

Westland Observer



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FIFTY CENTS

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SUBURBAN LIFE

With love: If it is true that actions speak louder than words, then Larry Detvay and Harry Stansell have no need for cards, flowers and candy this Valentine's Day. They have shown their love by being there when it mattered most. /1C

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Police unite to fight street crime



Westland and three neighboring cities will formally join together in a move to curb street crimes. Officers hope to catch suspects involved in drugs, robberies, burglaries and other crimes.

BY DARRELL CLEM
STAFF WRITER

In a combined effort to fight street crimes, police officers from Westland, Garden City, Inkster and Wayne have joined a special investigative team aimed at making their cities safer. By pooling their resources, police officers hope to snag suspects who

cross city boundaries to push drugs, sell sex, kill, rob and commit burglaries — among other crimes that threaten public safety.

The four cities often find their efforts being duplicated to seek the same suspects, and they hope to streamline their investigations through a special unit known as the

Metro Street Enforcement Team (MSET).

The police departments have cooperated similarly since September 1992, but a new agreement signed by officials in all four cities has outlined formal details of the special force.

"I think it's an excellent idea," Westland councilwoman Sharon Scott said Monday night as the council unanimously approved the agreement.

The pact calls for all four cities to provide one full-time police officer for MSET. Westland, the largest of the cities, also will supply a full-time ser-

geant and a part-time lieutenant.

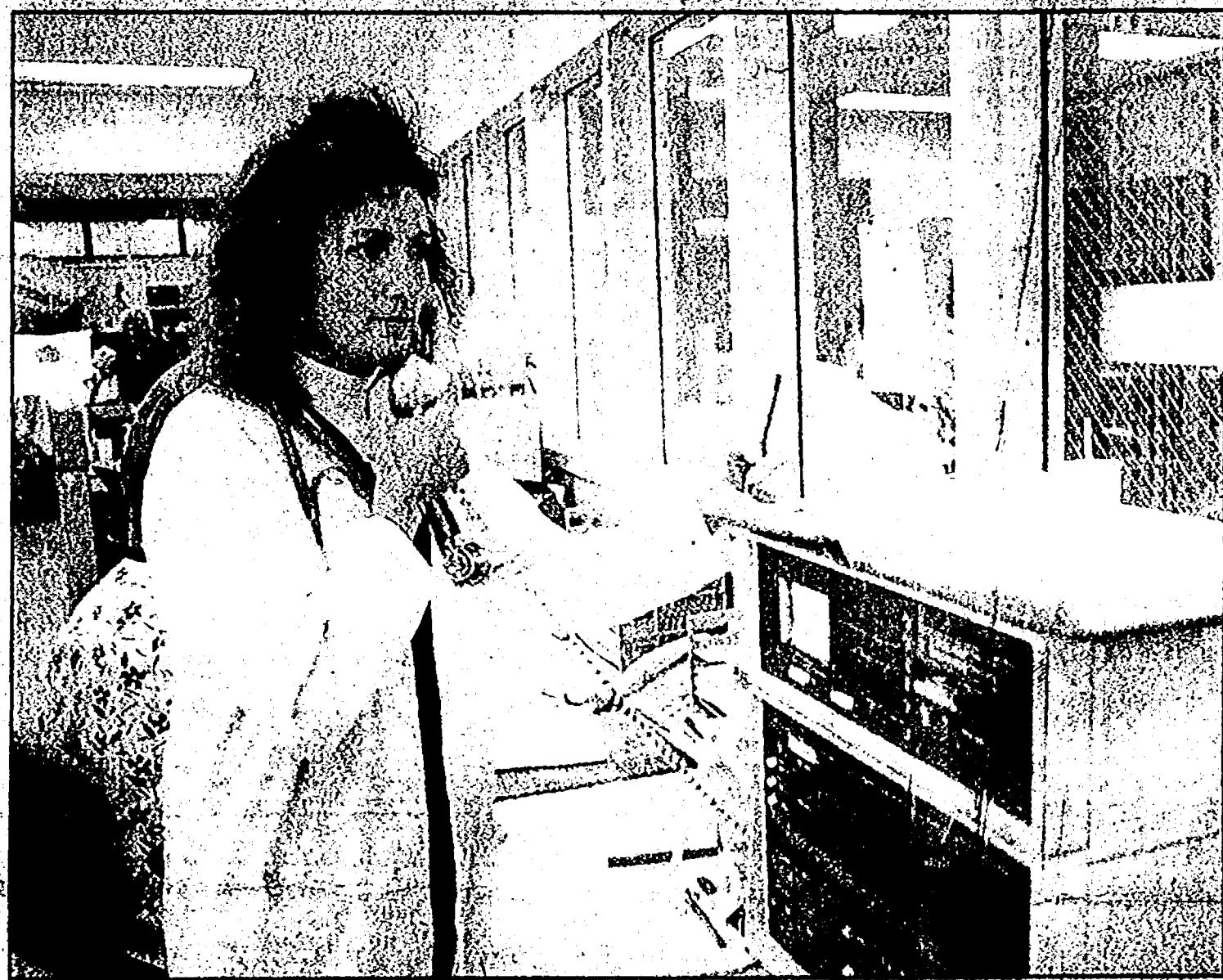
Westland's greater role also means that the city's finance director, Michael Gorman, will be responsible for handling monies coming from drug-forfeiture cases. Those dollars will be evenly divided among the four cities.

The one-year agreement would be subject to renewal, and cities may choose to pull out of MSET. But officials appear to believe the special unit will be effective.

Recent crimes point out examples of suspects who cross city boundaries:

See CRIME, 2A

Earthquake memories



ART EMANUELE/STAFF PHOTOGRAPHER

Back to work: Cathy Barrett is back to work at St. Mary Hospital's emergency department after serving one week with a disaster medical assistance team in Los Angeles County, where she provided medical help to persons injured in the Jan. 17 earthquake. For more, turn to the story on Page 2A.

Livonia school board member announces intention to quit

BY MARIE CHESTNEY
STAFF WRITER

A "whirlwind five days" in the life of Ray and Sue Thompson means that Susan Thompson will not serve out her first term on the Livonia Board of Education, which serves the northern section of Westland.

At Monday's school board meeting, Thompson announced her resignation from the school board, effective June 30, because her husband has been transferred to Arizona.

Thompson's name will not appear on the June 13 school ballot because she could conceivably rescind her resignation before June 30, said John Rennels, assistant superintendent for personnel. If she does leave June 30 as expected, she would have served two years of a four-year term.

The "whirlwind five days" came about just this past week when Ray Thompson received a job offer in Arizona that Thompson said he couldn't refuse.

"This was a job he wanted to do, was trained to do and is one of those things you can't pass up," said



Sue Thompson: Resigns from board

Thompson. "He always wanted to get into the marketing end of information systems." Fighting back tears, Thompson

read her brief resignation letter to fellow trustees at the end of Monday's meeting.

"I need to grieve over this; this is my family," she said Tuesday, referring to her coming separation from Livonia Public Schools.

With two children in the district, 13-year-old Erin and 10-year-old Kristin, Thompson has devoted a large part of the last 10 years to the Coolidge Elementary community, where she served two years as PTA president. In 1991-92, she also served a term as Livonia PTA Council president.

She plans to relocate to the Phoenix area July 1. "My door will always be open to anyone from Livonia Public Schools."

Since taking her seat, Thompson has been a big help to her fellow trustees by attending education seminars and conferences and bringing back the latest information.

"She's gone to functions the trustees who work full time couldn't go to and brought back and shared information."

See MEMBER, 2A

Inductees

Two Westland students were recently inducted into the Phi Theta Kappa international honorary scholastic society chapter at Schoolcraft College. Joining the Omicron Iota chapter are David Kosturko and Frances Marchywka. To qualify for the chapter, students must have a 3.5 or higher grade point average while carrying 12 or more credit hours. In addition, students must accumulate 50 membership service points through community service with local organizations and participation in fund-raisers sponsored by Schoolcraft.

Schools say thanks

U.S. Rep. William Ford, D-Ypsilanti Township, received a formal thank you from the Wayne-

PLACES & FACES

Westland school board and administration for Ford's work on behalf of public education and vocational/technical programs. Ford announced his retirement recently, saying he would not seek reelection to a 18th term this fall. In a letter from school Superintendent Larry Thomas, Ford was praised for helping thousands of local students who benefited from the congressman's efforts. "A hallmark of his vision and leadership in the restructuring of vocational education has been the successful integration of (an) national tech/prep model," said the superintendent's statement.

Lardin certified

Judith Lardin, a Westland resident and Schoolcraft College graduate, has been certified as a professional secretary through a certification program at the college. Lardin completed a two-day, six-part examination last November. Of the 4,755 who took part in the testing, only 1,691 achieved the certification.

New graduates

Four Westland seniors recently received bachelor's degrees from Madonna University, Livonia. The four and their majors are: Denise Bassett-Waligor, social sciences with honors; John Cargill, nursing with highest honors; Ann Gapszynski, allied health management; and Kathrine Slosar, history.

See TAX FORMS, 3A

Tax forms on the way

BY DARRELL CLEM
STAFF WRITER

Westland homeowners may be frustrated because they haven't received a form — one that could save them money — that should be filled out and sent to the city assessor's office by March 1.

But don't blame local officials or mail carriers; the holdup is coming from county officials.

However, Westland assessor Karen Hardin said Tuesday that the forms, or affidavits, will be mailed to residents next week. The homeowner forms will be preprinted with names, addresses, parcel identification numbers and bar codes — all designed to make it easier for residents to fill out.

The county is forwarding the forms to local cities and townships, which in turn will send them to homeowners. The affidavits must be completed and returned to the assessor's office; otherwise, homeowners run the risk of losing the school property tax cut handed to them by state lawmakers.

The late-mailed forms prompted Westland Councilman Glenn Anderson to say Monday that county officials apparently "haven't done their job" of supplying the forms to the city and its residents.

Under the state school finance reform package, school property taxes are set at 24 mills, but homeowners get the promised reduction by filing the affidavits declaring their homestead by March 1.

If Michigan voters approve a 2-cent sales tax increase in a special March 15 election, then taxes on homesteads will be 6 mills. Six mills represents \$6 per \$1,000 of state equalized valuation.

If the proposal is defeated, then a statutory backup plan would boost the state income tax to 6 percent, and homestead taxes will be set at 12 mills, or \$12 per \$1,000 of SEV.

Be warned, however, that voters must return the affidavits by March 1, even before they decide which proposal they support. Otherwise, their property could be taxed at the 24-mill rate that is to be levied on businesses and second homes.

Blank forms are already available, but Westland assessor Hardin is strongly urging homeowners to wait for their bar-coded, preprinted affidavits that can be processed more easily.

The forms should be returned to the city assessor's office, which will forward them to Wayne County. The

Nurse returns after helping in aftermath of L.A. quake

BY LEONARD POGER
Editor

Westland's Cathy Barrett won't forget the mid-January Los Angeles earthquake quickly.

Barrett, a registered nurse who works in St. Mary Hospital's emergency department, shared vivid memories after she returned home last week after spending six days with a Disaster Medical Assistance Team, providing help to the quake victims.

While sleeping on the second floor of a Santa Monica hotel, she was awakened about 3:30 a.m. Jan. 29 by one of several aftershocks which measured 5.0 on the Richter scale.

"I was awakened by my bed shaking all over the place and things crumbling,"

she recalled. "Everything was shaking." Although she thought of getting out of bed immediately, the aftershock was over before she could act.

"It was over too quickly to be scared," she said in an interview last week, adding that she felt several other aftershocks.

Barrett, a 1980 graduate of John Glenn High School, said the Jan. 29 quake was actually a "wake-up call" for her since she had to get up an hour later to go to work as a disaster team member.

But the hardest memory to shake was seeking homeless children huddling in blankets in the chilling 40-degree temperatures.

Barrett also noted that the scenes were much worse than those seen on TV news programs.

"The most positive memory I have is

that people were very appreciative of our help. There were many thanks you," Barrett said.

As expected, she experienced the same traffic tieups as Los Angeles County residents, being stuck for four hours in traffic trying to reach a treatment center which is usually a 45-minute trip.

Working a treatment which dealt primarily with Hispanic people, an interpreter was needed for the medical team members.

Among the medical problems were diarrhea triggered by contaminated water and chicken pox in the temporary tent cities set up in the quake area.

Barrett was one of 35 members of the disaster team, which was one of many that responded to the quake.

The team, made up of various medical professionals in the Detroit area, was called for help Jan. 23, six days after the Jan. 17 quake. It returned home Jan. 30. The group included doctors, nurses, emergency medical technicians, pharmacists, supply employees and communications workers.

The group and its sponsor, Health Emergency Medical Services (HEMS), are part of the national disaster medical system which includes several federal agencies.

Barrett, a St. Mary Hospital emergency department nurse for two years, got interested in nursing as a career while a John Glenn High School co-op student.

She did her work at Garden City Hospital and later received her associate de-

gree from Schoolcraft College, her bachelor's of nursing degree from the University of Michigan, and a master's in health care administration from Central Michigan University in 1991. She is also attending Michigan State University classes, working toward a master's degree in family nursing.

While serving with the disaster team, Barrett wasn't paid by St. Mary Hospital in Livonia, but is expected to be reimbursed for lost income by the federal government.

While that may take many months, Barrett emphasized that "I have absolutely have no regrets in serving with the team. I'd do it again in a minute."

"It was a great professional and personal experience," she added.

Crime from page 1A

■ Two teens charged with robbing a young boy at gunpoint in Westland, taking his \$150 Miami Hurricanes jacket, now face charges of spraying a Wayne apartment with bullets in an attempted killing.

■ A Garden City man recently charged with sexually assaulting a boy outside of Wildwood Elementary School in Westland has been previously convicted of lesser offenses in Garden City and Westland.

MSET also will boost efforts to provide police surveillance, officials have said, providing extra manpower to the participating departments when needed.

"Without a shadow of a doubt, MSET has been more than happy to accommodate the four cities

'I think it's an excellent idea.'

Sharon Scott
Westland councilwoman

(when assistance is requested) if they aren't working on something urgent," said Garden City police Chief David Kocsis, whose department houses MSET.

On Monday, some Westland council members questioned whether their police force is providing more than its share of resources to MSET. Some also raised concerns that the officers will be spending much of their time outside of Westland.

"We get people who come here

(from other cities) to commit crimes," Westland police Chief Emery Price said, adding later, "These police officers might be out of our city (for an investigation), but they are doing our police work."

Although Westland is contributing more resources, councilman David Cox said he, too, believes the MSET agreement will benefit Westland as much as it helps the other cities.

During a telephone interview Tuesday, Cox said Westland has some major shopping areas, such as Westland Center, where criminals might try to target unsuspecting victims.

"We have a lot of things in Westland that someone with a crooked eye might look at," he said.

Member from page 1A

mation with us and the administration," said board president James Watters. "We'll be losing a person who has been our eyes and ears. She also has many ties with the Livonia education community and a tremendous amount of educational knowledge."

"But we're delighted for her and her family."

Thompson said she hopes the person who takes over her seat does what she did when she first came on the board — and still does.

"My advice is to just listen calmly to all sides before you open your mouth and make decisions."

April 11 is the filing deadline for candidates in the June 13 school election. Trustee Joe Lau-

'We'll be losing a person who has been our eyes and ears. She also has many ties with the Livonia education community and a tremendous amount of educational knowledge.'

James Watters

ra already has filed nominating petitions to run for a third term on the board. The only seat up for election belongs to Laura.

A recent decision by Michigan's attorney general over resignations

that take place sometime in the future had initially confused the issue of whether Thompson's seat will be on the June 13 ballot.

By Wednesday, Rennels confirmed that Thompson's seat will not be on the ballot.

"If she was leaving tomorrow, we'd appoint someone within 20 days who'd fill the seat until the next election," Rennels said. "But when you resign effective June 30, can you go ahead and put someone else's name on the ballot? The attorney general says that if you resign in advance, three or five months down the line, you can always withdraw your resignation. So the resignation only becomes effective on the effective date."

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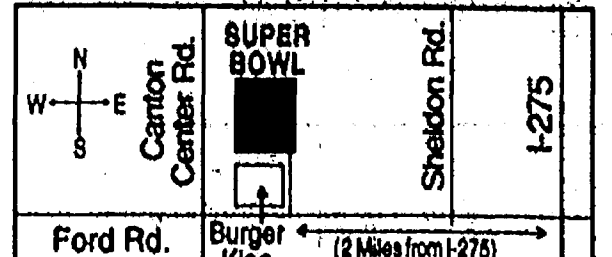
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Dancers: This local mom and son enjoyed the Valentine square dance at Bailey Center.

STAFF PHOTOS BY ART EMANUELE



Bunny-hopping: Mothers and sons did a variety of dances at the renewed mommy-son dance, held Wednesday night at Bailey Recreation Center.



Say 'cheese': Sherry Crookshanks and son Jeremy have their Valentine dance photo taken.

Mother, son square dance called a success

Mothers and their young sons enjoyed the renewed "mommy-son" Valentine square dance program Wednesday night, Feb. 2, as some 50 "couples" took part.

Mike Brennan was the square dance caller for the dance held in the Bailey Recreation Center and sponsored by the city's recreation department.

Barbara Strauss, recreation department spokeswoman, said the event which had been dropped several years ago because of low ticket sales was "very successful."

Mothers and sons had free Polaroid photos in a Valentine-

theme frame and enjoyed homemade Valentine cookies as well as candy and punch.

The department is also gearing up for two other Valentine projects this week. The next will be the annual daddy-daughter dance tonight (Thursday), followed by the Westland Therapeutic program's dance to be held Friday night for disabled people.

There are tickets available for both dances. Tickets are available at Bailey Center, on Ford between Ford and Newburgh, directly behind City Hall. The daddy-daughter dance will be limited to 400.

Officials say city won't thaw privately owned water lines

BY DARRELL CLEM
STAFF WRITER

Frozen water lines have plagued Westland this winter, causing more freezing problems than the city has experienced in memory, Mayor Robert Thomas said Monday.

But residents who blame the city may find that the problem is their own.

Coupled with heavy snowfalls, arctic temperatures have kept employees busy in the public services department, but one resident complained during a Westland City Council meeting Monday that service has been lacking.

Kimberly Sutton, a Donnelly Street resident who has a newborn son and a 3½-year-old daughter, said she has been without water on three occasions this winter — once for 24 hours.

Each time, DPS workers have thawed the lines, but Donnelly

said she has been warned that the city won't continue to address her problems — and she's angry about it.

City officials confirmed Monday that DPS crews won't continue to fix Sutton's problem because the freezing is occurring in water lines on her property — not on city property.

As a courtesy, DPS workers have thawed Sutton's lines three times, and she has been advised to let water continually trickle from her faucets to avoid the problem, Thomas said. Each city visit to her residence costs \$200, he said.

"We don't intend to go out there every day . . . at \$200 a crack," the mayor said.

Sutton raised questions about whether the freezing is occurring on her property. She said a city contractor told her the problem has been caused by road grading that lowered the street surface, bringing it closer to water lines.

DPS director Carl Clark said Sutton's street has been lowered 18 inches, but he stressed that city water mains are six feet deep near the home. Like the mayor, Clark said the problem is on the homeowner's property.

"I do not feel that this city has the obligation to take care of any homeowner's property," Clark said during the council meeting. "The homeowner is the one that has the problem."

That prompted Sutton to retort: "Thank you for your inaction."

The controversy prompted councilman Charles Pickering to ask DPS officials for a report detailing where frozen water lines have occurred — and whether the problems have been on city or private property.

He has asked for the report to be completed within the next two weeks, prior to the council's Feb. 21 meeting.

Police investigate gunshot report

BY DARRELL CLEM
STAFF WRITER

Gunshots were reportedly fired from a house in the 36000 block of June Street during a dispute between a shotgun-armed resident and a handgun-toting man standing outside, police said.

No one was injured during the incident that a resident said occurred just after 10 p.m. Thursday, Feb. 3, on the Westland street near Wayne Road and Palmer.

The case remains under investigation, and few confirmed details were available early this week.

According to preliminary reports, the two men involved in the alleged incident were to meet at the June residence to fight, said Detective Sgt. Donald Haigh. One of the two men, an 18-year-old, lives at the house, Haigh said.

The incident escalated when the other man arrived at the June residence, armed with a handgun, early reports have suggested. The arriving man was seen with the gun when the resident looked through a window, Haigh said.

The resident then got his own weapon, a shotgun, and fired several shots through a wall and a window of the house, Haigh said, based on preliminary reports.

No one was hit by the gunfire, Haigh said. It is believed that at least three shots were fired, he said.

The man who came to the house carrying a handgun fled the scene when he came under fire from the resident, police reports said.

No arrests had been made as of Tuesday, but the report remains under investigation.

Tax forms from page 1A

assessor's office is located on Ford Road, between Wayne Road and Newburgh, and the address is 86601 Ford Road.

On Monday, both Hardin and Mayor Robert Thomas indicated that they believe the March 1 deadline will be extended, though no one could say for certain before press time Tuesday.

"I don't want to tell anyone to break the law, but don't break your neck trying to get (the forms) to us

by March 1," Hardin said at one point Tuesday, adding that she expects leniency from state officials.

Thomas said, "I'd stick my neck out and say it's probably going to be April 1 or maybe later" before the forms have to be submitted.


However, city attorney Angelo Plakas warned that — for now — residents should heed the March 1 deadline and comply with it.



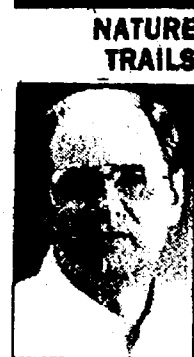
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TIMOTHY NOWICKI

Historically, man has not had a good record when it comes to interfering with the natural world. We need to learn more about the interactions of the many different facets of the natural world to be sure what we do is not harmful.

At this time it is not known for certain if our artificial feeding of birds is detrimental. Birds still get most of their food from natural sources as they have done for the past 14,000 years in the Detoit

area. But our feeding stations do provide food when severe storms arise and prevent birds from exploiting those natural sources. Individuals are much more likely to survive if they have a feeding station nearby during those storms.

Fortunately, more than half of the households in the nation are feeding birds so there is a good chance birds in urban, suburban or even near rural homes will have access to a feeding station during tough times.

Providing a concentrated food source is beneficial, but like almost anything there are some negatives to feeding birds. If we are aware of those negatives we can compensate for them whenever possible.

One negative aspect of bird feeding is that we concentrate a food source in one local area which helps the bird feeders at our bird feeders.

Hawks may come to a feeding station and select an entree from the buffet created. But since people who feed birds know this can happen, they provide cover close at hand for the songbirds. When the warning call is made that predator has been spotted, sufficient cover close at hand provides a hiding place.

Food we provide at our feeders is concentrated in a manner quite unlike that found in nature. Refuse from the food is also concentrated in an unnatural way. This situation can create conditions that may be detrimental to the birds. They may not have mechanism that alert them to unsanitary conditions since they have not had this kind of problem before.

Platform feeders that are great

for ground feeding birds also collect droppings that become mixed with the food. Shells from seeds collect at the base of feeders and may grow fungus or bacteria. Even seeds inside feeders without adequate drainage may have fungus and bacteria growing on them. Just by virtue of the fact that concentrations of birds come to one spot could promote the spread of diseases among those that frequent the feeding stations.

Equally important to the transmission of diseases to birds is the spread of diseases to people. Proper care of feeders and the feeding area will reduce the threat of this possibility. When cleaning feeders that appear to have mold or fungus growing in them, soak or wash them in mild 10 percent bleach solution. Thoroughly rinse and dry them before filling them with seeds. Be sure not to inhale "dust" from disturbed seeds that have mold on them.

Seed refuse that has fallen to

the ground should be removed and buried in several places to add organic material to the soil. Do not just put it on the surface, it may promote continued growth of any mold or fungus.

After cleaning feeders or the feeding area be sure to wash your hands.

We feed birds because we enjoy watching them and in some cases it helps them survive. But as with most anything there are pluses and minuses to artificially feeding

birds. Becoming aware of those negative aspects and addressing known concerns now can do nothing but help. If feeding stations are maintained in a manner as close to the natural environment as possible, we can minimize any human-induced complications.

Tim Nowicki is a naturalist at Independence Oaks County Park in Oakland County. He lives in Livonia. You can leave him a message using a Touch-Tone phone at 953-2047, mailbox 1874.

MU offers development class

A Madonna University class called "Personal and Organizational Development" will occur 6-10 p.m. Fridays, Feb. 18 and March 25, and 8:30 a.m. to 5 p.m.

Saturdays, Feb. 19 and March 26.

Fee is \$180 for 2.4 continuing education units or \$314 for two academic credits.

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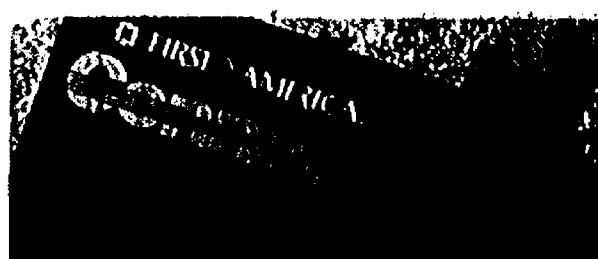
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For example, a \$15,000 loan for 48 months at 6.25% APR would have monthly payments of \$354.95. Loans subject to credit approval. Offer available at participating First of America Bank Metro Detroit locations only. *Preferred pricing based on a customer relationship with transaction, savings/investment and credit accounts. Member FDIC. Equal Housing Lender. If hearing impaired, TDD available from 9-5 EST at 1-800-289-4614.

Property tax exemption hinges on March 1 deadline

By TIM RICHARD
STAFF WRITER

Great numbers of callers are concerned — even worried — about the affidavit you must fill out to get the lower property tax rate on your principal homestead.

Your concern is that you will be taxed 24 mills, the non-homestead rate, instead of the lower rate — six mills if Proposal A passes, 12 mills if it doesn't. You want to make sure your homestead affidavit is received, filled out and returned properly.

Q. Will every homeowner receive this form? When?

A. Yes. In half the state, including Oakland County, it will be mailed by county government. In many cities, the assessor will send it out. Elsewhere, the state Treasury Department will send it to you. They're coordinating efforts to make sure you get one copy — not zero, not two.

It's due in the mail about Feb. 15 and is due back to your local city or township assessor by March 1.

Don't panic! I've seen a sample. It takes barely a minute to fill

out. For non-agricultural homesteads, it will ask for four bits of information:

1. Property identification number — it's already printed on your mailed form.

(If you use something other than the form mailed by the assessor, you'll need to fill in the "PIN" number. In my city, it's a 12-digit number that appears just above my name on the tax bill.)

2. Your signature and the co-owner's (usually your spouse's).

3. Your social security number and the co-owner's.

4. The street address of the property only if it's different from where you receive your mail.

Q. If I fail to sign and return this form by March 1, will I be taxed 24 mills on my homestead?

A. The law doesn't provide for a "grace" period yet, but the Legislature is working on bills to extend the filing date because so many older folks will be in Florida.

Q. My wife and I are leaving for Florida Feb. 12 and won't return until March 17. Where does this leave us?

A. Have someone forward your mail.

If that isn't feasible, visit your city or township assessor and explain the situation. Take along a copy of your property tax bill with the PIN number. This newspaper can't speak for 2,000 local assessors, but we'll bet they let you fill out the form in the office.

When you go to Florida, take along a couple of blank copies for your Michigan "snowbird" friends who haven't heard about this exemption. Watch the local media. The state and this newspaper will advertise the program in Florida and perhaps Arizona.

This writer's parents are full-year Floridians, but their next door neighbors spend only the cold months there and are domiciled in Livingston County. When I visit, I'll take Janet and Ed an extra copy of the form, as a neighborly favor.

For a nominal service fee, this newspaper is offering a fax and mail service with the state Treasury Department form, just in case the assessor missed you somehow. Watch this column.

Q. I have two homes in south-

ern Michigan. Would I be able to change the designation of which is my primary residence at a later date?

A. Yes. Fill out a new form at the assessor's office in the city or township where you're claiming primary residence.

Q. I have two homes — one I live in and one I'm selling on land contract. Can the person buying on land contract get a homestead exemption rate?

A. Yes, says the Treasury Department: "Owning means you hold the legal title to the homestead or that you are buying it on a land contract."

Q. My husband and I are co-owners. We have separated. He has moved out, but I live in the house. No divorce proceedings have been started. What do I do?

A. Ask your husband to sign the form. If he can't or won't, visit your city assessor and explain the situation.

Q. Will officials check my homestead affidavit against my voter registration to see if they match?

A. No, says Treasury.

But if your city or township asks, Treasury will run a computer check of the social security number to make sure you're not improperly claiming exemptions for two houses.

Q. Our new house is under construction and won't be finished until July 1, the date tax bills are due. Who should file for the tax break? Can the builder do it or just the potential buyer?

A. The builder can't. Only the occupant may. File your affidavit with the assessor when you move in July 1.

Treasury tells us not to be concerned about the date. The July 1 bill will be calculated on the assessment as of last Dec. 31, when the house was largely unfinished.

Q. I own a property but don't occupy it. I rent elsewhere. Am I eligible for a homestead exemption?

A. No, says Treasury.

A. No. But you're entitled to a separate tax break as a renter. The Treasury form says: "Renters should not file this form, but are entitled to a higher renters' credit on the 1994 Homestead Property Tax Credit Claim that you will file in 1995. The credit has been increased from 17 to 20 percent."

Q. Our principal housing consists of two locations. Can we claim exemptions for both?

A. It's "unlikely," but there are rare cases where a married couple could be granted two exemptions. Our Treasury contact cites a pair where the husband works and lives in Detroit five days a week while the wife occupies the home in Lansing. Each may be able to claim one exemption.

The short answer is: "Your homestead is where you reside the majority of the time."

Medical liability seminar set

A Schoolcraft College seminar on medical litigation risk for doctors and their staffs is set for 9 a.m. to 4 p.m. Friday in Room 375 of the Applied Science Building. The fee is \$89. Call 462-4448.

Topics include patient abandonment, collection policies and procedures, laboratory testing and results, medical records release, informed consent, surgical follow-

up, at-will employment, and cross-training.

The seminar will be conducted by Carol Sue McCue, who teaches medical office procedures, medical billing, and law and ethics classes. She is a member of the medical advisory board of St. Clair County Community College. She has 30 years of experience in the medical field.

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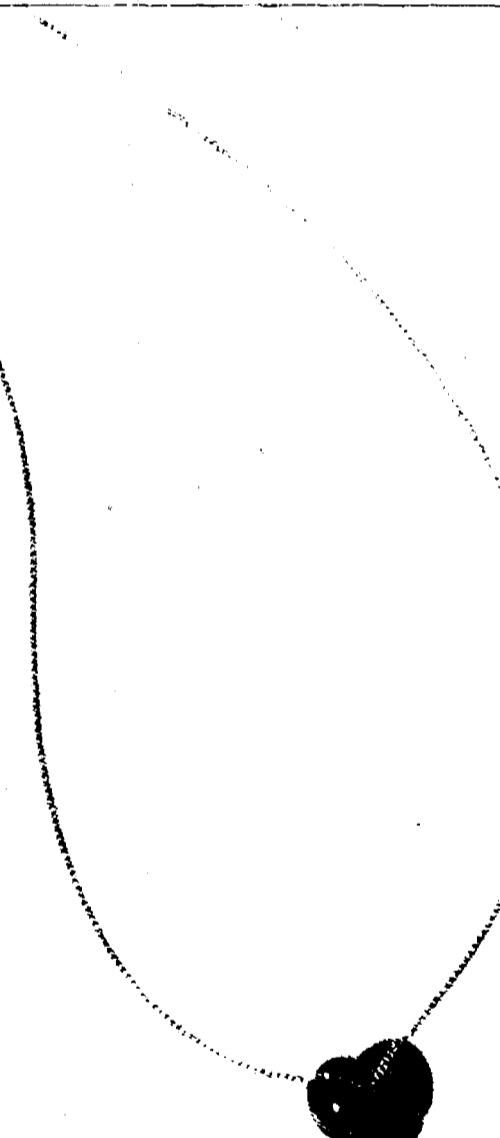


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Video 'pirates'

House bill calls for stiff fine, jail term

By TIM RICHARD
STAFF WRITER

Video "pirates" would face fines of \$25,000 and a year in jail under a bill making its way through the Michigan Legislature.

But people who copy videotapes for their own personal use would be unaffected by the bill, strongly supported by the 4,000-member Video Software Dealers Association.

"Our cost for a feature film is \$65 per cassette," Flint dealer Jeffrey Pedersen told the House Judiciary Committee in Lansing Tuesday. "If a pirate captures 1,000 cassettes over six months, it costs me \$65,000. But it costs them just \$2 a tape."

"We want to go after the larger operators," Pedersen said.

The bill, sponsored by Sen. John Kelly, D-Grosse Pointe, passed the Senate 35-0 last year. Tuesday it was reported out of the House Judiciary Committee on a 14-0 vote and sent to the House floor.

Pedersen said a group of dishonest dealers often pays one

dealer a fee. He sets up 10 VCR copiers to copy a feature film that retails for \$65. The dishonest dealers rent or sell the copies at cut rates.

VSD members say the pirates cheat movie makers, professionals, manufacturers and legitimate dealers of profits, sales and rental fees.

Federal copyright laws prohibit such piracy, but the VSD says federal investigators put a low priority on local-level pirates and are asking state legislation. "Forty-two states have such laws," Pedersen said.

In Michigan in 1992, the Motion Picture Association of America investigated some 89 video rental and sales outlets on complaints of dealing in bootleg tapes. The association says cus-

tomers also are being cheated because bootleg tapes are of lower quality.

"How do you know something is a pirated tape?" asked Rep. David Galloway, R-White Lake.

Pedersen said an electronic device can detect the difference between a manufactured tape and one that has been illegally copied.

Committee members wrestled with amendments to limit how much property of a pirate dealer police could confiscate in a raid. "The (copying) equipment is not illegal. It's the tapes that are illegal," said Rep. Michael Nye, R-Litchfield.

Refer to Senate Bill 388 when writing to your state representative, State Capitol, Lansing 48909.

Seniors day Tuesday at camper, RV show

The Detroit Camper and RV Show will be Feb. 12-20 in the Novi Expo Center, south of I-96 at Novi Road.

The twice-yearly event is sponsored by the Michigan Association of Recreational Vehicles and campgrounds and features all types and sizes of recreational vehicles from small pop-up campers to luxurious motor homes with all the amenities. Nearly 40 dealers from southeast Michigan will display at the show.

Also on hand will be many industry-related booth exhibitors prompting the outdoor

lifestyle.

Entertainment will highlight each show day with country dancing, clogging, Michigan travel and outdoor experts on the agenda. Tuesday, Feb. 15, is Senior Citizens Day, which allows those age 55 and older admission for \$4.

Show hours are 2-9 p.m. weekdays, noon to 9 p.m. Saturdays and noon to 6 p.m. Sundays.

Admission is \$6 for those age 13 and older and \$1.50 for youngsters ages 6-12 accompanied by an adult. Children under 5 are admitted free.

How to start in-home day care

"Should I Start A Home Day Care?" is the topic of a one-day seminar from 9 a.m. to 1 p.m. Saturday at Schoolcraft College.

The session costs \$29 and is offered through the Schoolcraft College Continuing Education Office. Learn how to get licensed along

with the business and legal aspects, required record keeping, pricing and advertising. The seminar is designed to help realistically evaluate one's options in this growing field.

To register, call Schoolcraft at 462-4448.

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To protect against such damage it is best to avoid the ANSAID's whenever possible. In case you still need to take it, lowering the dose might help or ulcer type medication and/or other agent to protect the mucosal surface of digestive system can be given simultaneously.

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How can someone apply for one of these loans?
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House jail, fine bill in trouble

BY TIM RICHARD
STAFF WRITER

A bill to increase jail terms and fines for city ordinance violators is in big trouble in a House of Representatives committee.

The bill, by Rep. Agnes Dobronski, D-DeARBORN, would increase maximum allowable jail terms from 90 days to one year and fines from \$500 to \$1,000.

"Stiffer sentences, early on, would deter some people," said Dobronski, citing support from the District Judges Association and Michigan Municipal League.

But members of the House Judiciary Committee balked at filling up jails with relatively minor offenders. They set the bill aside last Tuesday after an hour's discussion.

"The jails at one point were so filled that they couldn't accept more — for example, drunk drivers," said Rep. James McNutt, R-Midland.

