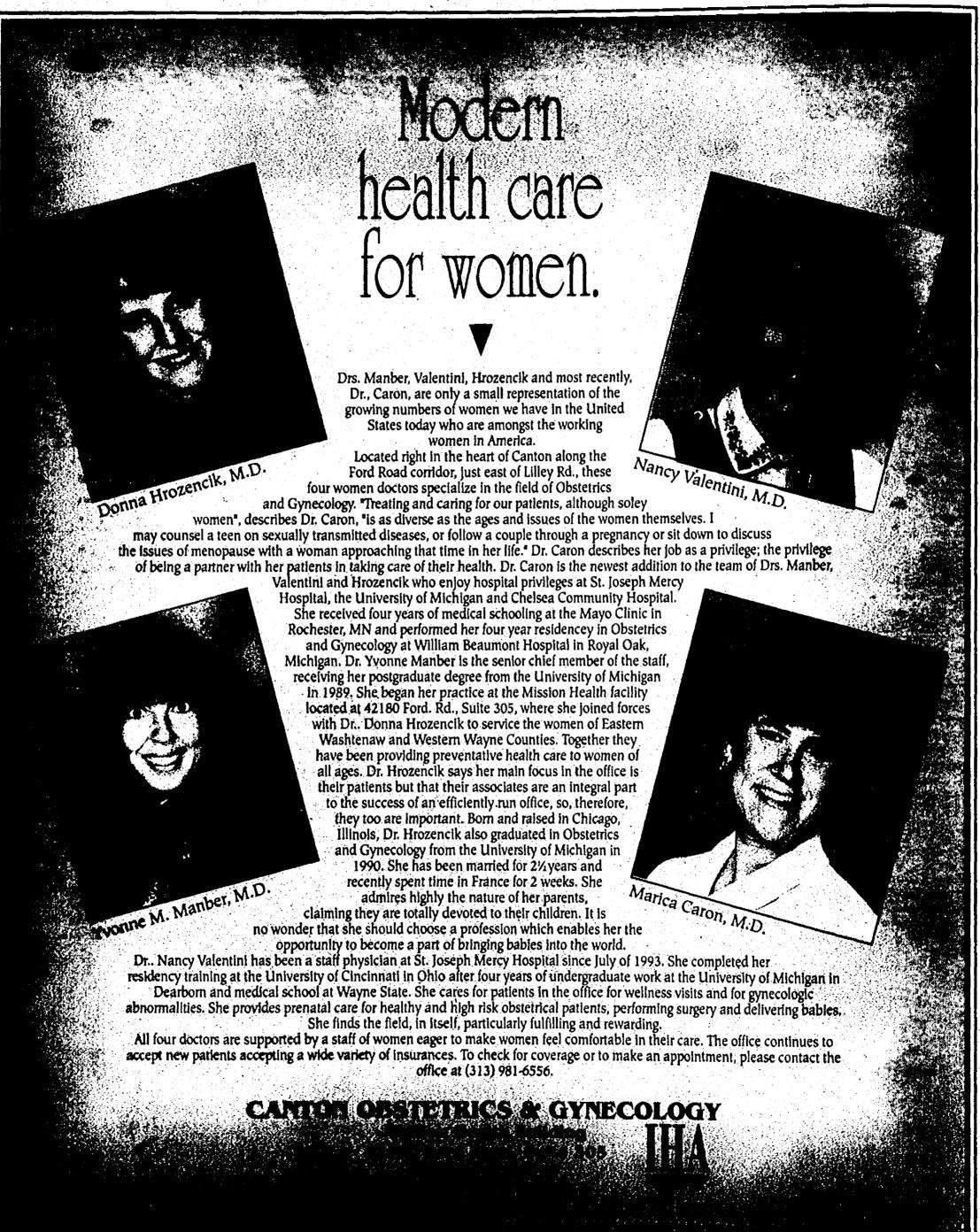
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# Monnen in Businesis





## Entrepreneurs

## Women mind their own businesses

BY MARY QUINLEY SPECIAL WRITER

Cheers for the skyrocketing numbers of women business owners in the United States today. Ditto for the entrepreneurs who are responsible for Michigan's eighth in the nation ranking of women-owned businesses:

In 1992, there were 194,000 womenowned businesses in the Great Lakes state, up from 134,000 in 1987.

"In Michigan there are a lot of displaced workers; not necessarily in the auto industry but in all industries. When someone is looking for a new job they look at starting a new business. Men (usually) choose to work for someone; a woman starts her own business," said Barry Cargill, vice president for Government Relations, Small Business Association of Michigan.

"Women, more so than men," added Cargill, "have the commitment to take care of children. Many choose to start a business."

Women entrepreneurs tend to concentrate on the service sector part of the economy, owning 35 percent of all businesses in Michigan.

They are expected to own 50 percent by the year 2000.

Elizabeth Homer, educational director, Michigan Women's Studies Association, said: "The number of increases (in women-owned businesses) is phenomenal. Women are dissatisfied with the opportunities in mainstream corporations, so they are leaving and starting their own businesses. More women can have control over their time and they can balance their family life with work life."

"Women are moving into the service sector in a wide variety of jobs," said Homer. "They are making advances in the manufacturing and industry (fields). There are a large number (of women) who are becoming attorneys. They are not moving into the larger firms for two reasons: large firms aren't accepting (women attorneys) and, women don't like the culture; that is, women can't balance their family (with the job)."

One of the big stumbling blocks, said Homer, "... is getting the capital necessary" to start a business.

Cargill said, "I think ... women still don't have the opportunity that men do; (however), women are proving themselves in small businesses. It's something that the corporate world ought to take a look at."

There are 6.4 million women-owned businesses in the U.S., employing more

than 13 million people and generating \$1.6 trillion in business revenues.

Almost three-quarters of these women operate apparel and accessory stores; automobile dealerships; gasoline service stations; and miscellaneous retail stores.

They also provide business, health and personal services.

In Michigan, during the 1987-96 period, it is estimated that the number of

women-owned businesses has increased 80 percent; employment in these businesses has increased 173 percent; and sales have risen 226 percent.

What effect is there on a woman's mental health when she works full time, either at her own business or elsewhere?

Dr. Robert Cohen, associate professor of psychology at Madonna University and a clinical psychologist in private practice, said, "Because women work full time doesn't mean they are more happy. Based on my experience, when women are comfortable with what they are doing, regardless of what it is, they are more likely to feel content and happy. (If) they are coerced, it will be more difficult for themselves and their family."

Cohen believes "Working full time and having a family is always going to be stressful; it can be more stressful for a woman who has talents and who wants to put them to use, but who has to stay home or is unable to work. (Each situation) depends on the individual person."

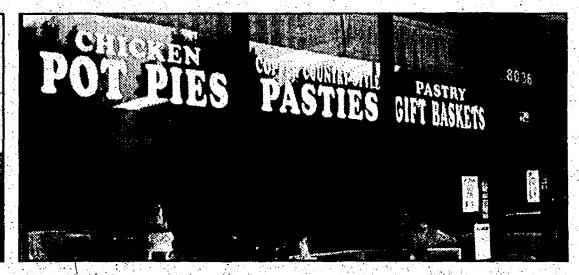
He adds: "It's a myth working full time and taking care of kids will lead to disaster. How things turn out in families where women are working or not working seems to depend on their attitude, needs and desires. In spite of some changes, women are mostly responsible in our society for taking care of children. As a result of this imbalance, whether working or not, things are likely to stressful or challenging."

What's ahead for women business owners? Homer sees a positive future for these entrepreneurs: "I think women will find more ways to answer concerns (and discover) better solutions through their own small business opportunities."

Sources: Michigan Women Business Owners Survey (April 1995); National Federation of Women Business Owners Study (1996); U.S. Bureau of the Census (1992 Economic Census).



Hair options: Saranda's Salon in Westland offers a combination of barber and beautician stylists.



Creative cook: "I always loved to cook and make creative desserts," said Mary Denning, president of Mary Denning's Cake Shoppe in Westland.

# Momen Business

Their numbers are legion.

They are our mothers and daughters, our grandmothers and granddaughters. They are our sisters. Many bring to their careers a wonderful combination of wisdom, time-management and communication skills that can only be acquired by raising a family and keeping a household together.

Day after day they solve problems of conflict, meet a budget and do what it takes to keep things running smoothly... and then go off to work and do the same for their businesses.

Single women also bring to business a resilient energy and enthusiasm for their chosen field.

And then there are the women who play invaluable support roles.

They may not sit in a corporate office, they may not have an office at all, but their dedication to their work makes those management chairs much more comfortable.

We recognize all of you next week during

National Business Women's Week

and

we appreciate you all year long.

## The Observer

Where you'll find some of the best business women anywhere!



Family first: Bonnie Jurcisin brings nine years of personal experience with Homespun Traditions. Bonnie says her family which includes husband, Dale, and sons Drew, Michael and Marc are her strengths

## Business features artistic creations

Bonnie Jurcisin Owner Homespun Traditions P.O. Box 530994 (313) 513-5769

Business philosophy: "Three words: Consideration, quality and organization."

Bonnie Jurcisin visits more than 100 craft shows during the year and juries potential exhibitors for her shows.

She contracts five shows per year at facilities in Livonia, Canton, Plymouth and Dearborn. Bonnie solicits exhibitors nationwide, as well as pro-

motes and markets upcoming shows.

Bonnie brings nine years of personal experience with Homespun Traditions featuring the original crafts of handpicked artisans.

She welcomes favorite returning artists as well as a selection of talented newcomers to tempt shoppers and crafters to the annual holiday shows.

"I saw that there was a real need for quality, well-coordinated shows for the many cottage industries to exhibit

See ARTISTIC, 15





At your service: Elaine Inge Sovinsky owns Mafalda's Salon in Livonia.

## Salon owner in business of self-esteem

Elaine Inge Sovinsky Owner Mafalda's Salon 33266 W. Seven Mile Livonia (810) 476-1372 Business started: 1993

Business philosophy: "I believe that everybody is unique and has something to offer in the workplace. To help bring that 'something' out is my goal with my employees. Education is a must and motivation of self on a daily basis is a goal."

Inge Sovinsky is in the business of building up people's self-esteem.

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"When you do a hair consultation, you just don't look at the face. You look at the person as a whole - personality, how they dress, how they hold themselves, their career, and then their face and hair."

Inge always wanted to have her own business. "I went to Henry Ford Community College just to see if I wanted to be anything else when I grew up. But hair and people are my love. Once I knew my family could handle it, I went for it.'

With 14 employees, all women, striving to work and interact, Inge says she

See SELF-ESTEEM, 15



All angels: Lisa Rizzo-Reed runs a very successful business that sell nothing but angels, and lots of them.

## Shop dedicated to real angel

Lisa Rizzo-Reed Owner Michael's Angel Attic 33300 W. Seven Mile Livonia

(810) 442-7080

Business started: November 1995 Business philosophy: "To enjoy what I'm doing while sharing with the community."

Lisa Rizzo-Reed runs a very successful business that selling nothing but angels, and lots of them!

Michael's Angel Attic, however, is more than just a business for this former Miss Livonia. This whimsical little specialty shop is dedicated to her real angel, Michael. Reed's 3-year-old son Michael died three years ago of a sudden illness that destroyed his liver.

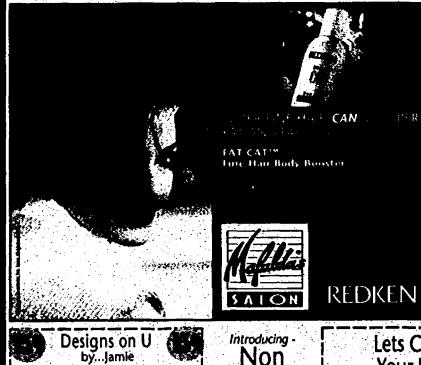
"Shortly after Michael's death I had a spiritual encounter that I truly believe was Michael. This profound experience restored my faith and assured me that without a doubt, my son is just fine."