"Has anyone done a fiscal analysis?" asked Rep. David Gubow, D-Huntington Woods. No one had.

Gubow said it's generally a good idea to deal with offenses at the district court level, lowest trial court in the state.

Ordinance cases are generally violations of housing, building, zoning and weed control codes. Many involve junk cars and noise. Cities, villages and townships write their own ordinances, but state law limits the punishment. Dobronski's bill would amend the Home Rule Cities Act.

Committee members hinted they may go along with raising the fine limit but opposed increasing jail terms. "The monetary value of \$500 has been outgrown, but 90 days in

jail is still 90 days," said Rep. David Galloway, R-White Lake. "Why not go up on the monetary value but keep the 90 days? Oakland County doesn't have space to put 'em."

Rick Boyd, representing the Michigan Sheriffs Association, objected to longer jail terms. "Counties already are accepting a large shift of state prisoners," he said. Under a plan offered by Gov. John Engler, non-violent state convicts are being housed in lower-county jails and the counties are paid a per-diem rate for housing them.

Refer to House Bill 5236 when writing to your state representative, State Capitol, Lansing 48909. Chair of the House Judiciary Committee this month is Rep. Tom Mathieu, D-Grand Rapids.

SC prof hosts New England tour

Schoolcraft College history Professor Stuart Bloom will host a tour of New England July 10-18.

The tour is designed to show participants the foundations of American history. Boston will be the departure point for the trip, which costs \$1,195 double occupancy or \$1,395 for single occupancy. Cost includes accommodations for eight nights, bus transportation leaving from, and returning to Boston, informative lectures and tour guides as needed. Meals along with transportation to and from Boston are not

included in tour charges.

Reservations must be accompanied by a \$50 deposit. Deadline is March 1. Mail deposit to Genine Ruokolainen, Forum Building, Room 500, Schoolcraft College, 18600 Haggerty, Livonia, 48152-2696.

The tour will include historical places in Connecticut, Massachusetts and Rhode Island. The transformation of American society from agriculture to industry will be explored through visits to a series of national historic sites.

Included are the Plymouth Plantation where immigrants landed attempting to civilize a wilderness and create a "New" England.

In addition, tour participants will visit historical waterfront, ancient vessels and museums. The tour includes a stop in Newport, Rhode Island, one of Colonial America's seaports as well as the late 19th century playground of the rich.

To register or to obtain more information, call Continuing Education Services at 462-4448.

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This year, thousands of men, women and children will be cold due to a financial hardship. For them, the thought of snow only brings doubt and fear. Whether they are physically or mentally disabled, unexpectedly unemployed or the working poor, these people will endure the chill of winter without the protection of a warm home. That is until The Heat And Warmth (THAW) Fund.

THAW is a non-profit organization which helps struggling families in 11 Southeastern Michigan counties keep their heat on. It is the last resort for families who have exhausted all other possible resources. Since 1986, THAW has assisted over 11,000 families, more than half with children. Yet, THAW is not considered a handout, but a helping hand, for less than 10% of the recipients are repeat cases.

Once again, Detroit Edison is supporting THAW's efforts. Every dollar you donate will be matched by Detroit Edison and will go directly to those in need. So, as the nights grow longer, please remember the families who grow colder.

Donations may be made using a VISA or MasterCard by calling 1-800-566-THAW. Or send your donations to The Heat And Warmth Fund, P.O. Box 1000, Plymouth MI 48150.

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Federal grant sought to help prepare students for work

BY TIM RICHARD
STAFF WRITER

Wheels are slowly grinding in two state departments to set up school-to-work programs sometime in 1995.

The elements are (1) school based learning, (2) work based learning and (3) connecting activities.

Gov. John Engler has asked the federal government for \$410,000 to assist the state Department of Education and Michigan Jobs Commission in preparing all youngsters for the workplace.

"About half of America's young people do not go on to college, and 75 percent do not earn a college degree," said William Weissgerber, director of career

and technical education for the state.

"And yet today's typical high school education is geared toward the college-bound student. . . The United States is the only industrialized nation that lacks a comprehensive 'School-to-Work transition' system," Weissgerber told the State Board of Education recently.

"Many don't understand how to apply their academic knowledge to a practical problem, such as how to use geometry to figure out the proper angle of an X-ray machine."

So far, the state plan is abstractions on paper. And what any given student will see is likely to be based on local initiatives rather

than a single state plan.

Employers will play an "unprecedented" role in the school-to-work transition, Weissgerber said. Two key concepts:

■ "Work based learning" means a student will learn on a job, the employer will help design the curriculum, and "students would see the connection between learning and earning." Rewards for the successful student: a high school diploma, a skill certificate, and a first job or a registered apprenticeship.

■ "School based learning" means career exploration and counseling. By 11th grade, a student would pick a career major.

In a school to apprenticeship program, "students would begin at age 16, earning wages on a graduated scale, leading to journey status. Students are employed part-time as supervised

on-the-job training is combined with classroom work. Continued employment with the firm is typical, but not guaranteed," Weissgerber said.

Michigan's new charter school law could be used, he added. A large employer or group of employers would lead in the design of a program. Employers could also provide equipment, consulting personnel and summer jobs.

It won't be easy, Weissgerber warned, because there are barriers. "Some teachers are still resistant to the integration of career and employability related education with 'academic' education."

Meanwhile, another branch of state government — the Senate Fiscal Agency — raised a questioning eyebrow at past vocational training programs.

"Since 1988 the state has invested more than \$3.5 billion in



Gov. John Engler has asked the federal government for \$410,000 to assist the state Department of Education and Michigan Jobs Commission in preparing all youngsters for the workplace.

adult and vocational training programs," said Kirk Lindquist, analyst for the SFA, which watches state spending for senators.

"Little is known, however, about the effectiveness of training programs that have been designed to place individuals into gainful, long term employment.

"Many from the private sector strongly feel that training programs need to be tied more closely to the needs of business."

The SFA analysis was a com-

ment on past programs, such as Comprehensive Education and Training Act (CETA), which Lindquist called "make work," and Job Training Partnership Act (JTPA), which he called "make training." SFA did not comment on the new school to work initiative.

Lindquist wrote in the SFA's November-December issue of Notes on the Budget and Economy.

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AROUND
WESTLAND

Taxing talk

An informational program on the state school financing reform proposal on the March 15 ballot will be held Thursday night, Feb. 24, at Bailey Recreation Center, on Ford between Wayne Road and Newburgh. The speakers will include state Rep. Justine Barns, D-Westland, and James Kosteva, a former state representative who is now a staffer for the House Democrats. The meeting, open to the public, is sponsored by the Westland Civitan Club. The proposal includes numerous changes in state property, sales and income tax laws.

Top students

Westland students were named to the dean's list by the University of Michigan-Dearborn for the fall semester. The students are: Karl Fischer, Mark Tibaldi and Nicole White, all School of Management seniors; Joann Holman and Kimberly Markey, in the School of Education; Mark Angliss, Dakila Briones, Edwin Churchman, Scott Cingolani, Joseph Cranston and Andrew Wendland, all in the School of Engineering; and Donna Allsteadt, Aaron Andrus, Larry Beggs Jr., Debra Couch, Dominic Debrincat, Pamela England, Kathleen Kalinowski, Matthew Krizan, Jeannie Krolczyk, Casandra Messmer, Jennifer Price, Christa Roberts, George Sammit, Crystal Stark, David Starr, Brooke Wess and Timothy Zacharias, all in the College of Arts, Sciences and Letters.

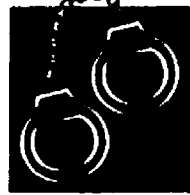
School program

Bob Wieland, a world-class weight lifter who lost both legs in the Vietnam War, will come to Lutheran High School Westland Friday to launch a walkathon project. He will challenge students to walk across the football field while he crosses the field carrying a football in his hands.

State rep applauds gun exchange

State Rep. Barns likes the guns-for-paint-job swap initiated by the owner of an auto paint and body shop. The swap will continue Saturday at the Garden City police station.

BY LEONARD POGER
EDITOR



State Rep. Justine Barns, D-Westland, was in the Garden City police station to get ideas for legislation to get more guns off the street.

She observed the first of two Saturday programs initiated by a Maaco auto painting/body shop to encourage owners of weapons to turn in their guns and rifles for a coupon worth a \$150 paint job. The business is on Ford east of Venoy.

Barns, an 11-year state legislator, said Saturday she was fascinated by the guns-for-paint program.

"It took a lot of strength for an independent businessperson to do this," said Barns.

She added that she is looking into some type of legislation that would curb weapons, particularly in light of so many youngsters being killed.

The Maaco business owner, Westland's Bruce Lewis, and the Garden City police department said Saturday they were pleased with the response of 26 people who brought in their guns.

The program will repeated noon to 4 p.m. this Saturday at the Garden City police station, 6000 Middlebelt, north of Ford, directly behind City Hall.

Garden City Officer Mel Maier said the weapons were turned in by residents from Garden City, Westland, Plymouth, Wyandotte,



JIM JAGDFELD/STAFF PHOTOGRAPHER

Trade-in: Officer Kevin Nowak accepts a .22-caliber bolt-action rifle from Darlene Turk of Wayne at the weapons-for-paint-job swap Saturday afternoon. The rifle was owned by a boyfriend of Turk's daughter.

Inkster, Wayne and Detroit.

Maier pointed to the guns on a table in the police department's records room. They included revolvers, semi-automatics, a .38-caliber, a .25-caliber, a .38 special, a .40-caliber, a .357 Magnum and some rifles and shotguns.

Lewis said Saturday afternoon he was "very pleased" with the turnout. Maier said, "We are really happy and received nothing but positive responses."

Many who turned in their weapons volunteered that it was a "great idea," Maier said.

Several said that they wanted to get rid of their weapons but were

afraid to sell them because someone may eventually get hurt and "they didn't want to be responsible," Maier said.

One gun owner turning in his weapon was Garden City's Jay Pascas, who gave up a derringer revolver he had owned for 15 years for personal protection.

"That's one less gun on the road," he said.

A Plymouth man, who declined to be identified, said he was turning in an old .38-caliber pistol that had been in his wife's family for more than 60 years. The last registration recorded was in 1938, he said.

With him was his son, whose car

will benefit from the planned Maaco paint job.

"My wife's mother (a widow) didn't want it around the house anymore," the man said in the police station lobby.

Maier added that a Detroit man turned in a BNR revolver which had been in his family for three generations. The owner told the officer that he was fearful of the gun being taken in a break-in of his home. He had cited a previous break-in.

Maier said registrations will be checked to determine if any of the weapons were stolen. If they were, the weapons will be returned to their legal owners.

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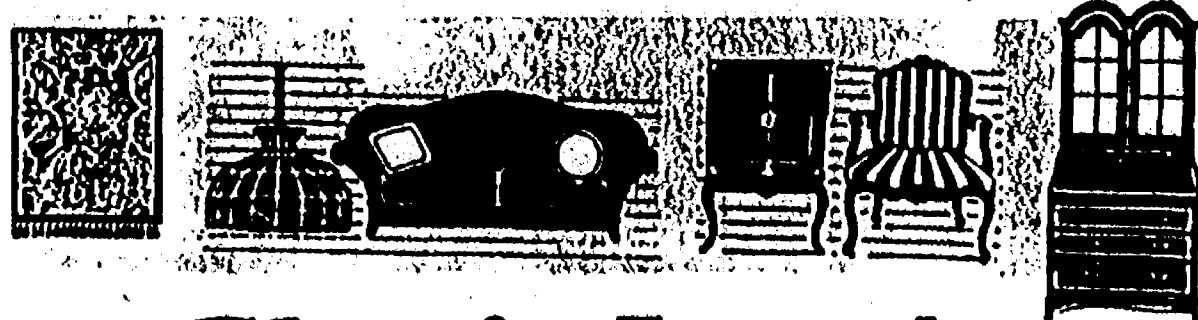
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Mall hosts spelling bee

The "I'm A Champion" Spelling Bee will be held Saturday at Livonia Mall, Seven Mile and Middlebelt.

The spelling bee, for all students in grades 1-6, is sponsored by World Book Encyclopedia and the Livonia Mall Merchants Association.

The bee will begin at 11 a.m. Participants should register before Thursday by calling 476-1166. The number of participants is limited to 100 per grade.

Radio personality Karen Savell will serve as host. Prizes offered are furnished by

World Book Encyclopedia. First prize in each grade group is the two-volume World Book Dictionary, second prize is a world globe, and third prize is a Selections from Childcraft book. Each participant will receive a bookmark.

Grades one and two will enter the spelling bee beginning at 11 a.m., grades three and four beginning at noon, and grades five and six at 1 p.m.

Words will be taken from World Book's Graded Vocabulary Inventories. Participants must report to the World Book Exhibit in the mall 30 minutes before contest time.

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CITY OF WESTLAND

Invitation to Bid

Sealed bids will be received by the City of Westland, Purchasing Division, 36601 Ford Road, Westland, Michigan 48185, on or before Tuesday, March 1, 1994 at 10:00 A.M., for the purchase of the following:

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Complete specifications and pertinent information may be obtained from the Purchasing Office. The City of Westland reserves the right to reject any or all bids.

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Bids will be received until 3:00 P.M. on the 21st day of February, 1994 at the office of the Board of Education, 15125 Farmington Road, Livonia, Michigan. At this time and place all bids will be publicly opened and read in the S.E. Conference Room - Central Office. Specifications and bid forms are enclosed for your consideration. The Board of Education reserves the right to reject any or all bids in whole or in part, to waive any informalities and to award to other than high bidder! Any bid submitted will be binding for ten (10) days subsequent to the date of bid opening.

It is expressly understood that the items offered for sale by the Livonia Board of Education are offered for sale on an "as is" basis and the seller makes no warranty, either expressed or implied, with respect to the property covered by this sales memorandum.

If a bid is accepted by the Livonia Board of Education, the successful bidder will be required to present a certified check, cashier's check or cash in the full amount of the item(s) awarded, within five (5) days after notification of award. The successful bidder will be required to remove the equipment within five (5) days after notification of award.

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LIVONIA BOARD OF EDUCATION

Publsh: February 10 and 14, 1994

ADVERTISEMENT FOR BIDS CERAMIC TILE WORK FOR FROST AND EMERSON MIDDLE SCHOOLS LIVONIA PUBLIC SCHOOLS LIVONIA, MICHIGAN BID PACKAGE NO. 16

The Livonia Schools Board of Education will receive firm subcontractor and material supplier bids for Ceramic Tile trades for renovations to Frost and Emerson Middle Schools, located within the Livonia Public School District.

The bidding documents consist of plans and specifications. Documents may be obtained with a \$25.00/ set refundable deposit payable to Livonia Public Schools, at the office of the Construction Manager, George W. Auch Company, 785 South Paddock Street, Pontiac, MI 48343 (313) 834-1000, on or after Friday, February 4, 1994. Plans may also be reviewed at the office of the Architect, TMP Associates, Inc., 1191 W. Square Lake Road, Bloomfield Hills, MI 48303, and in the F.W. Dodge and CAM Plan Rooms.

The envelope bearing your proposal must identify the proposal being bid and addressed to the attention of Mr. Arthur Howell, Director of Operations. It shall be delivered to the Livonia Public Schools Business Office, 18126 Farmington Road, Livonia, MI 48154, or at the office of George W. Auch Co., 785 S. Paddock St., Pontiac, MI 48343, but must be delivered no later than 12:00 noon, February 16, 1994. Each proposal must be submitted on the forms furnished by the architect and must be completed in full. Each proposal shall be sealed in an opaque envelope and marked with the name of the bidder. A bid bond executed by a surety company acceptable to the Livonia Public Schools or a cashier's check in the amount of at least 5% of the sum of the proposal payable to Livonia Public Schools shall be submitted with each proposal for \$12,978. All proposals shall be firm for a period of sixty (60) days.

Bids will be publicly opened and read at a meeting convened at the Livonia Public Schools Business Office starting at 2:00 p.m., February 16, 1994.

The Board of Education reserves the right to reject any and/or all bids in whole, or in part and to waive any informalities therein. The Board of Education reserves the right to accept that bid which in its opinion, is in the best interest of the Owner.

SUSAN J. THOMPSON
Secretary
Board of Education

Publsh: February 7 and 10, 1994

OBITUARIES

MARJORIE H. BILLS

Services for Mrs. Bills, 66, of Westland were Feb. 2 from the Uht Funeral Home with burial in Glenwood Cemetery, Wayne. The Rev. John Kershaw officiated.

Mrs. Bills died Jan. 30 in Grace Hospital, Detroit. Born March 7, 1927, she was a registered nurse.

Survivors include: daughters, Barbara Brookbanks of Amherstburg, Ontario, Canada, and Lee Lavon of Auburn, Ind.; son, Robert Jr. of Garden City; grandchildren, Todd, Lindsay, Tim, Julie and Bobby; and brother, Gerald Acla. She was preceded in death by her husband, Robert.

Memorials may be donated to the First United Methodist Church of Wayne.

Halle, Tenn., Lance Hammer of New Boston and Garth Hammer of Belleville; stepdaughters, Lisa Viola of Canton Township and Jolene Clark of Westland; and sisters, Irene Wasserlauf of Lake Havasu City, Ariz., and Szeil Salonga of Romania.

KATHRYN M. O'NEILL

Services for Mrs. O'Neill, 87, of Westland were Feb. 8 from St. Simon and Jude Catholic Church with burial in St. Hedwig Cemetery, Dearborn Heights. The Rev. Jerry Bechard officiated.

Mrs. O'Neill died Feb. 6 in Oakwood Hospital, Dearborn. Born Nov. 18, 1906, she was a retired teacher.

Survivors include: her daughter, Margaret Gesch; grandson, Charles Gesch Jr.; granddaughters, Polly DuPree and Julie Norton; one great-granddaughter, and five great-grandsons.

BILL HEADY

Services for Mr. Heady, 84, of Wayne were Feb. 9 from the Uht Funeral Home, Westland, with burial in Parkview Memorial Cemetery, Livonia. Randy Bone officiated.

Mr. Heady died Feb. 7 in his home. Born Dec. 11, 1909, he was a supervisor and member of Wayne Masonic Lodge 114, F&AM.

Survivors include: his wife, Ruby; daughters, Joan Rogers and Patricia Rose Newton; son, Robert; eight grandchildren; 14 great-grandchildren; brother, Ralph; sisters, Ella Bowman and Wanda Wood. He was preceded in death by his brother, Jack, and sisters, Lillie Mae Heady and Rose King.

Memorials may be donated to Arbor Hospice.

MARGARET R. CLARK

Services for Mrs. Clark, 55, of Inkster were Feb. 8 from Uht Funeral Home, Westland, with burial in Cadillac Memorial Gardens West. The Rev. Rocky Barra officiated.

Mrs. Clark died Feb. 4 in Garden City Hospital. Born April 17, 1938, she was a home health-care worker.

Survivors include: her son, Herman Clowes; grandsons, Tony and Evan; granddaughter, Ariel; sisters, Rose Nye and Judy Clowes; and brother, Robert Clowes.

MARGIE E. CRESMAN

Services for Mrs. Cresman, 76, of Dearborn Heights were Feb. 9 from the Uht Funeral Home, Westland, with burial in Glenwood Cemetery, Wayne. The Rev. Leo Sabourin officiated.

Mrs. Cresman died Feb. 6 in

her home. Born June 5, 1917, she was a homemaker.

Survivors include: her husband, Floyd; son, Sebert Hastings; four grandchildren, and four great-grandchildren.

CECELIA V. MIELCAREK

Services for Mrs. Mielcarek, 85, of Garden City are scheduled for 10 a.m. Friday, Feb. 11, from the L.J. Griffin Funeral Home, Westland. Burial will be in Holy Sepulchre Cemetery, Southfield.

Mrs. Mielcarek died Feb. 6 in Garden City Hospital. Born June 8, 1908, in Coltsville, Neb., she was a homemaker.

Survivors include: her daughter, Dolores Malkowaki; sons, Walter and Louis; six grandchildren; one great-grandchild; two sisters and one brother. She was preceded in death by her husband, Walter.

ALICE MARY SMITH

Services for Mrs. Smith, 76, of Southgate were Feb. 2 from the Uht Funeral Home, Westland, with burial in St. Hedwig Cemetery, Dearborn Heights. Steve Sexton officiated.

Mrs. Smith died Jan. 31 in Annapolis Hospital, Wayne. Born April 16, 1917, she was a clerk-typist.

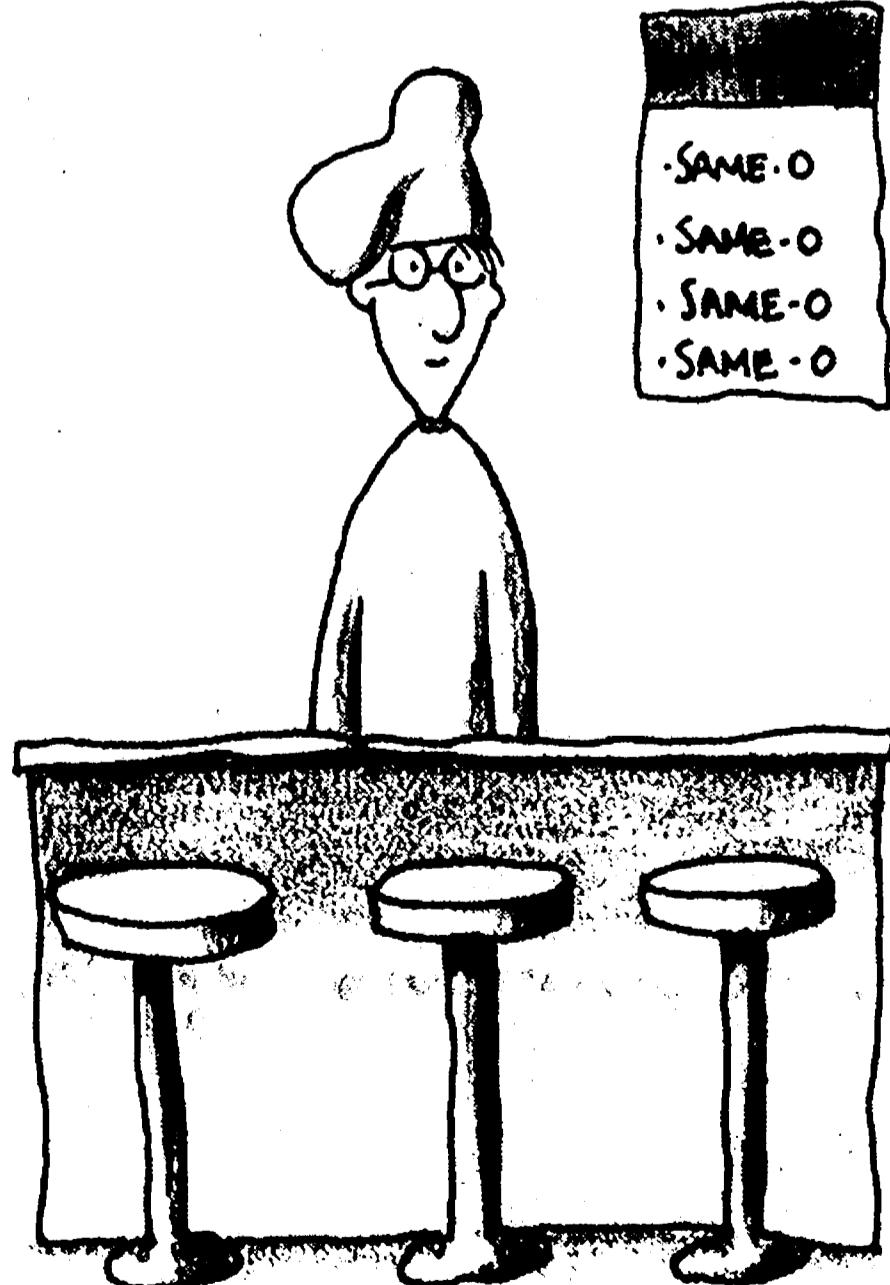
Survivors include: her daughter, Carol Ann Wethington of Wayne; nine grandchildren, and one great-grandchild. She was preceded in death by her husband, Carlton.

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School problem

Board can avoid boundary feud

Wayne-Westland school board members and administrators are publicly fearing a major community relations problem this year or next when a redistricting plan is unveiled for parents' review. One board member, Mathew McCusker, summed it up correctly when he said parents' reactions will "go off the Richter scale," comparing the expected political turmoil to the Los Angeles earthquake last month.

Actually, when school officials talk about redistricting, they really mean changing school attendance boundaries.

In past years, boundary changes traditionally meant meetings attended by large crowds of angry parents with their position simply being: "Don't change my kid's school."

Francis "Bud" Winter, school board president, said at a recent board meeting that without boundary changes, the district's current inequities will continue to worsen. He also said that any changes should emphasize quality educational opportunities for students.

Warning his colleagues of the potential community relations problems, Winter said that in any revisions, students would make the adjustments easily with parents making the most noise.

But if done right, the board and administration can minimize the expected public furor by keeping in mind a few major points.

One is to be candid with parents and avoid giving the impression that boundaries are being changed merely for administrative convenience.

While administrators usually spend hours with each other developing varying plans for boundary changes, the recommended plan will be the first time that parents will be exposed to it.

The key question that should be put to parents shouldn't be: "Is this plan the best for everyone?" It should be: "Since we have changing population and enrollment patterns, does it make sense to have some schools overcrowded and others with empty classrooms and underutilized facilities, which leads to financial inefficiencies and different educational opportunities for students?"

Obviously, the latter question is the best choice for all public presentations.

The reason is that too many public officials propose a solution to parents without clearly defining the problem.

In past years, school boards and administrators got into trouble because parents (with most of those being potential millage election voters) objected to the proposed answer without being told specifically what the question is.

It doesn't take a rocket scientist to realize that local school districts will have no more money, and sometimes, less than in past years under the new Legislature-approved school financing policy.

That means that local school officials must look at the entire structure of the organization, not just nibbling around the edges, to save large gobs of money.

Besides money, any boundary changes should be viewed as improving educational opportunities for students. In some cases, programs aren't offered because there isn't a sufficient number of students to justify the cost of a teacher.

With more students in a building, there is more of a chance of the program being offered.

While boundary changes are fraught with controversy, they can be handled if school leaders approach parents and pose the right questions.

You gotta have hearts, darts

With Valentine's Day approaching, we make our third annual hearts and darts awards to warm our spirits and prod the appropriate consciences.

Openly wearing his heart on his sleeve is new Detroit Mayor Dennis Archer who receives our respect — and a heart beating rapidly in anticipation — for reaching out to suburban leaders on such items as mass transit and restoration of the Eight Mile corridor.

A "heart smart" award goes to everyone in multi-cultural organizations in Livonia, Southfield, Farmington and Birmingham for working at bringing people together.

One heart marked "red badge of courage" goes to the Birmingham citizen advisory committee charged with developing the city's sewer retention basin project. The members took a lot of heat but did their job professionally and stuck by their decision on an issue faced by communities all along the Rouge and Clinton River basins.

Livonia schools earns a heart for finally going "public" and approving cable television coverage of board meetings — something most other governmental organizations did long ago.

Westland reaps a heart for volunteers acting as the life blood in the Youth Assistance Program by serving as mentors to help troubled youths get on the right track.

You gotta have heart and Troy's Downtown Development Authority has one that's trying to fill vacant properties.

A dart to Farmington Hills Democratic Sen. Jack Faxon for dancing the "Nutcracker" while the Legislature decided the fate of property tax reform to finance schools.

A frost-encrusted dart goes to Old Man Winter for freezing out some attendance at this year's Plymouth ice sculpture competition.

Darts go to the immature, disrespectful students who have caused too many problems at the West Bloomfield Township Library.

A dart goes to the Birmingham Board of Education for waffling on its school consolidation plan at the last minute instead of making a decision Jan. 18 as promised. Politics hurts pupils.

Wayne-Westland schools resemble Swiss cheese from all its darts. In the latest incident, school board member Patricia Brown filed an assault complaint against former board member Sharon Felan. The complaint detracts from efforts to improve education.

Livonia may be squirming for some time to come from a double-pronged dart that city earned for the proposal to rezone the classy Victor development off I-275 for construction of an "upscale" Builder's Square store, and for its withdrawal from the task force upgrading the Eight Mile corridor.

ARKIE HUDKINS



LETTERS

Economies knocked

We seem to be evolving into two distinct economies, separate and unequal. One economy is happily protected and prosperous. The other is unprotected and hardscrabble.

The protected economy is the highly unionized public sector economy. This economy consists of government workers, bureaucrats, school teachers, social workers and others who derive their income primarily from tax dollars.

The unprotected or hardscrabble economy is the private sector economy. Workers in the private sector are in trouble. The decline of high value added manufacturing jobs and their "replacement" by low-wage service sector jobs has been a disaster for private sector workers.

Even the U.S. government now admits that the high value added manufacturing jobs are not "coming back." This admission alone should alert everyone to the seriousness of the private sector workers' dilemma.

Additionally, the American labor movement has abandoned the private sector worker. Government workers have been providing the labor movement with most of the growth in union membership for many years now. Of late, the labor movement has had a decidedly public sector flavor to it.

The few remaining private sector unions are in "dying" industries like steel, autos and textiles. Their members are rapidly aging — retirement looms — when they finally do retire, their jobs will probably "expire" with them.

The best part of the private sector have been devastated by the highly competitive "global economy." Downsizing is rampant. Older victims of downsizing frequently take their life savings and wade into the dismal swamp of entrepreneurship in a desperate effort to "make a living." The failure rate is high.

Others become "kitchen table" consultants. My definition of a "consultant" is a person over 40 who doesn't have a job.

Younger people in their 20s and 30s have been abandoned to dead end service jobs in bars, restaurants and shopping malls. Their future is very uncertain — they have few benefits and little job security. For these people — if you aren't stacking those shelves quick enough, scrubbing those floors hard enough, or flipping those burgers fast enough — you can be on the street before lunch.

Many people are forced to work part-time, or are required to take "temporary" positions to make ends meet. Others "give up" and go on welfare.

I challenge the American labor movement and its public sector members like the Michigan Education Association to seriously address the problems of our private sector workers.

So far, all we have been getting from the labor movement and its dominant public sector unions is the gospel of higher taxes and higher wages for public sector workers. Apparently, the rest of us are supposed to applaud this "higher taxes" hypocrisy on the grounds that it is, somehow, "anti-business." What nonsense!

At a time when American workers are going through unprecedented change and crisis — the

labor movement has decided to become part of the problem and not part of the solution.
Walter Warren, Westland

Gun swap questioned

I do not wish to disparage Bruce Lewis of Garden City MAACO for his commendable efforts in trying to make a difference in gun-related crimes, but in fact his program will do little if nothing to seriously check the problem. Is that to say he is foolish? Absolutely not. Bruce is making an attempt. I am not.

However, the guns in this swap program must be whole and in working order; those turning in guns must show identification; and the Bureau of Alcohol, Tobacco and Firearms may be called on to trace the guns. To quote Garden City David Police Chief David Koscis in the Feb. 3 story: "We are trying to take honest guns off the street. . . ." Say what?!

Further the article says, "No matter how secured a weapon may seem to be, Koscis said there is always a chance that it could turn up missing from a home."

So? Absolutely everything in anyone's house could turn up missing — VCRs, knives, hammers (remember the murder of Jackie Ponke in a Farmington dental office last month?).

To argue the potential for theft as a reason for turning in a gun is to legitimize unwarranted paranoia.

My thesis is:
 ■ Criminals, not honest gun owners, are the problem;
 ■ Criminals will not and cannot participate in this program;
 ■ Therefore this paint swap for guns will do nothing to the criminal element, only to the honest law-abiding citizen tired of an old pop-gun.

Carl Blitz, Garden City

No more dreaming

I read with amusement your article on Keating's Home Town (Jan. 27, 1994). Keating indicates "This is Dream Street," as he points out the modular homes in his Farmington Hills warehouse. Dream street is right . . . and keep right on dreaming! My husband and I visited Home Town during its grand opening earlier this month. We were pretty excited about the possibility of a brand new home, something we didn't think we could afford. The truth is that after Home Town took our reservation deposit, we never heard from anyone, despite our calls and questions.

It is promoted as making home-buying fun and easy . . . I don't think so. We've asked for a refund of our deposit. I can't imagine months-on-end of this headache! At first, I thought the concept was a good one . . . shopping for your home, lot and financing at one time. The problem is that none of the people in these different areas communicate with one another; therefore, the client is left frustrated and angry. We'll just stick to looking at existing homes.

Kathleen Zeile, Auburn Hills

COMMUNITY VOICE

QUESTION:
Do you have any plans for Valentine's Day?

We asked this question at the Big Boy restaurant at Wayne Road and Hunter.



"I don't have any plans."
Michelle Green
Westland



"I'm traveling to Washington state. I'm hoping someone will send me a bushel of roses before I leave."
Christline Lawson
Westland



"I'm having surgery on my knee."
Dan Amotech
Westland



"None that I'm going to tell you."
Eric E. Carson
Westland

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POINTS OF VIEW

Economic realities are holding women back

Like lots of folks stuck home with the flu, I was seduced by daytime television. Yes, I admit it, I fell victim to Oprah, Sally, Vicki, Joan, Phil, Montel, even Paula Pundstone. Forgetting talk show sensationalism for a minute, and the fact that some of the guests might be actors or imposters, I tuned into a Montel Williams segment — the day's controversial subject: female exotic dancers. I was hooked!

The cast of characters was colorful indeed: one topless exotic dancer, kind of a Heidi Fleiss look-alike; one peep-show performer, complete with mask; the club owner, a suave-looking grandfatherly type and proud sponsor of the young ladies in their "careers." Then there were two 50-some year-old ladies, who represented the moral right and who harshly judged the entertainers and labeled the club owner a "pimp."

And to provide insight, the requisite psychologist, who viewed the dancers as victims of circumstances and empathized. Montel, hip guy that he is, saw nothing wrong with the career choices of the entertainers. The masked lady was merely trying to eke out a living and put herself through law school. The exotic dancer was married but had an understanding hus-

band who did not mind her job one bit. Both women claimed to "enjoy" their work and felt that it was harmless. H-m-m-m.

There was no resolution, of course, as per TV talk shows. But lots of emotion and anger were roused and the two older ladies were adamantly ticked off and called prudes by some of the more enlightened folks. The word "moral" was thrown around a lot.

Being an engaged and critical viewer, I felt a major hidden point was missed while the guests pointed fingers and preached about morality. It's really an economic battle, not a moral one. And fear, precisely fear of abandonment, both economic and emotional, are the real reasons the older women were expressing moral outrage.

What people do not realize is that porn upholds the patriarchal structure. Where does morality go when a woman is poor or economically deprived? Out the window. Statistics tell us that about 90 percent of women today are in dead-end jobs. So, "career" is a misnomer, whether you are a secretary or an exotic dancer.

Lots of women are in servile jobs where a man is telling them what to do and gets a cut of her pay and/or makes 20 times what she does. Does that

GUEST COLUMNIST



PAT MCNAMARA

Women are fending for themselves for a reason. Many are unprotected, underpaid, used, unloved, in no one's heart.

make most women prostitutes in some form? Maybe. Women are kept economically deprived and that inevitably keeps the porn industry going. If women were paid a living wage, the porn/exotic dancer/prostitution industry might wane.

Another reason for fear of these en-

tertainers is that voyeurism is frightening to women. A man can be "sexual" and yet avoid romance and intimacy with a woman whose job it is to be an object. He doesn't have to keep her protected and in his heart, or know her intimately. Take a ride down Eight Mile and look at the proliferation of topless bars in the Detroit area — a guy doesn't need a wife. He can eat fast food and have a sexual outlet at a topless joint and avoid the financial commitment and intimacy altogether.

Sadly, there are even shuttles to transport men from club to club. Naturally, any dependent woman, young or old, fears losing her man to this form of temptation and does not want it available for him to be exposed to.

The year 2000 is both the turn of the century and a new millennium. Same as when we moved to the industrial age in 1900, there is much turmoil and warring between the sexes. Obsessive violent behavior is rampant. Men and women are failing to connect. Crazy stories abound: The saga of the Bobbits; the young woman mutilated and in a wheelchair because her boyfriend ran her down with his van.

And look at the personal ads these days — there's more men seeking women and what they want is a fantasy that

is perpetuated by media and porn images, not what nature has to offer. There is a refusal to accept what women's lives are about.

Women are afraid. There is a perception of grave danger. Take a look at what's happening: Gun sales to women are booming. A company in San Francisco is doing a brisk business selling sexual aids to women. There is even a female version of a blow up doll — except this one is in the form of a male that rides alongside a woman in her car so she appears not to be alone.

Pull it all together and what does it mean? Could there be an undeclared war against women, as Susan Faludi suggests? Have women made progress, or is there a backlash? Read Moll Flanders sometime and figure if anything has changed drastically from 18th century London.

Women are fending for themselves for a reason. Many are unprotected, underpaid, used, unloved, in no one's heart. What else would you call a group of people behaving in this paranoid way? War refugees? Victims, maybe?

Guest columnist Pat McNamara has a degree in communications and English from the University of Michigan. She is a secretary by profession.

Tiger Stadium issue calls up privatization pitfalls

If you're baffled by the Detroit Tiger Stadium funding mess, these thoughts may help.

Pretend you're a mortgage banker. A businessman asks for a loan to buy a \$225,000 house. You ask him how much profit he earns. He says \$5,000 a year. You laugh him out the door.

Next day he's back. You ask if there are any changes. He says he has hired a maid for \$7,000 and is going in the red at the rate of \$2,000 a year.

Understandably, you are disinclined to loan him anything.

Tack three zeroes onto those numbers, and you have a fair approximation of Tiger economics.

A new stadium is estimated at \$225 million to construct. The Tigers' gross revenues (tickets, concessions, etc.) are \$50 million in a good year. Net earnings are \$5 million in a really good year like 1984.

A company earning \$5 million can't

possibly handle the debt service on a \$225 million stadium. Politicians are reluctant to use tax dollars, however, to build a new stadium for rich guys like Tom Monaghan or Mike Ilitch.

Meanwhile, Tiger owners have signed Cecil Fielder to a multi-year contract for \$7 million a year. A profit too minuscule to service debt on a new stadium has turned into red ink.

The foregoing numbers are based on published reports in the Detroit papers, particularly the recent interview with new Mayor Dennis Archer and Ilitch.

We now understand why, when Bo Schembechler was president of the Tigers, he insisted on a fortress style stadium: all parking controlled by the Tigers, all food service, all peanuts. There's no way in the world the Tigers could have a sufficient revenue base unless the club monopolized everything that might draw a nickel. And



TIM RICHARD

with Ilitch at the helm, one shudders to think what he would gouge us for parking or a watery beer.

Let's get this business in perspective. A revenue base of \$50 million is the equivalent of an average Michigan school district with an enrollment of 8,333 spending \$6,000 per pupil. This isn't big business.

Wayne County Exec Ed McNamara

envisioned a rejuvenated economy around the stadium, where a community would share in the largesse of big spending by baseball fans. Nice idea but impractical.

The idea of a privately financed stadium is totally incompatible with the idea of a stadium that is part of a local economy. And even if the Schembechler fortress idea were adopted, there's still no guarantee the Detroit Baseball Co. alone could pay for the stadium without a governmental partner.

Let us ponder the contract of Cecil Fielder, a family man who is entitled to charge what the traffic will bear. Yet he's making more than those who invested tens of millions to buy the company.

You and I own no stock in Ilitch's company and have nothing to say about how much they pay Fielder. The dilemma is that the powers that be still

are talking about publicly funding a stadium.

Some tentative conclusions suggest themselves:

- If there's no new stadium, the Tigers — a Detroit fixture for more than a century — may move elsewhere.
- No way will we build a stadium without a governmental investment.
- If government capital is required, government ought to have something to say about how much the Cecil Fielders of this game are paid.
- The next time the right wing ideologues at the Mackinac Center rave how "privatization" is so much more efficient than government, let us shout back two words, "Tom Monaghan," followed by two more, "Mike Ilitch."

Tim Richard reports regularly on the local implications of state and regional events. You can reach him by Touch-Tone phone at (313) 953-2047, mailbox 1881.

National job training wears 'Made in Michigan' label

President Clinton last weekend announced that the economics and labor ministers of the seven largest industrialized nations will gather March 15-16 in Detroit for an unprecedented summit to figure out what to do about the persistently high unemployment that has hobbled economic growth around the world.

That's great for all of us in Michigan. "It gives us a chance to counter the horrendously negative image we've had," says Karl Gregory, Oakland University's well-known economics professor. And it suggests that Detroit, like our resurgent auto industry, is "on the cusp of change," as the president puts it.

"Detroit is a working city that has embraced change, met the challenges of technology and lives and dies by international trade," said Clinton. "Holding the jobs conference in Detroit will send a message that we intend to confront the challenge of job creation and unemployment."

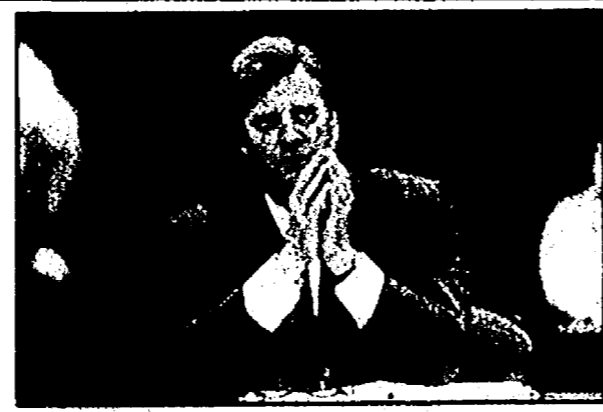
It's also fitting that the eyes of the world will be here when job training and retraining are under discussion, for Michigan in the 1980s was the laboratory where this previously stagnant field was literally revolutionized.

Facing a severe recession that produced more unemployed people than some states' populations, the Blanchard Administration launched a far-ranging examination of the way to get people back to work. I was part of that effort, serving as the chairman of the Michigan Job Training Coordinating Council.

- Two conclusions came early:
- Good skills produce good jobs; poor skills lead nowhere.
 - The way to good skills is through training and retraining, but the job training system is a mess.

We took an inventory. What we found amazed even the most hardened bureaucracy watchers. There was no job training system in Michigan. Instead, there was a crazy quilt of 70 separate job training programs with administrative responsibility spread among nine different departments of state government and no coherent overall management!

Nobody recognized how vital job training was to get back to work. And even if somebody reached that conclusion, the administrative chaos insured that nobody could get training even if qualified.



PHILIP POWER

Workers would go to one office to fill out forms, only to be told to go somewhere else to fill out other forms, only then to be told they couldn't qualify for training. Employers couldn't find workers with the skills they needed. And the political system had long since concluded that job training was one of those stagnant governmental backwaters of no use and no possible interest.

Out of this chaos emerged a series of innovations that put Michigan on the job training map, later featured in the best-selling book "Reinventing Government" by David Osborne.

Instead of a myriad of offices and conflicting forms, — one common office for all programs, — an approach now called "one-stop shopping." Instead of confusion, provide people with a "Michigan Opportunity Card," like a credit card, which provided skills information and helped people figure out if they were eligible for help. Instead of unemployment compensation being a form of publicly acceptable welfare, think of the system as the gateway to training and re-employment.

President Clinton's thinkers in this area — Labor Secretary Robert Reich and Doug Ross, assistant secretary for employment and training — will no doubt be rolling out the administration's thinking at next month's summit. It's nice to realize that much of that thinking was initiated and tested right here in Michigan.

Phil Power is chairman of the company that owns this newspaper. He can be reached by Touch-Tone phone at (313) 953-2047, mailbox 1880.

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Domestic violence panel seeks public opinion

BY TIM RICHARD
STAFF WRITER

A state Senate committee will study domestic violence in a public hearing Monday in Farmington Hills.

"Domestic violence has affected many lives and destroyed many families," said Sen. William Van Regenmorter, R-Jenison, chair of the Senate Judiciary Committee.

The hearing will run 1-3 p.m. Monday in the city council chambers, 31555 Eleven Mile (west of Orchard Lake Road), Farmington Hills.

Other panel members are Dan

DeGrow, R-Port Huron, John Cisky, R-Saginaw, John Kelly, D-Grosse Pointe, and Virgil Smith, D-Detroit. All are either lawyers or former law enforcement officers.

Van Regenmorter is sponsor of a bill that would require courts to provide free forms to victims of domestic violence so that they obtain injunctions against abusive spouses.

People wishing to testify should arrive promptly, fill out a witness

card and attempt to keep remarks under five minutes.

The thrust of 14 legislative bills is to push police and prosecutors to give more serious treatment to domestic violence complaints, not only by spouses but by other family members.

Copies of bills and analyses of their impacts will be available. The bills are:

■ HB 4308 — limits the number of dismissals of assault charges against a spouse or ex spouse.

■ HB 4325 — increases penalties for domestic violence.

■ HB 4357 and 4359 — provides for injunctions prohibiting threats of domestic violence.

■ HB 4358 — requires prosecutors to proceed with criminal contempt hearings in domestic violence cases.

■ HB 4360 — requires police agencies to establish "preferred or pro arrest" policies for domestic violence cases.

■ HB 4361 — allows issuance of

an arrest warrant in domestic violence cases on the basis of information and belief.

■ HB 4362 — allows arrest without a warrant of persons who violate injunctions involving domestic relations.

■ HB 4397 — requires notice of availability of injunctions to protect victims of domestic violence.

■ HB 4515 — revises procedures for issuing peace bonds.

■ SB 487 — requires use of standard report for incidents of do-

mestic violence and injuries, provides for entry into LEIN (law enforcement information network) and provides for imposing an assessment on those convicted of domestic violence.

■ SB 812 — requires law enforcement officer to cover standard information items in domestic violence incidents.

■ SB 812 — require use of standard report by law enforcement officers in domestic violence and injury cases.

Blind sought for scholarships

The National Federation of the Blind of Michigan has announced that scholarships are available for blind students attending Schoolcraft College.

Schoolcraft applicants must be full-time students and submit a completed application along with proof of legal blindness, an official transcript of grades, and a 200-300 word essay discussing goals, how the scholarship will help, financial need and how the applicant deals with situations involving blindness.

Two letters of recommendation are also needed.

Deadline to apply is Friday, May 27. Application materials will not be returned.

Applications are available in the college's financial office, located in the Students Services Building on the Livonia campus, on Haggerty between Six Mile and Seven Mile.

Schoolcraft seeks cream of alumni

Schoolcraft College is looking for outstanding alumni who have made significant contributions to their chosen field of study, the community and the college.

Individuals must have earned at least 30 credit hours from Schoolcraft, excelled in or achieved special distinction in a professional field, volunteer service or civic activity, made some contribution to the college while a student or a graduate and must be present to receive the award at commencement exercises on Saturday, May 7.

Deadline for submitting the nomination is April 1.

To receive an application or for more information, call the Schoolcraft College Office of Institutional Advancement at 462-4417.

Donors sought for organ transplants

Give the gift of a lifetime. There are more than 1,300 people waiting for organ transplants statewide, and the list continues to grow.

In the first 11 months of 1993, 120 Michigan residents died while waiting for a transplant.

You can save the life of a person waiting for a heart, kidney, pancreas, liver, or lungs by telling your family of your desire to be an organ and tissue donor. Then fill out an organ donor card, or the organ donor sticker provided with your driver's license.

For additional data, call Betty Buckley at (800) 482-4881.

How to get organized

Madonna University is offering a program called "Organizing for Success."

"Your Workstation and You" is offered in two sections. They are 8:30-10:30 a.m. and 7-9 p.m. Tuesday, Feb. 15.

"What is Ergonomics and How Does It Affect My Work Day?" has two sections, too. They are 8:30-10:30 a.m. and 7-9 p.m. Tuesday, Feb. 22.

Fee is \$20 per course. Call 591-5188.

Conventional and Advance Payment Program lease payments based on '94 Sable MSRP \$19,475 and '94 Villager MSRP \$21,225 excludes title, taxes, license fee. Lease payment based on 93.65% of MSRP for Sable and 92.35% of MSRP for Villager for 24-month closed-end Red Carpet lease purchased in the nation through 10/31/93. Some payments higher, some lower. See dealer for printouts. Lessee may have the option to buy vehicle at lease end at a price negotiated with dealer at signing. Lessee responsible for excess wear/tear and mileage over 30,000 at \$.11/mile. Credit approval/feasibility determined by Ford Credit. Total amount of monthly payments is \$6,456 for Sable and \$7,176 for Villager. Take new retail delivery from dealer stock by 2/5/94. This is an average of prices based on an independent survey of Metro Detroit Lincoln-Mercury Dealers on December 15 and 16, 1993 for Grand Marquis and January 5, 1994 for Cougar. Some prices higher, some lower. Cash savings based on comparison of total of monthly payments under a conventional 24-month Red Carpet Lease plus cash down payment vs. one lease payment under the Advance Payment Program lease \$8,198 vs. \$7,210. *Taxes and title extra. Always wear your safety belt.



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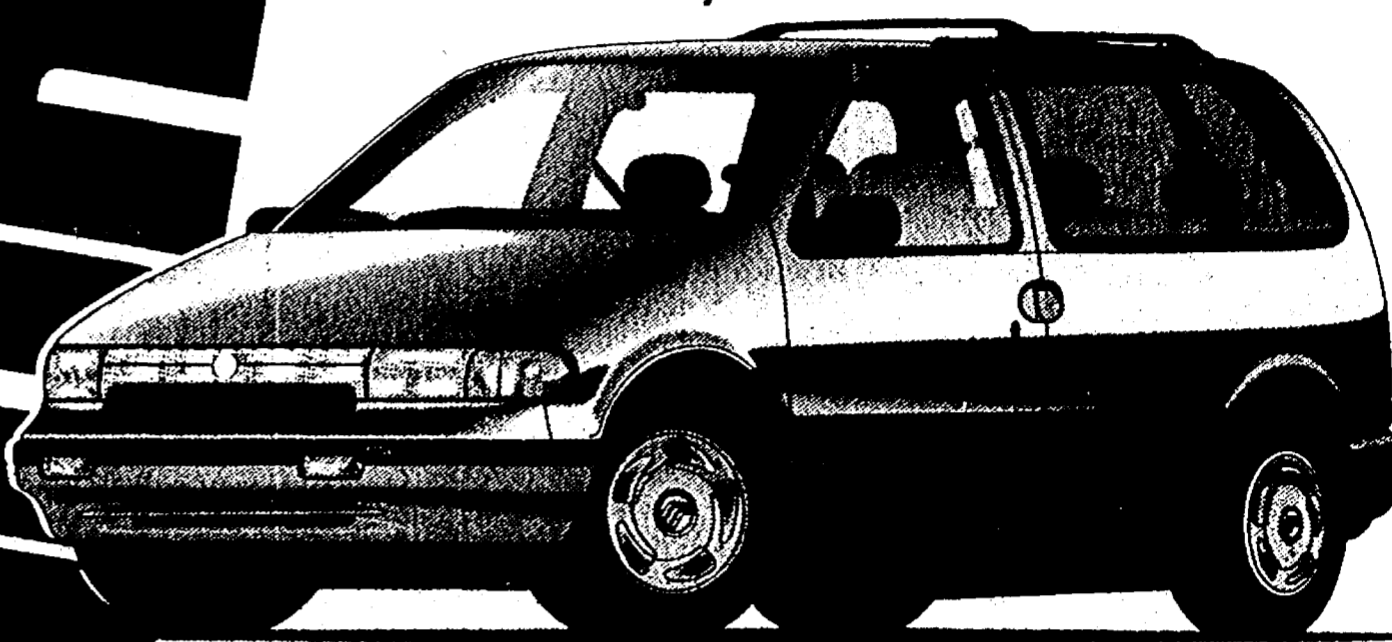
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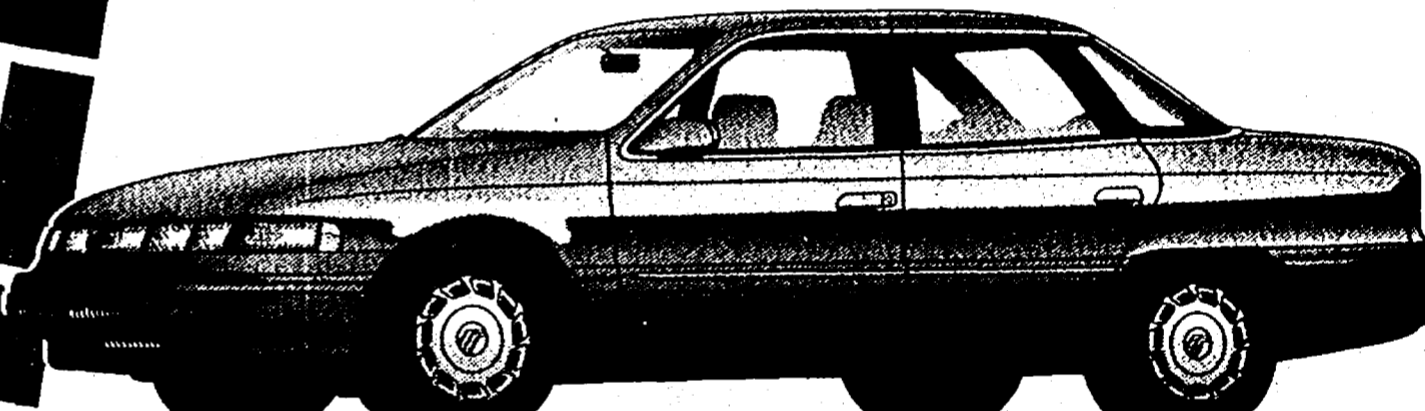
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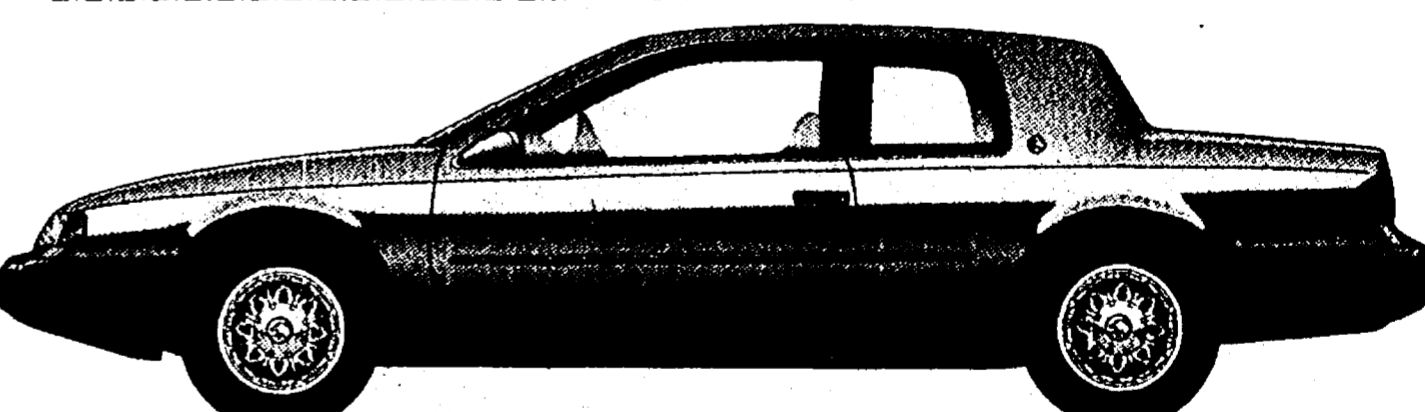


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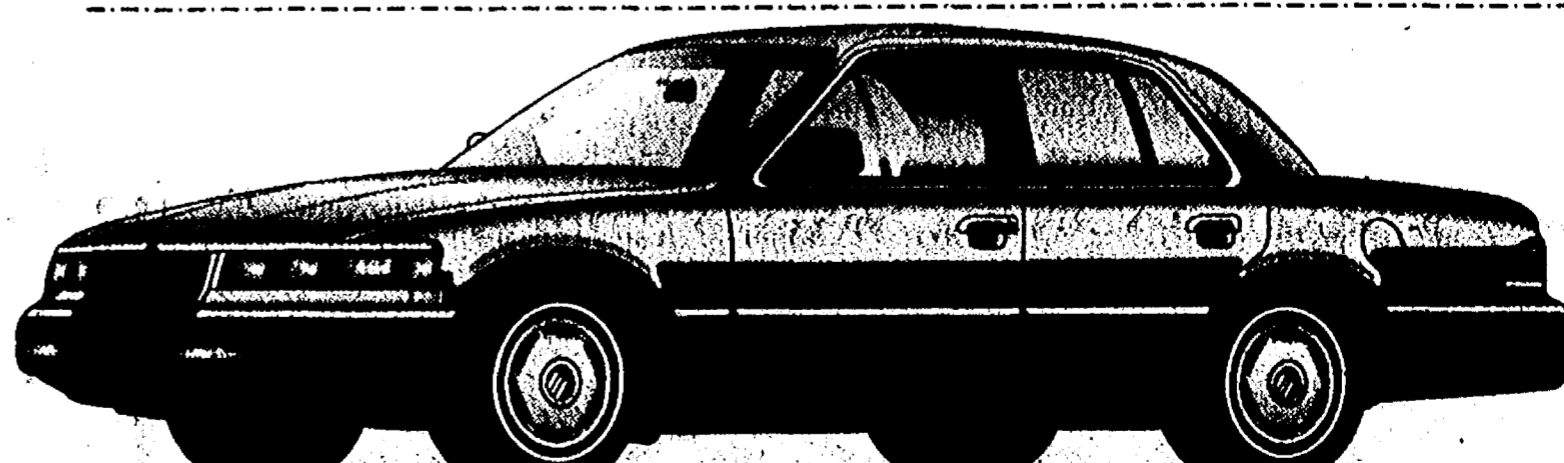
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SPORTS

B

THURSDAY, FEBRUARY 10, 1994

WESTLAND SPORTS SCENE

Going to England

Four area girls, members of the U.S. Youth Soccer Association's Region II Olympic Development Program Under 16 team, have been selected to compete in the Nation's Cup Tournament, March 26 through April 5 in London, England.

Among those scheduled to make the trip include Livonians Laura Fedrigo (Stevenson High) and Marie Spaccarotella (Churchill); Redford's Kristah Manteuffel (Thurston) and Canton Township's Mari Hoff (Plymouth Salem High).

AAU volleyball

The Crusader Junior Volleyball Association, an AAU Junior Olympic program in its seventh year sponsored by Madonna University, will host registration and testing Sunday, March 20.

Registration for the following age groups will be: 12s and 14s, noon to 2 p.m.; 16s, 2:30-4:30 p.m.; and 18s, 5-7 p.m.

The program fee, which includes AAU registration, uniforms, facility rental, equipment, tourney fees and travel expenses, is \$100 (12s), \$150 (14s) and \$250 (16s and 18s).

For more information, call Brian McClain at 525-0547 or 591-3163.

Registration and practice for the SOVA AAU Junior Olympic developmental volleyball program will be Sunday, March 13 and 20 in the main gym at Schoolcraft College.

The following age groups should report at these times: 12s and 14s, 5:30 p.m.; 16s, 6:30-8 p.m.; and 18s, 8-9:30 p.m. The cost is \$150 (12s) and \$250 (14s, 16s and 18s).

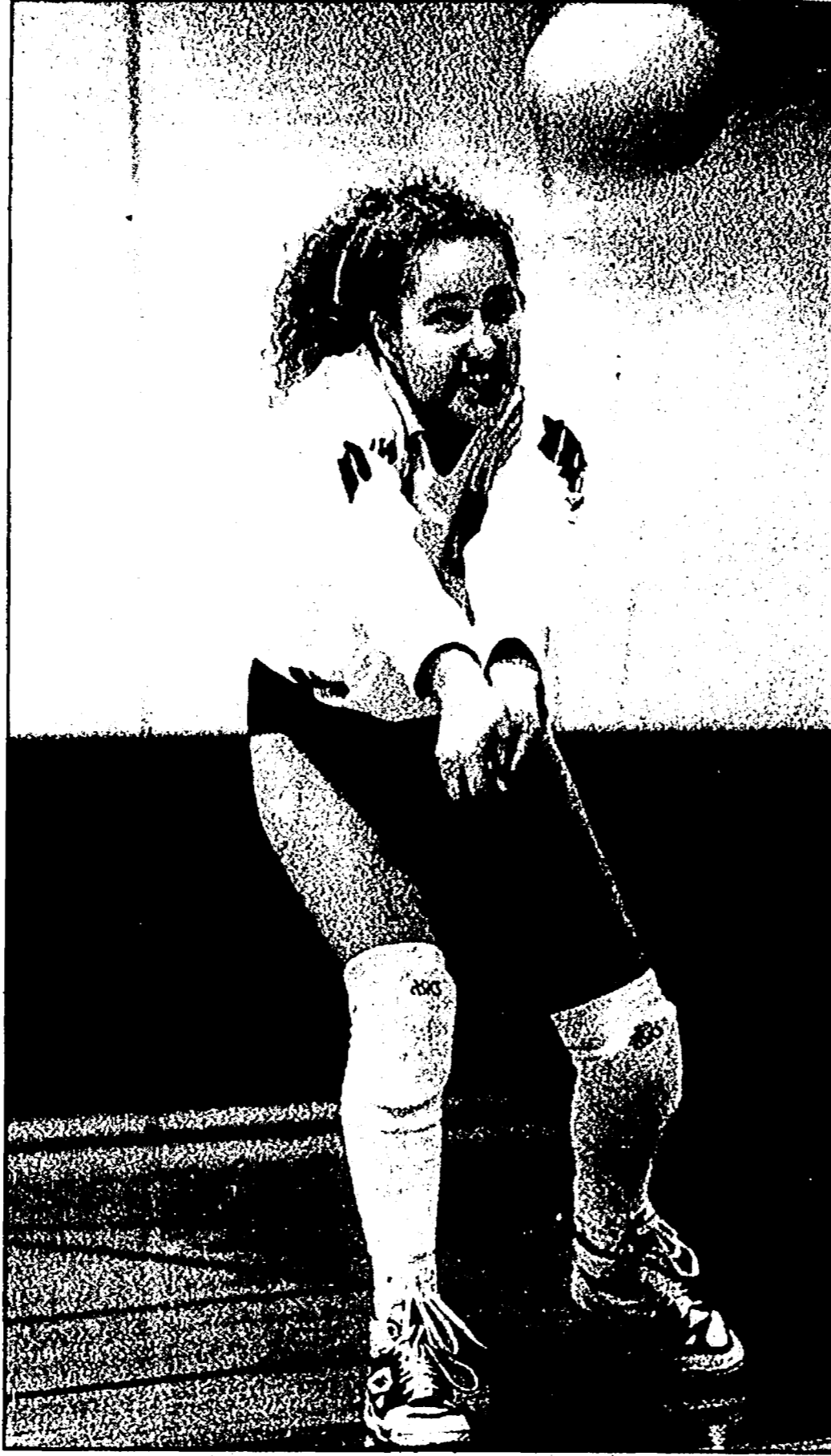
For more information, call Tom Teeters at 261-4725 or 462-4400, Ext. 5252.

UDM softball clinic

Head coach Linda Mueller and the University of Detroit Mercy softball team will conduct a clinic for high school players from 8:30 a.m. to 11 a.m. (session I) and noon to 2:30 p.m. (session II) Saturday at Calihan Hall on the UDM McNicholas Campus.

The cost is \$15 per session. For groups of eight or more, the cost is \$10 per person. (Due to NCAA rules, high school seniors can attend and observe, but cannot participate in on-field activities.)

For more information, call the UDM athletic department at 993-1700.



JOHN STORMZAND/STAFF PHOTOGRAPHER

Spartan passer: Livonia Stevenson's Angie Phippo sets the ball up to a teammate during Saturday's pool play action at the 21st annual Schoolcraft College Ocelot High School Invitational Volleyball Tournament.

Bedford best at Schoolcraft

Temperance Bedford, ranked No. 2 in Class A, captured the 21st annual Schoolcraft Invitational Ocelot High School Volleyball Tournament by defeating Livonia Ladywood in the championship final.

BY BRAD EMONS
STAFF WRITER

It was another long Saturday of volleyball at the 21st annual Schoolcraft College Ocelot High School Invitational, but not for Temperance Bedford.

The Kicking Mules lived up to their No. 2 ranking in Class A, winning the 30-team tournament by going unbeaten in 14 games.

Bedford capped off the 14-hour marathon with a convincing 15-4, 15-10 in the championship final over Livonia Ladywood.

Liz Renius, a 5-foot-11 junior setter, teamed up with 6-foot sophomore hitter Kellie Nowak to lead the Kicking Mules to the title. Both were named to the All-Tournament team.

Renius was a freshman starter when Bedford won the Schoolcraft title in 1992.

"We have a strong middle, and with our setter, we're able to use a quick, multiple attack," said ninth-year Bedford coach Jodie Manore. "We can do that better than any team we've had."

Bedford, which has won six of seven tournaments so far this season, is now 41-3-4 overall.

Ladywood gains final

Ladywood, meanwhile, had a good day despite being outmatched in the championship against Bedford.

The Blazers were led by All-Tourney picks Anne Poglits, a 6-4 junior who had 85 kills and 15 ace serves on the day, and 5-7 junior setter Renae Rozell (143 total assists).

Lyndi Paling added 26 kills, while Kristy Walker paced the defense with 76 digs.

The Blazers overcame serious challenges in the elimination round from Birmingham Marian (15-12, 16-14), Plymouth Salem (10-15, 15-12, 15-12) and Saline (15-12, 5-15, 15-6) to reach the final. In pool play, Ladywood ousted Class C-ranked Burton Atherton (16-14, 16-14) as Erin LeSage came through in the clutch.

"We had five close matches, and it's the best showing we've had all year," said Ladywood coach Tom Teeters, whose team is 25-5 overall. "I'm proud of the kids. For kids like Nicole Vondracek, a freshman, it's the highest level where we've been challenged all year."

Clarenceville fares well

The biggest surprise of the tourney, however, was little Livonia Clarenceville, coached by one of Teeters' former Schoolcraft players, Alisha Love.

The Trojans, a Class C school, won Pool B with a 6-2 record, stunning Livonia Stevenson in two straight while splitting with Livonia Franklin and Monroe St. Mary's.

In the quarterfinals, Clarenceville put up a fight before losing to Saline, 15-5, 16-18, 15-12.

Saline's 5-9 middle hitter Tracy Sniderman was the difference against the Trojans.

"This only prepares us for the state tourney," Love said. "We've been looking forward to this all season. These are some of the toughest teams we'll see. We just played great all day as a team. Right now we're looking for consistency and today that did it for us offensively and defensively."

Clarenceville's Wendy Roy, a 6-foot

See SPIKERS, 2B

Beaufait family cheers son Mark

BY BRAD EMONS
STAFF WRITER

Robert and Kay Beaufait will be two of the U.S. Olympic Hockey Team's biggest fans, but they'll have to settle for long-distance cheering.

With son Mark, a center, going for the gold in Lillehammer, Norway, the Beaufait family will have to keep abreast of the American ices via AT&T, television (with the help of a VCR) and radio.

"We thought about going, the Olympic committee offers a three-day package," Robert said. "But we'd only get to see one or two games because they play every other day for 15 days. It's also quite expensive. Hotels are going for \$300 to \$600 a day."

Some of the U.S. games may be tape-delayed because of the six-hour time difference. CBS will televise some live, while TNT, the Turner cable network, is scheduled to pick up the rest. And if that's not good enough, there's always Channel 9, the CBC affiliate in Windsor.

Action starts Sunday
Team USA opens round-robin action Sunday against France, so Kay Beaufait will be scouring the TV listings.

"I've been trying to get a TV schedule, but I haven't found anything complete," she said. "If they're going at two in the morning, I'll just have to go to bed early and set my alarm."

Mark Beaufait, who as a kid plastered posters of the gold medal-winning 1980 "Miracle On Ice" U.S. Olympians in his bedroom wall, has already enjoyed a storybook hockey career.

Coached as a youth by his father, he was a member of the U.S. National champion Pee Wee team where he scored the tournament-clinching goal in overtime.

After graduating from Stevenson High, Beaufait earned a scholarship to Northern Michigan University. He capped his collegiate career by assisting on the game-winning goal in the third

OT to give the Wildcats the 1991 NCAA championship.

"We were just elated he even got a college scholarship," Robert Beaufait said. "We thought if he got that far, it would be a bonus."

Pro career launched

In 1992-93, Beaufait was named Rookie of the Year and was an All-Star pick for Kansas City in the International Hockey League.

He played briefly at the end of last season with the San Jose Sharks, scoring his first NHL goal against the Los Angeles Kings.

"The newspaper said he scored on a giveaway by Wayne Gretzky," Kay Beaufait. "How many people can say they scored their first NHL goal while mentioned in the same paragraph with Wayne Gretzky?"

Last summer, Beaufait was invited to Cromwell, Conn., to try out for the U.S. Olympic Team.

He made the cut, earning the distinction of being only the second player from Livonia to make the U.S. squad. (Bentley High product Al Iafrate, now with the Washington Capitals, played for Team USA in 1984 at Sarajevo).

Traveling the globe

Since then, Beaufait has been on a whirlwind tour the past six months with the American team, playing exhibition games throughout Europe, Canada and the U.S.

Team USA also faced several NHL teams during the tour and Beaufait impressed.

Flanked on a line by Jeff Lazarro, formerly of the Boston Bruins, and John Lilley, a member of the Seattle Thunderbirds of the Junior A Western Hockey League, Beaufait tallied at least one goal against every NHL club (including San Jose) with the exception of the Chicago Blackhawks. (He had the lone U.S. goal in a 8-1 loss to the Red Wings in November at Joe Louis Arena.)

When the Olympics end, Beaufait is scheduled to report directly to the NHL Sharks. (He will be a free agent at the end of the year.)

The U.S. squad left Feb. 1 to play a tournament in France, finishing 1-1-1. The club also flew to Oslo for orientation, then off to Sweden for another game before returning Saturday to Norway in time for the Winter Games' opening ceremonies.

Motel called home

"Mark told me the travel has been a real grind," Kay Beaufait said. "He's been living basically out of a suitcase for six months. His home is a motel room in Cromwell."

"But it's been a good experience for him. He's seen a lot of the country and the world. They played in Russia, and he said it was very depressing. He said you don't appreciate what we have here in our country until you go to a place like that."

Trips back home to Livonia have been few and far between for Beaufait.

He got one day off at Christmas, then flew to Marquette to be with his fiancée Stacey Campbell. The two have scheduled a June wedding.

Stacey, meanwhile, is planning to make the trip to Lillehammer.

Let the games begin

"It's been exciting, but now I can't believe it's here," Kay Beaufait said. "We talked to Mark the other day by phone, and he's in an excellent frame of mind. He thinks they have an excellent chance of earning a medal. The team did well early on, but it's not important that they peak early."

Depending on the schedule, Robert and Kay Beaufait may have to take time off from their jobs at Great Lakes Heating & Cooling and Valassis Communications Inc., respectively, to watch the Olympics.

"It's unreal he's one of the 24 players picked to play for his country," said Kay, who proudly wears a Team USA hockey ski coat given to her by her son.

Now it's up to Mark and his teammates to reach out and touch a gold medal for two of their favorite fans.

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CLASSICAL MUSIC

Classical music lists upcoming classical music concerts. Send items to be considered for publication to: Keely Wygonik, Entertainment editor, The Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150.

COMMUNITY
DETROIT CONCERT CHOIR
Concert featuring works of Bach, Rachmaninoff and others; 5 p.m. Sunday, Feb. 13 at St. Gerald Church, 21300 Farmington Road.

Farmington. Call (313) 882-0118 for more information.
CHAMBERWORKS
Music of Passion and Romance, 8 p.m. Friday, Feb. 11 at the Belian Art Center, 5980 Rochester Road, Troy. Call 643-7788 for tickets.

13 at Christ Church Cranbrook, corner of Cranbrook and Lone Pine Roads, Bloomfield Hills. Tickets \$18, students and seniors \$12. Call (313) 362-2622.

POS
Pontiac-Oakland Symphony will present a Young Artists Concert 3 p.m. Sunday, Feb. 20 in Verner Recital Hall on the Oakland University campus in Rochester.

PLYMOUTH SYMPHONY
Jazz Plus featuring the symphony and Alexander Zonjic Quintet, 8 p.m. Saturday, Feb. 26 at Novi High School, afterglow at the Novi Hilton. Tickets \$12 adults, \$10 seniors, \$5 students K-12. Call 451-2112.