As a result of this awakening, Reed has been studying the role of the angels.

"Having a background in decorating and being blessed with a creative edge, I have combined my passion for both the arts and the angels and estab-

See ANGELS, 15





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STAFF PHOTO BY JIM JACOFELD

In Blooms: Carolynn Russo manages Flowers From Joe's in Livonia, a business she owns with her parents.

## Family, love inspire her work

Carolynn Russo Vice president Flowers from Joe's by Carolynn Inc. 33018 W. Seven Mile Road Livonia (810) 477-8616

Business philosophy: "Hard work and an honest work ethic is my philosophy."

Family ties, loyalty and love are a big part of Carolynn Russo's business life. She owns Flowers from Joe's with her parents, Joseph and Mary Ann Maiorana, who also own Joe's Produce, Inc.

"They have always stood by me and instilled a good work ethic and a tremendous amount of love to make me the hard working person I am today," she said. "I've always wanted to follow in my parents' footsteps and have my own business."

Carolynn has two brothers, Joe Maiorana Jr., who also runs Joe's Produce, and Vincent Charles Maiorana. She is also married to Frank Russo, a certified public accountant and controller. "He's a very wonderful husband and very supportive even when the holidays approach and I put out very long hours," she said.

Carolynn worked with flowers and plants at Joe's Produce and always enjoyed gardening, fresh flowers and tending to plants.

Her job managing Flowers from Joe's includes designing fresh and silk flower arrangements and planning weddings.

"I hand-pick all the fresh flowers, plants, silk flowers and gift items that we sell," she said. "I have built-up a great relationship with all my whole-salers to ensure the best quality product at the most reasonable prices."

Carolynn also supervises the staff,

which includes her cousin Colleen McDonald, who has worked with her for five years.

"She's my right hand at the shop and also my best friend," Carolynn said adding that all her employees are "wonderful" workers who have their own special talents.

Carolynn studied horticulture for two years at Michigan State University; attended many hands on seminars and classes from FTD and the Michigan Floral Association; and had "lots of good old fashioned hard work at the shop."

She described the business as a roller coaster ride.

"There are highs and lows all year, every year," she said. "They keep me on my toes and make me a better person."

In the next five years, Carolynn said, she will continue to strive to make Flowers from Joe's a better place.

"There is always room for improvement in every business- I try to listen to my customer's needs and meet them," Carolynn said.

Carolynn said she works hard along with her staff to make sure their customers get the very best quality and service available.

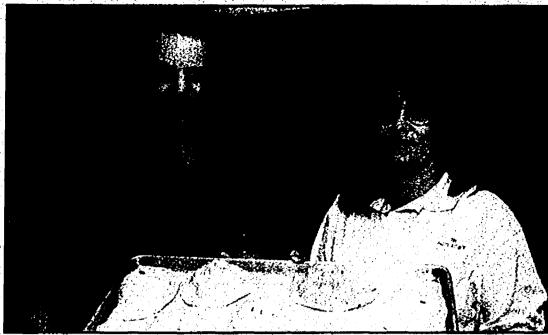
"I have very loyal customers and I wouldn't ever want to let them down," said Carolynn.

Her biggest challenge is finding caring and hard working people to join her staff.

"This business is very labor intensive and it's difficult to find talented people to work along with my fine staff."

Carolynn would like to thank all of her customers for all of their support and loyalty to her store and will continue to provide the best floral services, and quality products she can.





Pleased with pastles: Alice Yanalunas said she pursued "the American Dream" when she opened her business.

## Kitchen has expertise in pasties

Alice Yanalunas Owner The Pasty Kitchen, Inc. 33254 W. Seven Mile Rd. Livonia, MI 48152 (810)477-1720 Business started: 1988

Business philosophy: "I've found in a small business such as mine, you're better off running it yourself. In the past, I have had other employees work for me and things just did not go so well. Since I've been working it myself with family, it's been great."

Alice Yanalunas said she pursued "the American Dream" when she opened her business. It was a brave

pursuit. She said "the only training I had was from the former owners, who had the original recipe from the Upper Peninsula. They taught it to us."

Alice takes pride in her product. "We supply the public with a great 'fast meal' that is healthy, tasty and quick. We don't try to make anything else in order to keep our expertise in the pasty. We have a great return clientele, and we know our customers. It is actually a fun job and business."

Time is Alice Yanalunas's biggest challenge. She would like more of it.

"Just like everyone else, I have to say that 'time" can be a problem, hav-

See PASTIES, 15



Apple Wreath: Personal attitude carries over into the business area of this gift store.

## Personal atmosphere carries over into the business

Pat Tancil (One of six women owners) The Apple Wreath 32626 W. Seven Mile Rd. (Loveland Plaza) Livonia, MI (810)474-6090

The Apple Wreath has a cozy, personal atmosphere where you'll often hear customers and owners catching up on news about the latest addition to someone's family or a report on another's recent family wedding.

This personal attitude carries over into the business area of this gift store.

You'll often hear animated conversations about which picture grouping is best enhanced by a customer's wallpaper or which wall clock best fits into another customer's hard-to-decorate corner.

Custom special-order wreaths and silk floral arrangements are always available, along with unique apple wreaths, which are made autumn through spring.

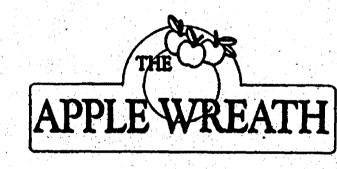
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See ATMOSPHERE, 15

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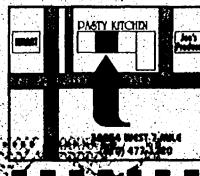




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15 C ARRANGEMENTS • HOLIDAY ITEM



STAFF PHOTO BY JIM JACOFELD

Maplewood Lumber: Kitchen designer Terry Dietrich's mission is to make her customer's kitchen the nicest it can be.

#### Designer's mission: Create welcoming kitchens

Terry Dietrich Kitchen designer E & J Maplewood Lumber 6332 Middlebelt Road Garden City 422-0660

Business philosophy: "Meeting my customer's needs by offering quality products, prompt service, detailed product explanations and superior kitchen designs."

Terry Dietrich's goal is to make her customer's kitchen, the most important place in the home.

earned her degree at the college of Fine Arts and Interior Design.

"I listen to the wants and needs of my customers, analyze their personal lifestyle and create a kitchen that not only fits their needs but also their finances," Terry says. "The kitchen is quite possibly the most important and widely used room in the house, and should be inviting to the people who use it."

Terry is working feverishly at expanding the store's kitchen and bath design center. Currently she is working on a new window display and renovating the current showroom.





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STAFF PHOTO BY JIM JAGDFELD

Fairfax Manor: Amy Wittle chose her career based on her love, compassion and respect for senior citizens suffering from Alzheimer's disease, dementia and memory loss.

## Administrator bases career on love

Amy Wittle Administrator Fairfax Manor 1900 Prospect Road Ypsilanti 483-6662

Business philosophy: "Our philosophy is centered around caring for each resident with dignity and compassion through having the knowledge and expertise necessary to understand their special needs."

Amy Wittle chose her career based on her love, compassion and respect for senior citizens suffering from Alzheimer's disease, dementia and memory loss.

She works as administrator of Fairfax Manor, a newly licensed "family-focused" community that cares for people with Alzheimer's disease and related memory loss. Programs have been developed for each individual's needs and to encourage the involvement of family members.

"My goals are to provide high quality, personalized care in a private, comfortable setting," she said. "These goals are being met by selecting and training staff members who are devoted, caring and understanding."

See **LOVE**, 15



Avid readers: Dawn Acosta and JoAnn Baumbick pooled their talents and energies and opened Cover to Cover Bookstore in Canton Township.

#### **Bookstore owners are also readers**

Dawn Acosta, JoAnn Baumbick Co-owners Cover to Cover Bookstore 39469 Joy Road Canton (313) 459-7680

**Business started: 1989** 

Business philosophy: "We try harder to bring something to our service that customers cannot find elsewhere, like knowing their names and what they like to read."

Dawn Acosta was a stay-at-home mother and school volunteer for 10 years who loved to read. JoAnn Baumbick, also an avid reader and community volunteer, had worked in the retail grocery business. Together, they pooled their talents and energies and opened Cover to Cover Bookstore.

"The opportunity came when the owner of Jerry's Books was retiring and selling his inventory. It was the perfect opportunity to turn my dream into a reality. Where else can your hobby become a business?" said JoAnn.

Cover to Cover truly is a joint venture, "My partner and I share all the duties and responsibilities," said

See BOOKSTORE, 15



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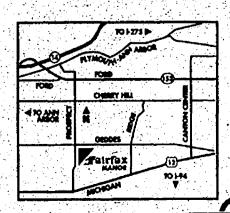
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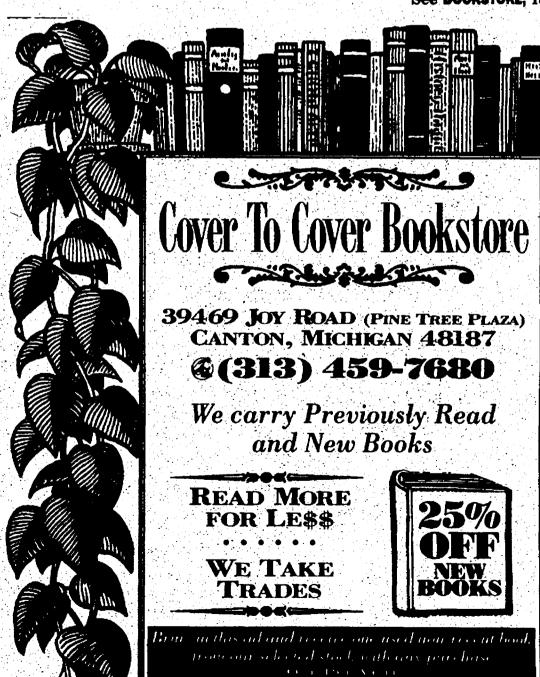
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OPEN SEVEN DAYS



STAFF PHOTO BY JIM JACOPELO

**Vision Associates**: Their approach to vision care is to provide the best primary eye care possible, keeping patient needs as a first priority.

## Vision Associates focus on patient needs

Vision Associates of Westand 38979 Cherry Hill Road, Westland, Michigan 48185 (313) 326-2160

Vision Associates of Westland was founded more than 25 years ago by Dennis W. Kennedy, O.D.

Randy G. Houdek, O.D., joined the practice in 1985 and together they have provided the community with more than just vision services.

Their approach to vision care is to provide the best primary eye care possible, keeping patient needs as a first priority.

"In order for us to accomplish this goal our staff is comprised of only the finest and most knowledgeable people in their fields," said Dr. Kennedy.

"They must not only have the expertise to provide quality services, but they must also possess a truly caring attitude toward their patients."

The office is made up of various teams, beginning with the front office, which is the entry point for patients. This team must possess not only a friendly attitude but the ability to understand patients' needs, as well as the various insurance programs that patients have. The front office team includes Wanda Kaiser, Lisa Bialke and Linda Farkas.

The opticians and technicians are highly skilled personnel who serve patients at the clinical level. The optical staff includes Glen Paputa and Cathy Threadingham, who are both certified with the American Board of Opticians.

Glen and Cathy are extremely knowledgeable of the different lens types available which range from progressive lenses (invisible bifocals) to sport lenses for golf, hunting, fishing, etc. as well as various frames from Bolle and Oakley, to the new flexible frames (flexon).

The opticians will call their patients after dispensing their new glasses to ensure the patient has adjusted to the present correction, and will bring them back to the office to correct any problem should one exist. This is just one of the ways Vision Associates of Westland show they care.