COLLEGE
SCHOOLCRAFT
Classical violinist, Jennifer Ross and pianist Michele Cooker, will perform noon to 1 p.m. Wednesday, Feb. 16 in the college's Forum Building Recital Hall, F 530.

Classical guitar duo Mary Lou and Brian Roberts perform 7:30-8:30 p.m. Friday, Feb. 18 in the college's Forum Building Recital Hall. The concerts are free and open to the public.

NIGHTNOTES
Detroit Chamber Winds Night Notes Series presents the Sutherland Ensemble, 8 p.m. Friday, Feb. 25 at Hagopian World of Rugs in Birmingham.

SERIES
AMERICAN ARTISTS
New York City soprano Susan Botti and the Midwest premiere of a work by contemporary Russian composer, Sofia Gubaidulina, Sunday, Feb. 20. Preview lecture 2 p.m., followed by concert 3 p.m. Call 851-5044.

BENEFITS
FLAVIO VARANI
The Birmingham Musicale presents pianist Flavio Varani, performing works by Chopin, Hahn, and Villa-Lobos, 3 p.m. Sunday, Feb. 27 in a benefit concert at the Birmingham Community House.

CRANBROOK MUSIC GUILD
Concert featuring Livonia Stevenson High School grad Anthony Bonamici in a solo piano recital, 8 p.m. Tuesday, March 1 in the library of Cranbrook House on Lone Pine Road, west of Cranbrook Road. Tickets \$15 per person. Call 751-2435. Reception to follow concert.

CHAMBER MUSIC SOCIETY
Guarneri String Quartet, 7 p.m. Sunday, Feb. 20 at Orchestra Hall in Detroit. Call 833-3700.

DSO VOLUNTEER COUNCIL
Super star flutist Jean-Pierre Rampal and Detroit Symphony Orchestra Principal flutist Erv Monroe will perform at a celebrity lunch, 11 a.m. Friday, March 4 at the Ritz Carleton Hotel in Dearborn.

Slavic classics theme of upcoming LSO concert

Slavic Classics and Winter Dreams is the theme of the Feb. 19 Livonia Symphony Orchestra concert featuring guest conductor Volodymyr Scheskiuk and pianist Leszek Barkiewicz.

children younger than 12. Advance tickets available by calling (313) 421-1111 or (313) 464-2741. Tickets also available at Hammell Music, the Livonia Civic Center Library and Madonna University.

Marquee from previous page

Tickets are still available for Farmington Community Band's annual Valentine dinner dance 6:30 p.m. Saturday, Feb. 12, at the Vladimirovsky of Farmington Hills.

For more information about tickets and performance times, call the box office (810) 377-3300 or Ticketmaster (810) 645-6666.

The Paint Creek Folklore Society of Rochester is presenting its 11th annual "Starry Night for a Ramble," contra, square and circle benefit dance 7-10 p.m. Saturday, Feb. 12, at Central United Methodist Church, 3882 Highland Road (M-59), Waterford.

Written in 1896, "You Never Can Tell" is a comedy involving a middle-aged suffragette, Mrs. Clanton, who has returned to England from Madeira after 18 years with her beautiful daughter and wild-spirited twins in tow.

No partner or experience required. Calls will be coordinated by Glen Morningstar, with music by the Paint Creek Country Dance Orchestra.

Keely Wygonik is editor of the Taste and Entertainment sections of the Observer & Eccentric Newspapers. She welcomes your calls and comments, (313) 953-2105, fax (313) 591-7279, or write: Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, Mich. 48150.

Festival offers taste of international cuisine

Travel to Japan, India, Brazil, Israel, France or Italy through March 6 at the Ritz-Carlton Hotel in Dearborn.

20, France, Feb. 21-27 and Italy, Feb. 28-March 6.

featured country, and cultural music selections.

The Wine and Spirits tasting will take place 5:30-7:30 p.m. Thursdays. Guests will enjoy breads and cheeses to cleanse their palates while they enjoy culinary demonstrations and cultural entertainment.

The seven-week International Cultural Festival offers more than 75 events highlighting international culture and cuisine.

International Coffee will be served 6-10 p.m. Tuesdays in the Lobby Lounge. Cost is \$10 per person and includes beverage with an international dessert prepared by the visiting chef of the

Afternoon tea will be served 2-4 p.m. Tuesdays through Friday; 1-4 p.m. Saturdays. Guests will enjoy tea accented with international pastries or tea sandwiches created by the visiting chef.

Concert showcases African dancers

The Omowale African Dancers and Drummers will be featured in Southfield's Concerts in the Garden Series 3:30 p.m. Sunday, Feb. 20, in room 115 of the Southfield Civic Center Parks and Recre-

ation Building, 26000 Evergreen. Tickets are \$7.50 per person and include a 3 p.m. high tea. Call 354-4717.

and dancers, the Omowale African Dance performance will feature a still-walker/dancer. The concert will showcase West African drums, dancing, singing, language, acrobatics and colorful dress.

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SUBURBAN LIFE

C

THURSDAY, FEBRUARY 10, 1994

FAMILY LIFE



EARTHA DeVAMPERT

Parent-teacher conferences are worth the chat

Communication with parents is an essential part of any good early education program. Parents want to know and need to know about their child from a school's perspective.

Early childhood educators are skilled and have an eye for child development. They can articulate about a child in a way that makes sense to parents and better help them to understand about their own child's skills and behavior.

Parent-teacher/provider conferences are a vital part of this communication process. Schools and most child-care centers schedule regular parent-teacher conferences. Family/group child-care providers also should make this practice part of their program.

Parent-teacher/provider conferences are for just that - to confer, a two-way street of communication, exchanging ideas and information about the child. The information is exchanged and/or shared hopefully in a beneficial as well as positive manner. Educators planning for a conference consider planning as an ongoing process. While collecting children's artwork and daily recording typical behaviors, interests and strengths or weaknesses, early childhood educators are armed with what they need to share with parents. This preparation and planning sets the stage for meaningful dialogue.

Preparation counts

Remember, parents come to conferences to be informed about their child. It's upsetting to a parent to think that the teacher isn't prepared or lacks interest in his child's growth and progress. If the parent already has bad feelings about his child's teacher, then having mediocre information about the child won't change the parent's attitude.

Also, teachers should help parents prepare for the conferences. Announcements should be sent out in advance so parents can adjust their busy schedules. Also, this will give parents time enough to jot down things they want to discuss and questions pertaining to their child's progress.

Teachers should set the stage for a relaxed one-on-one setting. Parents must feel a part of their child's school program and comfortable with the teacher or child-care provider. Some parents may feel intimidated in a parent-teacher/provider conference setting. As a parent, it's normal to feel you'll receive information about your child that perhaps you should know already. And when you don't know, you may feel inadequate.

Then, too, there's that feeling of finding out something you just don't want to hear. Parents can easily become intimidated in a formal school environment or child-care setting where flash-backs of their own school experiences come into play. Memories of anticipating their parents or themselves meeting with the principal, teacher or counselor can make a parent tense.

Make it good

Therefore, when educators strive to conduct a "good" conference with parents, keep in mind these suggestions:

- (1) Help parents to feel good about being there on the teacher/provider's "turf," so to speak.
- (2) Communicate with parents on their level without educational jargon. Heavy jargon builds barriers and gives the impression of secrecy - "parents not welcome" - to understanding what the teacher/provider knows.
- (3) Apply active listening skills when parents are talking. Don't give parents the impression you know all. Parents provide specific information and suggestions teachers/providers can use to help the child in school and vice versa.
- (4) Be empathetic when parents discuss their child.
- (5) Avoid being judgmental. Just communicate what you as the professional have observed and give specific ways or suggestions parents can help their child.

A quick negative closed response by a teacher/provider can stop productive communication dead in its tracks. Comments, such as "You really need to spend more time with your child," or a defensive statement like "I find that really hard to believe," will probably be a sure-fire way to limit the parents' willingness to further the discussion.

(6) Highlight the positive attributes as much as possible. Even if there are some problems or concerns that warrant attention, get to the point, make it clear and understandable without grinding the issue. In other words, try a balanced

See FAMILY, 3C

With Love

FOR MOM AND DAD

■ If it is true that actions speak louder than words, then Larry Detvay and Harry Stansell have no need for cards, flowers and candy this Valentine's Day. They have shown their love by being there for Detvay's parents and Stansell's wife when it mattered most.

BY SUE MASON
STAFF WRITER

Andy and Alma Detvay had their retirement planned out. Andy would retire from his job at Pepsi-Cola with a full pension at the age of 62. They would move to their retirement home on 10 acres in Mio and Andy would work on cars in its six-car garage.

But things have a way of changing.

Andy's now 63. Instead of working on cars up north, he sits in a lift chair in the living room of their Garden City home. Some days are good; some days aren't so good.

He did retire from Pepsi, but it was earlier than planned. It could be Alzheimer's disease; it could be a series of strokes. Doctors aren't sure, only an autopsy after his death will explain the confusion that started in 1987 and growing loss of movement that now affects his limbs.

Alma sits on the coach. She isn't faring very well herself. Her right hand rests limply in her lap. She's recovering from surgery in January when doctors put a rod in to repair a broken shoulder.

It's the third time they've done such a procedure. She has a rod and pin in her right hip and a rod in her left hip. Her bones are "paper thin" and break easily, the result of bone cancer that surfaced three years after a bout with breast cancer.

'Good to me'

"We'll be married 43 years in March," Alma said. "I couldn't ask for a better husband; he's been so good to me. That's why it's so hard to have something like this happen."

Unable to help her husband, Alma relies on their only son Larry. Laid off from his job with Pepsi three years ago, he comes to the house each day and helps get



JIM JAGDFELD/STAFF PHOTOGRAPHER

Love chain: Laid off from his job, Larry Detvay (center) has plenty to do, caring for his parents - Alma who has bone cancer and Andy whose health is slowly deteriorating because of either a series of strokes or Alzheimer's disease.

his father up and feed him and later puts him to bed. He never expected to find himself doing that, but he does it for a reason . . . love.

"I've always told my parents I loved them and my dad knew I loved him," Larry said. "My dad was always a private person; I never saw him without clothes. But now I change his diapers and clean up after him and it comes very easily. I do it out of love and devotion and for what he's done for me."

Larry recalls when they both worked for Pepsi; his father on days, he on afternoons. At quitting time, Andy would stand at one of the garage and wave until Larry saw him and waved back. He recalls his father helping him pick out and work on his 1930 Ford. Andy doesn't know it, but Larry did finish restoring it.

Even driven by love, Larry hasn't been able to do it all. He's found help through Hospice Services of Western Wayne County Inc. Volunteers have been coming to the Detvay home for a year, helping care for Andy and provide respite so Alma can go grocery shopping, go out to dinner or see a movie.

The Detvays discovered the agency quite by chance. They had called several agencies, including

Veterans Administration, looking for help, when Larry's wife happened to visit the former Harrison School where HWW is based.

Our friends

That was about a year ago and now Alma and Larry can't say enough about HWW. They are "200 percent" believers in what the agency does, so much so that Larry used his car to promote HWW in the recent Santaland parade. They lavish praise on volunteers Doug Albrecht, Keith Kenyon and Gladys Stamp. It's a business relationship that has blossomed into friendships.

In good weather, Kenyon takes Andy for wheelchair rides and when Alma had surgery last month, volunteers were there to help so Larry could be with his mother.

"Couldn't ask for a nicer bunch of people," Larry said. "They give so much of themselves. Doug has a heart of gold and Keith and Gladys are over here all the time."

But Larry is a realist. He knows, even with the help of hospice, his father will get progressively worse. Last year he could stand in the shower, now he gets sponge baths. Eventually, he won't be able to even swallow. Doctors say Andy is in the last stages of his illness.

It saddens him to know that some day his mother will have to give up the first home she and Andy bought and move in with her son, but he finds comfort in knowing that the hospice volunteers will be there to help.

He also takes comfort in knowing that he let his father know how much he loved him - "I always told my father I loved him and he always told me he loved me. I know deep down inside I've done my best: I've done all I can do. I'll do all I can and as much as I can for as long as I can."

He also knows that his father knew he had a granddaughter, four-year-old Mary Beth, who also helps care for "Papa." She puts on his socks and gets his straws for his drinks. She even keeps an eye on him while playing with her doll, named Naked for her lack of clothing.

Larry takes each day as it comes and enjoys each minute he can spend with his parents. As difficult as it has been, his layoff has been a blessing.

"I take life one day at a time and live life to the fullest because there's no promise of tomorrow," Larry said. "I enjoy each moment as much as I can."



ART EMANUEL/STAFF PHOTOGRAPHER

At peace: It was difficult at times to honor his wife Lucia's wish to die at home, but with the help of hospice, Harry Stansell and his children were able to fulfill it.

... FOR MY WIFE

BY SUE MASON
STAFF WRITER

When Lucia Stansell died in February 1993 of ovarian cancer, she left her husband Harry a few instructions. He had to wait at least a year before he could date and "no horsing around."

Harry chuckles then recalls a list she had made up 17 years earlier when she was diagnosed with breast cancer. Lucia had a lot of single friends at the time and the list was of those she found acceptable for her husband to date, if her illness took a turn for the worse.

"She was pretty set in her ways," Harry said. "She was from Calabria, Italy. People from there are very stubborn and hardheaded. Her father once told me she had a head like a block of cement."

Harry is adjusting to his status as a widower and talks freely about his wife and their life together, sometimes with humor, sometimes with tears in his eyes, but always in loving tones.

Married for 27 years, the Stansells took their wedding vows seriously, "especially the ones about in sickness and in health." How Lucia chose to spend the waning moments of her life at their Plymouth home and what Harry did for her is proof of that.

"You hear about some guys who when something like this happens, they take off and don't come back," Stansell said. "I don't know how they could do that. I never thought of that; it

never occurred to me."

Those who know Harry say he underplays what he did for Lucia. With children still at home, the total care of the family and Lucia fell on his shoulders.

Harry admits it wasn't easy and says he couldn't have done it without help - help from family, from friends, from their church and from Hospice of Western Wayne County Inc.

A chemical engineer, the support permitted him to continue working.

"When you look back on something like this, you tend to think, 'How did I ever do it?'" he said. "And without the hospice help it would have been much harder. Wanting to be there and to do something just came naturally . . ."

Lucia was first diagnosed with breast cancer in November 1966, shortly after the birth of their first child, Mary Rose. The treatment of choice was a radical mastectomy, followed by radiation treatment.

Although told she shouldn't have any more children, the Stansells chose to have four more children - Anna Marie, Michael Joseph, Harry Jr. and Christina. Harry jokes that his wife was kicked out of Reach for Recovery, a program for women who have had mastectomies, because she got pregnant.

After 17 years of relatively good health,

See MY WIFE, 3C

Roman politics shorts February on the calendar



RAYMOND E. BULLOCK

SKY WATCH
The annual deluge of mail order seed catalogs has begun, so spring cannot be far behind! Spring will be here in less than six weeks. February, the shortest month of the year, has only 28 days in 1994. People often wonder why this one month is so short, when all the others are at least 30 days

long. The reason for the shortcoming can be blamed on politics in Roman times.

The ancient Roman calendar began with the month of March and ended with February. It was an imperfect calendar and, over the course of many centuries, it got out of synchronization with the seasons. Calendar reform was badly needed.

The calendar would have been much easier to deal with if our year (the time it takes the earth to complete one orbit around the sun) were exactly 360 days long. There could be 12 months, each

having 30 days. Unfortunately the earth takes 365.26 days to complete its orbit and those extra 5.26 days complicated matters.

It was Julius Caesar who brought the calendar back into step with the seasons. He decreed that the months would alternate in length, having either 31 or 30 days. March, the traditional first month of the year, was given 31 days. April followed with 30 days, May had 31 and so on. By the time February, the last month of the year, rolled around, there needed to be only 29 days to add up to a total of 365. Unfortunately

there was still that inconvenient 0.26 of a day left over and that added up each year. It was decided that once every 4 years February would have 30 days.

Being very pleased with the results, Julius Caesar named one of the months "July" to honor himself.

Julius' successor was his nephew, Augustus, who felt that he ought to have a month named for him as well, hence the month August. But because August followed a month of 31 days, it was allotted only 30 days of its own. Believing he was every bit as

deserving as Julius, Augustus decided that his month should have just as many days as July, so he took one day from February and added it to August. That left February with only 28 days, or 29 on leap years.

All in all, we should be grateful to Augustus; by yanking a day out of February, he brought us one day closer to spring and gave us

an extra day in summer! Alas, that's about the only thing Skywatchers can cheer about this month; astronomically speaking, February is the pits!

Raymond E. Bullock was formerly associated with the Cranbrook Institute of Science planetarium. He now is vice president of a local company that deal with lasers.

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Study shows how people spend time changes with age

As we age and our hair thins and turns gray, how we spend our time also changes in predictable ways, according to a University of Michigan study.

The study, presented Nov. 22 at the Gerontological Society of America meeting in New Orleans, traces how activities change as men and women go from one stage of life to another, and how chronic illness affects a broad range of activities. It is the first study to track time use by individuals over a period of nearly 35 years.

"In general, society has seen little change in how individuals of different ages spend their time," said Lois Verbrugge, a research scientist at the U-M Institute of Gerontology. "There is one striking exception: women are spending more time working outside the home than they used to and less time doing housework, while it's just the opposite for men."

For the study, Verbrugge and Ann Gruber-Baldini, a researcher with the Hebrew Home of Greater Washington in Rockville, Md., analyzed data from 1,249 men and 567 women participating in the Baltimore Longitudinal Study of Aging, conducted by the National Institute on Aging.

From 1958 through 1992, participants in the study, ages 20 to 90, completed a detailed activity questionnaire about the amount of time they spent on a wide range of activities, including personal

care, sleep, housework, food preparation, hobbies, sports, shopping and child care.

Among the key findings:

■ Sleep and rest occupy the most time each day for both genders at all ages. Men and women in their 20s spend an average of about 7½ hours a day sleeping, compared with about 8½ hours by men and women in their 80s.

■ Work consumes the second greatest amount of time for men until about the age of 60 and for

women until about the age of 40; then hobbies and leisure move from third into second place for both genders. Socializing typically ranks fourth, then personal care and walking.

■ Men and women of all ages spend the least time on entertainment, shopping and public service.

■ In general, time spent on personal care, sleep and rest and passive leisure activities increases in late life, while time spent on work

and sports decreases.

"The most pronounced drops in late life appear for both men and women in work, child care, public service and sports," said Verbrugge. "Men and women with chronic health conditions have an even greater than average drop in these areas, but in general, the impact of chronic disease is not as great on time use as the impact of age. Age narrows the repertoire of activities, and decreases diversity."

■ Over the past three decades, the amount of time middle-aged men spend working has dropped, while women's time spent working has increased sharply in midlife. Housework shows exactly the opposite changes, with rising involvement by men since the 1960s and declining involvement by women at all ages. Men of most ages have also increased the time they spend on household repairs and yard work, on shopping, and at ages 30 through 49, on

child care.

According to Verbrugge, these changes are the only strong shift in time use, reflecting societal changes in opportunities and incentives for men and women, brought about in part by the feminist movement. Otherwise, age and gender patterns of time use have been quite steady.

"This means that the age structure of roles and activities is strongly embedded in our society," said Verbrugge.

How to get organized

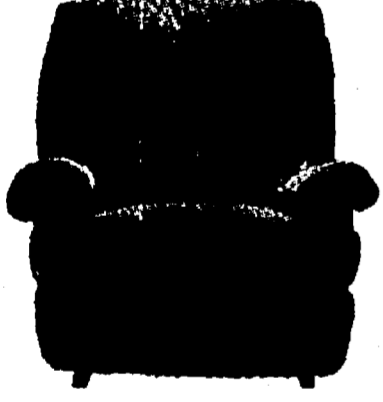
Madonna University is offering a program called "Organizing for Success."

"Your Workstation and You" is offered in two sections. They are 8:30-10:30 a.m. and 7-9 p.m. Tuesday, Feb. 15.

"What is Ergonomics and How Does It Affect My Work Day?" has two sections, too. They are 8:30-10:30 a.m. and 7-9 p.m. Tuesday, Feb. 22.

Fee is \$20 per course. Call 591-5188.

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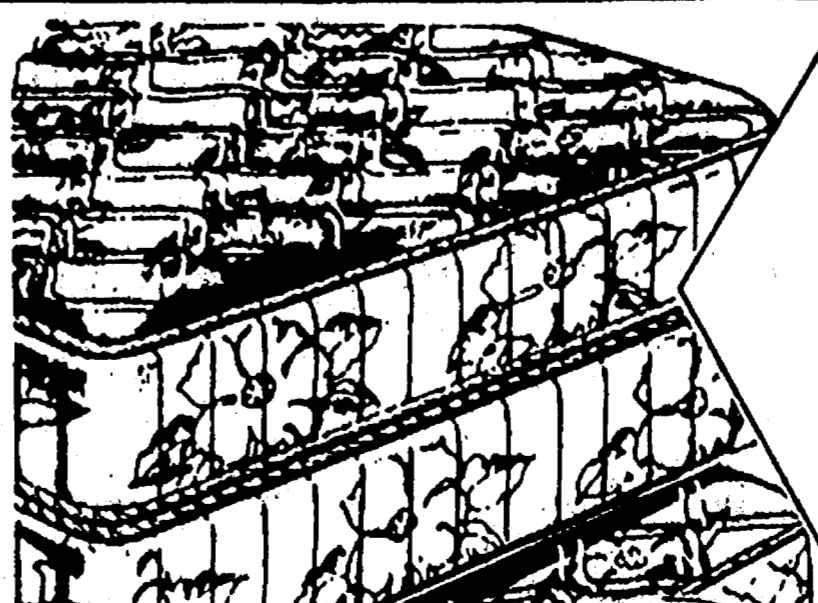
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CREATIVE LIVING

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THURSDAY, FEBRUARY 10, 1994

GARDEN SPOT



MARTY FIGLEY

Love's in bloom with roses, orchid plants

Roses are the traditional valentine flower. When I spoke with Dennis Sparr, owner of Sparr's Flowers and Greenhouse, 42510 Joy in Plymouth, I learned that this company has an acre of glass houses.

The roses that they sell in this location, a full-service florist and greenhouse operation, as well as five shops in the area, are all grown in these greenhouses. From 35 to 100 dozen roses are cut each day of the year except Christmas and New Year's Day.

They sell all cut flowers, no plants, Sparr said. "The long-stemmed roses are the most popular," he said. "We have been growing a red hybrid tea, 'Royalty,' for 10 years. It is longer lasting than older varieties. The most unusual rose, a Sweetheart, is 'Lavonde,' with lavender blooms. Another unusual color has a bright orange bloom."

Pink, white and yellow roses also are grown. For some time, Sparr's has been hybridizing — as Sparr says, "playing with" — a rose that will have a variegated leaf and a purple flower.

When you are given a bouquet of roses from Sparr, they have been cut under water at the store and no shipping time is involved, therefore these roses will last a long time. Royalty will last two weeks or more and the Sweethearts a week to 10 days.

The reason the roses are cut under water is to prevent an air pocket from rising up the stem, which causes the head to flop. Since the plants are grown on location, the flower will last longer and will stay erect. Sparr compares this to buying vegetables from a local farmer: Buying from the grower assures that you get a better quality product.

If it is necessary to cut the stem of roses at home, do cut them under water.

About orchids

Orchid plants are an alternative to cut flower arrangements for a valentine gift. Tim Robinson, design manager at Tiffany Florist, 784 S. Woodward in Birmingham, told me the orchid bloom will last up to two months "if the plant is in the stage of budding when purchased; most clients treat them as a disposable plant."

Orchids are available in many colors — green, yellow, lavender, pinks, burgundy and purple. Sizes are quite variable, from the small, 10-inch tall Lady Slipper variety with a single bloom, to the four-foot tall Cymbidium orchid with up to 20 blooms. Tiffany's carries five or six varieties.

"When a supply of orchids comes in they sell out in a hurry," Robinson said. "We have a list of customers who wait for our call."

The basic care for orchids is to water them so that the water goes through the roots; they must not sit in water. These are rainforest plants that grow on tree bark and like to be misted, which keeps the humidity around them high.

Mist the plants in the morning. Sufficient light is essential for healthy growth and flower production. Mature plants need a 10- to 20-degree temperature difference between night and day. Fertilizer must be provided on a regular basis, as recommended.

See LOVE'S, 2D



MARTY FIGLEY

From the heart: Orchids or roses; either would make a welcome valentine gift.

LOOKING AHEAD

What to watch for in Creative Living next week:

- Victoria Diaz's Book Break column.
- Bob Sklar's Creative Encounters column.
- Exhibitions, art gallery event listings.



STAFF PHOTOS BY ART EMANUELE

Heirloom keeper: Livonian Dorothy Dluski divides her time between antique sales and a real estate career. Her booth is filled with vintage and antique furnishings, glassware and porcelain.

Antiques mall recycles keepsakes



Town & Country Antiques Mall markets heirlooms and collectibles to buyers who like giving old things a second chance. There are 48 booths and show-cases under one roof.

BY JANICE TIGAR-KRAMER
SPECIAL WRITER

Barbara Gale's own antique collection started with a Victorian era jack-in-the-pulpit vase she picked up at a car swap meet in 1982. Her appetite for collecting flourished until she had enough Art Nouveau and Art Deco furniture and accessories to sell at an antiques mall in Saline.

Today, she owns Town & Country Antiques Mall (behind American Made Grill) at 31630 Plymouth Road, Livonia. There are 48 booths and showcases filled with glassware, lamps, furniture, toys, posters, post-cards and odds-and-ends dating from 1798 to the 1960s. Prices are affordable and varied — from around \$2 for collectibles to \$1,200 for an Art Nouveau china cabinet.

Admission to the mall is free. Hours are 11 a.m. to 6 p.m. seven days a week.

"I don't want a museum and I don't want a flea market. We cater to the middle-of-the-road antiques

'I don't want a museum and I don't want a flea market. We cater to the middle-of-the-road antiques buyer. I think there's something for everyone because we're affordable.'

Barbara Gale
Redford Township

buyer. I think there's something for everyone because we're affordable," said Gale of Redford Township.

"It's difficult for a dealer to make it alone today. The mall concept gives more dealers an opportunity to succeed," she added.

Dealers are required to spend at least one day a week at the mall to help customers and handle sales. Business has been brisk since Town

See ANTIQUES, 2D



High tops: Vintage leather boots dating to the early 1900s sell for \$100.

Livonia Symphony to spotlight top young artists

BY LINDA ANN CHOMIN
SPECIAL WRITER

If you're an aspiring young instrumentalist or vocalist, the Livonia Symphony Orchestra is looking for you.

The 16th annual Young Artist Competition, which awards a total of \$2,000 to the brightest Michigan talent, will take place at Madonna University in Livonia March 19-20.

Deadline for entry is March 1. Two first prizes of \$1,000 will be awarded to winners in two categories:

1) voice and 2) orchestra instruments/piano. Winners also will make a soloist appearance with the Livonia Symphony Orchestra in a regular season concert April 30.

"The competition is for the development of the young artist. It gives them a chance to perform in case they decide later to go professional," said Dave O'Neil, competition chair. "It's always good to have kids involved in the community, whether it's orchestra or sports."

Contestants must not be generally

recognized as seasoned solo performers but qualified to move in that direction.

Instrumental and piano contestants must be younger than 25 as of March 20, 1994; vocalists, younger than 30.

There is a non-refundable registration fee of \$25. The competition is open to high school students studying privately or students currently enrolled in either a degree program or private study with college, university or conservatory affiliation.

Last year's winners were:

- First place vocals (\$1,000), tenor Curtis Peters, 27, of Redford Township.
- Second place (\$500) soprano Jennifer Fitch, 28, of Ann Arbor.
- First place instrumental (\$1,000) trombonist, Aaron LaVere, 24, of Ann Arbor.
- Second place (\$500) pianist, Anthony Bonamici, 17, of Livonia.

For more information and an application form, call Dave O'Neil at (313) 591-2060 or write the Livonia Symphony office at 30499 Plymouth Road, Livonia, MI 48150.

Artbeat features vignettes from the suburban arts scene. Write: Artbeat, Creative Living, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150. Our fax number is 313-591-7279.

WALK IN BEAUTY

Artist James R. Gilbert invites the public on a special tour of "Visions of Cranbrook," an installation of fiber and watercolor artworks that abstractly mirror the grounds of Cranbrook Educational Community, Bloomfield Hills.

An instructor at the schools for 12 years, Gilbert will host the walk 3 p.m. Saturday, Feb. 12 in the Art Gallery on the second floor of the Livonia Civic Center Library, Farmington Road and Five Mile.

See the breathtaking splendor of the Bloom-

Art Beat

field Hills campus' architecture by Elie Saarainen; feel the peacefulness emanating from the half hidden Japanese garden; smell the lillies lining the paths and finally, listen to the splashing of the fountain spotlighting Carl Milles' sculpture.

ARTIST SHOWCASE

The artistry of West Bloomfield painter Audrey DiMarco, a Visual Arts Association of Livonia faculty member, will fill the Livonia Civic Center Library Art Gallery Feb. 21 to March 6. Gallery hours are 9 a.m. to 9 p.m. Monday.

Thursday, 9 a.m. to 5 p.m. Friday-Saturday and 1-5 p.m. Sunday.

NEW OFFICERS

The new board of the Canton Historical Society includes Joan Palmer, president; Esther Sprengel, vice president; Marcia Barker, secretary; and Marta McCabe, treasurer.

Others are Mary Sidick, Mary Martin, Gerl Wojtk, Marie Gants, Carol Bodenmiller, Bob Boyer, Tillie Schultz, Bonnie Berg, Ruth Wiles and Martha Wurm.

Mark your calendars: The Canton Historical Society will host the spring regional meeting of area historical societies on Wednesday evening, April 6 at the Canton Historical Society Museum, 8. Canton Center Road, south of Cherry Hill.

EXHIBITIONS

Send calendar items about Oakland County art gallery exhibitions to *The Eccentric*, 805 E. Maple, Birmingham 48009 — fax 644-1314. Send items about Wayne County exhibitions to *The Observer*, 36251 Schoolcraft, Livonia 48150 — fax 591-7279. Attention: Creative Living editor.

MADONNA UNIVERSITY
Continuing — Madonna University in Livonia will host an art exhibit honoring Black History Month through Feb. 12, in the Library Wing Exhibit Gallery. Hours are 9 a.m. to 9 p.m. weekdays and 1-4 p.m. weekends. Northwest of I-96 and Levan.

LIVONIA CITY CENTER LIBRARY ART GALLERY
Continuing — Cranbrook art instructor James Gilbert of St. Claire Shores, showing his fiber art and watercolors in a Livonia Arts Commission-sponsored exhibition to Feb. 12. Farmington Road and Five Mile. Hours are 9 a.m. to 9 p.m. Monday-Thursday, 9 a.m. to 5 p.m. Friday-Saturday, 1-5 p.m. Sunday.

LIVONIA CIVIC CENTER LIBRARY SHOWCASES
Opening — To celebrate Black History Month, Livonia Arts Commission presents its collection of African artifacts to Feb. 25 in the second-floor showcases of the Livonia Civic Center Library, Farmington Road and Five Mile. Hours are 9 a.m. to 9 p.m. Monday-Thursday, 9 a.m. to 5 p.m. Friday-Saturday and 1-5 p.m. Sunday.

LIVONIA CITY HALL LOBBY
Continuing — Artwork of Jim Puntigam of Detroit, who works in mixed media (painted found objects). Show runs to Feb. 25 in the lobby of the city hall, Farmington Road and Five Mile. Hours are 8:30 a.m. to 5 p.m. weekdays.

PARK WEST GALLERY
Through Feb. 10 — "American Flora," an exhibit of detailed paintings by Joann Rea, one of America's most successful landscape artists, continues. Hours are 10 a.m. to 6 p.m. Monday-Wednesday, 10 a.m. to 9 p.m. Thursday-Friday, 11 a.m. to 6 p.m. Sunday, 29469 Northwestern Highway, just north of 12 Mile in Southfield, 810-354-2343.

JANICE CHARACH EPSTEIN MUSEUM/GALLERY
Thursday, Feb. 10 — "Visions," a photographic exhibit and sale by Joan Roth, will continue through March 3. Reception for the artist 6-8:30 p.m., Thursday. Roth has traveled the world photographing powerful portraits of Jewish women for this exhibit. Hours are 11 a.m. to 6 p.m. Monday-Wednesday, 11 a.m. to 8 p.m. Thursday, 11 a.m. to 4 p.m. Sunday, in the Jewish Community Center, 6600 W. Maple at Drake in West Bloomfield, 810-661-7641 or 810-661-7642.

HILL GALLERY
Beginning Feb. 11 — A sculpture exhibit by Catherine Lee will continue to March 12 at 163 Townsend in Birmingham. Call 810-540-9288.

DETROIT ARTISTS MARKET
Beginning Feb. 11 — "A Feast for the Eyes: Artful Dining," continuing to March 11 at 300 River Place, Suite 1650, in Detroit, will exhibit objects that elevate the experience of dining into an art experience. These objects are connected to eating, whether at a one-of-a-kind table with hand-blown goblets or picnicking with the collaboration of a textile artist and a ceramist. This show, in which artists have chosen their collaborative teams, is curated by architect Jim Luckey. Call 313-393-1770.

MICHIGAN GUILD GALLERY
Friday, Feb. 11 — "Landscapes Pieced and Plotted: Screen Prints by Elizabeth Greenlee" continues through March 10. Reception 5-8 p.m. Friday. The artist describes the pieces in the show as "wholly or partly imaginary landscapes inspired loosely by the area of Virginia where I grew up or other places I learned to love as a child." Hours are 9 a.m. to 5 p.m. Monday-Friday, in the offices of the Michigan Guild of Artists and Artisans, 118 N. Fourth, Ann Arbor, 313-662-3382.

BOOK BEAT
Friday, Feb. 11 — Tracy Gallup exhibits original paintings and introduces her new greeting card line to Feb. 28; opening 7-9 p.m. Friday. Hours are 10 a.m. to 9 p.m. Monday-Saturday, 11 a.m. to 6 p.m. Sunday, 26010 Greenfield, just north of I-96 in the Lincoln Shopping Center in Oak Park, 810-968-1190.

BIRMINGHAM BLOOMFIELD ART ASSOCIATION
Saturday, Feb. 12 — The Michigan Association of Calligraphers will have its annual juried exhibit Feb. 12 to March 11. Opening reception featuring the artists 6-8 p.m. Saturday. The theme of this show is "The Nature of Things." It was juried by Leana Fay, a renowned lettering artist who was an exhibit developer from the Smithsonian Institute and an art editor for a publication in Hawaii. The MAC is a non-profit organization founded in Farmington in 1978, currently with 250 members. Also, featured through February: pastel drawings by Carlye Crisler and charcoal drawing and pastels by Artist of the Month Jonathan McDuffie. Hours are 9:30 a.m. to 4:30 p.m. Monday-Saturday, 1516 S. Cranbrook Road, Birmingham, 810-644-0866.

THE SYBARIS GALLERY
Saturday, Feb. 12 — "The Uncommon Still Life, the Uncommon Mix" will continue to March 12, featuring ceramics by Nancy Selvin and Julie Terestman and photography by Zeke Berman, Jed Devine, Judith Horwich, Olivia Parker and Rei Taka. Reception for the artists 6-8 p.m., gallery talk by Judith Horwich on still life photography 5 p.m., Saturday. Artists today borrow and exchange ideas and concepts from all media. This exhibition reflects these cross-over influences. Hours are 11 a.m. to 5 p.m. Tuesday-Saturday, 202 E. Third, Royal Oak, 810-544-3388.

LISA PARKS
To Feb. 12 — Judy Frankel presents antique decorative objects 10 a.m. to 5:30 p.m. at 244 E. Maple. Call 810-642-2876.

REVOLUTION: A GALLERY PROJECT
Saturday, Feb. 12 — Paintings by Robert Sussman, metal and ceramic vessels by Mark Pharis and Annabeth Rosen and sculpture by Elizabeth Newman are exhibited through Feb. 26. "New Music Morning" CD concert 10 a.m. to noon Saturday. Call 810-541-3444 for information.

MARDIQIAN LIBRARY
Saturday, Feb. 12 — Eight original paintings by nationally acclaimed artist Jacob Lawrence are exhibited through March 3 at the library at the University of Michigan-Deerborn. Reception 7:30 p.m. Saturday. Call 313-593-5400 for library hours. For more information about the show, call U-M Dearborn art curator Joseph Marks at 313-593-5087.

ORCHARD MALL
To Feb. 13 — The Midwinter Invitational Art Exhibit of the Pontiac Oakland Society of Artists continues at Orchard Lake and Long Lake roads in West Bloom-

field. The exhibit features award-winning art, including paintings, collage, pottery, sculpture and contemporary crafts. Participating artists will demonstrate their art during mall weekend hours, and will be in attendance every day during the show to answer questions. Call POSA at 810-673-9728 for more information.

OLDE WORLD CANTERBURY VILLAGE
To Feb. 13 — The first Winter Carnival of Olde World Canterbury Village in Lake Orion continues, featuring special children's events this weekend. All profits from the carnival will benefit St. Jude Children's Research Hospital. For more information, call Kelley Osgood or Kevin Aldridge at 810-693-9100.

ARIANA GALLERY
To Feb. 14 — An unusual Valentine's Day potpourri of gifts is featured, including paintings by Lori Bolt and Ann Holdreith, ceramics by Sue Bolt, perfume bottles by James Wilbat and pins by Tom Reardon. Hours are 10 a.m. to 6 p.m. Monday-Saturday, 386 E. Maple, Birmingham, 810-647-6405.

UNIVERSITY OF MICHIGAN MUSEUM OF ART
Wednesday, Feb. 16 — "Drawing on Water: An Installation" by artist Larry Cressman, who teaches printmaking and drawing at the U-M Residential College, continues through March 6. Art videos Wednesday. Call 764-0395.

OAKLAND COUNTY GALLERIA
Through Feb. 25 — "Waterford Winterfest: Elementary School Art Work from the Waterford School District" continues. Hours are 8:30 a.m. to 5 p.m. Monday-Friday, in the Executive Office Building at the County Service Center, 1200 N. Telegraph in Pontiac. For more information, call the Oakland County Office of Cultural Affairs at 810-858-0415.

PRESTON BURKE GALLERY
Through Feb. 28 — New limited edition serigraphs by Henri Plisson and Don Hatfield are exhibited. These artists work in the neo-impressionist style and are considered to be among the finest artists in the world working in this genre. Both have exhibited widely in this country and in Japan. Hours are 10 a.m. to 5:30 p.m. Monday-Friday, to 8 p.m. Thursday, to 5 p.m. Saturday, 37622 W. 12 Mile, Farmington Hills, 810-488-0200.

ROBERT KIDD GALLERY
Through March 2 — A group exhibition of painting and sculpture by important gallery artists continues. Artists included are Helen Frankenthaler, Larry Rivers, Harry Bertoia, Sam Gilliam, Paul Giovanopoulos, Martin Maddox and Dennis Wojtkiewicz. Hours are 10:30 a.m. to 5:30 p.m. Tuesday-Saturday, 1-4 p.m. Sunday, 107 Townsend, Birmingham, 810-642-3909.

Poetry reading is slated

Schoolcraft College and The MacGuffin will present "Three from Schoolcraft," a free poetry reading by Steve A. Dolgin, Nancy E. Hopper and Kathleen Ripley Leo, at 1 p.m. Tuesday, Feb. 15.

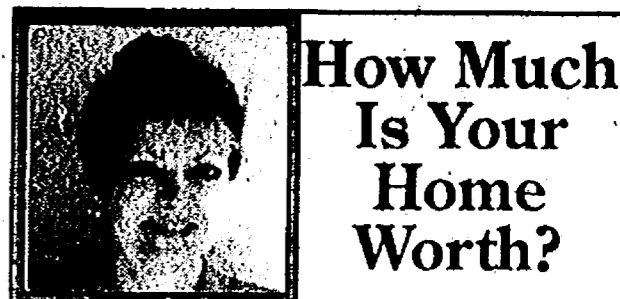
The reading takes place in Room 200 of the Livonia college's Liberal Arts Building, 18600 Haggerty.

Refreshments will be served.

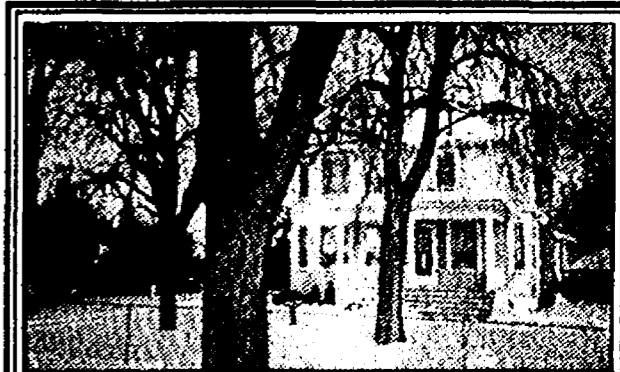
The chapbook, "Three from Schoolcraft," which features the work of these three poets was published by the college as a supplement to the November 1993 issue of The MacGuffin. It will be available for purchase.

Dolgin is professor of English at Schoolcraft. Hooper is a 1993 Schoolcraft graduate with a liberal arts associate degree. Leo is an instructor for fiction and poetry writing workshops through the Contin-

ing Education Services Department and has been poet-in-residence.



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EQUAL HOUSING LENDER

Art cooperative opens to public

The Michigan Art Exchange, Observerland's new artists cooperative gallery, opens to the public with a day of fun for the entire family Sunday, Feb. 13.

Art activities begin at noon in the nearly 1,100 square feet of space at 470 Forest, Plymouth.

A special glass working demonstration will take place 1-4 p.m. by Plymouth artist Don Schneider.

"We've got some wonderful things planned. The artists will be demonstrating here in the gallery," said co-director Frank Kuszak of Plymouth.

"We hope people will come check out the artworks because the first week in March, we'll kick off our grand opening with a live auction of works donated by the members."

The Michigan Art Exchange gives local artists the opportunity to show their work in a gallery setting.

Unlike regular retail galleries that charge up to a 50-percent commission on the sales of artworks, the Exchange takes only 9 percent. But artists must work in the gallery eight hours a week. This arrangement enables artists to sell their work at lower prices.

The cooperative, which will offer art classes and workshops for children as well as adults, still has room for more fine artists, said co-director, Clifford Holdhampf of Farmington Hills.

For more information, call 313-469-1906.

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- ACROSS
1 Not well-ventilated
7 "Doll's House" author
12 Trial package
13 Allegorist's kin
15 Between VA and OH
16 Flying creature of South America
18 Roman 1001
19 Actor -- Asner
21 Schedule
22 Historic periods
24 Middle East country
26 Snick and -- Consumed
29 Interior
31 Catch sight of
33 Hello!
34 Island off

ANSWER TO PREVIOUS PUZZLE
USAGE UPEND
ELATER TERSEB
ATNO RATES BO
TIE BAGEL TAP
IM LATER HATE
NATALIE CURED
OPEG ARNO
REAPS FLITTED
ANDS RILES LU
NAY BORED PIN
EM SLANG RODE
EERIER EXILES
LEPUS DEMOS

Crossword grid with numbers 1-34 indicating starting positions for words.

- DOWN
1 Opp. of NNE
2 Inn
3 Sound of hesitation
4 Naval addr.
5 Somersault
6 Shout
7 Coldness
8 Saloon
9 Flank
10 Printer's measure
11 Football player Joe
12 Japanese American
14 Cause of distress
20 Actress -- Delany
23 Sun god
24 Roman two
25 Social misfit (sl.)
27 Heroic
30 Actor -- Julia
32 Three feet
35 Cereal
37 Grimace
38 "The real ..."
39 Cause
41 Nasty
43 Kettle drum
44 Bluegrass State (abbr.)
46 -- route
48 Facing glacier's origin
51 At that time
53 Moved in water
57 Corrida cheer
58 Compass pt.
60 Cravity
62 Serve the purpose
64 Late night host: Inlts.

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Observer & Eccentric Newspapers logo and HomeLine 953-2020 advertisement.

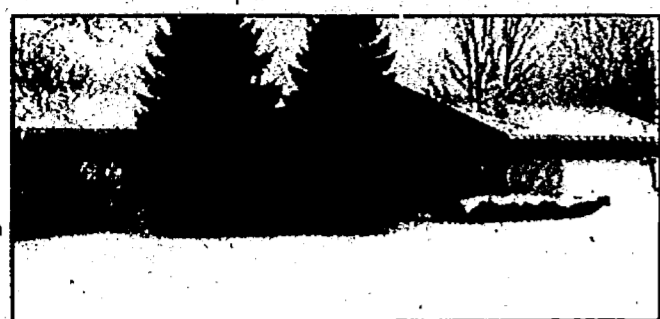


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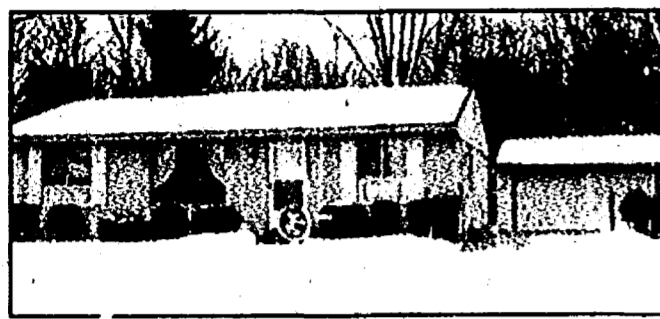
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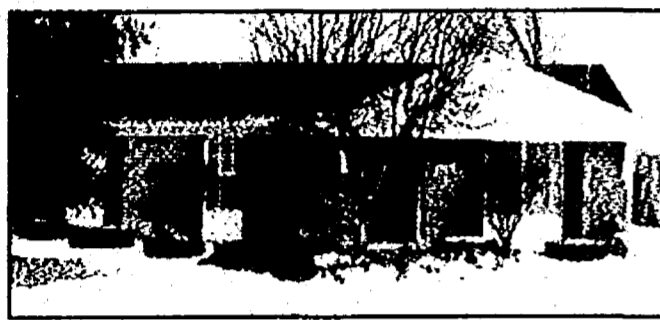
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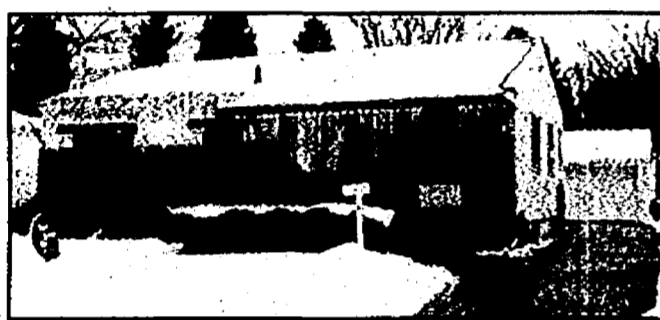
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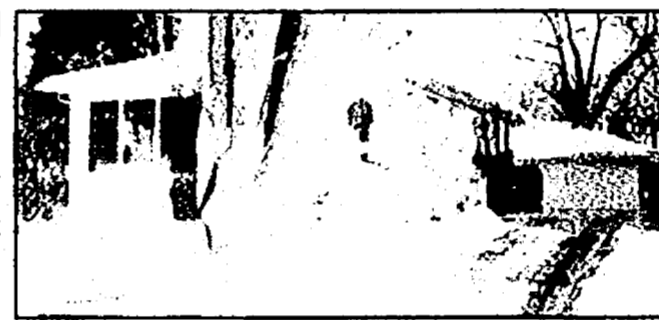
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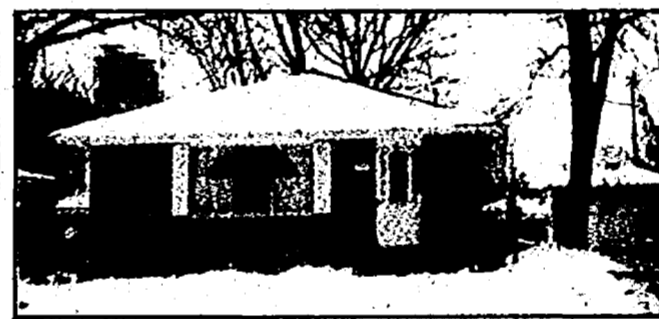
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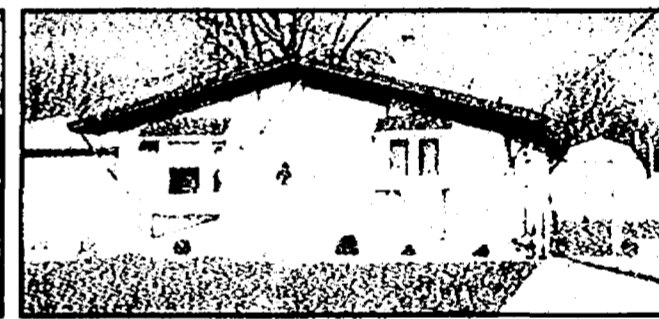
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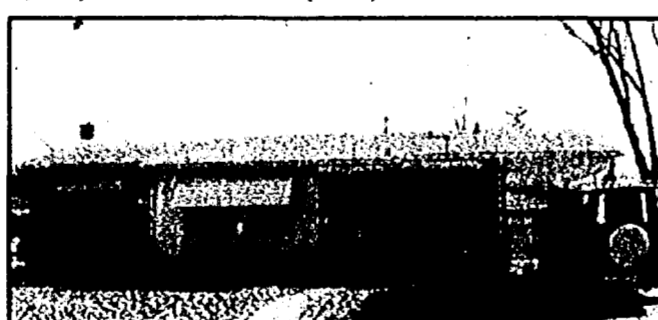
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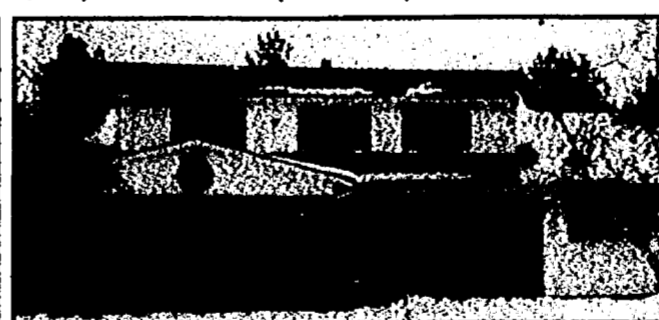
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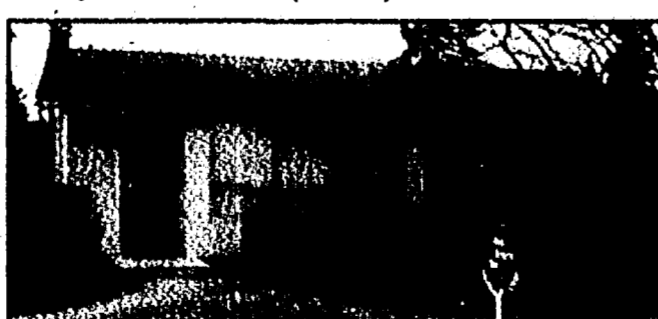
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ONE OF A KIND. Four bedroom, 2 full baths, 2 fireplaces, complete finished walkout basement has its own kitchen. Cove ceilings, hardwood floors. Owner has found a home.
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LIVONIA
OPEN SUNDAYS 12-3 38438 WEST CHICAGO COUNTRY HOMES SUB. This three bedroom ranch home is ready for you to move into. Many new features, plus hardwood floors, solar panels, finished basement & garage.
\$109,900 (W35435) 261-0700



PLYMOUTH
ULTIMATE PLYMOUTH LIVING. All the expected amenities you'd find in a "Big City" Luxury Apartment! Good news is that it's an easy walk to downtown. Two bedrooms, 2 baths, fireplace in great room and heated garage.
\$129,900 (23D-00785) 455-7000



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Real Estate One, INC.

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CLASSIFIED REAL ESTATE



326 Condos
Downtown Royal Oak
FIFTH STREET CONDOMINIUMS
EXCITING MULTI-LEVEL CONDOS

326 Condos
NEW HUDSON AREA
Enjoy Lake Angela's beautiful 2 bedroom co-op.

326 Condos
BEACON HOLLOW
Absolutely gorgeous 2 bedroom (each with private bath) townhouse.

326 Condos
SOUTHFIELD - JUST LISTED
Sharp, well located condo with excellent floor plan.

326 Condos
West Bloomfield: ENTRY LEVEL RANCH
Private entrance, attached garage. Two bedrooms, 1.5 bath plus private finished basement.

326 Duplexes Townhouses
DOWNTOWN ROYAL OAK
W. 4th Street. 2 family income. Don't miss it!

332 Mobile Homes For Sale
ARE YOU GETTING A TAX REFUND?
We can help you buy an affordable home even if you don't have a tax refund yet.

336 Southern Property
AZ - MICH SNOWBIRDS
DUAL STATE LICENSE BUYER'S REP
Paradise Valley/Bedona

342 Lakeland Property
BEAUTIFUL LAKEFRONT HOME
FOR SALE BY OWNER
If you are looking for Lakeland property in an up-north setting...

RE/MAX ON THE TRAIL (313) 459-1234

ROBERT BAKE Realtors 453-8200
EASY-CARE 3 bedroom and unit located at back of Country Plaza.

ROBERT BAKE Realtors 453-8200
ROCHESTER - Brick 2 bedroom condo, all-in kitchen, spacious rooms.

JUST LISTED WATERFORD - OVERLOOKING CASS LAKE. 2 bedroom, 2 bath, wonderful great room with vaulted ceiling.

WESTLAND - new detached, 2 bedroom, 2 bath, 2 car garage, air, rec room, 1200 sq. ft. deck.

331 Manufactured Homes
MODULAR HOME in mobile park Plymouth Twp. Manufactured in 1990.

DOUBLE WIDE Beautiful corner lot, two living areas, fireplace, three bedrooms.

337 Farms For Sale
BY OWNER - 4 bedroom, 3 1/2 bath Quad level, 2 barns, 58 acres

338 Country Homes For Sale
METAMORA CONTEMPORARY with beautiful floor plan, great room, 5 bedrooms.

JUST LISTED End unit ranch, open, premium lot with fabulous view, 3 bedrooms, 2 1/2 baths.

LAKEFRONT CONDO Dock your car in 15 min steps from your door!

ROCHESTER HILLS CONDO, Avon Hills Cooperative, 2 bedroom, 1 bath, finished basement.

WESTLAND - 7450 Kingston Ct. IMMEDIATE OCCUPANCY - Shows like model.

WESTLAND - 1990, manufactured home, 2 bedroom, 2 bath, loaded with appliances.

332 Mobile Homes For Sale
CANTON - 14x70, 1981, 2 bedroom, 2 bath, with appliances.

KENSINGTON PLACE MOBILE HOME COMMUNITY WELCOMES YOU

337 Farms For Sale
BY OWNER - 4 bedroom, 3 1/2 bath Quad level, 2 barns, 58 acres

LAKEFRONT CONDO Dock your car in 15 min steps from your door!

CREAMPUFF CONDO Decorator perfect 2 bedroom condo in great NW location.

ERA RYMAL SYMES NOVI - SHARP lakeland end unit, must see!

WESTLAND - CASTLEWOOD 2 bedroom, 2 bath ranch, 1250 sq. ft. garage.

WESTLAND - 1990, manufactured home, 2 bedroom, 2 bath, loaded with appliances.

332 Mobile Homes For Sale
CANTON - 14x70, 1981, 2 bedroom, 2 bath, with appliances.

COMMERCIAL MEADOWS MANUFACTURED HOME COMMUNITY

NOVI/FARMINGTON AREA HIGHLAND HILLS ESTATES

339 Lots and Acreage For Sale
ANN ARBOR SCHOOLS 2.07 ACRES Tanglewood Hills Sub.

WALLOON LAKE/WEST ARM A new town & country center home is available.

LEISURE LIVING Charming 2 bedroom end-unit ranch with fireplace in living room.

ROYAL YORK CONDOMINIUMS In this dramatic design with contemporary decor and floor plan.

WESTLAND - QUAL RAIN NEW AFFORDABLE 2 & 3 bedroom ranch & townhouse units.

WESTLAND - 1990, manufactured home, 2 bedroom, 2 bath, loaded with appliances.

327 New Home Builders CUSTOM HOME BUILDERS - LOT OWNERS - Planning to build this Spring or Summer?

FEB. LOT RENT SPECIALS ON NEW MODELS THRU QUALITY HOMES

NOVI MEADOWS MOBILE HOME COMMUNITY The New American Lifestyle

ATTENTION BUILDERS & HOME BUYERS Acre homesites (200x220 ft.) wooded on one 68 lot.

348 Cemetery Lots CADILLAC MEMORIAL - Waitland 2 side by side plots with vaults & marker.

NOVI LAKEWOOD CONDO for sale 9 Mile & Haggerty, 2 bedroom, 1 1/2 baths.

Remerica HOMETOWN REALTORS 453-0012 REMEMBER REMERICA

Remerica VILLAGE REALTORS 349-5600

Century 21 J. Scott, Inc. 522-3200 453-4300

GREAT INVESTMENT Rate: 2% on the rent from this well maintained 2 unit income property.

328 Duplexes Townhouses Quality Service Award Winning Office 1992

NOVI MEADOWS MOBILE HOME COMMUNITY The New American Lifestyle

358 Mortgages & Land Contracts DO YOU NEED CASH? If you have a mortgage contract...

362 Real Estate Wanted ATTRACTIVE cash prices paid for real estate.

COMMERCIAL INDUSTRIAL OFFICE Area Properties for Sale or Lease

366 Ofc.-Bus. Space Sale/Lease ALTERNATIVE OFFICE 1-275 & 6 MILE

366 Ofc.-Bus. Space Sale/Lease ACT NOW - 1721 Crooks, Troy, 2 room suites.

366 Ofc.-Bus. Space Sale/Lease BLOOMFIELD/BIRMINGHAM area. Quiet office park at Maple/Hickory.

366 Ofc.-Bus. Space Sale/Lease LIVONIA OFFICES at 5 Mile & Farmington, 5 & Middlebelt.

366 Ofc.-Bus. Space Sale/Lease PRIME VICTORIAN OFFICE SPACE in historic downtown Farmington.

366 Commercial/Retail CLEANERS for lease in Southfield with clientele established.

366 Ofc.-Bus. Space Sale/Lease ALTERNATIVE OFFICE 1-275 & 6 MILE

366 Ofc.-Bus. Space Sale/Lease ACT NOW - 1721 Crooks, Troy, 2 room suites.

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400 Maple EXECUTIVE SUITES Downtown Birmingham Private Offices From \$500
Across the street from new parking structure
Immediate Occupancy
Professional Secretarial Service
FREE Utilities, Maintenance & Janitorial
FREE Copying, Notary & Conference Rooms

Remerica COUNTRY PLACE 454-4400
PRIME LOCATION-Shopping Center for lease, suites for office or retail.

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LIVONIA - Office space for lease, just off Jeffries Freeway in attractive building.

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ROYAL YORK CONDOMINIUMS In this dramatic design with contemporary decor and floor plan.

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400 Apts. For Rent
Ann Arbor

FREE APARTMENT LOCATOR

- Over 120,000 Apts on Color Video
- Open 7 Days/A Evenings
- All Prices & Locations
- Save Time & Money
- Paid by Apartment Owners

NOVI 348-0540
Across from 12 Oaks Mall

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Corner of Ford/Greenfield

APARTMENT SEARCH

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FAST FREE EASY

AUBURN HILLS
BLOOMFIELD SQUARE APARTMENTS

One & two bedrooms with closets
Galore!!!!
Free Heat Water & Blinds
FOR MOVE-IN SPECIALS
CALL 852-4377

BEAUTIFUL BIRMINGHAM Designer decorated bath's 2 bedroom condo w/den walking distance to town Has mirrored wall built in bookcase/storage unit, cathedral ceilings vertical blinds window valance runner air spacious kitchen all appliances Great storage & much more \$875 - utilities 642-5952

BIRMINGHAM - Deluxe 1 bedroom, carpet, walk to shopping Heat included \$555/mo Call Ann after 647-8469

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BIRMINGHAM PROPER - 2 spacious bedroom apartments, appliances, storage, walk to shopping \$575-\$595 649-2665 or 649-1649

BIRMINGHAM
Quiet 1 bedroom
All utilities included
\$540 per month 649-5500

400 Apts. For Rent

BIRMINGHAM LINCOLN HOUSE APTS.
Located within walking distance to the YMCA & downtown shopping. Our spacious 2 bedroom units feature walk-in closets, air, vertical blinds, large storage areas & more. Ask about our Valentine Special 645-2999

BIRMINGHAM
Lincoln/Woodward Area:
Cozy studio - kitchenette, private patio, blinds, central air, clean and cozy, only \$455 HEAT INCLUDED

Maple/Adams Area:
1 bedroom apartment - updated kitchen, basement storage, walking distance to downtown Available late March \$525

14 Mile/East of Pierce:
2 bedroom, 1 bath townhouse available March Private entrance, basement, washer/dryer hook-up \$625

Lincoln/Woodward Area:
2 large bedrooms, 1 1/2 baths, nice closets. Townhouse features central air, private yard, unique fireplace, carpet, incredible value at only \$795 HEAT INCLUDED!

No Pets Lease EHO
THE BENECKE GROUP
642-8686

Birmingham/Royal Oak
BAKER'S DOZEN SPECIAL!

Enjoy thirteen months of beautiful living and only pay for twelve! This is the perfect neighborhood for those who savor the unique flavor of downtown Royal Oak. Find the ideal apartment or spacious townhome with your kind of taste, at a delightful price.

MANSFIELD MANOR
Located at 5005 Mansfield North off 14 Mile Road Between Coolidge and Crooks

2006-1443
Open Daily & Weekends

Selected apartment, new residents only.

BIRMINGHAM'S BEST!
BUCKINGHAM MANOR
2 Bedroom Apts.
649-6909

400 Apts. For Rent

AUBURN HILLS
NO SECURITY DEPOSIT
1500 sq. ft. 2-3 bedroom townhouses, complete kitchen, washer, dryer, blinds, club house, pool, tennis. Near Chrysler Tech Center. Avondale school district. Executive leases available. Rent from \$999. 852-7550

WESTBURY VILLAGE
Squirrel Rd. between Auburn/14-59
Managed by Kaitan Enterprises, Inc.

BIRMINGHAM
TIMBERLANE APARTMENTS
- Attractive Units
Vertical Blinds • Dishwasher
Microwave • Disposal • C/Air

444 Chester
HEART OF DOWNTOWN

1 Bedroom from \$590
2 Bedroom \$720

268-7766
PM or Sat/Sun: 758-4450

BIRMINGHAM
\$300 SECURITY DEPOSIT SPECIAL
Newly remodeled 2 bedroom 1 1/2 bath apt. available E. of Adams Rd near downtown Birmingham. Rental rates include heat & water, vertical blinds, new kitchen & appliances, mirrored doors & plush carpeting. Call Mon.-Sat. 644-1300

BIRMINGHAM - 2 bedroom, 1 1/2 bath, dishwasher, air, washer & dryer, vertical blinds Near Park \$625/mo 253-9042

Bloomfield Hills
FOX HILLS
Enjoy a beautiful, estate-like retreat with a spacious two bedroom townhome featuring private entry, full basement, washer/dryer connections, window treatments, carpet, clubhouse, swimming pool and tennis court. Plus a level of management service and personal assistance only found in fine homes!

Located in Bloomfield Hills off Opdyke Rd., just north of Square Lake Rd. #1-75

332-7400

BLOOMFIELD HILLS
NEWLY REMODELED
Telegraph & 14 Mile Rds

SPACIOUS
2 & 3 Bedroom Apts.
From \$910
Heat Included

THE GLENS OF BLOOMFIELD
642-6220
Mon.-Fri. 9-5 Sat. 12-4

400 Apts. For Rent

CANTON
Bedford Square Apts.
NOW TAKING APPLICATIONS FOR Spacious 1 & 2 Bedroom Apts Small, Quiet, Safe Complex. Ford Rd. near I-275
STARTING AT \$490 981-1217

CANTON
CUDDLE UP TO COMFORT IN YOUR NEW SINGLE STORY APT.
• Peace and quiet (No one above or below you)
• Private entrance/patio
• Utility room, washer/dryer hook-up
• Flexible leases and more!

\$455 A MONTH YOU'LL FALL IN LOVE CALL TODAY

HEATHMOORE APARTMENTS
981-6994

At Ford Rd. & I-275, S. on Haggerty

CANTON
CARRIAGE COVE LUXURY APTS.
(LILLEY & WARREN)

We take pride in offering the following services to our tenants.

- Maid service available
- 24 hr. emergency maintenance
- Beautiful grounds with pool & picnic area with BBQ
- Special handicapped units
- Festive atmosphere
- Cable available
- Many more amenities
- Short term leases (certain conditions apply)

NO OTHER FEES
Private Entrances
One Bedroom - \$530, 900 sq. ft.
Two Bedroom - \$595, 1100 sq. ft.
Vertical blinds & carpet included
Professional on-site management
20 plus yrs. experience
Near X-rays, shopping, airport
Rose Donerly, Property Manager 981-4490

DIAMOND FOREST APARTMENTS
471-4848
1 & 2 Bedrooms

Spacious Floor Plans
Individual Washers & Dryers
Vaulted Ceilings
Private Entrances
Swimming Pools & Spas
Jogging Trail thru 16 Acre Park
Free Covered Parking

MON.-FRI. 10-5; SAT. & SUN. 12-5
On Halted between Grand River and Nine Mile Rd., in Farmington Hills

400 Apts. For Rent

Birmingham/Troy Area
Bloomfield Orchard Apts.

Spacious 1 bedroom apartments from \$485.00, includes heat, gas & water. Blinds included. Pool & laundry facilities & more. Short term, furnished units available. Open 7 days

332-1848

Canton
FAIRWAY CLUB
Golfside Apts.
1 & 2 Bedroom
Free Golf
Heat & Hot Water Free
Carport included
728-1105

A GREAT PLACE TO LIVE
KENSINGTON MANOR APARTMENTS
HEAT Included - Extra Storage
1 & 2 BEDROOM RENTAL
Convenient to downtown shopping
474-2884

BEST APARTMENT VALUE
FARMINGTON HILLS
(N on Tuck Rd. off 8 Mile between Middlebelt & Orchard Lake Rd., corner of Folsom)

TIMBERIDGE
DELUXE
1 & 2 Bedroom Units
From \$510

Includes appliances, vertical blinds, carpeting, pool, close in Farmington Hills location

Model Open Daily 9-5
Except Wednesday
478-1487 775-8206

FARMINGTON CALL ABOUT OUR SPECIAL FREE HEAT - Large 1 & 2 bedrooms Clean, quiet community RENT FROM \$500 Orchard Lake Rd. N. of 8 Mi. **VILLAGE OAKS** 474-1305
Managed by Kaitan Enterprises, Inc.

400 Apts. For Rent

BIRMINGHAM - 2 bedroom, 1 bath, air, covered parking, security system, balcony, water included. \$575/mo. Call after 6pm. 645-3629

RIVERFRONT TOWERS APTS.

- Country club setting on 20 waterfront acres
- Some w/fireplace, lazurris, balconies.
- Cafe & grocery store w/deliver.
- Dry cleaner, hair salon, 24 hr. bank.
- Two level health club with indoor pool/sauna.
- The best views in and thru
- 24 hr security staff
- 33 floor plants and 29 floors to choose from

ASK ABOUT OUR 30-DAY SATISFACTION GUARANTEE

- 1 bedroom from...\$629
- 2 bedrooms from...\$899

Detroit's Hottest Address
393-5030
Open seven days a week

FARMINGTON HILLS
2,000 SQ FT OF PURE LUXURY
Elegantly designed 2 or 3 bedroom ranch or 3 bedroom townhouses. 2+ baths, whirlpool tub, full basement. 2 car attached garage
2 Year Leases Only From \$1575
451-2730
COVINGTON CLUB
14 Mile & Middlebelt
Managed by Kaitan Enterprises Inc.

400 Apts. For Rent

BLOOMFIELD HILLS - Square Lake/Opdyke. Spacious 2 bedroom apt, newly carpeted. Available immediately. \$575 includes heat. 832-2148

BLOOMFIELD - Sublease April thru Nov., renewal available. 2 bedroom, 2 bath, 1100 sq. ft., second floor. \$715 per month. Call: 644-2555

Farmington Hills
BOTSFORD PLACE APARTMENTS
GRAND RIVER/8 MILE W. OF INKSTER
Behind Botsford Hospital

SPECIAL
1 Bedroom for \$469
2 Bedroom for \$569
3 Bedroom for \$689
Immediate Occupancy

Heat & water included - cable ready
Singles, children, small pets ok
Quiet. Close to parks and schools.
Special conditions for a 1 year lease
For further information, please call

615-8920
27883 Independence

FARMINGTON HILLS
1 bedroom apt. Complex, Valentine Day Special from \$455/mo. Free heat unit April. No security deposit. 471-4555

Farmington Hills
SUPER LOCATION
Grand River/Orchard Lake

Stoneridge Manor
The largest one & two bedroom in the area. From \$495 per mo. Including carport, verticals, all appliances.
Enter off Freedom Rd., W. of Orchard Lake Rd., S. of Grand River.
478-1437 775-8206

400 Apts. For Rent

Canton Garden Apts
JOY ROAD EAST OF 275

Spacious 2 bedroom townhouse, 2 levels with private entrance, 1/2 bath down, full bath up. From \$475-\$510.

FEATURES:
• Stone & Refrigerator
• Dishwasher & Disposal
• Central Air/Heat
• Verticals
• Convenient Parking
• Laundry facilities on premises
• Pool & Clubhouse
• Sorry, no petal
• \$400 rebate for new residents only!

455-7440

FARMINGTON HILLS
RENT FROM \$440
1500 sq. ft. 2 & 3 bedroom townhouse. 2 1/2 baths, spacious master bedroom suite. Washer/dryer, blinds and covered parking.

FOXPOINTE
HALDEN & 11 MILE
473-1127

Managed by Kaitan Enterprises, Inc.

FARMINGTON HILLS
Maple Ridge Apts
23076 Middlebelt. Spacious 1 bedroom, air conditioned/carport available. \$485/mo. 473-5180

FARMINGTON HILLS - Greenwood Apartments, 8 mi. W. of Farmington. Over 900 sqft. All around appliances, vertical blinds, close to shopping. 476-9500

FARMINGTON HILLS Farmfront Park, sublet thru 3-31-94. Large bright, 1 bedroom, rent negotiable. 442-7032

400 Apts. For Rent

FARMINGTON MANOR
Winter Special, 5 day free rent. Now, available 1 bedroom & studio, from \$400. No pets. 474-2552

FARMINGTON LIVONIA
Beautiful 1 & 2 Bedroom Apts. And 1 Bedroom Plus Den
IMMEDIATE OCCUPANCY
FROM \$535
HEAT INCLUDED

- New white formica kitchen & vanity
- Vertical blinds
- Intercom
- Dishwasher, Self-cleaning Oven & Range, Frost-free Refrigerator, Micro-wave

Merriman Rd. (Orchard Lake Rd.)
Just 1 bl. S. of 8 Mile Rd.
Whispering Woods Apts
477-5755

FARMINGTON PLAZA
31825 Shawnessee, spacious 2 bedrooms, heat included, pool, from \$520/month. 478-8722

RENT REDUCTION!

2 BEDROOM APARTMENTS

Now \$619 PER MONTH*

JUST LOOK WHAT'S INCLUDED

- Personal Private Entrance
- Louvre Window/Doorwall Blinds
- All Appliances Including Dishwasher
- Wall-To-Wall Carpeting
- Central Air Conditioning

Open M-F 10-6 • SAT 9-5 • SUN 11-4

464-4100
*Special for new residents only.
*12 month leases on select units.
No Pets

Arbor Woods
LIVONIA

NEW LEASING!