The para-optometric support staff provide the doctors with assistance during the actual examination. Cheryl Fileccia, who has worked in this field more than 20 years, and Charmayne Walker are highly trained personnel who perform various tests that are requested by the doctors to assist in the diagnosis for each patient.

These tests will include the use of a

"corneal topographer," which analyzes the front surface of the eye called the cornea. The topographer is the only instrument that can precisely analyze the cornea to diagnose early disease.

Vision Associates of Westland was the first optometric office in Michigan to utilize this technology. Other services that the technicians perform are retinal photography. This photographs the blood vessel network that supplies the eye as well as the nerve network that sends the image to the brain. This procedure enables the doctors to detect early diabetes, hypertension, glaucoma and cataracts. The technicians are also trained to perform computerized visual fields and to test for glaucoma.

Both the practice coordinator, Dawn Flint, and assistant practice coordinator, Sue Lumley, have additional responsibilities, such as consultants for laser vision correction for near-sightedness and astigmatism and vision therapy. These are two areas in the optometric field in which Dr. Kennedy and Dr. Houdek specialize.

Dawn, who has completed the American Academy of Ophthalmology course for assistants, and Sue, who has worked in this field for 18 years, are highly knowledgeable and are available daily to answer questions which patients may have regarding these tonics

The vision therapy staff consists of Jodi Houdek, Pat Neal and Melissa Meaham.

If you were to ask any staff member what their biggest challenge is in the work place they would probably answer: "How can we better serve our patients?"

## **Laser Vision Correction Seminar**

November 4th, 1996 at 7:00 p.m. at the "Summit on the Park"

46000 Summit Parkway, Canton MI 48188 (Located directly behind the Canton Public Library)

Presented by Dennis W. Kennedy, O.D. From Vision Associates of Westland. Dr. Kennedy will be lecturing on the various forms of Refractive Surgery, including "RK" and "PRK" Dr. Kennedy has lectured extensively in Canada, St. Croix and The British Cayman Islands, plus numerous cities across the U.S.

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It's about service: Margaret Harlow, of Harlow Tire and Service, said it's important to establish a relationship with customers that will keep them coming back.

## Harlow believes in honesty, quality

**Margaret Harlow** Secretary and Treasurer **Harlow Tire and Service** 1849 N. Wayne, Westland (313) 722-8473

Business philosophy: "Our logo is our working philosophy: The name to trust.'

Margaret Harlow, of Harlow Tire and Service, said it's important to establish a relationship with customers that will keep them coming

"We believe in honesty, fairness and quality," she said. "If a customer asks for four tires we look at their car and

often they only need two. We like to establish a relationship with a customer that will keep them coming back, because we are trustworthy."

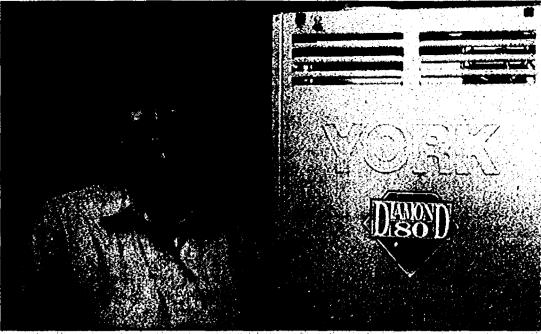
The work ethic seems to be working, because now the company is serving the third generation of many families.

Margaret's husband started the business in 1965 and she worked there until they began a family. She returned to work when her three children, Jeff, Michelle and Brian, were in

Currently, she does bookkeeping, accounting work and tracks business trends.

See HARLOW, 18

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Mentor: Sharon Klicker of Sharon's Heating & Air conditioning in Westland is thankful for the advice, mentoring, and support that she has received through the years. Now, she too mentors installers who come to her for advice.

#### She finds heating, cooling work compelling

Sharon Klicker Owner Sharon's Heating & Air Conditioning 1750 N. Wayne Road, Westland (313) 728-7173

**Business started: 1981** Business philosophy: "To give each customer, homeowner and business owners alike, the best service and the highest quality equipment available at an affordable price."

Sharon began her career in the heating and cooling industry in 1971 as an apprentice, or "general helper."

Eventually, she began to do installations on her own and hired "helpers" to assist her.

"I found the work compelling from the beginning. It's interesting to design, construct, and install a complete heating and or air conditioning system. I realized early on that an honest heating company would be valuable for the community," Sharon

Sharon packs a lot of activity into a day. Besides overseeing the daily operations of the company, she manages several installation crews and

See HEATING, 18







STAFF PHOTO BY TOM HAWLEY

Craft malls: Linda Macchiarolo's business partners are her two brothers, Tom and Jim Powers who work with her and help manage all the locations.

## She creates pleasant atmosphere

Linda Macchiarolo Co-owner Countryside Craft Mall and Antiques 35323 Plymouth Road, Livonia; 1154 E. West Maple, Walled Lake; and 40700 Van Dyke. Sterling Heights (810) 926-6641

Business philosophy: "I try to be laid-back and calm-headed."

Linda Macchiarolo likes to create a pleasant atmosphere for the people who work with her.

"With 1,200 craft and antique deal-

ers, and over 40 employees, it is a challenge to keep everyone happy. By keeping cool and calm and just plain happy and good-natured, it makes everyone's lives easier," she said.

At this point of her career, Linda said she's too young to have highs and

"The glass is always half full," she said explaining that she hopes the business will continue to grow and that she will be able to open more stores.

Staying organized and ahead of the

See PLEASANT, 18



STAFF PHOTO BY TOM HAVLEY

Focus on staffing: Diane Edler, Debby Perczak, Barbara Cumming, Amy Schwenke and Wendy Fishburn of Express Personnel Services of Wayne.

## Working manager leads by example

**Barbara Cumming** Franchise owner/manager **Express Personnel Services** 3927 Fourth St.

Wayne (313) 467-5450

**Business started: 1995** 

Business philosophy: "I am a working manager who believes in leading by example. We take a team approach to the business. All rewards are performance-based, consequently my staff's salaries and promotional opportunities grow as the business grows."

Barbara Cumming's career is a perfect fit. "I have always enjoyed working in the staffing industry, and in Express I finally found a company whose business philosophy and methodology I can identify with," she said.

Barbara brings seven years of personnel experience to her own business, which supplies both temporary and permanent staffing for local businesses. When it comes to her business. Barbara is involved

See WORKING, 18

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Designing women: Seven of the nine designers at Classic Interiors Furniture in Livonia are women. From left to right: Carol Fecker, Melbarene Bogard, Veronica Siebert, Nancy Wyatt (seated), Kathy Boucher, Mary McFarlane, and Kathy Stidwill.

## Women designers valuable to store

Classic Interiors Furniture 20292 Middlebelt Livonia

(810) 474-6900

"Women Interior Designers have always been a very important part of my business," says Kevin Konat, owner of Classic Interior Furniture in Livonia.

"In my opinion," he says, "women tend to relate better to other women when making decisions regarding home furnishing — that's why seven of my nine designers are women." Kevin went on to say that 90 percent of all home furnishing decisions are made by women, which makes these seven designers valuable to his store.

During its 59 successful business years, Classic Interiors has not only developed a reputation as being the ultimate shopping place for beautiful hand crafted furniture, but also for their full service design center.

These seven designers (pictured), with their combined 92 years experi-

See DESIGNERS, 18



STAFF PHOTO BY TOM HAWLET

Mother and daughter: Carole and Nanci Halmekangas work at Omega Mortgage.

## President stresses golden rule

Omega Mortgage 3441 Eight Mile Road Livonia, Michigan 48152 (810) 471-6000

Carole Halmekangas, president
Business Philosophy: "Do unto
others as you would have them do
unto you. The Golden Rule works in
every relationship – personal, professional, community and family. We
value every customer, treating each
one with respect, courtesy and care
minimizing stress and maximizing
satisfaction and success by handling
every detail carefully and efficiently."

Carole Halmekangas, president of Omega Mortgage, is a goal-setter. In the next three to five years, Carole plans to continue to grow a high-quality business amidst the constant and sometimes overwhelming changes in the industry brought about by government entities, technological advances and unprecedented opportunities and choices available today.

"Broker/lenders such as Omega Mortgage originated just 30 percent of the business 10 years ago while today we account for more than 55 percent of the mortgages originated nationally.

See GOLDEN RULE, 18



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Carole Halmekangas PRESIDENT

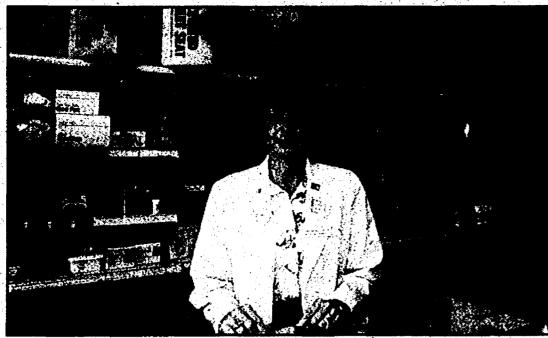
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Diabetic specialist: Barbara Ann Lanzon said she admires any woman who dares to strike out on her own to fulfill her dreams.

## Business owner specializes in helping diabetics

Barbara Ann Lanzon Owner Diabetic Specialties Inc. 11587 Farmington Road Livonia 800-882-5239 (313) 425-0010

Business philosophy: "Through education I might better be able to help the diabetic patient understand and take control of their disease state."

Barbara Ann Lanzon said she admires any woman who dares to strike out on her own to fulfill her dreams.

And she did just that when she opened Diabetic Specialities. Barbara, a registered pharmacist, said having a medical background helps her to understand diabetes. Lanzon also has taken various courses and specialty programs about the disease.

"Being a pharmacist, I saw a need for the diabetic patient to have a store available with all the supplies and literature they need to understand their disease and someone who can answer

See DIABETICS, 21



Mortgage manager: Kate Angles manages a mortgage region that covers five states.

## **Business woman enjoys community**

Kate Angles Regional General Manager Green Tree Mortgage Services 34387 Plymouth Road Livonia

(313) 266-3700

Business philosophy: "I manage by setting high expectations for all of my staff and ensuring that staff has the support, training, and guidance to

achieve their goals."

Kate Angles manages a mortgage region that covers five states. The business has two arms: A retail division where she currently supervises six area managers who sell mortgages and a wholesale division in Livonia

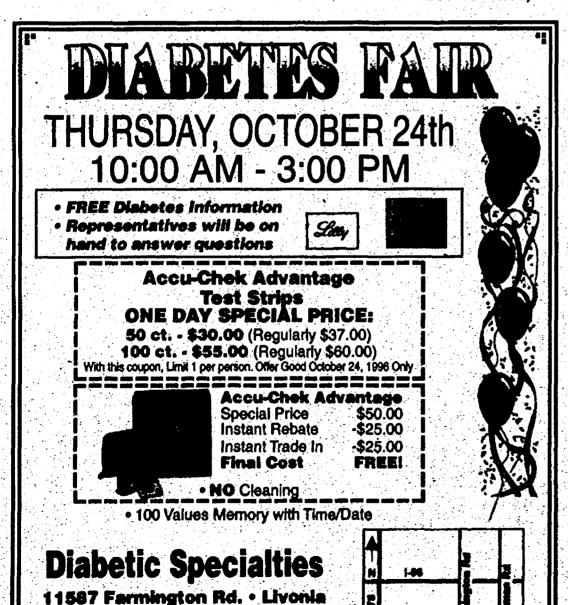
that handles business from other lenders in the five states.

At work Mrs. Angles enjoys interacting with people and managing. Watching an employee work successfully; receive a raise; earn a promotion and learn a difficult new skill is rewarding for her as a manger.

"I believe people work best in an environment where they are both respected and appreciated for their work," Mrs. Angles said.

"I like the fast-paced environment of the mortgage business," Mrs. Angles said. "Most importantly, I really enjoy working and making a positive impact

See COMMUNITY, 21



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from page 8

## Angels from page 5

lished Michael's Angel Attic."

Reed commented that her Angel Attic is a really fun place to visit.

"I carry very unique items. I'm always on a hunt for the most unusual angels I can find. I have an eclectic blend that the customers seem to enjoy."

With some customers, Reed's relationship transcends business.

"Michael's Angel Attic is also a place where people come to connect. Many of my customers are people who have also lost a child They come to share. I'm right there with them. We talk, I listen. It helps," says Reed.

"If I can bring even a little bit of comfort to someone, then I'm happy."

Reed said her future plans include expanding locally and perhaps one day even to northern Michigan. The daily challenge of balancing her business, home and very active family with her husband Phillip and their two earth angels Matthew, 12, and Jillian Rose, 4, leave her never a dull moment.

Like most businesswomen, Reed's career has been marked by highs and lows.

"My corporate days with Eastern Airlines at headquarters in Miamic were the highest point of my career, I held a wonderful management position in an elaborate department run mostly by women. A low point was when Eastern shuttered in 1991."

"Another high point, says Reed, "most definitely Michael's Angel Attic!"

The store will celebrate its first anniversary on Saturday, Nov. 30. "Again;'I want to thank my customers for their ongoing support and for spreading the word...good news does travel fast, thanks!"

A portion of the proceeds from Michael's Angel Attic goes to the University of Michigan Mott's Children's Hospital.

## Artistic from page 4

their wares," she said adding that the shows are planned for easy-access locations in Livonia, Dearborn, Canton and Plymouth.

"The growing numbers of come-back customers are proof of the continuing professional quality and wide selection of artistic creations available from Homespun Traditions," said Bonnie, who has worked as development and special events coordinator at Livonia Family YMCA and as past coordinator

of Frost and Churchill schools craft shows.

Bonnie said she has contact with 1,500 exhibitors and a mailing list of more than 12,000 people.

The high point in her career was getting an exclusive contract for two years at the Summit.

"There is so much competition among promoters that it helps to have your own niche," she said.

She hopes to continue to have five shows per year.

## Self-esteem from page 5

always needs to keep her own attitude positive and uplifting. "That's the toughest job," she said.

Inge admires women who successfully manage work and family. She and her husband, Steven, trade off "child care duty" for their two sons, John, 11, and James, 9, who are active in sports, scouts and school. As a family, the Sovinskys go camping. "It's just us and nature. We learn about each other every time we go," Inge said.

Career high points for Inge Sovinsky are ongoing. "It's when our salon is humming, people are happy and things are running smoothly." Low points are less frequent. "A low point is when you lose a member of your team, which happens in this business," she said.

"It's like losing a family member."

Inge's main business goal is making Mafalda's Salon "a secure and fun place to work. I would like to have it service our clients on every need we can provide."

Thank goodness Inge's 13 fish, two birds and her cat are low-maintenance pets. They have to be. Inge Sovinsky's on a fast track with little time to spare.' In fact, "living for the day" is her biggest challenge.

"I have to keep my expectations of people in check because I try to help too fast, work too fast and live too fast. Life is wonderful and so are people. There are not enough hours in the day to enjoy all of it."

## Pasties from page 7

ing time to do all the things you want to do and keeping things in order at the shop. However, my son does a great job for me and my husband is very understanding."

Alice and her husband Greg have been married for 24 years. They have two boys, Jeff, a 22-year-old business student at Eastern Michigan University, and Justin, a hockey-loving, 16-year-old junior at Walled Lake Central High School.

Alice said she admires "all women who work who have young children. I was fortunate and didn't have to work when my children were little. I see what women are going through now, and I really have to give them a lot of credit."

Although Alice would like to believe that other people can live on her pasties alone, she likes to eat out once in awhile. When asked what is her favorite restaurant, she said, "I love eating out, but it's hard to pick one. The Olive Garden and the Outback Steakhouse come to mind."

Possible future goals includes opening other stores. "But only time will tell if we do that," she said.

When Terry is not designing people's dream kitchens, she is at home spending time with her husband who is a real estate investor. Terry also has two sons, a junior at the University of Michigan, and the other a senior in

Kitchens

high school.

She devotes much of her personal time to reading about art history and the chemistry of ceramic pottery.

Traveling to the mountains of Colorado, the great Canadian forests and the Brazilian tropical coast regions helps to satisfy Terry's passion of nature and the great outdoors.

hen given dinner options, Terry would much rather stay in her kitchen than go out to eat.

"I love my job and have a real passion for designing, that is why I do this," she says.

## Atmosphere from page 7

Just right" unusual gift at The Apple Wreath.

There are six partners at The Apple Wreath. They are all women who are interested in people and home decorating and art. They are also community-oriented and enjoy promoting local interests. For example, they are presently selling Livonia afghans, with

all profits going to the Livonia Historical Society."

The Apple Wreath business hours are: Monday, Tuesday, Wednesday and Friday, from 10 a.m. to 6 p.m.; Thursday, from 10 a.m. to 8 p.m.; and Saturday, from 10 a.m. to 5 p.m. Extended holiday hours begin after Thanksgiving.

## Bookstore from page 9

Dawn. "To operate our business we had to learn bookkeeping and store management. For this we took a small-business course.

"We try to run our store like the stores we return to and enjoy shopping at, with a friendly and knowledgeable approach to our customers. We read books so we know our stock."

As in most small businesses, the high points follow the low points. The first lean months we would subourselves what have we done? said Implementing more computer technology is also on their "to do" list.

Dawn, "Now the high point is believing in ourselves and seeing it pay off."

"The low point was the early period of our business, when every day was a struggle to meet our expenses. The high point is seeing the repeat patronage of our customers," said JoAnn.

Dawn and JoAnn share a common goal: To open another outlet and enlarge; their customer, base.

## LOVE from page 9

The clinical nurse specialist, in-house laboratory, X-ray services and pharmacy insure that routine medical needs are met, she said. Professional consultants in nutrition, podiatry, social work, music therapy and pastoral services are also available.

"One thing which enables us to respond by providing high quality, individualized care is the small size of our community; we are limited to 20 residents allowing us to know them and their families immediately," Amy said. "The most rewarding aspect of my job is to be able to make a difference in the lives of elderly people with dementia, as well as their families. There is no reason to suffer alone with this disease and to be able to provide support and enhance the quality of peoples' lives through that support is very rewarding."

The hard part of her job is the process that occurs as residents and families feel their losses through the progression of the disease and subsequently when a resident dies, said Amy, who has conducted research at the Alzheimer's

Education and Demonstration Program, which focused on cognitive changes occurring in dementia and supportive measure used for people with varied limitations.

"Dealing with this aspect of the job is extremely difficult, so my focus is to be thankful for each individual's gifts and enjoy them," said Amy who received her bachelors degree in psychology from Virginia Polytechnic Institute and State University; as well as her masters degree in clinical psychology from Eastern Michigan University. She also completed a graduate specialization in gerontology from EMU and worked as an intern at St. Joseph Mercy Hospital Rehabilitation program.

Her goal is to be recognized as the number one provider of care for people with Alzheimer's disease, dementia and memory loss in Southeastern Michigan "and to be envied by all," said Amy adding that since Fairfax opened June 6 her biggest challenge is not having enough hours in the day to accomplish

everything



Sympathetic: Fat Terminator counselors Sue, Marie, Judy, Diane, (not shown) Lorraine and Laura.

## They understand weight problems

Sue Cobb Owner Fat Terminator 17154 Farmington Road Livonia (810) 458-4000

What makes us different?
We really care. Who wants to hear

about losing weight from someone who never had a weight problem?

We at the Fat Terminator Center

We at the Fat Terminator Center understand what it's like to have a weight problem and now we want to help others since we found the answer. The problem is there are so many different weight loss scams out there that people are very hesitant.

"I feel for them," says Sue Cobb, owner of the Fat Terminator Center. "I was there at one time. I tried every diet, weight loss gimmick and trick to only find myself getting bigger and bigger." What people need to understand is that their weight problem is probably not their fault. Everyone is overweight for a different reason. We specialize in metabolic balancing. Unlike other programs we don't put our clients on any calorie restricted diets or make them buy special prepackaged foods that cost a fortune. Those programs actually slow the metabolic rate encouraging fat storage

See UNDERSTAND, 21



STAFF PHOTO BY JON JAGDFELL

Team player: Denny Idrizi, owner and master stylist of Saranda's salon in Westland, emphasizes teamwork.

## Owner brightens client's day

Denny Idrizi Saranda's Owner and master stylist 35135 Warren Avenue Westland (313) 728-4834

Business philosophy: "Teamwork is important to my staff \_ the common goal among my staff is to give the client what they want \_ effer all services a client may not be aware that is available that may be of interest to them."

Making people happy when they're down about themselves is Denny Idrizi's goal.

When a customer sits down in a stylist's chair there's a chance to make a grim day bright with just the right cut, style, color or perm and it can make all the difference in a customer's attitude.

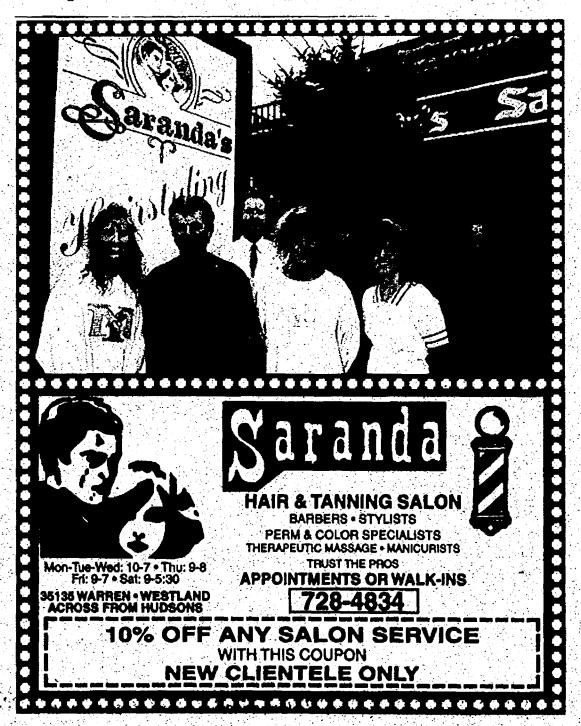
"I also ask my employees to always do your best and take pride in making their clients look the very best they can," she said.

Saranda's offers a combination of barber and beautician stylists.

"We give the customer a good cut and the right style, Idrizi said adding that they do any type of perm on any

See BRIGHTENS, 18







STAFF PHOTO BY JIM JACOFELL

Mary Denning Cake Shop: Mary Denning, left, with some of her staff and lots of her cakes and goodies.

## Devotion to baking inspires shop

Mary Denning President Mary Denning's Cake Shoppe 8036 N. Wayne Westland (313) 261-3680

Business philosophy: "I treat my employees and customers the way I want to be treated, with concern for their families."

Mary Denning has sampled teaching styles from England, South Africa, Denmark, Australia and Germany to prepare her for her own business.

Those teachers stirred a deep devotion to baking.

"I always loved to cook and make

creative desserts," she said. "Most bakeries make the same old things. I wanted to work in a place where I could offer extra special desserts that are also beautiful.

"Our number one rule in the bakery is never sell or make anything you wouldn't give to your own family. Cleanliness and fresh quality is our number one priority."

Mary said she has fun creating desserts for wonderful people who are more like family and friends than customers. She also teaches college students how to be valuable employees

See DEVOTION, 21



STAFF PHOTO BY JIM JACOFFLD

Company president: Kathleen Gallagher Lewis of Corporate Personnel Services credits "hard work, persistence and luck" with her company's success.