HILLSIDE APARTMENTS

NEW ONE & TWO BEDROOM APARTMENTS FROM \$500

Convenient To Lakes, Twelve Oaks Mall, & Recreation Areas

LAKEFRONT APARTMENTS FEATURING:

- HEAT INCLUDED IN RENT
- Washer & Dryer in Every Apartment
- Cathedral Ceilings with Unique Accent Windows Available
- Swimming Pool and Clubhouse

Rental Office at Stone Ridge Apts., just east of Hillside
Mon. - Fri. 10 - 6 • Sat. 10 - 5 • Sun. 11 - 5

624-6480

1 MONTH'S FREE

Free Heat

- 1 and 2-bedroom apartments
- Cable TV available
- Vertical Blinds

Cherry Hill Manor
APARTMENTS
Call 277-1280
Open 7 days a week

13 month lease on select units

VALENTINE'S SPECIAL

FARMINGTON HILLS - LIVONIA AREA

34750 W. 8 Mile, 1/2 Mile W. of Farmington Rd.

NEWPORT CREEK APARTMENTS

ONE MONTH FREE RENT (New residents only) \$295 SECURITY DEPOSIT

One & TWO Bedroom from...\$480 (swimming pool) (carports)

477-7920

The CROSSINGS

PRICES SLASHED

Call Now for Your 1994 Savings*

Sample 2 bedroom floor plan

455-2424

Mon.-Fri. 10-6
Sat. 10-5
Sun. 12-5

FEATURING:

- 1 & 2 Bedroom Apartments
- 2, 3 & 4 Bedroom Terraces
- Covered Parking
- 19 Floor Plans
- Sunbath Living Rooms
- Cathedral Ceilings
- Dens
- Fireplaces
- Spiral Staircases
- Washer/Dryers*
- Fitness Center
- Ssauna
- Laundry Room
- Olympic Indoor Heated Pool
- Basketball Court
- Volleyball Area

Visit Today. We're located 20 minutes from Ann Arbor and Downtown Detroit, yet comfortably away from it all. From I-275, just east Ann Arbor Road, west to Haggerty Road, follow south to Joy Road then east.

Professionally managed by Dolben.
*Select Units

- NEW RESIDENTS ONLY -

The Village APARTMENTS

LIVING YOU CAN Afford To Enjoy!

1 & 2 BEDROOM APARTMENTS FROM \$365 HEAT INCLUDED

Beautiful Setting in a Great Location!

Models Open - Mon - Sat 9-6 • Sun 11-5
624-6464

Westland HUNTINGTON ON THE HILL
ONE MONTH FREE
Suites from \$465
Includes Heat
\$200 Security Deposit

- Spacious Suites
- Vertical Blinds
- Dishwashers
- Park Setting

425-6070
Ann Arbor Trail, West of Inkster Rd.
Daily 9-6; Sat. 10-2; Sun. 12-4

Westland HAWTHORNE CLUB
ONE BEDROOM SPECIAL
ONE MONTH FREE
\$200 Security Deposit
Includes Heat
• Vertical Blinds

Short Term Leases Available
522-3364
7560 Merriman
Between Ann Arbor Trail and Warren
Daily 9-6; Sat. & Sun. 12-4

Plymouth/Canton FRANKLIN PALMER ESTATES
ONE MONTH FREE
(on select suites)
Suites from \$450
Includes Heat
\$200 Security Deposit
397-0200

On Palmer, West of Lilley
Daily 9-7, Sat. & Sun. 12-4

Plymouth/Canton HILLCREST CLUB
ONE MONTH FREE
(on select suites)
\$200 Security Deposit
Includes Heat

- Park Setting • Short Term Leases

453-7144
12350 Risman
S. of Plymouth Rd., E. of Haggerty
Daily 9-7 Sat. & Sun. 12-4

Northville's Most Luxurious Apartments Are As Unique As The People Who Live Here.

\$99 MOVE-IN SPECIAL

- Walk to Northville's quaint village shops, restaurants and parks
- Unequaled choice of spacious one and two bedroom plans
- Washer/dryer, microwave and vertical blinds
- Fitness center with extensive state-of-the-art exercise equipment
- Located just two miles west of I-275, off 8 Mile Rd.

Park Place ON NORTHVILLE

Open Daily: 9 a.m. - 6 p.m.
Saturday: 10 a.m. - 5 p.m.
Sunday: 12 p.m. - 4 p.m.
Call: 348-3600

*Limited offer, New residents only.

500 Help Wanted - Multiple job listings across various categories including Automotive, Mechanical, and General Labor.

HOME & SERVICE GUIDE DEADLINES: 4 P.M. TUESDAY FOR THURSDAY EDITION / 4 P.M. FRIDAY FOR MONDAY EDITION TO PLACE YOUR AD CALL 591-0900

Home & Service Guide - A large directory of services including plumbing, electrical, roofing, and home maintenance, organized by category and location.

BUILDING & BUSINESS

THURSDAY, FEBRUARY 10, 1994

F

BUILDING & BUSINESS' SUBURBAN STARS

Suburban Stars highlights promotions, transfers, hirings and other key personnel moves within the suburban business community. Send a brief biographical summary - including the towns of residency and employment and a black-and-white photo, if desired - to: Suburban Stars, Building & Business, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150. Our fax number is 313-591-7279.

Ravi R. Nayar of West Bloomfield has joined BDO Seidman as a partner to direct the expansion of the Detroit firm's manufacturing systems consulting practice. He's a certified management consultant. In 1986, he founded Southfield-based Ramyk Consulting Group.



Nayar

Debra Lamberson of Westland has earned a Certified Rehab Registered Nurse designation. She's vice president/assistant administrator of Health Care Professionals, a Southfield home nursing firm.



Lamberson

Gary A. Pniewski of Plymouth was named vice president and product team manager at Douglas & Lomason Co., a Farmington Hills automotive supplier of seating, decorative trim and energy management systems. He had been a Ford Motor Co. plastic and trim products engineering manager.



Pniewski

Karla D. Morris of Southfield joins the Troy-based Kresge Foundation as program associate. She previously was development associate at WTVS/Channel 56 in Detroit.



Morris

John C. Shaffer of Birmingham joins Michigan National Bank, Farmington Hills, as a vice president of commercial treasury services.

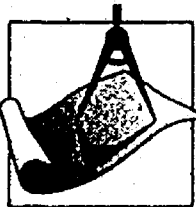
See STARS, 2F



Spacious kitchen; The Augusta model at Fairway Pines features a large kitchen/eating space, including an island.

BILL BRESLER/STAFF PHOTOGRAPHER

Fairway Pines: a move-up community



A new subdivision built around a municipally-owned golf course will feature the priciest homes in Canton Township to date, the builders say. The sub is off Canton Center Road, just south of Cherry Hill.

BY DOUG FUNKE
STAFF WRITER

Fairway Pines at Pheasant Run in Canton Township is another residential development in which several name builders have formed a working arrangement to construct houses on a rotation basis.

Bonado Builders in Plymouth and Curtis Building and the Selective Group of Farmington Hills offer several models ranging from a three-bedroom, 1,900-

square-foot ranch on a standard lot for \$212,900 to a four-bedroom, 3,150-square-foot colonial on a golf course lot for \$274,900.

All three builders can build any of the models.

The big attraction at the site, the principals agree, is a public golf course and a pay-for-use community center to be built and owned by the township. Both are due to open in 1995.

"That's probably the biggest as-

set for this (residential) community," said Steven J. Calverley, marketing director for Selective.

"If you can go out your door and walk over to it, it's a tremendous advantage to our community," said Nancy Bonadeo, operations manager for Bonadeo. "And it provides a productive greenbelt whether you golf or not. Everyone can enjoy it."

The builders will provide a one-year family membership to the community center as an inducement to buy.

Biltmore Properties of Troy developed Fairway Pines. Some 123 units will be constructed in the initial phase.

"Canton is absolutely a great community for families in terms of amenities, the environment,

schools," said Leon Zolkower, a Biltmore vice president.

"We worked diligently putting together a product line," said Melvin Menuck, vice president of Curtis. "Together, don't we have 100 years of experience?"

"One thing we offer to customers is the ability to semicustomize," Bonadeo said. "We work off basic floor plans but if people want something changed, it's not a big deal."

Currently, five floor plans each with three or four different exterior elevations are available.

"It won't be a cookie-cutter development," Menuck said. "We try to maintain an architectural con-

See FAIRWAY, 2F



ART EMANUELE/STAFF PHOTOGRAPHER

Copy giant: Kinko's offers customers a variety of services in addition to photocopy reproductions, says Craig Shuler (right), regional manager

Kinko's: a one-stop print shop

BY DOUG FUNKE
STAFF WRITER

Some businesses narrow their focus to a relatively small niche market.

Not Kinko's, the copy center which has opened nine stores in suburban Detroit in the last three years.

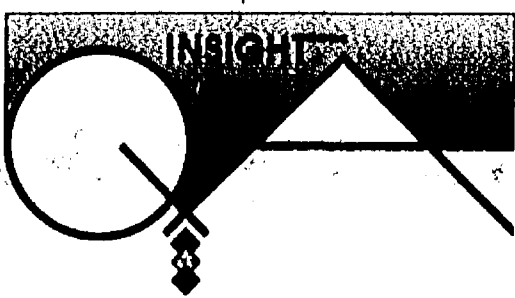
In addition to copying documents, you can rent a computer, send a fax, rent a conference room and send Federal Express mail.

All that and bring your corporate accounts, too.

Stores in Livonia, Troy, Plymouth, Bloomfield Hills, Farmington Hills, Lathrup Village, Birmingham and Southfield are open around the clock.

Kinko's, a privately-owned company, was started by Paul J. Orfalea in 1970 in Santa Barbara, Calif. The name Kinko's arose because Orfalea had kinky hair.

The chain now has some 670 stores worldwide, all company-



owned.

Craig Shuler serves as regional manager headquartered in Southfield. Following are edited excerpts from a recent interview in Plymouth.

Describe your typical store.

Shuler: It's about 6,000 square feet, probably has in the area of eight to 10 self-service copy machines, eight to 10 self-service computers. We have 30 people on staff, color copiers, binding service, laminating, free pickup and delivery.

What makes us different is we're

a little more like one-stop shopping. What Meijer's is to retail in shopping we're like that in printing.

What about other services that set you apart from the competition?

Shuler: The obvious ones. We're open 24 hours per day.

This probably will eventually be used as a video teleconference room. Sprint is working with us on that. People will be able to walk in a store and hook up with a company with its own equipment or another Kinko's store.

There will be 30 nationwide by the Olympics - two in the Detroit area, Southfield and Ann Arbor.

Personal computers really get used a lot.

What other services are you looking at?

Shuler: We're trying one-hour photo processing now in Ann Arbor

See KINKO'S, 2F

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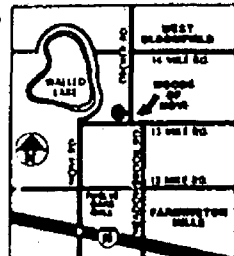
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& Nosan Building Corp.

From the \$170,000's
WOODS OF NOVI
Single Family Homes

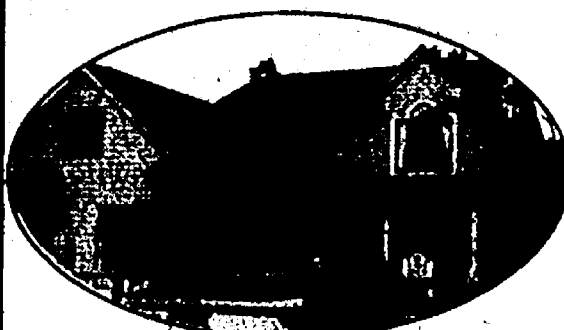
Surrounded by acres of protected woodlands!

On the corner of Decker Road and 13 Mile Road.

960-0005



WIXOM



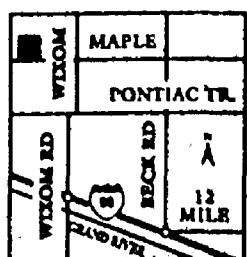
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CANTON



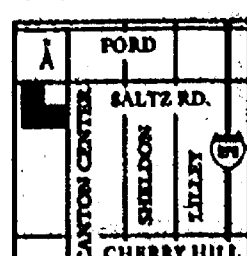
Presented By
Cohen Associates and Hilton Homes

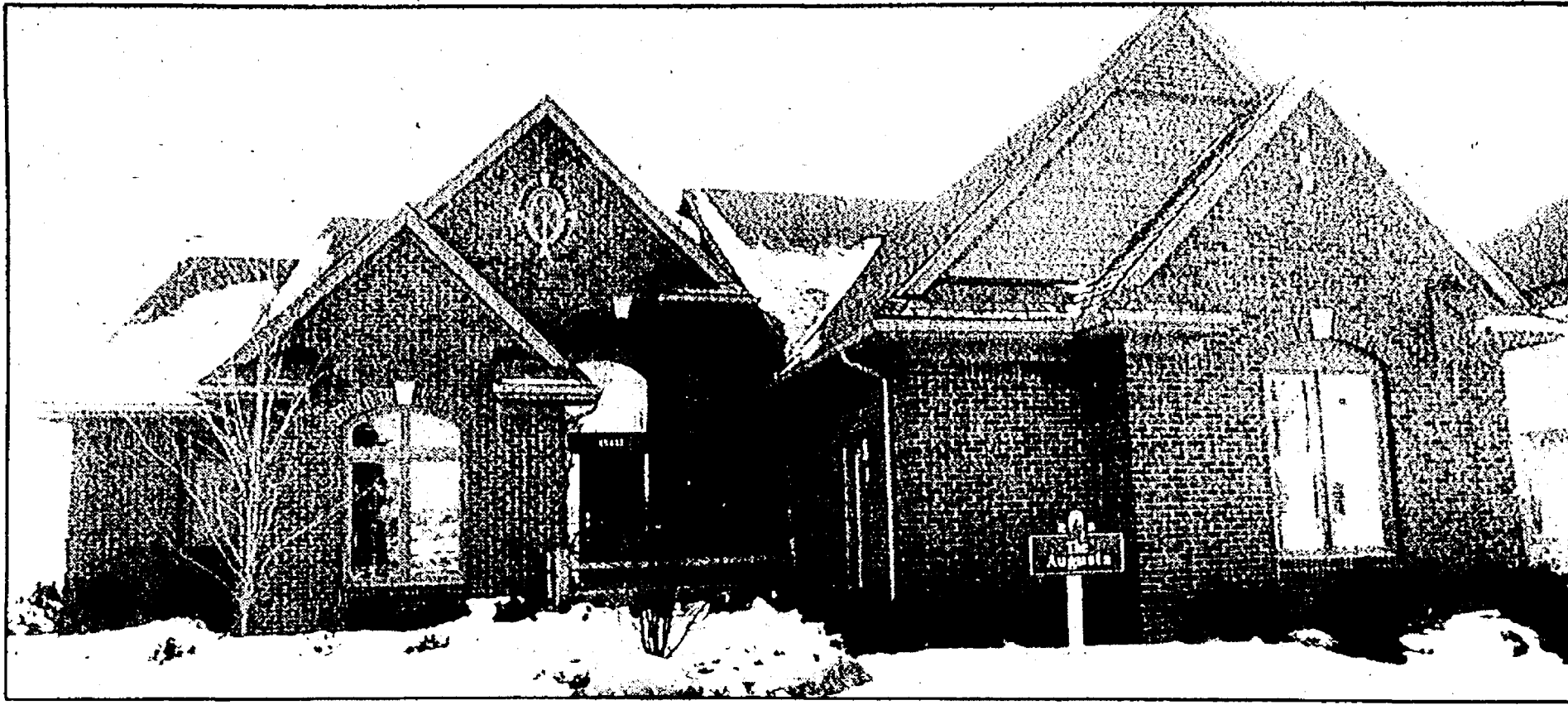
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BILL BRESLER/STAFF PHOTOGRAPHER

Augusta attracts: The Augusta, with the master suite on the main floor and the other bedrooms upstairs, is a popular model among lookers at Fairway Pines.

Fairway from page 1F

trol here. We try not to duplicate exactly the same house for four houses, basically."

The same holds true for color combinations of roofs and brick.

"We don't use aluminum siding," Calverley said. "It's exclusively brick and wood."

Standard features in all models include a side-entry, two-car garage; a basement; a first-floor laundry; a fireplace; a separate tub and shower in master suites; an upgraded porcelain kitchen sink; a microwave, oven and dishwasher; and a 50-gallon hot water heater.

"There's no question this is the premier new-home community in Canton," Calverley said.

"It's a move-up community. Our buyers are predominantly Canton move-up buyers. So far, 50 percent of purchasers are move up from Canton, the others equally divided between transferees and move-ups from southeastern Michigan communities."

"I think what you'll see as the development moves on is a mix of families and empty nesters because of the golf course," Calverley said.

Three models have been con-

structed:

■ The Augusta, a 2,500-square-foot, story-and-a-half with the master suite on the first floor and two bedrooms upstairs. The great room flows into the dining room, the kitchen into a breakfast nook. A room off the front entrance can be used as a sitting room or library.

■ The Legacy, a 2,800-square-foot colonial with a more formal delineation of space on the main floor between the living room, library, great room, kitchen and dining room. All four bedrooms are upstairs, the master suite on an opposite side of the house from the other three.

■ The Cypress, a 2,900-square-foot colonial with a more angled look. The four bedrooms are all upstairs. The living room flows into the dining room, kitchen/breakfast nook into the family room. A library is off the main entrance.

Several families already live there, including Michael and Carol Brandes and son, David, who moved from another house in Canton to Fairway Pines.

"I really liked the Augusta model," Carol said. "I liked the idea of privacy on one side of the house and other family members upstairs. I like the openness of the house. It's gorgeous."

"It was a very good working relationship with the builder (Curtis)" Carol added.

Randy Barr moved from Plymouth to Fairway Pines. The Augusta model is his second new house built by Bonadeo.

"I felt it had an ideal floor plan," he said of the master suite on the main floor and the other bedrooms upstairs. "My kids are grown. The floor plan fit my lifestyle."

Also, Barr is a golfer and he likes the idea of a course nearby.

Fairway Pines is part of the Plymouth-Canton Community Schools.

The current property tax rate for township, school and county services is \$58.06 per \$1,000 of state equalized valuation, half of market value.

That means the owner of a \$250,000 house at Fairway Pines would now pay about \$7,250 annually in property taxes. That will decrease when a new school financing plan takes shape.

The sales office at Fairway Pines is open noon to 6 p.m. seven days a week. The telephone number is 313-397-9105.

Stars from page 1F

Kenneth A. Hiltz of Beverly Hills was promoted to principal at Jay Alix & Associates, a Southfield corporate restructuring, turnaround and crisis management firm. He specializes in analysis and planning of balance sheet restructuring and profit improvement strategies for troubled companies.



Hiltz

Carol Maynard of Troy, human resources vice president, was named winner of BBDO Detroit's Founders Award. The honor goes to those who make a significant contribution to the company by going the extra mile. It salutes skill, spirit, dependability and excellence.



Maynard

Michael D. Taschner of Northville has joined the Bank of Bloomfield Hills as a private banker in charge of municipal relationships. He previously was senior vice president of public affairs for Comerica Inc.



Taschner

Richard Barina of Westland was named Quality Achiever of the Year by the Jervis B. Webb Co., Farmington Hills. He has been a senior buyer in the Purchasing Department for 23 years. His area of expertise is electrical and mechanical components.



Barina

Norman L. Rogers of Harper Woods becomes sales engineer for Hy-Form Products, Livonia. He's responsible for sales engineering activity with auto manufacturers and their stamping suppliers and with tool and die plants in central and lower Michigan. He previously was manager of engineering for Allied Products, Hillsdale.

Susan K. Tumanis of Southfield was promoted to vice president/account supervisor at Hermandoff & Associates, a Farmington Hills public relations firm. She will develop new business and oversee and provide creative ideas for several accounts. She joined the company in August with more than 20 years of marketing and public relations experience.

Gov. John Engler appointed **Larry Kelsling** of Troy to a two-year term on the Board of Professional Community Planners. He has been planning director for the city of Troy since 1968. The governor also appointed **Irma B. Elder** of Bloomfield Hills to the Michigan Jobs Commission. She owns the Troy Ford dealership and the Signature Lincoln-Mercury Jeep-Eagle dealership in Owosso.

Todd M. Smith of Redford Township was re-elected vice president of Troy-based Professional Allied Florists Association of Metropolitan Detroit. He'll oversee the group's advertising and promotions. He is sales director for Import Connection, Madison Heights. Warren "Kit" Bickes of Orchard Lake was re-elected treasurer. He is general manager of Century Florist Supply, Detroit.

Kenneth F. Neuman becomes a shareholder of Hyman and Lippitt, a Birmingham law firm, where he specializes in corporate, real estate and tax law. The Oakland County resident also is a certified public accountant.

Christy Niebrzydowski of Royal Oak was promoted from assistant account executive to account executive for the Kentucky Fried Chicken account at Robert Solomon and Associates Advertising, Bloomfield Hills.

The Michigan section of the American Camping Association, East Lansing, re-appointed **Eugene J. Kempf, Jr.** of Birmingham to the board of directors as legislation chair. **Thomas Lurie** of Huntington Woods was appointed to the board as public relations chair.

Kinko's from page 1F

and Roseville. If it works, we'll probably add five or six more.

Has any idea Kinko's ever tried really bombed?

Shuler: Oversized fax (for blueprints and engineering plans). There just wasn't enough faxes out there to send to.

What's the scope of your business?

Shuler: Ninety to 95 percent of our customers are walk-ins. Commercial customers — training manuals, fiscal reports, meeting materials — spend bigger dollars.

The average retail (walk-in) transaction is probably about five bucks. The average commercial transaction is probably in excess of \$100.

We want 500 to 600 transactions per day at the register in a mature store one or two years old. When we get to that level, we can afford to staff our stores to give customers all the help they need.

What about employment opportunities with Kinko's?

Shuler: Most of our stores hire on a fairly regular basis. We're growing rapidly and there's constant turnover.

We start higher than minimum wage. Now, it's \$6 per hour. Our people sit down with their managers every six months for a review and have an opportunity to increase wages. We offer good health benefits, vacation, a 401(k) plan.

Most of our people are full time. This store (Plymouth) has 25 employees now and about 20 are full time. A majority of our managers and trainers we hire from within. I started as a counter

co-worker in Madison, Wis., in 1984.

Our stores, as far as hiring, really are run by managers as separate businesses.

What kind of person would use your services in the wee hours of the morning?

Shuler: There's three or four typical ones. Students, the self-employed person working on a project, and anyone who gives a lot of presentations. You wouldn't believe the number of people in here getting ready for presentations.

There's a fourth one — the business traveler. Not that much in this market, but more in convention markets like Atlanta.

We don't have tons of customers at three o'clock in the morning, but in mature stores, it's rare never to see people in the store.

How do your prices compare to some of the chains that offer fewer services and independents?

Shuler: I think we're right in the middle. For single copies, a print shop might charge 10 cents a copy, a convenience store, five cents. We charge seven cents, six if you do it yourself.

You have to ask what is the quality of the copy, what hours are you open, will the machines be up?

We think our services, conveniences, merit not being at the low end, but we don't want to be the highest, either.

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Rochester Hills firm on global computer team

By DOUG FUNKE
STAFF WRITER

A fledgling computer network services company in Rochester Hills is one of three international firms that will team to establish a showroom of hardware and software products in Beijing, China.

SandA International, founded here by Peter and Deborah Stephenson, joins Computers & Peripherals based in Hong Kong and China International Software Engineering in Beijing to birth the American Computer Innovation Center.

The 11,000-square-foot ACIC, believed to be the first comprehensive, independent integration center to offer multiple vendor product to the Chinese marketplace, is expected to open in early April, the partners an-

nounced.

"The ACIC will provide a configurable state-of-the-art multi-vendor, multi-platform enterprise network, which Chinese customers can use to pre-test planned configurations," said Peter Stephenson.

"Since China is just entering the network age, this capability will add greatly to customer confidence as they adopt new technologies. American companies will benefit by having a showplace for their products in this emerging mega-market," he added.

SandA International, and its prime subcontractor based in Edmonton, will provide the system engineering and support training services for ACIC.

"I'm responsible for two areas — liaison with U.S. manufacturers and

... all technical aspects," Stephenson said.

"The Hong Kong partner and I have basically put up all the cash necessary," he said, declining to provide a specific number. "The China partner was allowed by a government agency to make arrangements for space inexpensively. Vendors are providing equipment at no cost.

"We (SandA and Computers & Peripherals) have distribution rights in China. That's how we make money. We take orders, we sell, we do the mark-up. We also do design, technical support, training. There's a lot of value added," Stephenson said.

If business take off as expected, Stephenson estimated his share of sales in China this year at upwards of \$1.5 million, significantly more in

succeeding years.

Stephenson said he expects to hire 10-20 specialists locally this year — "computer scientists, computer engineers, programmers, perhaps, technical trainers" — as he moves his current three-person operation from his Rochester Hills home to a formal office setting.

Stephenson, 49, said he has more than 30 years experience as a network integrator, trainer and technical writer. He also said he's traveled to Asia many times as a consultant.

It's taken two years of work to get the ACIC to this stage of development. "You have to be programmed to have a lot of patience, build a lot of relationships," Stephenson said.

A variety of vendors, including IBM China, Trend/Intel China, Novell and

Microdyne, are expected to participate in ACIC, the partners indicated.

"China's extraordinary growth — GNP is rising at more than 10 percent a year — and national commitment to creating an infrastructure for the 21st century makes the ACIC a compelling market investment," said Philip T. Cunningham, chairman and president of Microdyne.

Liu An-Yi of China's National Planners Training Center also sees potential for ACIC.

"We are certain that China will benefit significantly from the easy availability of the advanced computer network demonstration, prototyping and testing facility, showcasing the most current computer networking products, systems and technologies," An-Yi said.

New satellite service 'revolutionizes' tv viewing

Advanced Satellite, a Plymouth-based satellite television retailer, is authorized to sell the DirecTV entertainment programming service.

DirecTV, a direct broadcast satellite service, is the largest television start-up in history and is slated to revolutionize the way Americans watch television, the company says.

DirecTV entertainment programming will be delivered na-

tionwide via satellite and received by 18-inch satellite dishes installed in homes across the country.

Advanced Satellite will begin selling DirecTV, as well as Digital Satellite System (DSS) receiving units by April.

DirecTV will deliver 150 channels of popular cable networks, Hollywood movies, sports and special interest programming directly to homes equipped with the

DSS receiving units.

Manufactured by Thomson Consumer Electronics and sold under the RCA brand name, DSS is a three-component system consisting of an 18-inch satellite antenna, a digital decoder box and a remote control that will retail for about \$699 (plus installation).

The DirecTV service will be delivered via two high-power direct broadcast satellites (DBS). The first, DBS-1, was launched on an

Ariane rocket Dec. 17, 1993 from French Guiana, South America.

The second satellite, DBS-2, is scheduled to go up this summer. The DirecTV programming service will begin delivery in April with 75-80 channels of programming.

Once the second satellite is in place, DirecTV will be at full capacity to deliver about 150 channels of entertainment and information.

Advanced Satellite is among the first dealers in the country to be authorized to sell DirecTV programming and the RCA DSS.

Through DirecTV, consumers will have access to an array of programming choices and selections delivered in near laser-disc quality video pictures and CD-quality audio sound.

Programming on the satellites will include such leading names in cable television as CNN, ESPN and The Disney Channel, pay-per-view movies from major Hollywood studios, professional and collegiate sports, and special-interest programming.

Movies and special events will

be available on impulse through one-touch operation with a special remote control.

An innovative on-screen menu will guide subscribers through the program selections and system operations. It will allow consumers to establish spending limits and exercise parental control through program rating limit passwords.

Because the system uses advanced digital compression technology, it will be compatible with future television formats such as HDTV and be capable of providing interactive services for home shopping and video games.

DirecTV Inc. is a unit of GM Hughes Electronics.

MARKETPLACE

Marketplace features a glimpse of suburban business news and notes, including corporate name changes, new products, new store or office openings, new affiliations, new positions, mergers, acquisitions and new ways of doing business. Write: Marketplace, Building & Business, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150. Our fax number is 313-591-7279.

ANIMATE SERVICE

MVP Communications, Troy, designed a 3-D wavefront animation with a video to introduce Service Supremacy, a new service department operating system, to 40,000 Chevrolet dealers at the National Dealer Convention in Las Vegas.

The seven-minute animation,

accompanied by an original music score, features a flow chart to illustrate the steps in a typical service transaction. Vignettes of customers describing their service experience is blended with the animation, which is also used in a 12-minute marketing tape for dealers.

NEW HEAT TREATER

Michigan Induction, Canton, a commercial heat treater, has launched a state-of-the-art induction heat treating system.

The new design results in improved and more consistent metallurgical and mechanical properties. The design also allows lower carbon steel to be used in the transmission drive, which cuts cost by reducing the amount of scrap product.

MEDICAL CENTER EXPANDS

A 123,000-square-foot addition to Henry Ford Health System Medical Clinic in West Bloomfield will provide 10 additional services to the facility, including a bone and joint center, eye center, outpatient oncology, heart and vascular institute, surgical services, primary care, ambulatory surgery, emergency medicine, dentistry, psychiatry and audiology.

Troy-based Giffels Hoyem Basso is the architectural/engineering firm responsible for the project's design, which includes the renovation of outpatient services.

RESTORATION HONOR

Hobbs & Black Associates, an Ann Arbor-based architectural firm, received an award of merit

from the Kalamazoo Commission for Historical Preservation for work at Walwood Hall on the Western Michigan University campus in Kalamazoo. Walwood, originally a women's dorm and union hall, is now the McKee Alumni Center.

The firm has a regional office in Birmingham.

NEED EXECUTIVE WOMEN

Zonta Club of Northwest Wayne County, a new branch of Zonta International, is looking for professional businesswomen who want to improve the status of women at home and around the world.

This global service organization needs members who live or work in the Farmington/Farmington Hills and Novi area. For information, call 313-626-4711.

Observer & Eccentric

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Observer & Eccentric

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EMPLOYMENT

This Classification Continued from Page 8E.

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Full time, temporary. We are energetic & self-motivated. We are looking for an individual with "personality" & a good attitude. Excellent knowledge of home town & garden products is helpful. No selling involved, however phone sales/telemarketing may be required. Call Laura at (313) 459-1153

CUSTOMER SERVICE/IT/PRODUCTS - established company seeking a self-motivated individual with excellent organization, communication & problem solving skills. Knowledge of office products, pagework systems, filing systems & computer layout printer also a benefit. Please send resume to Personnel Dept., C. P. O. Box 26333, Livonia MI 48151.

CUSTOMER SERVICE REP
inside sales & processor orders for hardwood flooring distributor. Some purchasing responsibilities. Must be personable with computer skills & ability to learn opportunity to advance income commensurate with experience & ability. Send resume. At: Mages
Erickson's Flooring & Supply
1103 Orchard
Farmdale MI 48220

CUSTOMER SERVICE
Full-time
Weekends
Many openings. Plymouth corporate headquarters. Progress credit applications for immediate approval. Keyboard experience, good communication skills required. Great environment. Training provided.
ARBOR TREES 469-1168

500 Help Wanted
CUSTOMAL POSITION
Montessori School in Farmington Hills. Evening. Contact Cecilia 651-4186

CUSTOMER CONSULTANTS
for LTI in Livonia. Part time shifts. Mon thru Fri, 3:30-9:30pm or Sat & Sun. Please send resume to:
36251 Schoolcraft Rd.
Livonia MI 48150
Call Ralph 561-8200

Customer Service/Sales Train Now!
This is our busiest season. We need permanent full time reps to answer our busy phones and help our customers. Earn \$5-\$12/hour including incentives & benefits. Call 9am-1pm 948-7028, ext 322

Customer Service/Sales Train Now!
This is our busiest season. We need permanent full time reps to answer our busy phones and help our customers. Earn \$5-\$12/hour including incentives & benefits. Call 9am-1pm 948-7028, ext 322E

CUSTOMER SERVICE
Full time entry level position. We offer a competitive benefit package and a great working environment. Typing, computer experience, excellent communication skills and salary requirements to Box 482
Observer & Electronic Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

Customer Service
P.O. Dial-up Communications
Customer Service
DOS 4 or higher level
Competitive hourly rate plus benefits. Mail resume to Box 452,
Observer & Electronic Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

CONCRETE SUPERINTENDENT
Seeking person with 10 yrs. experience in form work in areas of commercial & industrial construction. EOE employer. Please send resume & salary requirements to:
P.O. Box 2129, Livonia, MI 48150
4815-2129. Attn: Scott

CONSTRUCTION LABORER
Repair person for residential building. Own truck & tools + plus but not mandatory. Call Charles 254-6873

CONTROL
Growing plastic company needs results oriented controller with excellent systems orientation (Windows, DOS, Lotus, Excel) to run small hand. Excellent benefits. Excellent benefits. Resume to Controller, 14555 Jic St., Plymouth, MI 48170

CONTROL PANEL WIRE PERSON
Experience preferred. Full-time employment. Excellent fringe benefits. Apply in person, 9-30 JIC Electric, 6900 Chase, Dearborn, MI 48128

IMMEDIATE OPENING for Counter position. Must be able to work flexible hours, no experience necessary. Apply at Pro-Choice, 1455 Jic Electric, 9-30 Jic Electric, 6900 Chase, Dearborn, MI 48128

COUNTER CLERKS
Full or part time. Must be able to work full shift. Excellent benefits. Call Mar Kay Cleaners 537-8050

COUNTER CLERK
For dry cleaners - full time. Royal Cleaners 180-1840

COUNTER HELP - bakery has immediate day time counter opening available. Must be energetic & outgoing. Call Linda or Corrie for information. 352-5635

COUNTER HELP
Garden City area dry cleaners. Full time immediate opening. Apply in person. Luvon Dry Cleaners 827 Interlock Rd. Detroit 48208

COUNTER HELP - Part time for lunch hour. Mon-Fri. 9am-2pm. Necessary, will train. Pina's Deli, Plymouth Call after 3pm. 453-3705

COUNTER HELP VIDEO STORE
Computer experience helpful but not necessary. Apply Value Video Plus 16112 Middlebelt Livonia.

COUNTER PERSON for Dry Cleaners. Mature & pleasant. Part-time. 3 days a week. Good wages. Farmington area. 478-3096

COUNTER SALES
For Italian bakery in Livonia. Part time & full time available. Possible advancement. 474-0444

CRAZY!
International companies needs 12-15 oz individuals to manage new locations. If you like \$\$\$, fun & music at work, call Kay 981-1881

CUSTOMER SERVICE/FITNESS
Full time, temporary. We are energetic & self-motivated. We are looking for an individual with "personality" & a good attitude. Excellent knowledge of home town & garden products is helpful. No selling involved, however phone sales/telemarketing may be required. Call Laura at (313) 459-1153

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Erickson's Flooring & Supply
1103 Orchard
Farmdale MI 48220

500 Help Wanted
DIE SETTER, experienced on small dies with secondary operation in a brass, aluminum, stainless steel. 8:30am-3:30pm. Franklin Eastover Co., 12701 Beech Day, Redford. Call Shirley 455-2220

DIE SETTER
Must know automatic & line dies. Apply to P.O. Box 74008, Romulus, MI 48174-0008

DIETARY AIDE to assist seniors with housekeeping & medication reminders. Senior Community in Farmington Hills. \$5.25 per hour. Full-time. Apply in person at 35550 Grand River Ave (between Dearborn & Halsted).