#### President credits hard work

Kathleen Gallagher Lewis President Corporate Personnel Services 755 West Big Beaver, Suite 122 Troy, MI 48084 (810)362-9696

Business started: 1984
Kathleen Gallagher Lewis and her father, Myles Gallagher, who owned Trueman Services, one of the nation's original temporary help firms, formed Corporate Personnel Services in 1984. Lewis joined the company as president in 1985.

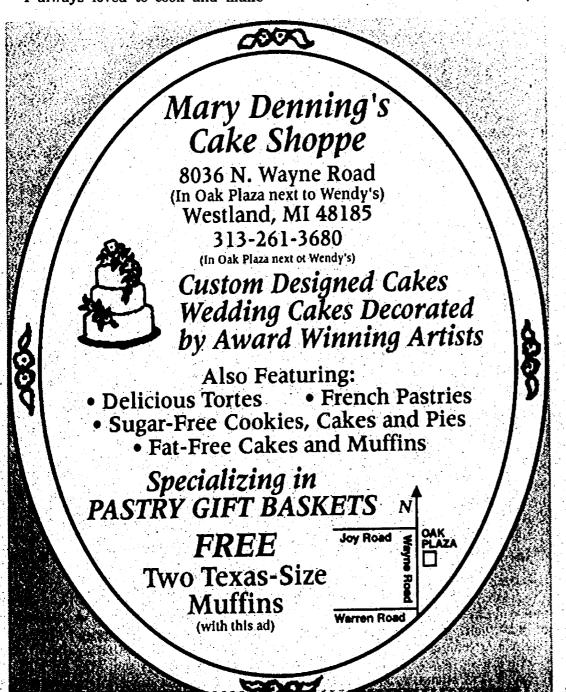
Lewis credits "hard work, persis-

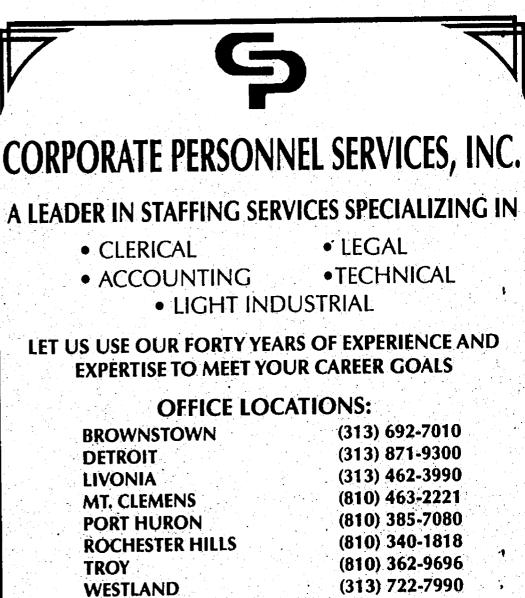
Committee and the first of the property of the

tence and luck" with her company's success. Corporate Personnel Services now has six branch offices in the metropolitan Detroit area, including Livonia, Brownstown, Pontiac, Troy and Mt. Clemens. It is a certified Women's Business Enterprise and has been recognized as one of the top 25 women-owned business enterprises in Michigan since 1989.

Kathleen Lewis's professional background includes degrees in both economics and law. Prior to joining Corporate Personnel Services in 1985,

See HARD WORK, 21





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## Golden Rule from page 13

"Our attention to detail and customer care has created a wonderful market and made the broker the lender of choice for many homebuyers," said Carole.

Carole faces many of the same challenges as other working women business owners today - finding time to balance all areas of life.

"As a small business owner, time is one of my most valuable commodities.

"Creating space for spiritual, educational and musical pursuits is a high priority for me," said Carole.

"I find it difficult sometimes to keep the business from overtaking my life," she said.

Carole has had many "career highs" most notably the refinancing boom

in 1993 "during which time we established a wonderful client based which has become an invaluable source of referrals."

Another source of gratification for Carole is her daughter Nanci's decision to join her business and work as a partner.

"As a current employee of Omega Mortgage Corp., my daughter, Nanci, has proved to be an invaluable asset to the organization.

"She not only takes terrific care of my clients, but she has developed a substantial client base of her own. She's an outgoing, warm, friendly, caring young woman who has innate skills and talent for the business,:" said Carole.

When she finds time away from the office, Carole and her husband, of 27 years, Richard, enjoy relaxing with family (which includes three adult children Nanci, Rick and Steve) and friends, swimming, water skiing, taking long walks and curling up with a good book.

Last Christmas, the couple spent a "wonderful" week in Laguna Beach, California at Laguna Hotel.

"It was warm and very beautiful with the mountains in the background and the ocean 50 feet from the hotel," said Carole.

Every summer the family spends a week at Lake Pleasant in the Adirondack Mountains in up-state New York.

All the Halmekangas children have worked in the family business at one time or another.

While Nanci is currently an employee, Carole's son, Rick lent his business skills to the organization before accepting a job offer out of state. Carole's other son, Steve is currently a licensed Realtor for OneWay Realty.

When asked who she admires most, Carole said: Margaret Thatcher, the former British prime minister.

"She's brilliant, risk taking, decisive, imaginative, bold and persuasive. She accepted the challenge of world leadership while raising her family -- a great example of muti-tasking."

## Designers from page 13

ence, can help you make the right decision on your purchase based on your needs. They feel their job is to help people go with their instincts and what they are comfortable with.

The training these women have in interior design range from on the job to designing out of their own homes to college degrees in architecture and design. Each one of these highly qualified women can help customers turn their house into the home they've always dreamed of.

In addition to these well-trained women interior designers, there are

the five women in the business office who offer sales and service support and handle everything from customer relations to bookkeeping.

Located at 20292 Middlebelt in Livonia, Classic Interiors carries many fine furniture lines such Thomasville. Harden, Pennsylvania House, and is open Monday, Thursday, and Friday from 9:30 a.m. to 9 p.m.; Tuesday, Wednesday and Saturday from 9:30 a.m. to 5:30 p.m. and Sunday from 1-5

## Harlow from page 11

The high point of the business, she said, was the many friends she and her husband have made.

"Another real high is the fact that we have been here 31 years," she said. "Have they been all good years? Absolutely not. We have had lots of trying times, but we seem to adjust and keep going forward."

Her biggest challenge is overcoming the lack of commitment of young employees.

"Young people that we hire just don't seem to take pride in a job well done," she said. "They don't care if they are on time or show up at all. Most don't even have a valid license so we can't use them for some jobs. An entry-level job

can lead to success with hard work. My husband started as a tire buster and look now where he is."

On a personal level, Margaret said, she admires anyone who follows a dream.

"I have always been a John F. Kennedy fan, because of his strong leadership ability," she said. "I admire anyone who follows a dream and succeeds in spite of adversity and the pitfalls along the way."

For the future, Margaret Harlow said she would like to increase the efficiency of the business.

"We are looking at remodeling or maybe relocating," she said. "I look forward to laying some groundwork towards retirement."

#### Working from page 12

aspects. Besides being the office manager, my responsibilities include sales. advertising, purchasing, internal office staffing, bookkeeping, recruiting, and perhaps most importantly, problemsolving," she said.

Her goal for the next three to five years is "to become financially successful to the point where it allows me to purchase a second franchise territory and open additional offices."

Barbara said her biggest challenge is "finding enough qualified workers to meet the needs of our customers in this tight recruiting market."

Barbara shares the high and low points with other career women. Owning a business is a high; juggling career and family responsibilities is an ongoing low.

For their 25th anniversary last May, Barbara and husband Paul celebrated in Hawaii.

In addition to Samantha the cat and Andy the dog, the Cummings have four children: Angela, who will graduate with a master's in social work from the University of Michigan; Donald, who will graduate with an industrial engineering degree from U-M; Amanda, a senior at Huron High in Ann Arbor; and Kassandra, a sophomore at Huron High.

When asked to name a public figure she admires, Barbara chose Bo Schembechler. "He demanded a great deal from himself and others while building a tremendously successful football program at the University of Michigan. Most importantly, he accomplished this without compromising his high moral and ethical standards."

## Heating from page 11

service technicians, visits job sites, provides estimates, reads blue prints, orders equipment and fabricates metal. It's no wonder the week long Cancun vacation she was awarded by York equipment suppliers last January was so enjoyable.

Sharon began her business working out of her home, and considers relocating to the Wayne Road address as a highlight in her career. Her immediate goals are to provide a showroom for her customers, and to educate herself as well as her staff on the ever changing electronic business world.

Sharon is thankful for the advice, mentoring, and support that she has received through the years. Now, she too mentors installers who come to her for advice. When asked who in the world today do you admire most, Sharon replied: "No particular person comes to mind. However, I admire people who do things for themselves (selfstarters), who strive to do the best they can, and those that acknowledge mistakes when they make them."

## from page 16

length of hair.

"We can color any color and correct any color. We have a licensed massage therapist on staff and Hex tanning booths."

The facility also offers wax hair removal; hair highlighting, braiding and fancy styles for special occasions.

Denny got into the business because it offered a chance to express ones's creatively. With one year of formal instruction, two years as an apprentice, several advanced classes and "a lot of determination," a career has spanned three decades.

The highlight of business life was

the Westland Shopping Mall. The goal for the next three to five years is to work toward her retirement.

moving from a small barber shop into

a unisex salon at the current location

on Wayne Road across the street from

On a personal level, Idrizi said, Mother Theresa is the person admired the most, because of her compassion.

"She helps people around the world who are less fortunate putting the needs of others before her own," Denny said. She has a beautiful soul.

## Pleasant from page 12

game is ner biggest chanenge.

She prepared for her business career by attending Belmont College in Nashville, Tenn., working for Craft Malls in Dallas for two years and becoming district manager for the Craft Malls chain.

In fact, Linda said, the work experience gave birth to her own business.

"I knew this was a brand new concept and that it was a great idea and that Michigan had nothing like it," said Linda, a Michigan native. "Being only 24 years old at the time I knew I was young enough to go for it."

She currently oversees daily operations of the stores, selects new locations, negotiates building leases, keeps

computer operations up-to-date and hires key personnel.

Her business partners are her two brothers, Tom and Jim Powers who work with her and help manage all the locations.

"We work well together," said Linda, adding that she also has two sisters, Cindy Symons and Tina Black, with whom she plays golf.

"I met my husband, Matt Macchiarolo, at college in Nashville and it was his idea to move to Texas so he could go to graduate school," she said. "We had our son, Alan, in May of 1995 and Matt stays at home with him while I go to work, Mr. Mom. (15) 



Matriarch: Eleanor Buzenberg Neynaber is still active in the family business. The business is alive today thanks to their hard work and efforts.

## Through 5 decades of change

Eleanor Buzenberg Neynaber Walker/Buzenberg Furniture 240 N. Main St. Plymouth, MI 48170

(313)459-1300 Business started: 1933

The Buzenberg family has high praise for Eleanor Buzenberg Nevnaber:

Walker/Buzenberg Furniture has been helping people meet their home furnishing needs for over 60 years. Located in Plymouth, the business is managed today by a third-generation of family members, David and Eric Buzenberg.

Still active are two second-generation members. Edward and his sister. Eleanor Buzenberg Neynaber. The two of them have worked together for over 50 years in this family business. The business is alive today thanks to their hard work and efforts.

Eleanor Buzenberg Neynaber's efforts have their place in the backbone area of Walker/Buzenberg Furniture: the office. She officially came into the business just out of high school, after completing classes at Detroit Business Institute. She chose

See CHANGE, 21



Business doubles: After only one year of being in business, Nicole Christ doubled her merchandise, store size and income.

## Resale shop owner fills need

Nicole Christ Shop owner Nicole's Revival - Designer Resale Clothier 958 N. Newburgh Road, Westland (313) 729-1234

Business philosophy: "I find a need and fill it. I try to stock clothing that my customers would want. My sales help are people who like people and they have the need to please."

The first week Nicole Christ opened her shop only five people came in and four of them were browsers.

"But I still wasn't discouraged." she

Newburgh Road in front of her shop

was closed down to one lane. Initially she thought it would reopen after one month, but it stayed that way for four months. Later, city officials told her to remove her pink fluorescent signs from the streets.

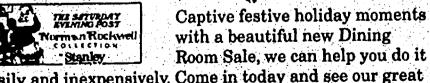
"Perseverance kept me going" Christ said. "I wasn't going to fail... and I didn't."

On the other hand, there have been good times, too, like meeting Hollywood producers, television and radio celebrities and having their clothes in her shop.

After only one year of being in business, she doubled her merchandise. store size and income. Another benefit

See RESALE SHOP, 21





easily and inexpensively. Come in today and see our great selection - everything you need to make it a great holiday.



240 North Main Street • Plymouth •459-1300 Mon., Thurs., Fri. 10-9 • Tues., Sat. 10-6 • Sun. 1-5

## Nicole's Revival



Designer Resale Clothier (313) 729-1234



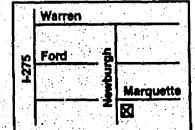


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Hours:

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Member of: National Assoc. of Resale & Thrift Shope Michigan Professional Women's Network



**Inspiration**: Pattie Perushak (front, second from right) credits a "wonderful staff" for making her job as president of this residential cleaning service easier.

## Father inspired woman to business ownership

Pattie Perushak President Sweeping Beauties 41909 Joy Road Canton Township (313) 453-7880

me a day's work."

Business started: 1986
Business philosophy: "I pay you a
fair wage and make your environment
as pleasant as possible and you give

Pattie Perushak's father was her greatest inspiration when she decided to start her own business.

"My father was in business for himself all my life," she said. "I guess it was lucky for me that I had him."

And now that she's well on her way, she credits a "wonderful staff" for making her job easier.

"Gloria Zarb has been with me for five years and does an incredible job managing along with Michelle Roberts, Michelle Haywood and Linda Tice," she said. "With all the proper people in line I oversee everybody to insure our clients are getting the best possible service."

Marking 10 years in business, Pattie said, this has been a memorable year for Sweeping Beauties, because her company recently won the name game with Independent Business Magazine.

For the future, Pattie said, she would like to see Sweeping Beauties continue to grow and provide long-time employees a chance to advance. She said she would also love to have an in-house day care center for moms who work at Sweeping Beauties.

Currently, her biggest challenge is making sure the business is adequately staffed.

On a personal level, Pattie credits her parents with influencing her the most.

They've been married 35 years, had four kids and are self-employed," she said. "I have two sisters, a brother, a beautiful niece and a great nephew, Natalee and Drew. I'm looking forward to the day that I can start a family of my own."

For now she has three cats, Lacy, Davey and Gizmo, and her 20-year-old dog, Andy who comes to the office with her daily.

Her favorite restaurant meal is the filet at Fonte D'Amore; she recently read "The World's Greatest Man" and a recent trip to Aruba was so enjoyable she hopes to go back some time soon to see the sunsets.



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- Wash Counter Tops
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- 7. Remove Cobwebs
- 8. Make Beds Change Linens
- 9. Vacuum Carpeting

- 10. Dust Mop Hard Surface Floors
- 11. Dust Window Sills, Ledges and Baseboards
- 12. Dust Furniture
- 13. Dust Hanging Pictures
- 14. Empty Trash
- 15. Vacuum Furniture
- 16. Vacuum Carpeted Stairs
- 17. Clean Incide Door Walls

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daughter and she still has time to core. for each

The day resteed to the contest was the contest of the contest and contest and

where the second second

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## Diabetics from page 14

their questions and to train them to use their blood glucose meters," she said.

She provides customers with most of their diabetic supplies such as blood glucose monitors, strips, batteries, carrying cases, books, free brochures, foot care items, some food and candy items and cough and cold items.

"Most of all I can answer their questions," she said. "Also I work with local hospitals referring patients to their diabetic classes and with physician referrals,"

Barbara said she intends to do all she can to help her customers.

She spent 20 years working in a hospital pharmacy and during the last five years she believed there was something more she could do.

"When my mother-in-law was diagnosed with Type II diabetes I found that something else," Barbara said. "Since then I have actively pursued that area, learning all I could about

diabetes and thus opening Diabetic Specialties."

Her biggest challenge is getting diabetics to take control of their disease

"So many are overwhelmed by their disease they either deny it or let it ruin their lives," Barbara said. "By education and tools, meaning blood glucose monitors, they can take control and live healthy, normal lives and minimize long term effects like, retinopathy, kidney failure and neuropathy."

On a personal level, Barbara has been married to her husband, Joe, also a pharmacist, for 22 years. They own Professional Village Pharmacy, an independent pharmacy. They live on their boat, a 44-foot Sea Ray, in the summer at Keans Marina on the Detroit River.

#### Community from page 14

in the community.'

Mrs. Angles hopes to establish record earnings for the company and to continue to manage a competent staff. The one main disappointment in her career was realizing that she wouldn't remain with the same company until her retirement.

Mrs. Angles said her biggest challenge is managing a career and raising children. She has two sons: Zachery, 4 and Joshua, 1. She's quick to add though that while it can be difficult at times, it also comes with incredible rewards.

Having a supportive husband makes juggling career and raising a family manageable. In fact, she lists Michael, a psychologist to who she has been married for seven years, as the person she admires most.

"He not only manages raising a family and having a career, but also assist me in doing the same," she said.

When not working toward record earning for Green Tree, Mrs. Angles enjoys going to the Lone Star Steak House and spending time in northern Michigan to enjoy some quite time.

You might also find her reading books like "The Customer Driven Company" by Richard Whiteley with the family cat Augustus curled up at her feet when she has time to spare at home.

Clearly, Mrs. Angles demonstrates that it is possible to juggle a successful career and have a happy home life.

## Hard Work from page 17

Lewis had the distinction of being one of the first female partners with the venerable Detroit law firm of Dickinson, Wright, Moon, Van Dusen and Freeman.

Annually since 1989 Crain's Detroit Business has named Lewis as one of the top women business owners in Michigan. In 1994 she was honored as one of the top Women of Achievement in the State of Michigan by the National Association of Women Business Owners.

In response to a growing trend in employment relations, Corporate Personnel Services has developed an employee leasing program that reduces employers' overhead and paperwork. Corporate Personnel Services has the capability to serve as an off-site, full-time personnel and payrolling department.

Lewis faces the challenge of a growing business in an ever-changing business world with discipline. She maintains her perspective by keeping my focus on the job at hand."

In addition to managing her company, Lewis is involved in many civic and community activities. She is married and the mother of three busy children.

#### Understand from page 16

in the long run. We offer a free consultation and guaranteed results. It's a win win situation. Our clients love the personal caring atmosphere that they come into.

The Fat Terminator's mission is to create a "Fat Free America," by helping people understand the reason why they're overweight. We are dedicated to helping people overcome undernourishment, overweight and ill health. If you or someone you know has been struggling with a weight problem, the Fat Terminator is the answer you're looking for. With our individualized

program a person loses weight without harmful dieting and giving up the foods they love. It's struggle free weight loss. The results have been phenomenal! We really change peoples' lives and that's a great feeling.

We are looking for people who are interested in helping us spread our philosophy. We are currently expanding our concept throughout the metropolitan area, state and the entire country. We are the future of weight management with a career opportunity that is unlimited. Check us out. You'll love it! Call the Fat Terminator for a free consultation today!

#### Resale Shop from page 19

of the business is seeing her customers radiate when they model for her fashion shows and expositions.

Her biggest challenge is keeping her store stocked with current high quality clothing for men, women and children.

"They always come in and say: What do you have exciting now? So I always have to be ready. I've had bus tours to other area resale shops, fashion shows, dinners, seminars, a national jazz band entertain and a massage therapist.

"I always have to stay ready for the next challenging customer for my shop," she said adding that it's hard for her not to tell customers what celebrity a particular piece of clothing came from.

She opened the business, because she had a love for people and fashion, but

I liked saving money so I thought people were like me." Christ went to business school, attended fashion shows and worked for free at another resale shop to better understand the business.

"I believe everyone is given a dream to pursue," she said. "I was taught early in life to disregard the negative thoughts that come in your mind and ponder on the good ones so I ignored friends and my thoughts of it being too hard, too much responsibility and the lack of large capital and the statistic of businesses failing and just followed my dream of owning my own shop."

When asked what person, in the world today, she admired most, Christ said: "God is more real to me than any real person."

## Devotion

and prepares them for the business

I love to teach others to love baking as much as I do," she added.

The highlight of her career, Mary said, was having her students win major awards during competitions. One student, now a manager for her, has won five competitions, graduated with honors from Henry Ford Community College and has two children and a husband.

"Another high point was that last October I was hospitalized for two weeks and my employees all pitched in and worked extra hours," she said. "Everyone ran the bakery and did a wonderful job: I was so proud, but sad, too, because they didn't need me."

The downside to her career was having to be away from her family while she was working

"The upside in my career is allowing my employees more creativity and freedom in their jobs while in my absence," she said.

Mary has been married 26 years. She has a daughter, Jennifer; son, Jerry; and granddaughter, Madison. Jerry graduated from Central Michigan University and is a mechanical engineer.

"What a wonderful experience to see your baby graduate from college," she

Mary said her daughter is the person she most admires.

"She's going to college and on the dean's list," Mary said, "She's a wonderful mother to my beautiful granddaughter and she still has time to care for and help other people. She is my pride and joy.".

and by making use of her own skills.

Little did Fred Walker know what

assets Eleanor would bring to the family business. Her honesty, integrity, loyalty and steel-trap memory are coveted highly by Walker/Buzenberg and any other successful business.

Her business skills in every area of the office and her high personal standards have made her an example to all who work with her.

successfully moved Eleanor has through five decades of business change. She has grown from appreciating the stapler to today's modern business equipment. She has helped move the store location four times. She has seen many changes in styles and colors of home furnishings. She has worked along with many different: 'p.m.; and Sunday, 1 p.m. to 5 p.m.

learning the furniture business from him co-workers, licked thousands of stamps, and, or course, has dealt with many loyal and friendly customers.

Currently, Eleanor is responsible for accounts payable, record-keeping and accounting, in addition to meeting customer needs. Although this is a fulltime schedule, she still manages to think of family and co-workers herself in many thoughtful ways. Thinking and doing for others is what she enjoys best. She truly is a priceless asset to this family furniture retailer.

See Walker/Buzenberg for quality home furnishings, the absolute lowest prices and service you deserve. Stop in today and say hello to Eleanor!

The store is open Monday, Thursday and Friday, 10 a.m. to 9 p.m.; Tuesday. Wednesday and Saturday, 10 a.m. to 6



STAFF PHOTO BY JIM JACOPELD

Food family: Pauline Tomovski came from a restaurant and bakery family.

## Restaurateur isn't afraid of hard work

Pauline Tomovski Owner Alexander the Great **34733 Warren** Westland, MI (313)326-5410 Business started: 1977

Business philosophy: "Treating people like you want to be treated, fair and honest. Giving customers quality and freshness for the price."

Pauline Tomovski came from a restaurant and bakery family. She knows what kind of atmosphere brings the customers back, and she isn't afraid of hard work. In describing her daily duties, Tomovski said:

"I do everything from working up front with the girls to even helping out in the kitchen when needed. I do the payroll, hiring, paperwork, right down to watering our beautiful flowers outside. I work wherever I'm needed."

Owning a restaurant in today's competitive restaurant market has its drawbacks. Pauline had to work many hours when her children were small. She also dislikes "watching these big companies come in to town and closing down the small independents."

Pauline said her biggest challenge

See RESTAURATEUR, 27



High point: Bridget Duffy, Deli and Catering Manager at Vintage Market in Westland, loves her work.