DIETARY, day shift, part-time. Apply in person. 14265 Middlebelt Rd, Livonia. 48150

DIRECT CARE
Part-time, 24 hour day & afternoon position. Working one on one with young children in home. Belleville homes. Must be DMH trained. Call Mary 728-4201

DIRECT CARE STAFF
Southfield/Royal Oak Area Troy/Rochester Area 544-2255

DIRECT CARE STAFF needed for high functioning developmentally disabled adults. Competitive wages. Call Dolores at 261-0579

DIRECT CARE STAFF needed for group home in Canton. Trained & experienced. Preferred. Immediate openings. Call 397-9580

DIRECT CARE STAFF
Midnight position. MORC trained. preferred but not necessary. Call between 7am-3pm. 852-1367

DIRECT CARE STAFF
Wanted for group home in Westland. Wayne County. Provide role modeling, crisis intervention, mentoring for teenage girls. Pay range, \$5.95-\$6.25 per hour. Resumes to: Spectrum, 34000 Plymouth Rd, Livonia, MI, 48150. An Equal Opportunity Employer

DIRECT CARE STAFF - Full & part-time positions. We are seeking individuals with developmental disabilities. Daytime hours, no weekends. Minimum requirement: high school diploma or GED. MOCRC provides a service to plus. Apply to: Buckingham Community Services, 43110 Westland, Staring from 10am to 12pm (20 minutes from Pontiac area). Or call Mon-Fri, 9-3 254-3640

DIRECT CARE STAFF
Well managed group homes serving developmentally disabled adults. Hiring caring persons. High school diploma or GED. Minimum 1 year experience. Salary \$5.95 per hour. Resumes to: Spectrum, 34000 Plymouth Rd, Livonia, MI, 48150. An Equal Opportunity Employer

DIRECT CARE STAFF
Previously experienced with developmentally disabled adults. Excellent benefit package available, plus training provided for those who qualify. \$5.00 per hour. Resumes to: Spectrum, 34000 Plymouth Rd, Livonia, MI, 48150. An Equal Opportunity Employer

DIRECT CARE STAFF
Need to work part time. We are seeking individuals with developmental disabilities. Daytime hours, no weekends. Minimum requirement: high school diploma or GED. MOCRC provides a service to plus. Apply to: Buckingham Community Services, 43110 Westland, Staring from 10am to 12pm (20 minutes from Pontiac area). Or call Mon-Fri, 9-3 254-3640

DIRECT CARE SUPERVISOR
needed in workshop for adults with developmental disabilities. Minimum requirement: BS or BA in human services field and 1 year experience with developmentally disabled population. Must have good written & communication skills. Apply to: Buckingham Community Services, 70001 Power Rd, Romulus, MI 48065. Mon-Fri, 9am-3pm 752-5253

DIRECT CARE WORKERS
Residential care workers. Hiring appropriate candidates to work with individuals who are developmentally disabled and live in residential settings. Full time and benefits available. Call Larry 462-0948 or Kirk 397-9850

DIRECT CARE WORKERS
Needed in Belleville Group Home. Minimum requirement: BS or BA in human services field and 1 year experience with developmentally disabled population. Must have good written & communication skills. Apply to: Buckingham Community Services, 70001 Power Rd, Romulus, MI 48065. Mon-Fri, 9am-3pm 752-5253

DISPATCH
No based group home company accepting applications for full time experienced dispatcher. Qualified individual must be hard working, self-motivated & able to handle this very demanding position. Send resume to Dispatch, 40600 Grand River, Novi, MI 48375

DISPATCH SECRETARY - afternoon shift. Duties include typing, computer, dealing with homework & service personnel. Positive attitude. Must have lots of action. Salary good. Apply in person at Acacia Court, 32483 Schoolcraft Rd, Livonia 48150

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500 Help Wanted
DOG GROOMERS
No experience necessary. No fee or tuition. We will train. Apprenticeship program. Plymouth area. Experienced dog groomer also wanted. Call Shirley 455-2220

DRAMA TEACHER
4 days, Mon thru Thur, 2 hours in the morning. Excellent school in Royal Oak. Mrs. Shary 549-2928

TROPICAL FISH Distributor seeks Fishers & Packers. Knowledge of tropical fish is a definite plus, but not necessary. Call Tracy Owens at ATEC, Inc. 941-7929

TRACTOR TRAILER DRIVER
retired or 1 yr experience to & from Chicago rail. Fair drivers 893-5624 \$110 per turn. 893-5624

ATTENTION DRIVERS
• Good driving record
• Troy area
• 40-45 hrs.
Master Staff 442-2255

DRIVERS
Full-time. Full time. Must deliver in pick-up truck. Must have excellent driving record. Call 730am-8:30am 4pm-5pm 313-834-8529

DRIVERS
For growing food company. Call for application. 591-2325

DRIVERS for national restaurant delivery service. Must have good driving record. Must be at least 21 years of age. 2-5 hrs. evening. 513-9000

DRIVERS
Immediate openings for DOT qualified tractor/trailer drivers with 1 yr. (4 seasonal) recent experience. CDL with All Endorsement required. Run terminal to terminal and be home daily. \$18.00 per hour. Resumes to: Spectrum, 34000 Plymouth Rd, Livonia, MI, 48150. An Equal Opportunity Employer

DRIVERS needed for package delivery company. Chauffeur license required, good driving record. Apply in person 22801 Hepp, Novi.

DRIVERS & OWNER OPERATORS
OTR - immediate openings. Stable company. Starting from 1.5 hrs. benefits. Call Jeanette at 1-800-800-0288. Ext 260 TODAY

DRIVER/STOCK PERSON - part time needed for Livonia kitchen & stock room. Call for application. 522-5633

DRIVER - wanted immediate employment, excellent fringe benefits. Apply in person 9am to 4:30pm JIC Electric, 6900 Chase, Dearborn, MI.

DRIVER/WAREHOUSE
Full, part-time. Apply in person. Mon-Fri, 9AM-5PM, 12744 Inkster, Redford. No phone calls.

DRIVER/WAREHOUSE HELP
\$8.00 per hour for warehouse in Livonia. Full time. 427-5310. For information call 427-5310

DRIVER - with van needed for package & freight delivery. Late model. 1 ton cargo van needed. Paid per mile. Call 254-3640

NOV ROAD DRY CLEANERS
needs County attendant. Send resume to: Spectrum, 34000 Plymouth Rd, Livonia, MI, 48150. An Equal Opportunity Employer

DRY CLEANERS
In Farmington Hills. Need for information call 477-3870

DRY CLEANERS in Farmington Hills. Needs Counter Help Part or full time. Senior citizens welcome. Call 651-6668

DRY CLEANERS needs Pressers. Full time, experienced. Also part-time. Resumes needed part time. 464-0003

DRYWALL PERSON - install & repair. Full time for suburban property management company. Call Mon-Fri 9am-5pm. 313-449-8120

DRY CLEANERS
Full time, experienced. Also part-time. Resumes needed part time. 464-0003

DRYWALL PERSON - install & repair. Full time for suburban property management company. Call Mon-Fri 9am-5pm. 313-449-8120

500 Help Wanted
ENERGETIC AGGRESSIVE people wanted as crew leaders to set appointment, salesmen. Must be up to \$40,000 per year. \$20,000 per year guaranteed. For appointment call Gary 728-0220

ENGINEERING - heavy duty, light layout. Experienced in heavy duty automation. Some overtime to start. Apply in person or send resume to: Accum-mat Systems, 11973 Mayfield, Livonia MI 48150, 261-8060. An Equal Opportunity Employer

ENGLISH LITERATURE Tutor needed as soon as possible. Please leave message. 348-9632

EVENING PHONE work for mature person, no selling, hrs available to fit your schedule. Seniors welcome. Call Wayne 471-5000

FACIAL/MAKEUP ARTIST
Experienced professional/facials/makeup artist for full service salon in Troy. Clients available. Ask for Tracy 362-2830

FINANCIAL ANALYST
Opportunity in a diverse healthcare system for experienced financial analyst. Finance related. Develop and maintain budgetary modeling, develop financial forecasts and analysis Bachelor's degree in Accounting, Finance or related field. Minimum 1 year financial accounting experience required. PC skills necessary. Qualified candidates may need resume to:

Recruiter/Finance
DMH Health Care Centers
41935 W 12 Mile Rd.
Novi, MI, 48377

FIRE EQUIPMENT TECHNICIAN
Must have 2 yrs. exp. in fire equipment. Pushers and stationary systems. Need mechanical skills, good driver. Self starter. \$5.25 an hr. 417-1540

FITTER
Ample opportunity liberal benefit package including profit sharing & retirement are yours if you qualify. We are looking for Fitters with competitive skills. The ability to lead & can come to work on time every day. If you qualify, apply to: US BROADCASTING, 1947 Haggerty Rd, Livonia, MI 48150

FLOOR CARE SPECIALIST
Night work. Honest, hardworking, dependable. Valid drivers license necessary. Call 261-0201

FLOOR PERSON
Evenings. Apply in person. 4200 1st Ann Arbor Rd. Plymouth, MI

FLORAL DESIGNER
Cashier experience also helpful. 10am-5:30pm. No experience necessary. Applications taken at Farmer John's Greenhouse, 26950 Haggerty, Farmington Hills 553-7141

FOOD PREPARATION POSITIONS
Available for immediate employment. Food preparation positions. Excellent customer relation skills. Must apply in person at 19217 Newburgh or call Don or Alan at 462-1122

FOOD PREPARATION POSITIONS
Douglas Foods has positions available in our kitchen as Sandwich Preppers. Hours are 7:30 am-2:30 pm, 2:30 pm-5:30 pm. No weekends or holidays as of 5/25 to start. Apply 9am-4pm at 32416 Industrial Rd, Garden City, Detroit 472-5300

FOURSEID DEPARTMENT
Competitive marketing company requires individual experienced with Nison Fourside Machines. Candidates must possess extensive knowledge of machine tool set-up, maintenance & repair. Past supervisory skills preferred. Send resume with cover letter to: Clamps Industries, 15050 Keele, Plymouth, MI 48170

FRANKLIN FITNESS RACQUET
Club is looking for mature and energetic individuals to work as a nursery. Apply at 29350 Westland Hwy, Southfield

FUNDRAISING
Full time position. \$6.00 an hour guaranteed. No experience necessary. Call Mr. Rollins, 9am-9pm. 380-1700

GEAR TOOLING
Southfield firm is looking for a person experienced in gears and/or analog tooling. Must have 20+ yrs experience with the tools used in the cutting of gears. Send resume to: Heland, P.O. Box 40295, Redford, MI 48240

GENERAL LABOR
Full & part time. General labor opening. Flexible hrs. perfect for students. Best Cross country. Apply to: Spectrum, 34000 Plymouth Rd, Livonia, MI, 48150. Plus bonuses. Apply in person. Orchard 14 Car Wash (SHELL) 3058 Orchard Lake (just S of 14 Mile)

WESTLAND PLASTIC shop needs part/full time help for general labor. No experience necessary. Master female call 728-2820

General Assembly
Dependable, quality oriented individual with 1 yr. exp. in general assembly. Clean environment. Heavy lifting involved. Requirements: Machine experience. Ability to read blueprints. Positive attitude.

TempExchange
557-5600

ELECTRICIAN needed for electrical contracting company. 3-4 years residential construction experience required. Excellent benefits. 960-7778

500 Help Wanted
GENERAL LABOR
Hard working individuals interested in learning new skills are needed for work in Troy/Royal Oak area. Complete training for all positions. All shifts available. CALL MANPOWER FOR AN INTERVIEW 740-3420

GROUNDSCAPER/MAINTENANCE
Farmington Hills apartment community has a part-time position available for groundskeeping. Duties to include snow removal, maintenance, appearance of grounds, and some light maintenance. Ideal position for someone who enjoys the outdoors and can work with little supervision. For application information call Melissa (810) 471-4848

MODELS NEEDED FOR FREE HAIR CUTS & OR HIGHLIGHTS
553-7490

TITLED OF LOW COMMISSION/HAIR STYLIST & NAIL TECH
455-1730 OR AFTER 6, 455-3157

HAIR DRESSER
Experienced 2-3 yrs per week, excellent hours. Location: retirement center. 10-1811-7060

HAIR DRESSER & NAIL TECH needed full or part time. Some clientele preferred. Established shop in Westland. Call 549-4311

HAIR DRESSER & NAIL TECH for expanding Royal Oak salon. W2 negotiable. For confidential interview call 549-4311

HAIR DRESSERS, MANICURISTS, FACIALISTS space for rent in very busy Birmingham shop. Call 644-2257 or 258-6029

HAIR DRESSERS & RECEPTIONISTS needed for busy Southfield salon. Top pay for right person. 559-0123

HAIR SALON IN Livonia needs a full time hair stylist. Excellent pay. Call Debbie at Heeds You Win 464-7260 or 464-0838

HAIR STYLIST ASSISTANT
Wanted part time. Excellent day rate. Must be licensed. Room for advancement. Call 473-1178

HAIR STYLIST
Brand New Location! Fantastic \$AM's (Ann Arbor Trail & Newburgh). We provide clientele, paid vacations, and a great work environment. Full, part time. Full or part time positions available. CALL NOW!!! 425-0660 or 462-9465

HAIR STYLIST/Barbers for very large hi-tech hair salon. 70% commission. Westland/Livonia area. Ask for Alan at 453-5717

HAIR STYLIST Full or part time for busy Canton salon. Salary and commission. Call Linda 981-6190

HAIR STYLIST - loses styler in a rural no matter where it leads. Winner's new salon. Full or part time. Apply in person at 55-5700 in busy Bloomfield Hills. 645-6000

HAIR STYLIST Manicurist, Salon Receptionist, licensed. Expanding salon. Excellent benefits. Westland. Call 473-1178

HAIR STYLIST & NAIL TECH wanted for attractive Ford Road salon. License necessary. Call Linda 981-6190

HAIR STYLIST & NAIL TECH needed for highly advertised S. Livonia salon. We offer excellent bonus, commission & paid vacation. Full or part-time. Call 473-1178

HAIR STYLIST - New Management! Barber or Beautician wanted. A Very Busy Shop. Clientele waiting. Name of the shop: Share Your Hair. 27726 Plymouth Rd, Livonia, MI 48150. Call Manager, 425-5440

HAIR STYLISTS - Full/part time. Duke's Family Hair Shop. Redford/Livonia area. Call 531-6597

HAIR STYLISTS
Progressive salon looking for ambitious stylists. Start immediately. Call 421-0040

HAIR STYLISTS
Experienced, with some clientele, up-scale salon in the Plymouth/Canton area. Call 453-0288

500 Help Wanted

MAINTENANCE - A large apartment complex is currently seeking maintenance persons to fill full time positions. Extensive background in plumbing, water heaters and water softeners required. Competitive salary, paid vacation and paid holidays. Apply in person, Mon.-Fri., 9-5 PM, at The Village Apartments, Pontiac Trail & Beck Rd., in Wixom.

500 Help Wanted

MAINTENANCE PERSON - Part time for general maintenance of commercial properties. Excellent opportunity for retiree. Maintenance experience required. 847-0333

500 Help Wanted

MAINTENANCE/MACHINE REPAIR - Medium size manufacturing firm in Livonia is looking for a machine repair person with electrical troubleshooting experience. Good starting salary and excellent benefits. Union shop. Send resume to Box 478

500 Help Wanted

FAST GROWING - Developer/Property Management Company looking for experienced Managers & Assistant Managers for various locations in the Detroit area. Must have at least 2 years property management experience with 100+ units. Send resume & salary requirements to: Woodbridge Pond Apartments, 37255 S. Woodbridge Circle, Westland, MI 48162

500 Help Wanted

MANAGEMENT TRAINEE - Three year program leading to sales management position. Sales & HR training, benefits, salary plus. College grad and prior leadership experience preferred. Mail resume to: P.O. Box 787, Troy, MI 48069-0787

500 Help Wanted

MEAT SPECIALTY FOOD - Store. Position open. 25 plus hours. Must be customer oriented. Good wages, Plymouth area. Call 313-455-8770

500 Help Wanted

MANAGEMENT TRAINEES - Corporation expanding in area. Earn up to \$450/week. NO EXPERIENCE NECESSARY. Top managers earn \$4000+/month. 471-4490

500 Help Wanted

MANUFACTURING HELPER - If you are looking to grow and learn, we need at least 1 year experience and desire to work. To \$7/hr. Suitable for men/women. Permanent job after 90 days. Learn 799-3949. Unions Temporary Services

500 Help Wanted

MECHANIC - Auto and light truck. Must be experienced in engine R&R/general repairs. Salary plus commission/medical benefits. Call ask for Kevin 522-3328

MAINTENANCE - Down River apartment complex is looking for an experienced maintenance person in all phases of residential property maintenance. Send resume to P.O. Box 308, Southfield, MI 48037-0308

MAKE-UP ARTIST/COSMETIC SALES - for upscale salon in Birmingham area. Available immediately. Call 1-800-321-8850

MAINTENANCE PERSON - Full time for Farmington Hills apartment complex. Experienced electrical, plumbing, heating & cooling. Call Mon.-Fri. 9am-5pm. 842-8220

RETAIL - Filigoes is opening in Birmingham. The ultimate in casual clothing is looking for experienced retail clothing Management & Staff. If you are interested in joining our team. Call 312-455-8886

MANAGER ASSISTANT - Full time position available for mature, responsible individual at CAR WASH located in Northville. Capable of handling customers and employees. Retail or mechanical experience helpful. Days & Weekends. Excellent benefits. APPLY IN PERSON AT BELANGER, INC., 470 E. MAIN ST. Southfield, MI 48033

MARKETING/PUBLIC RELATIONS COORDINATOR - We are looking for a self starter with 2-3 years experience planning, developing and coordinating marketing and public relations activities, including brochure and newsletter development. Bachelor's degree in Communications or Journalism preferred. Exposure to health care environment helpful. PC skills, including desk-top publishing are vital. For consideration, please send your resume to: Recruiter/Marketing DMC Health Care Centers 41935 W. 12 Mile Rd. Novi, MI, 48377

MARKETING/SALES - If you enjoy working with people, having flexible hours and previewing some of the finest homes in the area, then The Prudential Advantage is for you. Offices located in Bloomfield Hills, Farmington Hills, Rochester Hills, Troy and West Bloomfield. Comprehensive training. Competitive commission. Get your career off to a solid start, contact Jerome Baranai at: 540-7200

MECHANICALLY INCLINED? - \$20,000+ large Livonia company seeks outgoing person to service and sell Burton Equipment. Benefits: 5 days. Employer pays fee. Employment Center Agency. 589-1838

MECHANIC - Able to work on trucks & mechanical equipment. Experience necessary. Salary negotiable. For interview call Anna 274-7277

MAINTENANCE PERSON - Needed for apartment complex in Westland. Full time position. Mon.-Fri. Ask for Rose or Bob. 425-6070

MAINTENANCE TECHNICIAN - plastic container manufacturer is looking for a maintenance technician with high mechanical aptitude and experience in the following: Compressed Air Systems, Hydraulic & Pneumatic Systems, Welding Skills, Basic Electrical Skills

MANAGEMENT TRAINEES - START NOW - Corporation is expanding. It needs to fill 10 positions by Feb 12. NO EXPERIENCE NECESSARY. If you are not making \$600 per week. CALL NOW. 471-4490

MARKETING/SALES DIRECTOR - National company seeks experienced sales/marketing dynamo to provide marketing & support programs for service oriented franchisee, as well as develop & implement national accounts program for patented product line. Must be articulate, have excellent writing & communication skills, be capable of working independently & have at least 2 yrs experience in Marketing &/or Sales. Franchise or entrepreneurial experience a plus. Major career opportunity for young growth company. salary & bonus program commensurate. Send resume to: Ed Williams in Care Of: Marble Life Inc. P.O. Box 87706, Canton, MI 48187 Or call: (313) 455-8130

MATTRESS STORE - Full or part-time. Experience preferred with industrial sewing machine. Dearborn area. 943-6533

MECHANIC-TRANSPORT - Continental Baking Co. is looking for a full time transport mechanic at it's Detroit, MI garage. Interested candidates should have the following minimum qualifications: Must be knowledgeable & experienced in all aspects involved in the maintenance & repair of Cummins diesel engines & trailers; must possess or be capable of obtaining a CDL; must have own tools; must be able to pass a pre-employment physical & drug screen. This is a full time position with a starting rate of \$14.025 per hour in addition to a comprehensive medical & retirement package. Interested individuals should submit their resume in confidence to: S. Behn, Human Resource Manager, Continental Baking Co., 1100 Oakland, Detroit, MI 48238 Equal Opportunity Employer M/F/V/H

MIG WELDER - FITTERS - for custom truck & manufacturing plant. 2 yrs experience minimum. Applications being taken between 9:00am-3:00pm. US TRAILER CO. 5300 Grand River Avenue, New Hudson, MI 48057-4300 (313) 525-4300

MIG WELDERS - We are looking for full time production MIG welders for all shifts positions near the Oakland Mall. For more information call: SSI 873-3220

MEDICAL RECORDS - Photo-copy service seeking part-time person to photocopy medical records in local hospital in the Milford, Waterford & Livonia areas. Must be mature, professional, and service oriented. Need own car and insurance. Experience a plus but not necessary. Homemakers welcome. Please send all resumes to: Smart Corporation P.O. Box 190 Bridgeport, MI 48722-0190

MAINTENANCE PART TIME - Skilled in general household repairs, to perform work in community homes for adults with developmental disabilities. Approx 15 hrs/wk. Retirees welcome. Denise: 422-1020

MAJOR WHOLESALER - is seeking nine month per year employees (with 12 month full time benefits). Duties will encompass: sales, inventory control, shipping & receiving, HI-Lo driving and data entry experience is a plus. Excellent salary and incentive package - vacation and benefit package. Excellent chance for advancement. Please apply in person or submit a resume to: Century Rain Aid 22159 Telegraph Rd. Southfield, MI 48034

MANAGER ASSISTANT - Full time position available for mature, responsible individual at CAR WASH located in Northville. Capable of handling customers and employees. Retail or mechanical experience helpful. Days & Weekends. Excellent benefits. APPLY IN PERSON AT BELANGER, INC., 470 E. MAIN ST. Southfield, MI 48033

MARKETING/SALES DIRECTOR - National company seeks experienced sales/marketing dynamo to provide marketing & support programs for service oriented franchisee, as well as develop & implement national accounts program for patented product line. Must be articulate, have excellent writing & communication skills, be capable of working independently & have at least 2 yrs experience in Marketing &/or Sales. Franchise or entrepreneurial experience a plus. Major career opportunity for young growth company. salary & bonus program commensurate. Send resume to: Ed Williams in Care Of: Marble Life Inc. P.O. Box 87706, Canton, MI 48187 Or call: (313) 455-8130

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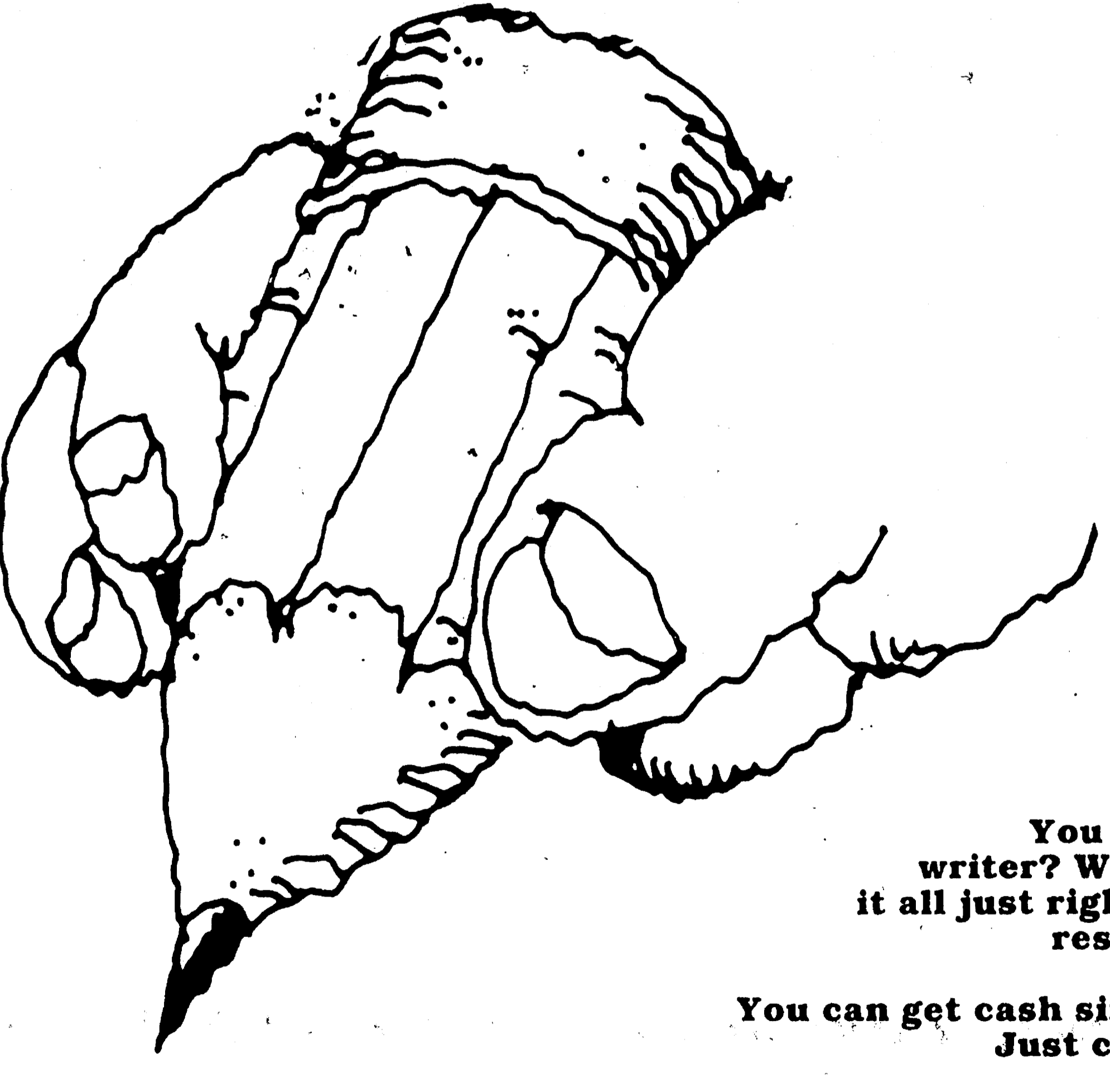
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RIGHT NOW



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Observer & Eccentric

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644-1070 OAKLAND COUNTY 591-0900 WAYNE COUNTY
852-3222 ROCHESTER/ROCHESTER HILLS

600 Help Wanted METROVISION CABLE TV... Apply in person 14525 Farmington Rd., Livonia, MI 48150.

MORTGAGE BANKING ARBOR... one of the nation's fastest-growing financial institutions.

CLOSER... The successful candidate must be an organized self-starter with a minimum of 2 yrs. conventional closing experience.

MORTGAGE CLERK... Apply in person 14525 Farmington Rd., Livonia, MI 48150.

MORTGAGE PROCESSOR... Blooming Hills mortgage company seeks experienced mortgage processors.

MORTGAGE PROCESSORS NEEDED... Up to \$12/hr. Experience required. Call 877-3033.

WOLVERINE STAFFING 879-9070... Experienced with check-outers license. Pay between \$6-8/hr.

MOVERS... Buy full service moving truck for experienced techs. Northwest/12 Mile area. Call 353-7270.

NETWORK SPECIALIST... Knowledgeable in installation, troubleshooting and repair of LAN's, PC's & Laser printers.

NIGHT AUDIT/FRONT DESK & HOUSEKEEPING... Now accepting applications for full time housekeeping positions.

NOW FIRING FLEXIBLE SCHEDULE... Wages commensurate with experience. Apply at: Kmart 30800 Orchard Lake Farmington Hills

O/D GRIND HAND I/D GRIND HAND... With a minimum of 2 years experience. We offer excellent benefits.

OFFICE CLEANERS... Mature, dependable, experienced. Responsible for Part-time, days/evenings. Call 478-0120.

EARN WHILE YOU LEARN A NEW CAREER!... If you have a past, fashion, or self-experience we are looking for you to assist our customers in the purchase of the latest eyewear.

500 Help Wanted PACKAGING 30 IMMEDIATE OPENINGS... ADA offers full-time temporary to permanent jobs in Radford Two.

PAINTERS... Must have own transportation & not less than 5 yrs. new construction experience.

PAINTING ASSISTANT... Apartment community seeks dependable, self-motivated individual.

PLANT MANAGERS... High volume induction melting shop. Looking for an experienced individual to take over all plant operations.

PLANT SUPERVISOR... Medium size company located in the Livonia area has an opening for a Production Supervisor.

PLASTIC INJECTION MOLDING... Company located in Dearborn in need of the following:

MOLD MAKER/PAIR PERSON... Minimum 3 yrs experience required. Must have hands-on experience working with injection machinery.

PLUMBER... Licensed Journeyman. Experience residential water, gas, sewer. Call 8 AM - 4:30 PM. 473-2540.

PLUMBER WANTED... Experienced in service & construction. Full-time. Benefits. Call between 8-4pm. 455-7474.

PLUMBER... Wanted for residential repair. Please call Cross Plumbing 328-2110.

PLYMOUTH based carpet cleaning company is seeking hardworking, reliable individuals to earn up to \$15,000 per year.

PORTER... For auto body shop. A & J COLLISION 24680 Telegraph, Southfield.

PORTAIT SALES CONSULTANT/Manager... Trained needed for CP Studios. Please apply to: 2233 Westland, Dearborn.

PRESSBRAKE OPERATOR... If you are industrious, conscientious, and able to operate a press brake, please apply to: 2233 Westland, Dearborn.

500 Help Wanted PROPERTY MANAGER... Large property management company in need of experienced on-site managers.

PRODUCT DESIGNER... Medium size plastic food manufacturing firm is seeking a product designer.

PRODUCTION WORKERS... Retail with own transportation. 85 an hour including benefits.

PROFESSIONALS... MEDICAL BILLERS, SECRETARIAL CLERK, ACCOUNTING. Send resume to: Twenty First Century, 28521 Franklin, Ste 326, Southfield, MI 48034.

PROTOTYPE PLASTER MECHANIC... Journeyman status or equivalent. Familiar with expanded plasters or zinc die casting program.

QUALITY TECHNICIANS... 1ST & 2ND SHIFT. QI & QO Stamping Environment.

QUALITY CONTROL INSPECTOR... Production first-off and floor inspection at a westside automotive manufacturer.

QUALITY CONTROL INSPECTOR... Mid-size automotive stamping company. Immediate opening.

QUALITY FLOOR INSPECTOR... Mid-size automotive stamping company. Immediate opening.

QUALITY CONTROL INSPECTOR... Mid-size automotive stamping company. Immediate opening.

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500 Help Wanted Research Interviewers... Do you have excellent phone skills and want to earn part time income?

RESIDENTIAL HOUSEKEEPERS... Accepting applications for full or part-time, Mon-Fri. Great hours, benefits, pay & bonuses.

RESIDENTIAL WORKER... Needs good floor care, some equipment. Good head injury facility.

RETAIL MANAGEMENT POSITION... Downtown Birmingham. Full charge management responsibilities.

SALES ASSISTANT... Major electronic distributor seeking energetic Sales Assistant.

SALES MANAGER... Koyo, a leading manufacturer of automotive parts, is seeking a Sales Manager.

SCHEDULING CLERK... Plastic injection molding firm has opening for scheduling clerk.

SEAMSTRESS... Immediate opening for an experienced person to work days in a work shop.

SEAMSTRESS... Skilled in garment making & repair. Linen background preferred.

SECURITY... Full time positions available for Security Officers in the Livonia, Plymouth, & Southfield areas.

SECURITY OFFICERS/HALL MONITORS... Part time, Mon-Fri. Afternoons with weekend and holiday hours.

SECURITY OFFICERS... DENSU INC is accepting applications from qualified individuals who are serious about security.

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500 Help Wanted BICK & TIRE... If you have a Bick & Tire tire business, we are looking for franchisees.

SMALL MORTGAGE FORMS COMPANY... In need of Office Manager/Marketing person to stimulate business.

SNOW REMOVAL POSITIONS... Snowblowers, salt trucks, plows. 800-822-2424.

SUPPORT SPECIALIST... Livonia computer company seeking an entry level support specialist.

TOOL MAKER UPGRADE... Looking for tool maker upgrade. Must be certified and have 5B endorsement.

TRAVEL AGENT - APOLLO... 5 days experience preferred. Resumes: 2420 Farmer, 2029, Livonia, MI 48150.

TRAVEL AGENT - BUSY... Royal Oak travel agency seeking a travel agent.

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500 Help Wanted TELEPHONE APPOINTMENT SETTER... Hard working, flexible individuals to work with in a telephone-related industry.

WAREHOUSE SUPERVISOR... For growing phone/data company. Experience preferred. Send resume to: ULTRA, INC., 2600 LANSIE, SOUTHFIELD, MI 48034.

WAREHOUSE WORKERS... Dunham's Distribution Center has a new opening for warehouse workers.

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502 Help Wanted DENTAL MEDICAL... DENTAL ASSISTANT - Enthusiastic individual needed for Northwest Livonia practice.

DENTAL ASSISTANT - Part time position available in Dearborn office. Please call for interview. 442-9500.

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502 Help Wanted HEALTHCARE OPPORTUNITIES... Oakwood Health Services is a 1,818-bed multi-hospital system building for the future.

AMBULATORY STAFF NURSE (Full-Time)... Selected candidate will perform a variety of duties including direct patient care, leading nursing personnel, coordinating ancillary staff and quality assurance reporting.

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502 Help Wanted Dental-Medical

LPN'S & RN'S Require all shifts. Please call for an interview between 10am-3pm...

MEDICAL ASSISTANT - Full-time. Buy Beverly's pediatric office. Experienced in front & back.

MEDICAL ASSISTANT - Part-time. Immediate, experienced. 478-5616

MEDICAL ASSISTANT - Full-time. Dermatology experience. Salary commensurate with experience.

MEDICAL ASSISTANT - Full-time. Must have excellent driving/transportation skills & dependable transportation.

MEDICAL ASSISTANT - Urgently needed for positions in Wayne & Oakland counties. 1-yr experience.

MEDICAL ASSISTANT - Needed for Southfield medical office (4 days/10 hours). Proficient with x-rays.

MEDICAL ASSISTANT - For back office at pleasant Southfield pediatric office. Excellent benefits.

MEDICAL BILLER - Progressive medical billers needed in all aspects of billing third party payors.

MEDICAL BILLER - Experienced medical biller needed for full-time position. Excellent benefits.

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502 Help Wanted Dental-Medical

MEDICAL SOCIAL WORKER - Non profit nursing home organization. Has immediate opening for social worker.

MEDICAL TRANSCRIPTIONIST/RECEPTIONIST - 80 wpm & good secretarial skills. Excellent benefits.

NURSE AIDES - Growing home care agency is seeking qualified experienced personnel for private duty cases.

NURSING UNLIMITED - 540-2360. Be part of a large, growing long-term care facility.

CNAS NURSES - Be part of a large, growing long-term care facility. CNAs part time.

STAFF NURSE - Oakwood Hospital currently has a full-time opening for a staff nurse.

PHYSICIAN ASSISTANT - For busy ophthalmologist with offices in Southfield and West Bloomfield.

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502 Help Wanted Dental-Medical

RADIOLOGY TECHNOLOGIST - Immediate opening for an A.R.R.T. registered technologist for our Northwest Detroit office.

RECEPTIONIST - Full-time. Receptive and pleasant. Must have excellent communication skills.

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504 Help Wanted Office-Clerical

FAST paced office. RECEPTIONIST/secretary, phones, Microsoft Windows. Immediate opening.

MURRAY'S DISCOUNT AUTO STORES - Michigan's fastest-growing discount auto parts retailer.

ACCOUNTS PAYABLE CLERK - The successful candidate will be a self-starter with 3 plus years experience.

MURRAY'S DISCOUNT - Full-time. Receptive and pleasant. Must have excellent communication skills.

ACCOUNTS RECEIVABLE CLERK - Full-time. Receptive and pleasant. Must have excellent communication skills.

ACCOUNTING ASSISTANT - Full-time. Receptive and pleasant. Must have excellent communication skills.

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504 Help Wanted Office-Clerical

CLERICAL - Typing & Reception. Computer skills. Report summaries. 478-5616

ADMINISTRATIVE ASSISTANT - Human Relations Department of major Detroit firm has positions available for both full and part time.

ADMINISTRATIVE ASSISTANTS - Qualified candidate needed for administrative position in a very high-volume setting.

ADMINISTRATIVE ASSISTANT - Full-time. Receptive and pleasant. Must have excellent communication skills.

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504 Help Wanted Office-Clerical

BILLING CLERK - Full time, Mon-Fri. 9-5. Medical billing/recording. Excellent benefits.

BOOKKEEPER (experience) for insurance agency in Farmington Hills. Full or part time.

BOOKKEEPER - Full-time. Receptive and pleasant. Must have excellent communication skills.

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504 Help Wanted Office-Clerical

CLERICAL PERSONNEL - For fast paced international corporation. Excellent benefits.

CLERICAL POSITION - Part-time. Full-time. Receptive and pleasant. Must have excellent communication skills.

CLERICAL - 2 1/2 days per week. Farmington Hills location. Telephone skills important.

CLERK/SECRETARY - Cardiac corporation in Rochester Hills has an immediate opening for Production Control Clerk/Secretary.

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504 Help Wanted Office-Clerical

DATA ENTRY - Full or Part Time. Experienced, detailed oriented person. Excellent benefits.

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504 Help Wanted Office-Clerical

GENERAL OFFICE-PART TIME - Small non-smoking office. Excellent benefits.

GENERAL OFFICE - Full-time. Receptive and pleasant. Must have excellent communication skills.