## Love of catering started in teens

**Bridget Duffy** Deli and Catering Manager Vintage Market 29501 Ann Arbor Trail, Westland

(313) 422-0160 Business philosophy: "I believe

that loving the work you do is the key and the rest just falls into place." When Bridget Duffy was a teen she

knew which way her career path would

At age 14, Bridget started working for a friend's family-owned catering business and enjoyed the work so much she knew that was the kind of work she wanted to pursue in the future.

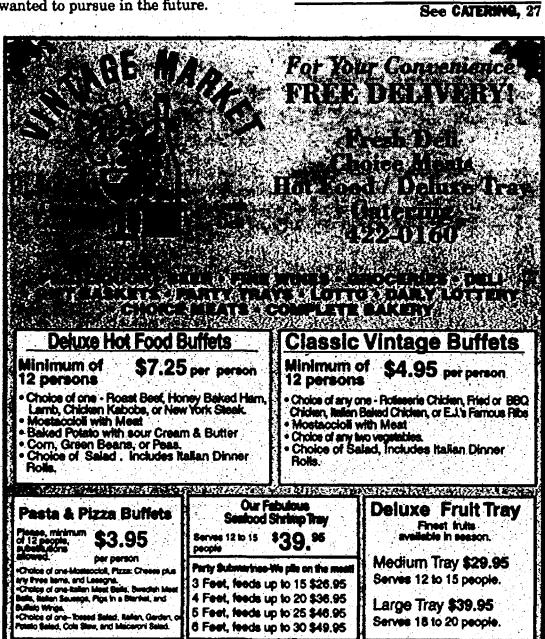
Now at Vintage Market, Bridget hires staff: makes schedules; prepares instore sandwiches, deli salads and other

She also orders deli supplies and prepares deli trays, fruit baskets, shrimp trays and other specialties. Bridget is responsible for all catering orders and provides on-site service when neces-

Her biggest challenge is finding good employees who are "willing to commit themselves as I have," she said.

"The high point in my career is defi-nitely now," Bridget said. "The catering







Motivated: Janet Janiga, owner of Payless Groceries, in Livonia decided to go into the discount grocery business to be her own boss.

#### Store owner helps shoppers stretch dollar

Janet Janiga Owner **Payless Groceries** 20319 Middlebelt Livonia (810) 477-2666 Business started: 1992

Janet Janiga, the mother of four children and a trained X-ray technician, decided to go into the discount grocery business to be her own boss. She also was motivated by a concern that consumers, especially large families and seniors, get the most for their

Payless Groceries offers canned foods, cereals, dry goods, cleaning products, and health and beauty aids

at excellent discount prices.

"We're a deep discount store with 85 to 90 percent of the products at half off except for coffee, pet foods, and dia-pers. Cereal at \$2 a box is a real bargain," she said. Payless Groceries does not sell perishables, like bread and produce.

Bargain lovers who like variety know their way to Payless Groceries. Janet said her stock changes daily, and some of her customers come in three or four times a week.

"While we can't guarantee a consistent inventory, our shoppers like our good array of choices," said Janet. "It's the kind of store you never know what

See STRETCH DOLLAR, 27



Something extra: Nancy White worked for 15 years as an accountant at American Motors and five years as a sales person and bookkeeper for The Plate Lady, before realizing her "dream" of owning her own business.

## She tries to give something extra

**Nancy White** Owner The Plate Lady 16347 Middlebelt Livonia (313) 261-5220 Business started: 1985

Business philosophy: "Keep your customer happy and try to always give a little something extra."

Before buying The Plate Lady,

Nancy White worked for 15 years as an accountant at American Motors and five years as a sales person and bookkeeper for The Plate Lady.

"It was the great American dream to own my own business. I was tired of corporate life," she said.

White now works 65 hours a week. "I do the buying, pay the bills, clean the toilets and whatever it takes," she said. "I haven't had a vacation in 16 years.

"The high point my career was six years ago when I expanded into the second store. The low point was when I lost my mother to a heart attack."

Her biggest daily challenge is "keeping up with new products and finding

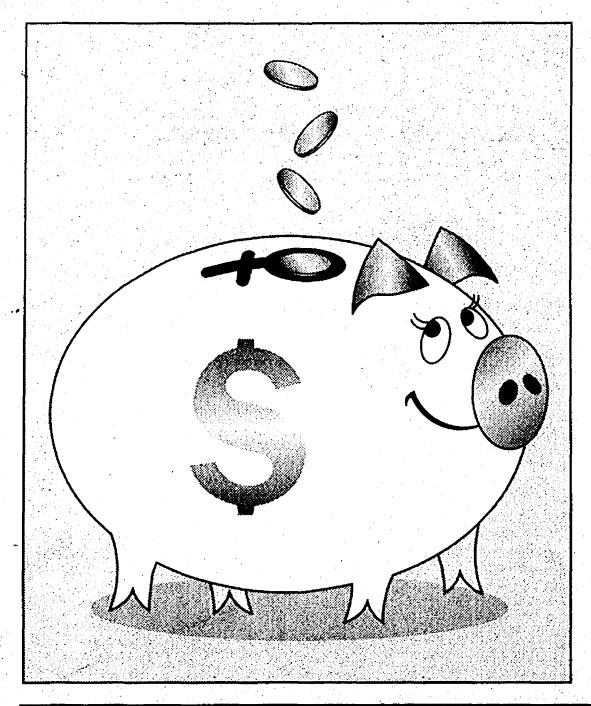
See SOMETHING EXTRA, 27





## **Money matters**

## Women urged to narrow pension gap



WASHINGTON- PRNewswire -Women must take a greater role in planning their own retirement savings, said TIAA-CREF Vice President Diane Oakley, speaking recently before members of the Women's Research and Education Institute (WREI) on Capitol

Citing the notion that "most women leave their economic future to an internally programmed fantasy that a man will come to their rescue," Ms. Oakley urged all women "to plan and save as if their future depends on them as an independent unit.'

The good news is that women are starting to save for retirement at younger ages. Nearly three-fourths of the women between 25 and 34 surveyed by the Profit Sharing/401(K) Council of America started saving before age 30, while just 46 percent of baby boomer women started before age 30. "Women are making progress and the challenge is how to keep narrowing the pension gap," Ms. Oakley stat-

- Today the coverage rate for fulltime female workers is 48 percent, compared to 51 percent for males. The difference was far greater in 1972, when 38 percent of females and 54 percent of males were covered.
- Many women are covered through their spouse. The pension coverage rate for married households was 73%
- Pension coverage among younger workers is slightly higher for women.

Among full-time private wage and salary workers younger than age 35,

40 percent of women and 39 percent of men are covered.

Ms. Oakley urged creation of a provision in the tax code that would allow workers to contribute more when they can afford it, usually in their later years if they have not saved enough when they were young. She said that 403(b) plans can provide a model for this effort.

Commenting on the experience of TIAA-CREF, the world's largest pension fund, Ms. Oakley said, "It has acted as financial education guru for a number of years and our experience offers proof that investor education works, especially for women."

"Today almost 80 percent of TIAA-CREF's women participants invest a portion of their retirement pensions in equities, and 51 percent of their total assets are invested in equities. These figures are fast approaching those for males of 84 percent and 57 percent respectively. As TIAA-CREF expanded its education efforts through multimedia - PC disks, WWW, seminars, video, teleconferencing - women have increased their retirement investing in equities by more than 10 percent since 1993. A closer look at TIAA-CREF's experience suggests that risk-averse patterns attributed to women most likely result from size of accumulation and job tenure and can be overcome with a solid financial education program," she concluded.

TIAA-CREF is the world's largest pension system, with \$172 billion in

## Tax pledge top election issue

WASHINGTON -PRNewswire -Taxes will remain the number one issue for small businesses in the 1996 elections, and individuals seeking public office who pledge not to raise taxes while advocating fundamental tax reform will fare better with this large and growing constituency according to national small business advocacy organization.

"With high taxes and a burdensome tax system impeding the growth and survival of small businesses at every stage of their development, you can bet that this issue will be a priority for each and every small business person who votes on November 5," said Small Business Survival Committee (SBSC) President Karen Kerrigan.

Kerrigan made her remarks on Capitol Hill today at a press conference with a coalition of groups supporting the Taxpayer Protection Pledge - an effort sponsored by Americans for Tax Reform. When signed by a Member of Congress or candidate for public office, Kerrigan.
the Pledge committee the signer to the BEC is a makenwide, nonpertisan

raise the federal income tax on individuals or corporations.

"In 1992 Bill Clinton promised a middle-class tax cut, instead middleclass small business owners got hit with the biggest tax increase in history. President Clinton made a campaign promise to cut taxes, instead he raised them. Taking the Pledge separates the true friend of the taxpayer from the big tax and spenders," said Kerrigan.

According to SBSC, small business owners are drawn towards elected officials and candidates who support tax system reform - changes that would encourage risk-taking, investment and job creation rather than the attributes of the current system which punish entrepreneurial activities.

"Taxes are still a hot issue despite what the political pundits say.

Pledge signers, and those who make tax reform a key issue of their campaign have a tremendous advantage over their political challengers," added

eppose and vote against any effort to small business advocacy organization.

## Business info offered

Have you been dreaming of running your own business?

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Once you've gotten started. "Running a Business" helps you decide how to market your product or service, find solid business advisers, and hire and manage loyal employees. You'll also learn basic information about patents and trademarks, and find out what special things you'll need to consider if you work from your home, or if your business will be owned and run by family members.

When you write for the Business Basics publications, you'll also receive a free copy of the Consumer Information Catalog, listing publi-



Knlt knack: Lesley Weller, who comes from a family of knitters, has been knitting since she was three years old.

## Shop promotes the art of knitting

Lesley Weller Owner, Buyer, Designer, Teacher Old Village Yarn Shop 42307 E. Ann Arbor Rd. (313)451-0580 Businesss started: 1989

Business philosophy: "We treat our customers the way we want to be treated. Nobody is turned away if they need help on a project, even if they didn't purchase their supplies from us. Our aim is to promote the art of knitting through our knowledge."

Lesley Weller, who comes from a family of knitters, has been knitting since she was three years old. She comes from New Zealand a country that taught young children to knit in school.

Lesley and her husband Bob always wanted to own their own business. When the opportunity came to purchase a small yarn shop, Weller decided "to take the plunge."

Owning a knitting store allows Lesley to use all of her talents and skills. "Because I love being around all the colors and fibers, I work a lot with the customers. There is nothing more satisfying than pulling together a lot of textures and colors to make their pattern unique. I also help with the teaching, do the ordering, which is a

See ART OF KNITTING, 27



Makeup artist: Jacqui Burkowski, already a licensed cosmetologist and makeup artist since 1973, set out to learn all about permanent makeup.

## Artist masters permanent makeup

Jacqui Burkowski
Owner
Artistic Permanent Makeup
1257 S. Main St.
Plymouth, MI
(313)455-6980
Business started: 1989

Business philosophy: "My working philosophy is to listen to what the customer wants...so they leave me looking and feeling better about themselves."

When Jacqui Burkowski, a fairskinned blonde, first heard about permanent makeup, she said, "Wow, no more looking like a ghost. I could look great 24 hours a day. I also thought if I'm this excited, there are many, many women who would want their makeup done too."

Jacqui, already a licensed cosmetologist and makeup artist since 1973, set out to learn all about permanent makeup. She took training in basic application and advanced to master's training. "I've taken many, many extra classes over the almost seven years I've been applying permanent makeup," she said.

To perfect her application of eyebrows, eyeliner and lips, Jacqui has

See PERMANENT MAKEUP, 27



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STAFF PHOTO BY BILL BRESLER

Shared vision: Jacinda Reed and Melissa Montagano are coowners of Salon Trio in Plymouth.