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QC1 AVIS FORD QC1

CHAIRMAN AWARD WINNER

\$ WHAT DO A, X AND Z PLAN BUYERS WANT? \$

**THEY WANT MORE MONEY
FOR THEIR
TRADE-INS
A Lot More Money**

**AVIS FORD
GIVES MORE
FOR EVERY TRADE-IN!**

**IN 1993 OVER 1700
A, X AND Z PLAN BUYERS**

Traded in their USED CARS and trucks at AVIS FORD. The reason continues to be that AVIS FORD gives more money on each and every trade in.

**NEW 1993 FORD
MARK III VAN CONVERSION**

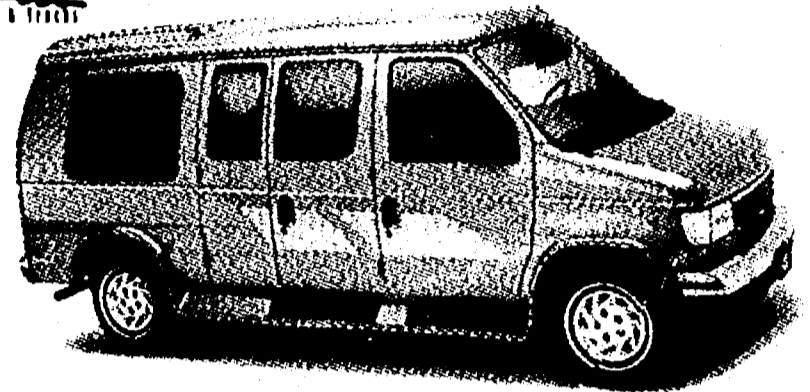


**Retail
SALE PRICE**

\$299 Per Mo.**

Three Vista Bay windows with dark tint, color-coordinated drapes on all Vista Bay windows. Safemark 7-point safety program. Plush pile carpeting, wood trim accessories throughout, automotive color-coordinated fabric panels with hardwood trim, flush mount overhead lighting, custom molded sofa back, and much more. Stock #15373T.

**NEW 1993 FORD
MARK III VAN CONVERSION**



**Retail
SALE PRICE**

\$399 Per Mo.**

Three Vista Bay windows with dark tint, color-coordinated soft shades on all Vista Bay windows. Fiberglass boards with protective trim. Safemark 7-point safety program, plush pile carpeting, color-coordinated fabric panels with walnut wood trim, flush-mount overhead lighting, walnut wood dash kit, chest/ ashtrays & cup holders, luggage strips, rear. Electric vanity mirror on passenger survivor, 2 umbrellas & holders, cargo door lighting, custom molded sofa back and much more. Stock #14063.

HAVE YOUR TRADE-IN APPRAISED AT AVIS FORD BEFORE YOU BUY



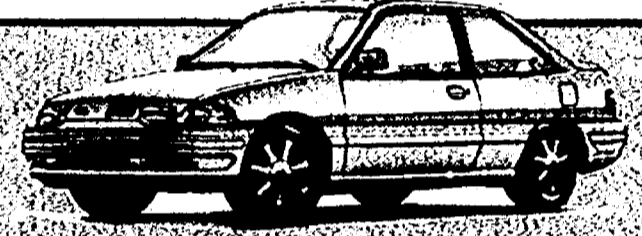
NEW 1994 ESCORT LX
3 DOOR Stock No. 0639

WAS \$12,065 IS **\$9,145***



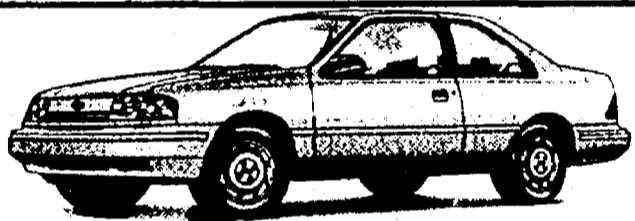
NEW 1994 ESCORT LX
4 DOOR WAGON Stock No. 1248

WAS \$13,130 IS **\$9,764***



NEW 1994 ESCORT GT
3 DOOR Stock No. 1262

WAS \$14,105 IS **\$11,282***



NEW 1994 TEMPO GL
2 DOOR SEDAN Stock No. 0186

WAS \$12,645 IS **\$9,581***



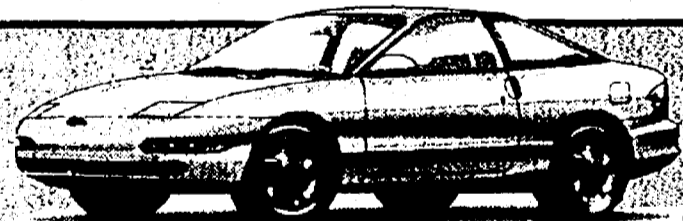
NEW 1994 THUNDERBIRD LX
2 DOOR Stock No. 1202

WAS \$18,145 IS **\$15,288***



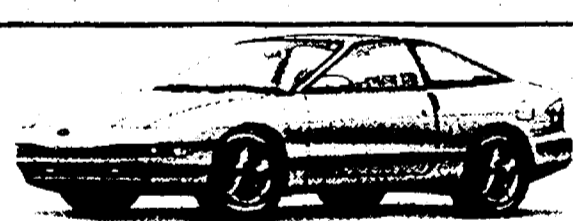
NEW 1994 TAURUS GL
4 DOOR SEDAN Stock No. 0201

WAS \$18,040 IS **\$14,944***



NEW 1994 PROBE
3 DOOR Stock No. 0765

WAS \$15,770 IS **\$13,471***



NEW 1994 PROBE GT
3 DOOR Stock No. 0876

WAS \$20,530 IS **\$17,191***



NEW 1994 RANGER 4X2 XLT
Stock No. 1306

WAS \$12,950 IS **\$9,412***



NEW 1994 RANGER 4X2
SUPER CAB STX Stock No. 1152

WAS \$15,036 IS **\$12,303***



NEW 1994 F-150 4X2
Stock No. 0262

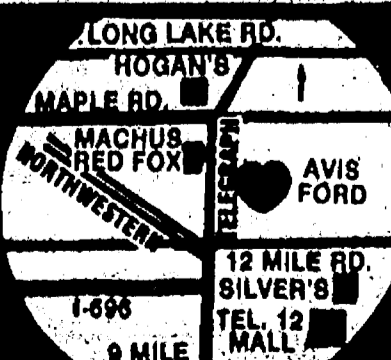
WAS \$15,438 IS **\$13,044***



NEW 1994 AEROSTAR XL PLUS
Stock No. 1237

WAS \$20,585 IS **\$15,599***

*Plus tax, title, license and destination. Rebate, if applicable, included. Retail sales only. Picture may not represent actual vehicle. Sale ends 2-18-94.
**72 month retail financing.



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MANPOWER

504 Help Wanted Office-Clerical

LEGAL SECRETARY position available in small Bloomfield Hills firm. Seeking mature person with excellent legal research skills on computer to work in pleasant atmosphere. For consideration send resume with qualifications and salary requirements to: Observer & Electronic Newspapers 38251 Schoolcraft Rd. Livonia, MI 48150

LEGAL SECRETARY 18-20 hrs per week. Flexible hrs. Experience with Word Perfect & litigation necessary. Birmingham. 313-843-9222

LIVONIA LAW FIRM Immediate opening for secretary with minimum of 4 years experience. 40 hour week. WordPerfect experience necessary. Benefits, salary commensurate with experience. Call from 9-5. 281-7773

LEGAL SECRETARY - Law office. WordPerfect experience & accurate typing required. Farmington Hills. Hours: Mon-Thurs 9-5. 626-9070

MEDICAL OFFICE seeking typist with medical terminology knowledge to perform a variety of duties. 5pm. Call Chris, 833-5200

New Opportunity
DATA ENTRY
Suburban sales office for international company has long term needs for up to 8,000 keystrokes and attention to detail. We will train you. Call: 799-3947
Uniforce Temporary Services

OFFICE ASSISTANT
Part-time for busy downtown Birmingham marketing office. Morning/afternoon. Computer skills preferred. Energy a must. Resume to: PSD/798 N. Woodward/Birmingham, MI 48009.

OFFICE CLERK
Company located in Van Buren Blvd. Has immediate full time opening for individual with good math, typing and communication skills. \$8.00 per hour to start. Health & dental insurance provided. Send complete resume, in confidence, to: P.O. Box 790, Belleville, MI 48112-0790

OFFICE CLERK
Engineering consulting firm seeks a person for full time opening in a fast paced environment. Duties range from clerical and administrative to administrative tasks, including some data entry. Must have some experience with personal computers. Good salary/benefits. Send resume to: 2920 Old South Rd., Suite 103, Southfield, MI 48076.

OFFICE HELP - PART TIME
Birmingham/Bloomfield Hills area. 2 days/week. \$7.50/hr. Computer experience a plus. 258-0990

OFFICE MANAGER - part time for interior design/antique shop. Must have good bookkeeping & clerical skills. Some design & sales experience. Knowledge and/or retail experience helpful. Call 645-2433

OFFICE MANAGER
3-4 years experience
Computer skills (Word, Excel, DOS)
Secretarial skills required
minimum 60 WPM, letter writing, presentation, 281-7773
Bookkeeping - accounts receivables/payables
Benefits and competitive salary. Send resume to: P.O. Box 904, Southfield, MI 48034

OFFICE MANAGER
Computerized accounting experience through financial statement preparation required. Daytime to day operations & manage all aspects of support personnel. Legal experience a plus. Submit resume & salary requirements to:
Office Manager Position
Bernstein & Bernstein
3000 Town Center, Ste. 1601
Birmingham, AL 35203
NO PHONE CALLS PLEASE

OFFICE (WAREHOUSE)
FRETHER INC is accepting applications for a full time office position afternoons shift. Computer experience helpful. Call 591-8182 after 2pm Mon-Fri.

OPEN HOUSE
Our expanding employment placement firm seeks qualified office personnel for permanent, seasonal and temp positions. All skill levels needed to work in Plymouth and Livonia areas. Apply Friday, Feb. 10, 9-3:30 to 3:00 at our office by Marriott in Livonia. 17200 N. Laurel Park HR Management, 649-0990

PAINTING CONTRACTOR needs mature general contractor person. Computer knowledge & license preferred. Call Chris 538-1855, 582-4445

PARALEGAL
for Southfield personal injury law firm. 3 to 5 years experience. Excellent communication skills and knowledge in the no-fault law. Salary negotiable. Send resume to: Debra A. Kohler, 3000 Town Center, Ste. 540, Southfield, MI 48075

PART TIME CLERICAL ASSISTANT
Filing, typing, data entry. For insurance agency located in Downtown Birmingham. Call for appl. 540-3131

PAYROLL CLERK
Growing corporation seeking intelligent, self-motivated person to run payroll. Good mathematical skills a must, excellent benefits, salary negotiable. Send resume to: Jennifer, 31720 Stevenson Hwy, Madison Hills, MI 48071.

PAYROLL CLERK
Experienced needed for Southfield office. Part time with full time potential. Send resume to: 540 N. Woods Blvd., Suite 101B, Troy, MI 48064

RAPIDLY expanding engineering firm is in need of a secretary for its Detroit environmental office. The person we seek should be self-motivated, detail oriented, and able to handle a minimum typing skills of 65 wpm. The company offers a starting salary of \$7/hr. with liberal benefits, vacation, and retirement. Please call for an appl. Professional Service Industries Inc. Attn: Jennifer Elliott. 313-255-4200

RECEPTIONIST
Leading design/build/development firm seeks energetic, detail oriented Receptionist for their fast-paced Plymouth office. Qualified candidate must possess excellent knowledge of the Executive Telephone System, voice mail, WordPerfect, a positive attitude and professional appearance. Must have excellent communication skills. Complete benefits and compensation package. Send resume to:
Attention: Human Resources
P.O. Box 6002
4550 Helm Street
Plymouth, Michigan 48170
An Equal Opportunity Employer

RECEPTIONIST
Join Ethan Allen, a leader in the fine home furnishings industry, in an excellent career opportunity. We are seeking a person with excellent communication skills and a positive attitude to meet and greet customers as well as general clerical and telephone duties. Full & part time positions available at Uca store. (Part time positions do entail evenings & weekends). A pleasant personality and professional appearance are essential. For confidential consideration please call Ethan Allen Home Interiors, 3133 25th Street, Plymouth, MI 48170. Home: 313-254-5260

RECEPTIONIST, PART-TIME
(5p1 & Sun, 9am-5pm), for private country club. Duties: typing, filing, word processing with WordPerfect 5.1, answer phones. \$6/hr. Apply in person: Wakelee Country Club, 4000 Club Gate Dr., (off Long Lake between Franconia & Middlebelt), Bloomfield Hills. (810) 855-0700

504 Help Wanted Office-Clerical

PVS NOLWOOD CHEMICALS - is looking for a world class receptionist. Front desk position with major emphasis on customer service. Excellent opportunity for your recent experience and cheerful personality. Call Ruth 473-2932
RECEPTIONIST/SECRETARY
Office Temporary Services
VIDEO COMPANY
Good telephone manner & people skills. Filing, organizing, sales assistant. Must be able to type 40-50 wpm. Interest in video helpful. Flexible schedule. Send resume & salary history to: Personnel Dept., Box 701, Dearborn Hills, MI 48127.

RECEPTIONIST
for Southfield commercial office. Must have excellent professional appearance a must. This full time position includes excellent pay & benefits in a stable, non-smoking environment. WordPerfect & Lotus a plus. Send resume to: Controller, 2944 Southfield Rd., Suite 100, Southfield, MI 48076 or FAX to 557-6442

PHONE ORDER PROCESSORS
Part-time, evenings. \$10 per hour earning potential. Nice local office. 478-7355

RECEIVABLES/PAYABLES/
GENERAL OFFICE
Good communication & computer skills needed. Excellent opportunity for advancement. Rose: 665-5600

RECEPTIONIST
For busy office. Part time hours. Good clerical skills and light typing required. Call Troy, Fri, 11am-1pm. 458-5600

RECEPTIONIST-Experienced & dependable needed for Birmingham insurance agency. Flexible hours & room for advancement. 648-6300

RECEPTIONIST
for busy, pleasant Farmington Hills office. \$6-\$7 per hr. Call Mon, Wed, or Fri, 9am to 3pm. 539-1000

RECEPTIONIST with organizational skills for fast paced window computer background. Send resume to: TMP International, 11918 Farmington Rd., Livonia, MI 48150.

RECEPTIONIST/CLERICAL
Full time, growing medical supply company. Prior experience required. Apply in person: 11585 Farmington Rd., Livonia. 261-2888

RECEPTIONIST-multi line phone, word processing & spreadsheet application experience preferred. W/Ed. Lat. Benefits provided. Contact sales manager 624-7070

RECEPTIONIST needed for busy Dearborn law office. Must have experience with multi-line phone system. Send resume to: 4808A, Attenton Ave., Dearborn, MI 48124

RECEPTIONIST - for insurance agency. Word processing skills and computer background. Send resume to: Observer & Electronic Newspapers 38251 Schoolcraft Rd. Livonia MI 48150

RECEPTIONIST/SECRETARY - with Excel and Microsoft Word for long term assignment in Nov. 484-7076
ETD Temporary Service
An Equal Opportunity Employer

RECEPTIONIST
Excellent opportunity. Light clerical work. Half day, 5 months. \$5 per hr. Non-smoking. Resume to: CSH, 4000 Town Center, Ste #1575, Southfield, MI 48075

RECEPTIONIST/SWITCHBOARD
Full time for Southfield office. Experienced front desk person for multi phone system. Must possess excellent communication skills and have professional phone manner. Position includes other general office duties. Word processing a plus. 458-6281

RECEPTIONIST
A growing company is looking for someone to do full time office clerical duties. Light typing, filing, and answering phones, along with other clerical work as required. Please apply at 44700 West River, Novi between 7am-6pm, Mon-Fri. 258-0990

RECEPTIONIST
Responsibilities include answering phones, handling mail, light typing and some data entry. Send resume or apply in person between 9am and 3pm Monday-Friday. 648-6300
WARREN PRODUCTS, INC.,
637 Baseline, Northville

RECEPTIONIST
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RECEPTIONIST/CLERICAL
Requirements: Enthusiastic, energetic, common sense, Microsoft Word & Excel, 25K to start. Resumes only. Personnel Department, 2815 Schoolcraft Rd., Ste. 301, Bloomfield Hills, MI 48302

RECEPTIONIST NEEDED part time for mornings and 2 Sundays per month for busy Farmington Hills real estate office. Experience helpful, but not necessary. Call: Metro Trading Ass'n, 4500 Troy, Troy, MI 48064, Attention: Anne, 480-8190, Ext 66

RECEPTIONIST
Immediate opening for law firm located in Southfield. Experience required. Computer skills helpful. Send resume to: Box 540
Observer & Electronic Newspapers
38251 Schoolcraft Rd.
Livonia MI 48150

RECEPTIONIST LAW FIRM
Located in Southfield. Full time position. Looking for highly motivated, poised person with excellent communication skills. Must have multi-line switchboard experience, excellent salary/benefits & 401k package. Send resume to: 2920 Old South Rd., Suite 103, Southfield, MI 48075

RECEPTIONIST/SECRETARY
Fast paced, multi-line switchboard office seeks enthusiastic self starter who is efficient & organized. Professional phone skills a must. Microsoft Word & Excel a plus. Send resume including current & desired salary to: 4298 Crystal, W. Bloomfield, MI 48303.

RECEPTIONIST/SECRETARY
Birmingham firm seeks experienced professional, Mon, thru Fri, 9am to 3:30pm. Must be dependable, organized and have excellent communication skills. Complete benefits and compensation package. Send resume to:
Attention: Human Resources
P.O. Box 6002
4550 Helm Street
Plymouth, Michigan 48170
An Equal Opportunity Employer

RECEPTIONIST
Join Ethan Allen, a leader in the fine home furnishings industry, in an excellent career opportunity. We are seeking a person with excellent communication skills and a positive attitude to meet and greet customers as well as general clerical and telephone duties. Full & part time positions available at Uca store. (Part time positions do entail evenings & weekends). A pleasant personality and professional appearance are essential. For confidential consideration please call Ethan Allen Home Interiors, 3133 25th Street, Plymouth, MI 48170. Home: 313-254-5260

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Qualified candidates will have: a minimum of 2 years receptionist or administrative experience (preferably in a financial services organization); proficiency in WordPerfect 5.1; and strong communication skills. Send multiple resumes and cover letters to: Ms. Cynthia Rudnick, P.O. Box 267, Southfield, MI 48037

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504 Help Wanted Office-Clerical

SALES SECRETARY
International manufacturing company, headquartered in Birmingham seeks experienced sales secretary. Position requires strong secretarial skills, word processing, data processing as well as daily customer contact. Excellent benefits package. Salary commensurate with experience. Please call Sharon for information or to arrange an interview at 433-1620

SECRETARY
Nation wide manufacturing firm seeks well organized, confident person who is detailed oriented and a self starter. Qualified applicants must be proficient in PC software (word processing & Word Processing). Solid secretarial skills & general administrative including scheduling, coordinating, purchasing, inventory control. Send resume/salary history to: Dale Olson, P.O. Box 2189, Shawnee Mission, Kansas 66201. An Equal Opportunity Employer

SECRETARY
National property management firm seeks experienced secretary proficient in WordPerfect 5.1. Lotus 1-2-3 and Windows a plus. Must have excellent communication skills, organizational and people skills. Excellent benefits include health, dental and tuition reimbursement. Resume and salary requirements to: Control, 25600 Greenfield, Ste. 328, Oak Park, MI 48237

SECRETARY - Non-smoking office seeks mature person to handle daily office functions. Computer experience, scheduling & floor plan, customer selection & upgrades. Hourly + commissions. Excellent growth potential. Call 433-4300

SECRETARY - PART TIME
8 hours week. Excellent Tues-Fri. afternoons. Livonia area. Call for appointment: 425-3250
An Equal Opportunity Employer

SECRETARY/RECEPTIONIST
Fast-paced convention department seeks a mature, professional individual. WordPerfect, has excellent secretarial and proofreading skills, and telephone manner. Flexible hours. Salary commensurate with experience. Call: Personnel Director, P. O. Box 19346, Detroit, MI 48219

SECRETARY
Property management company. Good benefits & commission. 2-3 years experience preferred. Send resume to: P.O. Box 192, Birmingham, MI 48012

SECRETARY/RECEPTIONIST
For Computer Entry level, \$5 to \$7. Computer skills helpful. Send resume to: 30700 Telegraph Rd., Suite 4880, Birmingham, MI 48025

SECRETARY/RECEPTIONIST
Need a mature, professional individual. Full time. Excellent advancement. Must have experience in computer, phone communications. Type 65 wpm. Send resume to: Personnel Director, P. O. Box 19346, Detroit, MI 48219

SECRETARY/RECEPTIONIST
Graduate art school. Must have excellent communication skills and office experience. Word processing proficiency essential. Send letter of application to: CAA Administration, 14830-0801, Bloomfield Hills, MI 48303-0801

SECRETARY/RECEPTIONIST - Office in Plymouth needs a high energy, outgoing personality to answer multi-line phone system, typing, data entry, and other general office duties. A front desk position requiring appropriate dress & professional manner. Consideration to Box 566
Observer & Electronic Newspapers
38251 Schoolcraft Rd.
Livonia MI 48150

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Livonia MI 48150

SECRETARY/RECEPTIONIST
Graduate art school. Must have excellent communication skills and office experience. Word processing proficiency essential. Send letter of application to: CAA Administration, 14830-0801, Bloomfield Hills, MI 48303-0801

SECRETARY/RECEPTIONIST - Office in Plymouth needs a high energy, outgoing personality to answer multi-line phone system, typing, data entry, and other general office duties. A front desk position requiring appropriate dress & professional manner. Consideration to Box 566
Observer & Electronic Newspapers
38251 Schoolcraft Rd.
Livonia MI 48150

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507 Help Wanted Part Time
LOADERS
Part-Time Loaders needed 6 days a week...

507 Help Wanted Part Time
RECEIVING/SHIPPING PERSON
28-35 hrs. per week. Must be organized...

508 Help Wanted Domestic
ADORABLE GIRLS, 2 & 6, need care 3 days a week...

508 Help Wanted Domestic
BABYSITTER part time 3PM-7PM, Mon-Fri...

508 Help Wanted Domestic
NANNY - Responsible, trusting, loving person for 1 child...

513 Business Opportunities
BRIGHTON/STOCKBRIDGE
2 cleaners, plus newer buildings...

518 Education & Instruction
BECOME A HAIR STYLIST
Learn hairstyling, manicuring & facial...

600 Personals
PLANNING A WEDDING?
Our MONTHLY ALBUM Bridal Directory...

603 Health - Nutrition Weight Loss
E'ola
Lose Weight - Feel Great!
...A Few Drops A Day...

508 Help Wanted Domestic
RECEPTIONIST
Professional Bloomfield Hills firm seeks Receptionist/Telephone Operator...

508 Help Wanted Domestic
SECRETARY - Part-time evenings
Looking for someone who is very conscientious...

508 Help Wanted Domestic
BABYSITTER - experienced with infant, in W. Bloomfield...

508 Help Wanted Domestic
CARE GIVER - early evs., assisting for our mother, Plymouth area...

508 Help Wanted Domestic
WESTLAND - Licensed child care provider needed...

513 Business Opportunities
Midsized Vending Machines
For Sale - Only \$400
549-2065

518 Education & Instruction
PIANO LESSONS plus voice, organ, clarinet & percussion...

600 Personals
LOST CAT - Gray male, declawed, needs medical attention...

603 Health - Nutrition Weight Loss
THE FOURMABLE GROUP, INC.
does not discriminate on the basis of race, color, religion...

ST. EDITH
SUNDAY 6:30 P.M.
15089 Newburgh (S. of 5 mile Rd.) Livonia
464-1222 or 464-1224

16th Congress District DEMOCRATIC PARTY
SATURDAY 6:30 P.M.
Sheldon Hall (Plymouth Rd. at Farmington Rd.)
261-9340

508 Help Wanted Domestic
BABYSITTER - part time for 2 girls, 4 & 6, in my Plymouth home...

508 Help Wanted Domestic
CHILD CARE - needed in our home, Mon-Fri 9AM-3PM...

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CHILD CARE - needed in our home, Mon-Fri 9AM-3PM...

513 Child Care
CANTON MOM provides reliable, quality care in licensed non-smoking home...

520 Secretarial & Business Services
SECRETARIAL SERVICE
Resume Writing, Processing, Transcriptions...

603 Health - Nutrition Weight Loss
BURN FAT without dieting
1-800-875-0867

603 Health - Nutrition Weight Loss
TRY OUR STIMULANTS or Diet Pills
Lose inches by Summer...

Walt Disney's World On Ice
Produced by KENNETH FELD
Aladdin
Presented by AT&T
It's A Whole New World... On Ice!

MAR. 8-13
JOE LOUIS ARENA
WIN FOUR TICKETS
Send your name and address - including your zip code - on a postcard addressed to:
Walt Disney's World On Ice
Aladdin
OBSERVER & ECCENTRIC NEWSPAPERS
36251 Schoolcraft Road, Livonia, MI 48150
PLEASE ONLY ONE POSTCARD PER FAMILY
We'll impartially draw names for winners from your entries...
Monday winners must call by 5 PM Tuesday. Thursday winners must call by 5 PM Friday.

508 Help Wanted Domestic
CHILD CARE - needed in our home, Mon-Fri 9AM-3PM...

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CHILD CARE - needed in our home, Mon-Fri 9AM-3PM...

513 Child Care
CHILD CARE - full time, quality program, educated, experienced caregivers...

520 Secretarial & Business Services
AGGRESSIVE ATTORNEY
Bankruptcy, Divorce/Family, Criminal, Juvenile, Wills/Probate...

600 Personals
DIAMOND 1.6 ct. \$5400 value
Experienced sales - All paper work in order...

603 Health - Nutrition Weight Loss
ANGELINA GIACOMA
647 Alpine Ct. Rochester Hills 48309

511 Entertainment
CALL GERRI THE CLOWN
Entertainment for all occasions
Magical Puppet Ventriloquist
363-3650

512 Jobs Wanted Male / Female
AIDE TO ASSIST with home care, minimum 3 days/week...

513 Child Care
CHILD CARE - full time, quality program, educated, experienced caregivers...

520 Secretarial & Business Services
AFFORDABLE INCOME TAX
Experienced preparer - Bookkeeping & payroll services...

600 Personals
FRIENDSHIP FOR SINGLES
Compatible introduction
Sincere & Select Dating
Tom/Kate - 545-9222

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RED WING TICKET WINNERS
Holly Pavloff 610 Deering Garden City 48135
Erica Dawn 610 Deering Garden City 48135
Angellina Giacoma 647 Alpine Ct. Rochester Hills 48309
Anjanette Lea 17197 N. Laurel Park Drive Livonia 48151
Please call the promotion department of the Observer & Eccentric before 4 p.m. Friday, to claim your free tickets.
591-2300, ext. 2153
Congratulations!

Picture Perfect
When you place your Observer & Eccentric Valentine Love Line, you can make your message really special with a photograph. Love Lines require a minimum of 3 lines; a picture adds 12 lines.
\$2 per line
Call and place your Love Line by noon on Thursday, February 10, 1994 and it will appear on Valentine's Day - Monday, February 14.
644-1070 Oakland County, 591-0900 Wayne County, 852-3222 Rochester-Rochester Hills
Send your photo and your message along with your check or money order to:
Observer & Eccentric NEWSPAPERS
36251 Schoolcraft, Livonia, MI 48150
Attention Classified Department

702 Antiques
ANTIQUE SHOW
WONDERLAND MALL
Frid. 11-8. Sat. 10-6. Sun. 11-8
"RAAB SHOW"

703 Crafts
CRAFTERS
Do you manufacture craft items for stores, shows, etc.?

704 Household Goods
Oakland County
A GREAT TWO SALE
WEEKEND!!

705 Household Goods
Wayne County
ESTATE SALES
BY DEBBIE
IN HOUSE

706 Household Goods
Farm, Snow Equip.
ARIENS SNOWBLOWER - 8 h.p.
push start, 24 inch, excellent condition.

707 Sporting Goods
Exercise Equipment
ALL CASH for golf clubs, bags, golf balls, all golf equipment.

708 Household Pets
SIBERIAN HUSKY - Female, 3 months old, comes with shots and cage.

821 Junk Care Wanted
AARON AAA AUTO always pays more for junk or running cars.

709 Household Goods
Wayne County
ESTATE SALES
BY DEBBIE
IN HOUSE

ANTIQUES ON MAIN
Roses are pink & red
Violets are lavender & blue

704 Rummage Sales
& Flea Markets
ATTENTION SHOPPERS
ANTIQUE COLLECTORS

705 Wearing Apparel
PATTI'S CLOSET selling new & gently used clothing.

HOUSEHOLD SALES
CONDUCTED BY
Lilly M. & COMPANY

710 Misc. For Sale
Oakland County
FURNITURE Lumber, kilndried, oak, cherry, walnut.

711 Misc. For Sale
Wayne County
AIRPLANE HEADSETS (2) DC-10
40. Airborne to person, Flightcom.

712 Appliances
BUY - SELL - TRADE
Refrigerators, freezers, washers, dryers.

713 Bicycles
AIR-DYNES
ON SALE
FROM 1/31-2/17

714 Business & Office Equipment
DESKS - FILES, CHAIRS
conferencing tables, book cases

ESTATE SALES
By DEL GIUDICE
ANTIQUES

706 Garage Sales:
Oakland
SOUTHFIELD, FR. & SAT. 10am-5pm

707 Garage Sales:
Wayne
ESTATE Sale-6718 Woodrow, W of Grand

709 Household Goods
Oakland County
A CONTENTS SALE
Moved to Florida, everything in wonderful condition.

710 Misc. For Sale
Wayne County
MAHOAGNY ON MAIN
404 Main St., Rochester

711 Misc. For Sale
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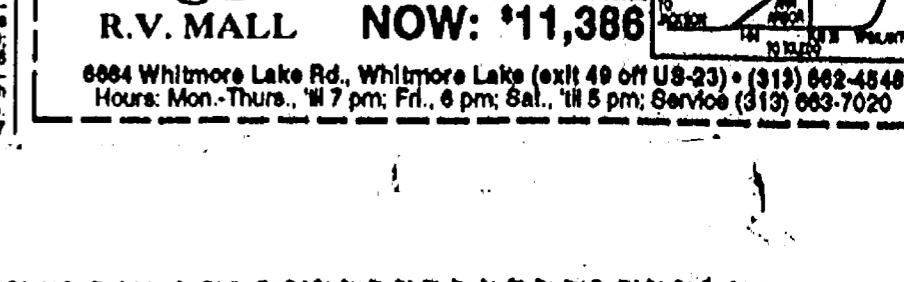
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866 Ford
TEMPO 1989 - Loaded. \$3950. Evening. 325-9078
TEMPO 1990 - 4 door. Air, automatic. cassette. cruise. 37,000 miles. \$5000 or best.

874 Mercury
COUGAR 1990 LS - 43,000 miles, like new. \$453-2424
HINES PARK LINCOLN-MERCUURY

878 Oldsmobile
CUTLASS 1991 CIERRA - 19,000 miles. only \$3789.
FOX TOYOTA ROCHESTER

880 Pontiac
GRAND AM 1988 LE - Very good condition. Air. Asking \$3900. Day: 696-2172, even.

880 Pontiac
GRAND AM 1992 GT Sedan - super loaded, V8, 12,000 miles. \$11,995
BOJ JEANOTTE ROCHESTER

880 Pontiac
GRAND PRX 1990 LE - 4 door, FOX TOYOTA ROCHESTER
Open Mon-Sat. 658-0400

881 Saturn
SATURN 1992 SL2 - Sharp, \$9995.
BILL COOK 471-0800

882 Toyota
CAMRY LE 1992 - Must sell. Like new. \$15,500. 662-4607

884 Volkswagen
GOLF 1990 - Automatic, sunroof, 68190.
FOX TOYOTA ROCHESTER

868 Geo
PRISM 1992 - 4 door, automatic, 56000 miles. excellent condition. must sell \$9750/best. 264-7522

870 Honda
ACCORD 1990 - EX, 4 door, loaded, air, airbag, sunroof, cassette, 52000 miles. Moving out of state. must sell \$11,500 or best offer. 255-5156

878 Plymouth
ACCLAIM 1990, air, am/fm, power windows/locks. 4 door, 52,000 miles. \$5500. 459-7282

880 Pontiac
BONNEVILLE 1992, SE, loaded, dark red, must sell. \$13,500. Please leave message. 810-486-2949

880 Pontiac
BONNEVILLE 1989 SE, 4 door, loaded, excellent condition, burgundy/grey, 78,000 miles. Bose stereo, all power. \$8100. 313-477-4119

881 Saturn
SATURN 1992 SL2 - Sharp, \$9995.
BILL COOK 471-0800

882 Toyota
CAMRY LE 1992 - Must sell. Like new. \$15,500. 662-4607

884 Volkswagen
GOLF 1990 - Automatic, sunroof, 68190.
FOX TOYOTA ROCHESTER

870 Honda
ACCORD 1990 - EX, 4 door, 5 speed, 76,000 miles. \$8500.
ACCORD 1993 EX - 4 door, automatic, all power, extras immaculate \$16,500/best. 591-0573

875 Nissan
MAXIMA 1987 Wagon, 1 owner, non smoker, garaged, fully equipped, excellent. \$3950. 642-6803

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FOX TOYOTA ROCHESTER

872 Lincoln
CONTINENTAL 1989 Signature Leather, moonroof, JBL sound, \$9500. 642-4538 or 338-7100

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SATURN 1992 SL2 - Sharp, \$9995.
BILL COOK 471-0800

882 Toyota
CAMRY LE 1992 - Must sell. Like new. \$15,500. 662-4607

884 Volkswagen
GOLF 1990 - Automatic, sunroof, 68190.
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874 Mercury
COUGAR 1989 XL - Black 2 door, fully loaded. 50,000 miles. alarm. excellent condition. 1 owner. \$8500/best call any time. 271-8570

875 Nissan
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880 Pontiac
BONNEVILLE 1992, SE, loaded, dark red, must sell. \$13,500. Please leave message. 810-486-2949

880 Pontiac
BONNEVILLE 1989 SE, 4 door, loaded, excellent condition, burgundy/grey, 78,000 miles. Bose stereo, all power. \$8100. 313-477-4119

881 Saturn
SATURN 1992 SL2 - Sharp, \$9995.
BILL COOK 471-0800

882 Toyota
CAMRY LE 1992 - Must sell. Like new. \$15,500. 662-4607

884 Volkswagen
GOLF 1990 - Automatic, sunroof, 68190.
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'89 Ford Escort 4-Door LX
'89 Mazda 323 SE 4-Door, air, automatic.
'89 Nissan Pick-Up 5 Speed
'89 Dodge Shadow 2-Door
'89 Dakota Pickup V-6 Automatic, air
'90 Pontiac Grand Prix LE 2-Door Coupe
'89 Chrysler LeBaron 2-Door Coupe
'88 Dakota 4x4 Pickup
'89 Pontiac Sunbird Convertible (Red)
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'89 Aerostar Van
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'94 TAURUS "LX" 4 DR.
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'94 ESCORT "LX" 3 DR.
1.9L SEFI 4 cyl. eng. 5 spd. trans., air, air cond., 4 wheel disc brakes/anti-lock braking system, 1776SR14 BSW, air bag, air bag, air bag. \$8990* \$179 LEASE "0" DOWN 24 MONTHS
'94 TEMPO "GL" 2 DR.
2.3L EFI HSC 4 cyl. eng. 5 spd. man. O/D trans., air, air cond., 4 wheel disc brakes/anti-lock braking system, 1776SR14 BSW, air bag, air bag, air bag. \$8190* \$219 LEASE "0" DOWN 24 MONTHS
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4.0L EFI V-6 eng. 5 spd. man. O/D trans., air, air cond., 4 wheel disc brakes/anti-lock braking system, 1776SR14 BSW, air bag, air bag, air bag. \$13,890* \$278 LEASE 0 DOWN 24 MONTHS
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4.0L EFI V-6 eng. 5 spd. man. O/D trans., P215 70R14 BSW of season tires, full carpeting, full face steel wheels, handling pkg., step bumper, p.p. glass, cloth split bench seat, anti-lock, cruise control. All '93-'94 college grad. \$9390* \$199 LEASE 0 DOWN 24 MONTHS
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'94 RANGER "4X4" XLT SUPERCAB
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