## Salon Trio started with shared vision

Salon Trio Co-owners Jacinda Reed and Melissa Montagano 630 Starkweather, Plymouth (313) 451-0550

Business started: 1994

Business Philosophy: "Our mission at Salon Trio is to continually strive to serve the client with quality customer service and advance education and to create a professional, personal and team-oriented staff."

Salon Trio opened two years ago with three women sharing ideas, visions and having a common goal. Melissa Montagano and Jacinda Reed are business partners, and Tammy Thomas is a stylist and educator.

"We wanted a departmentalized salon with both colour and styling departments with employees specializing in one area," said Jacinda and Melissa.

That initial three grew to 12 employees in a full service salon offering a styling and colour room, facials, glycolic acid peel, body waxing, full skin care and cosmetic line, manicures, pedicures and acrylic nails.

See SHARED VISION, 27



Keeping customers happy: Jennifer Imamura, proprietor, manager of The Velvet Plum, believes in catering to her customers.

## Customer is always right at design shop

Jennifer Imamura Proprietor, Manager, Interior Designer The Velvet Plum 595 Forest St. Plymouth, MI (313)207-0666

Business started: 1995
Business philosophy: "Our working philosophy is simple: Keep the customer happy! We support the old cliche, "The customer is always right."

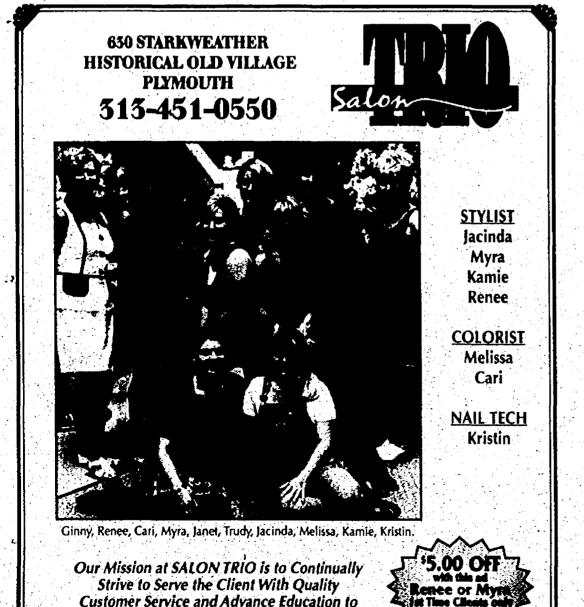
Jennifer Imamura believes in catering to her customers. She carries specially requested items, offers free "instore" design consultation, provides shop-at-home services, supplies enter-

taining ideas and does complimentary gift wrapping. "We even offer a "wish list" registry to accommodate giftgivers in selecting that perfect gift."

Jennifer has an international professional background. She has worked as a designer in Hiroshima, Japan; Los Angeles and Hawaii. She has a B.S. degree in marketing from the University of Massachusetts Amherst and a minor in piano and

She also has professionally modeled for such designers as Bill Blass, Oscar de la Renta and Geoffrey Bean. Her

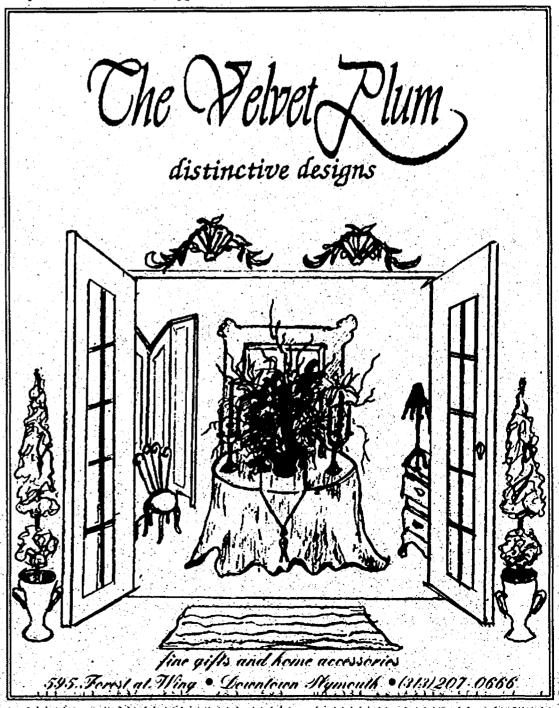
See DESIGN SHOP, 27



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Create a Professional, Personal and Team
Oriented Staff?



## Shared Vision from page 26

"We carry TIGI hair care line, a brilliant product line. TIGI supports us with a local training center that gives education on a consistent basis that teaches us the latest techniques, hands on training and fashions in hair today. Education is what we feel sets us apart from other salons.

"We teach educational programs for stylists and colorists.," said Jacinda and Melissa.

The stylists are taught by Jacinda and Tammy on mannequin heads, the latest haircuts in collections, men's clipper cuts and updos.

"Our program is very extensive cover-

ing shampooing, client consultations and product knowledge. This program can take six months to a year to complete".

Jacinda has been a hairstylist for eight years. She is on the TIGI Art team and travels to conduct seminars on latest techniques and hair collections. She plans on traveling to London in October to attend an international hair show and to spend time at the Toni and Guy hair academy.

When she's not working, you can find her relaxing at her favorite restaurant Too Chez in Novi or engaged in photography, her latest hobby.

Melissa dreamed of owning her own

salon since she was a young girl. She specializes in hair color and was trained under a nationally-known colorist for one year. She's been in the business for 11 years. Today she's involved in educating for colour in our training center. The colour program in salon consists of working with a foil method when highlighting the hair and working with all types of corrective colour.

She also teaches base applications for blondes, brunettes and redheads. This program takes six months to a year to complete.

Melissa recently got married in Hawaii, her favorite restaurant is

Common Grill in Chelsea. She has a shitzu named Herby who is a very loyal and loving dog. She is looking forward to starting her own family.

"As members of the Plymouth Chamber of Commerce, we've given hair shows for the community and given to many charity events," the partners said.

Our mission at Salon Trio is to continually strive to serve the client with quality customer service and advance education and to create a professional, personal and team-oriented staff.

## Restaurateur from page 22

today is competing with the big chains. "We are a family type place, run in a family way. We don't have the big company people the chains have to help them with money, advertising and problem-solving."

Pauline would like to increase sales and open another location. More people should have the opportunity to try Alexander the Great's "specially trimmed, seasoned, old-fashioned, cooked-on-an-open-fire barbecued ribs." "We consider ourselves the great place for ribs. Every place has ribs but not the way we prepare them - the oldfashioned way - rotisserie, open fire,

that's real barbecue. We also offer Italian entrees, steaks, broasted seafood, and chops. We do a \$3.95 luncheon special Monday through Saturday 11 a.m. to 4 p.m. And we have great dinner and movie package, great for a night out or in gift certifi-

science at the University of Michigan Dearborn and a son who is president of the national Honor Society at Northville High School. Both children help out at the restaurant on the week-

## ermanent Makeup from page 25

had training in color analysis, which enables her to choose pigment colors matched to individual skin tones. "The results are very soft and natural looking. It's unbelievable. You have to see it to believe it's not natural," she said.

Jacqui also is skilled in camouflaging scars and doing aerola recolorations for women who have had breast reconstruction after a mastectomy. And, by popular demand, she recently added "feminine" tattoos to her permanent makeup repertoire.

Jacqui and her husband have their home on 2% acres and over the years they've had many animals, with horses, ducks, chickens, a pony, two "wonderful" dogs and a litter of cats. "But now we're down to just one spoiled cat, Samster the Tuna Junkie," she said.

These days, they have the house to

themselves. Heather, their daughter is a geology student at Western Michigan in Kalamazoo, and their son James is an engineering student at the University of Michigan in Dearborn. Jacqui likes to boast that she is the proud grandmother of "the most beautiful four-month-old baby boy, Lucas James."

Jacqui has an upbeat view of her future: "My goals are to continue striving to be the best at what I do, stay healthy and take more time to enjoy the family."

Jacqui said her grandmother always knew her granddaughter would be her own boss one day. "When I was very young, I can remember her always calling me the Boss Lady."

#### cate form. Pauline and her husband have two children, a daughter studying political

#### Stretch Dollar from page 23

you'll find."

Payless customers don't seem to mind the transient stock, an occasional dented box, felt-tip pen price labels or the limited hours (10 a.m. to 6:30 p.m. Monday through Friday and until 3:30 p.m. Saturday). "They're looking for value, not glitz," said Janet. "Everyone is looking to stretch a dollar these days. We help you do that."

Payless Groceries is now offering Halloween and Christmas items at 50 percent off before the holidays.

## from page 23

room to put them." As for future plans, Nancy said she wants to "expand certain lines and weed out others."

Nancy is the youngest of seven children. My father worked 44 years for Chrysler, and my mother was a housewife. I've had one brother and a sister die, and the rest live in the metropolitan Detroit area."

Nancy's pet Scottish terrier, Angus McTavish V, comes to work with her every day. "He's 2 years old, and I think the customers come to see him more than me."

## from page 26

interest in fashion easily translated to home design.

"I shop in different markets throughout the country to bring unique, distinctive gift items and home decor accessories to our customers at reasonable prices. As the sign on our door states, We only look expensive!" said Jennifer.

"The shop offers the full line of design services, including drapes, wallpaper, furniture, both large and small pieces, custom florals, tromp l'oeill and much more. We're always working to personalize environments for our clients.

"A common and favorite request is for a client to invite us into their home and ask us to give their house 'a new look.' This is accomplished by rearranging furniture, pulling accessories from different rooms around the house and adding a few new 'choice' decora-

tive accents. The cost remains minimal, but the effect can be an amazing transformation!"

"Our gift line offers something for everyone. Not only do we cater to home design - lamps, framed art, handpainted porcelain and furniture we also carry an array of hostess gifts, holiday items, children's gifts and even clothing and fashion accessories."

Owning a business is a tradition in Jennifer Imamura's family, from grocery stores to boutiques to aerospace corporations.

Jennifer looks forward to a bright future for her business. "Hopefully our customers will enjoy our services and the friendship we offer."

Jennifer and husband Nich have two daughters, Tatiana, 7, and Sabrina, 5.

## from page 25

daily need, not to mention the office work."

Although Lesley has seldom dropped a stitch, she has had a few "lows" in her career. "The low point has to be not enough time to knit my own projects. Because we are a full service business. there are always customers' items to do, and then there are the store samples, all hand-knitted."

One of her "highs" is yet to come. The high point is taking a group of knitters to New Zealand to sightsee, buy yarn, and have workshops with designers there. We are doing this in May of 1997."

Lesley's goal for the future is "to con-

tinue to provide the very best product and service to our customers. Our store is a fiber addicts emporium. We have everything from basics to exotic fibers, and we want to continue to provide anything and everything. There are very few shops that have the supply and range of products that we do."

She keeps up with fashion trends and new ideas by taking classes. She also brings in designers and teachers for her students in her knitting class-

The Lesley family includes two adult children, two large dogs, two cats and two ferrets. The family enjoys traveling, movies and their own home.

## Catering from page 22

business at Vintage is building rapidly and it's great to see your efforts pay off.

"It is always exciting to complete the catering of a special occasion knowing everyone was pleased with the job you've done - especially when they notice the efforts made in making sure every detail is taken care of.

"It's also a wonderful compliment when you know your next booking was referred to you by a previous client.

The low point is my career is when I discovered that the satering business is mostly a part sime sob, like weekends and special occasions. You also

need a Monday through Friday job in order to support your family."

Her goals include having her own catering business as well as raising her two beautiful daughters, Shannon, 6 and Megan, 2.

Meanwhile, when asked whom she most admired, Bridget answered: "My mother, Patricia Street, for having strength to raise three children as a working, single mother.

"Now as a working grandmother she. still has time to help out with the grandchildren."



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